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*Massachusetts Conference
of the
United Church of Christ*

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YEARBOOK



Minutes of the 1973 Fall Meeting and
Minutes and Reports of the 175th Annual Meeting
With Lists and Statistics

HYANNIS, MASSACHUSETTS

MAY 3, 4 and 5, 1974

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All applications for aid should be sent to Rev. Clarence W. Fuller, 44 Bellevue Avenue, Melrose 02176.

Should anyone desire to leave a legacy in aid of the benevolent work of this board, the following form of bequest will be sufficient:

I give and devise to The Board of Ministerial Aid, incorporated under the laws of Massachusetts, for the charitable uses and purposes of said Corporation

Gifts are needed from living donors.

Agreement exists between the Board of Ministerial Aid and the National Board for Ministerial Assistance by which the State Board pays all grants from its net income, calls on the National Board only for Christmas checks from its Emergency Fund created by the Christmas offering and disburses to National any unused income in excess of a reasonable reserve. The National Board for Ministerial Assistance receives a portion of the funds assigned to the Pension Boards in the budget of the United Church of Christ.

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YEARBOOK

MINUTES OF THE 1973 FALL MEETING AND
MINUTES AND REPORTS OF THE 175th ANNUAL MEETING
WITH LISTS AND STATISTICS

HYANNIS, MASSACHUSETTS

May 3, 4, 5, 1974

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Churches of Barnstable Association

 Newburyport Press, Inc.

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14 BEACON STREET
BOSTON, MASSACHUSETTS 02108

MEMORIAL

This year book is in memory of:

Miss Pauline Cutler,

- retired as treasurer of the Conference 1970
- served on Conference staff 33 years
- served as treasurer 4 years
- died February 9, 1974



Rev. Walker T. Hawley,

- retired as executive secretary of Board of Pastoral Supply February 6, 1974 after 6 years of service
- died March 20, 1974



NOTICES

All communications should be addressed to the Massachusetts Conference of the United Church of Christ, 6th Floor, 14 Beacon Street, Boston, Mass. 02108.

All missionary money being sent through the Conference should be made payable to the Massachusetts Conference of the United Church of Christ and sent to: Attention of Mr. Ralph F. Tuller, Treasurer, 14 Beacon Street, Boston 02108.

Unless requested otherwise, these contributions, beyond the sum the Conference retains for its own work (from undesignated money), are sent on to the Treasurer of the United Church of Christ in New York, where they are divided among the Boards and Instrumentalities according to the agreed upon percentages.

It is recommended and earnestly requested that church treasurers remit monthly such funds as are in hand, and that the final remittance for each calendar year be sent before January 10, if credit is desired in the next Year Book.

Copies of the Act of Incorporation may be had on application to 14 Beacon Street, Boston 02108.

The churches are requested to contribute through the treasurers of their Associations for the expenses of the Conference a sum as Fellowship dues equivalent to \$2.00 for each member, based upon the *total* membership of January 1, 1974, and the treasurers of the Associations are requested to forward the amounts as soon as possible to the Conference Treasurer, 14 Beacon St., Boston 02108.

The "Minutes" are sent to the churches by direction of the Conference, with distribution of one copy to every minister, one to every church clerk, one to every Conference official or committee member, one to each local Association official named within, and one to every life member of the Massachusetts Home Missionary Society. As long as the edition lasts, other copies may be secured for **One Dollar**, upon application to the Registrar, 14 Beacon St., Boston 02108. It is suggested that every church preserve a copy of the "Minutes" with its other records.

The National Year Book is available to church clerks and retired ministers upon request to the United Church of Christ, 297 Park Avenue South, New York City 10010.

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HISTORICAL SKETCH

The Massachusetts Missionary Society was organized on May 29, 1799, in Boston. There were thirty-eight charter members, mainly followers of the theology of Samuel Hopkins. They were "impelled by a deep commiseration for the unhappy state of those who were perishing for lack of those precious means of salvation which we enjoy." Their intention was to spread "the knowledge of the glorious Gospel of Christ among the poor Heathens and in those remote parts of our country in which the inhabitants had not enjoyed the benefits of a Christian ministry and Christian ordinances," i.e., outside Massachusetts. Nathaniel Emmons, fifty-four years pastor at Franklin, was the first president. The Society was incorporated in 1808.

ORIGIN OF MASSACHUSETTS HOME MISSIONARY SOCIETY

In 1827 the Massachusetts Missionary Society and the Domestic Missionary Society of Massachusetts Proper (which had come into being in 1818 to "see every parish in the State well supplied with a faithful Minister of Christ"), were united under the name of the Massachusetts Missionary Society. This meant that while the Domestic Missionary Society of Massachusetts Proper lost its name, the Massachusetts Missionary Society was henceforth to work almost exclusively in Massachusetts.

The Massachusetts Missionary Society became the Massachusetts "Home" Missionary Society in 1844. This was simply to emphasize that the work of the Society had become exclusively for America and for the Massachusetts part of America.

ORIGIN OF MASSACHUSETTS CONFERENCE

The General Association of Massachusetts came into being in 1802. This ultimately became the Massachusetts Congregational Conference. The Conference then merged with the Massachusetts Home Missionary Society in 1927, to become the Massachusetts Congregational Conference and Missionary Society. This was the result of twenty-seven years' agitation, accelerated by a recommendation of the National Council in 1907. The charter of the Massachusetts Home Missionary Society was used as the basis for the union of the two organizations. In 1953 the name was changed to Massachusetts Congregational Christian Conference. In 1966 the name was changed again to the Massachusetts Conference of the United Church of Christ. The Conference assumes responsibility for all Congregational missionary work done in Massachusetts. It supports a staff of eleven persons who give ministerial and executive leadership to a broad program of work designed to help the churches, to develop the fellowship of the ministers and churches, and to cultivate practical support for denominational and inter-denominational projects and programs.

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of the UNITED CHURCH of CHRIST
Incorporated 1808

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	Bus. 267-2626
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REV. ROBERT P. NOBLE, JR., Rhoades Avenue, East Walpole, Mass. 02032
(1) 668-9125, Bus. (1) 668-1355

CHARTER DOCUMENTS AND CHANGES OF NAME

Commonwealth of Massachusetts

AN ACT to incorporate a Society by the name of the Massachusetts Missionary Society.

SECTION 1. *Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same:* That the Rev. Daniel Hopkins, the Rev. Samuel Spring, Mr. Henry Gray, the Rev. Samuel Niles, and the Rev. Joseph Barker, with their associates, for the purpose of diffusing the knowledge of the Gospel of Jesus Christ among the heathen, and others in remote places, be, and they are hereby incorporated and made a body politic and corporate for the purpose aforesaid, and by the name of the Massachusetts Missionary Society, to continue and exist for and during the term of fifteen years from the passing of this act; may sue and be sued, plead and be impleaded, appear, prosecute and defend to final judgment and execution, and may have a common seal, which they may break, change, alter or renew at pleasure.

SECT. 2. *Be it further enacted:* That the said corporation are hereby made capable of taking and holding real estate of any kind in fee simple, or other less estate, not exceeding the annual income of fifteen thousand dollars, and of taking and holding personal estate, by donation, bequest or otherwise, not exceeding the annual income of ten thousand dollars; the annual income of all which real and personal estate shall be applied to the purpose of diffusing Christian knowledge in such manner as the corporation shall judge will be most conducive to the design of their institution: *Provided*, That all the missionary teachers, who may be employed by said corporation, shall be of the Protestant religion, and of reputed piety, prudence, and learning.

SECT. 3. *Be it further enacted:* That the said corporation may annually choose by ballot a president, secretary, treasurer, and such number of trustees as they may think proper, not less

than seven; and such other officers as they shall judge necessary; all of which officers, when chosen, may hold their offices until others are chosen in their stead; and in case of death or resignation of either of said officers, said corporation shall have a right in like manner, at any meeting regularly called for the purpose, to choose others to fill any vacancies which may so happen: *provided, however,* that the officers which have been already chosen by the persons aforesaid, and their associates, shall continue to hold the offices to which they have been respectively elected, until said corporation shall choose others in their stead, agreeably to the directions in this act.

SECT. 4. *Be it further enacted:* That said corporation be, and hereby is authorized at their first meeting to be held under this act, by vote of the majority of the members present at said meeting, to make and establish such rules, regulations, and by-laws, for their government, subject to such revision, alterations or additions, to be made at any regular subsequent meeting, as said society shall judge necessary for the well ordering of the affairs of said corporation, and will best promote the design of their institution; and may annex reasonable penalties to the breach of such rules, regulations, and by-laws, provided the same be not repugnant to the constitution and laws of this Commonwealth.

SECT. 5. *Be it further enacted:* That the Rev. Nathaniel Emmons be, and he is hereby authorized to call the first meeting of said corporation, by publishing a notification of the time and place where the same shall be held, in two of the newspapers printed in Boston, fourteen days, at least, previous to such meeting.

And to the end that the members of said society, and all contributors to said design, may know the state of the funds of said society, and of all donations made to the same, and of the disposal thereof:

SECT. 6. *Be it further enacted:* That particular accounts of such funds, and the disposal thereof, shall be exhibited by the treasurer, or, in case of his absence, by the secretary, at the stated annual meeting of said society, a committee of said society having first examined, and certified the same to be true; and fair entries shall be made in books, to be provided for that purpose, of all donations made to the society, and of all the real and personal estate belonging to the same; and the said books shall be brought to the general stated annual meetings and be there open for the perusal and examination of the members.

SECT. 7. *Be it further enacted:* That the legislature of this Commonwealth shall, at any time, have the right, by a committee

of their body, to inspect the doings, funds and proceedings of the said corporation; and, for that purpose, shall have access to all books and papers of said corporation.—*Feb. 9, 1808.*

AN ACT in addition to an Act entitled “An Act to incorporate a society by the name of the Massachusetts Missionary Society.”

SECTION 1. *Be it enacted by the Senate and House of Representatives in General Court assembled, and by authority of the same:* That the Massachusetts Missionary Society be, and they hereby are authorized and empowered to appropriate and apply the funds which they are by law entitled to hold, or any part thereof, for the purpose of diffusing the knowledge of the Gospel of Jesus Christ among the heathen, and others in destitute places; anything contained in the act of incorporation, to which this is in addition to the contrary notwithstanding.

SECT. 2. *Be it further enacted:* That this act, and the act to which it is in addition, and all and singular the powers, privileges, rights and duties of said corporation, as the same are limited and defined in this and the aforesaid original act, shall continue and remain in full force and virtue, from and after the expiration of the term in said original act mentioned, anything therein contained to the contrary notwithstanding: *provided, nevertheless,* that it shall be in the power of this, or any future legislature of this Commonwealth, to alter, modify, or repeal any or all of the provisions of this act, and of the aforesaid original act, or either of them, whenever it shall be deemed expedient so to do.—*Jan. 21, 1823.*

AN ACT to change the name of the Massachusetts Missionary Society.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. *The Massachusetts Missionary Society shall be hereafter known and called by the name of the Massachusetts Home Missionary Society, anything in the act incorporating the same to the contrary notwithstanding.*

SECT. 2. This act shall take effect from and after its passage.—*Feb. 5, 1844.*

AN ACT authorizing the Massachusetts Home Missionary Society to hold additional personal property.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The Massachusetts Home Missionary Society, created by chapter fifty-two of the acts of the year eighteen hundred and eight, and by chapter thirty-five of the acts of the year eighteen hundred and twenty-three, and by chapter fourteen of the acts of the year eighteen hundred and forty-four, is hereby authorized to take and hold personal estate, by donation, bequest or otherwise, to an amount not exceeding six hundred thousand dollars.

SECT. 2. This act shall take effect upon its passage.—*April 2, 1886.*

CHAPTER 81

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Twenty-four.

AN ACT Relative to the Massachusetts Home Missionary Society.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Chapter fifty-two of the acts of eighteen hundred and eight, as affected by chapter thirty-five of the acts of eighteen hundred and twenty-three, by chapter fourteen of the acts of eighteen hundred and forty-four and by chapter one hundred and nineteen of the acts of eighteen hundred and eighty-six, is hereby amended by striking out section three and inserting in place thereof the following:

SECT. 3. *Be it further enacted:* That the said corporation may choose by ballot at their annual meetings a president, secretary, treasurer, and such number of trustees as they may think proper, and such other officers as they shall judge necessary. Persons chosen as trustees shall hold office for such time, not exceeding five years, as the corporation by their by-laws may from time to time provide, and all other officers shall hold office for one year. All of said officers when chosen may hold their offices until others are chosen in their stead. Any vacancy in such offices shall be filled in such manner as the corporation may by their by-laws determine.

SECT. 2. The members of the Massachusetts Congregational Conference for the time being may, to such extent and upon such conditions as the Massachusetts Home Missionary Society shall by their by-laws determine, be also members of the Massachusetts Home Missionary Society.

SECT. 3. Said Massachusetts Home Missionary Society is hereby authorized to take and hold by donation, bequest, or otherwise, real and personal property, to an amount not exceeding five million dollars.

Approved March 10, 1924.

CHAPTER 152

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Twenty-eight.

AN ACT Amending the Charter of the Massachusetts Home Missionary Society.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Chapter fifty-two of the acts of eighteen hundred and eight, being an act passed February ninth, eighteen hundred and eight and entitled "An Act to incorporate a society by the name of The Massachusetts Missionary Society," as affected by chapter thirty-five of the acts of eighteen hundred and twenty-three, by chapter fourteen of the acts of eighteen hundred and forty-four, by chapter one hundred and nineteen of the acts of eighteen hundred and eighty-six and by chapter eighty-one of the acts of nineteen hundred and twenty-four and as amended in section three by said chapter eighty-one, is hereby further amended by striking out sections one, two and three and inserting in place thereof the following:

SECT. 1. Be it enacted by the Senate and House of Representatives in General Court assembled, and the authority of the same: That the Rev. Daniel Hopkins, the Rev. Samuel Spring, Mr. Henry Gray, the Rev. Samuel Niles and the Rev. Joseph Barker, with their associates, for the purpose of diffusing the knowledge of the Gospel of Jesus Christ among the heathen and others in remote and destitute places, also for the purposes of facilitating intercourse and fellowship between the Congregational churches and ministers of the Commonwealth, of effecting coöperation between these churches for their mutual edification, of pro-

moting their general missionary and benevolent activities and providing instrumentalities for the same, of affording opportunity for the presentation and discussion of matters affecting the interests of these churches and of the Congregational denomination at large and of acting in concert with other ecclesiastical bodies for the general increase of Christian union and spiritual efficiency and the advancement of Christ's kingdom on the earth be and they are hereby incorporated and made a body politic and corporate for the purposes aforesaid by the name of Massachusetts Congregational Conference and Missionary Society; may sue and be sued, plead and be impleaded, appear, prosecute and defend to final judgment and execution, and may have a common seal which they may break, change, alter or renew at pleasure.

SECT. 2. *Be it further enacted:* That the said corporation may take and hold by donation, bequest or otherwise real and personal property to an amount not exceeding five million dollars and may in addition take and hold in trust for any of the purposes specified in the first section of this act or for any purpose germane thereto any real or personal property to an amount not exceeding one million dollars which may be given, bequeathed or otherwise conveyed or transferred to them upon such trusts. The said corporation shall be eligible to appointment as trustee under any written instrument whereby any trust for any of the purposes specified in the first section of this act or for any purpose germane thereto is created or established.

SECT. 3. *Be it further enacted:* That the said corporation may choose by ballot at their annual meetings a president, secretary, treasurer, and such number of trustees as they may think proper, and such other officers as they shall judge necessary. Persons chosen as trustees, other than those persons, if any, whom the said corporation may by their by-laws designate as trustees ex officio, shall hold office for such time, not exceeding five years, as the corporation by their by-laws may from time to time provide and all other officers shall hold office for one year. The said corporation may by their by-laws provide that their meetings shall be presided over by a moderator, to be chosen in such manner as they may from time to time determine, and may further provide by their by-laws that the ministers of Congregational churches in the Commonwealth and delegates appointed by such churches and other religious organizations may be members of the said corporation for the time being upon such conditions and subject to such regulations as the said corporation may establish. All of the officers of the said corporation, when chosen, may hold their offices until others are chosen in their stead. Any vacancy in such

offices shall be filled in such manner as the corporation may by their by-laws determine.

Chapter 152 of the Acts of 1928 contains, in addition to the section which amends the charter so as to read as above, the following sections:—

SECTION 2. Any devise, bequest, gift or grant contained in any will or other instrument in trust or otherwise made before or after the effective date of this act to the said corporation by the name of "Massachusetts Missionary Society" or "Massachusetts Home Missionary Society" shall inure to their benefit to the same extent as if made to them by the name of "Massachusetts Congregational Conference and Missionary Society." Nothing in this act shall be construed to authorize the application of any trust funds or other property held by said corporation to a purpose inconsistent with the terms of the trust.

SECTION 3. This act shall take effect upon its acceptance by the said corporation at an annual meeting or at a special meeting duly called for the purpose provided that such acceptance occurs not later than December thirty-first in the current year.

Approved March 24, 1928.

At the one hundred and twenty-ninth annual meeting of the Massachusetts Home Missionary Society, held in Greenfield, May 21, 1928, a quorum being present, it was

VOTED: That the act passed by the General Court of Massachusetts in the current year entitled "An act amending the charter of the Massachusetts Home Missionary Society" (being Chapter 152 of the Acts of 1928) be and the same hereby is accepted.

**CHANGE OF NAME TO
MASSACHUSETTS CONGREGATIONAL CHRISTIAN
CONFERENCE**

Pursuant to a petition by Massachusetts Congregational Conference and Missionary Society filed with the Commissioner of Corporations of the Commonwealth of Massachusetts in accordance with the provisions of Section 11 of Chapter 180 of the General Laws, Tercentenary Edition, and all things having been done in compliance therewith, the Secretary of the Commonwealth under date of August 11, 1953 issued the following certificate: "that the name which said corporation shall bear is Massachusetts Congregational Christian Conference, which shall hereafter be its legal name."

CHANGE OF NAME TO
MASSACHUSETTS CONFERENCE OF THE
UNITED CHURCH OF CHRIST

Pursuant to a petition by Massachusetts Congregational Christian Conference filed with the Secretary of the Commonwealth of Massachusetts in accordance with the provisions of the General Laws as amended, and all things having been done in compliance therewith, the Secretary of the Commonwealth under date of July 18, 1966 issued the following certificate: "that the name which said corporation shall bear is Massachusetts Conference of the United Church of Christ, which shall hereafter be its legal name."

BYLAWS OF THE
MASSACHUSETTS CONFERENCE OF THE
UNITED CHURCH OF CHRIST

ARTICLE I

Purpose and Terminology

1. The purpose of the Massachusetts Conference of the United Church of Christ as stated in its charter (1799) is "diffusing the knowledge of the Gospel of Jesus Christ . . . and in concert with other ecclesiastical bodies for the general increase of Christian union and spiritual efficiency and the advancement of Christ's Kingdom on earth."

2. Whenever in these Bylaws the word Conference is used it shall be held to refer to the Corporation as a Conference of the United Church of Christ and as a Conference of Massachusetts Congregational Christian Churches.

3. All Churches which are members of Associations in voluntary fellowship with and recognized by the Conference, whether or not such Churches are a part of the United Church of Christ, are entitled to elect voting members of the Conference in accordance with these Bylaws.

4. Whenever in these Bylaws the word "Area" is used, it shall be held to refer to those Associations or combinations of the Associations decided upon by the agreement of the respective Associations and recognized by the Conference.

ARTICLE II

Denominational Basis

Following Congregational principles, this Conference shall under no circumstances exercise authority over Churches or individuals or interfere with the government or discipline of the Churches. It shall advise and counsel the Churches when requested, but it is recognized that each Church has the power of self-determination in all matters.

ARTICLE III

Doctrinal Basis

This Conference declares its steadfast allegiance to the faith which our fathers confessed, which, from age to age, has found its expression in the historic creeds of the Church Universal and of this Communion.

ARTICLE IV***Conference Meetings***

1. *Stated Meetings.* In each year the Conference shall convene its Annual Meeting within the Commonwealth of Massachusetts, on the third Friday of May (or at such other time within the period from May first through June fifteenth as the Board of Directors may deem expedient) for the election of Officers, Executive Officers, Committees, Councils, and a Board of Directors for full or unexpired terms, as the case may be, the hearing of reports, the determination of the annual rate of Fellowship Dues to be proposed to the Churches, to act on the recommendation of the Board of Directors concerning the amount or proportion to be retained from Our Christian World Mission giving of the Churches, and the transaction of other business. Each year the Conference also shall convene a Fall Meeting within said Commonwealth on the third Saturday of October (or at such other time within the period from September fifteenth through November fifteenth as the Board of Directors may determine); provided, however, that the Conference at any Annual Meeting may vote not to hold the Fall Meeting that year. The budget of the Conference ordinarily shall be presented for adoption at the Fall Meeting, but in any year when the Board of Directors recommends not to hold the Fall Meeting, and it is so voted, then the budget shall be presented for adoption at the Annual Meeting.

2. *Special Meetings.*

- a. Special meetings of the Conference may be convened by the Board of Directors, at such times and places within the Commonwealth as may be determined by the Board, provided, however, that notice of any special meeting and the purposes thereof shall, at least three weeks before the date of the meeting, be sent by mail to each of the Churches entitled to send delegates to the meeting, posted in the general office of the Conference and printed in newspapers published in Boston, Worcester and Springfield.
- b. A special meeting of the Conference shall be convened by the Board of Directors upon receipt by the office of the Secretary of the Conference or Chairman of the Board of Directors of a written petition stating the proposed purposes, and signed by not less than one hundred persons who shall be voting members of the Conference as defined and who shall represent at least fifty Churches, within sixty days of the receipt of such petition unless an already scheduled meeting of the Conference will be held within ninety days.
- c. No action shall be taken on any item of business not specified in the notice of the meeting.

3. *Call To Order.* The Moderator, or in his absence the Vice Moderator, shall call the meeting to order and preside. In the absence of both of them, a member of the Board of Directors shall call the meeting to order and conduct the election of a Moderator Pro-tempore.

4. *Budget.* Not later than one month prior to the meeting of the Conference at which the budget will be presented for approval, there shall be mailed to each Church entitled to send delegates to the meeting sufficient copies of the budget and of the Treasurer's report to provide one copy for each minister and for each delegate to which the Church is entitled. No increases or additions to the budget can be considered on the floor of the Conference Meeting unless a written proposal is filed with the office of the Secretary at least ten days prior to the meeting.

5. *Quorum.* At all meetings of the Conference a quorum shall consist of 200 voting members.

ARTICLE V

Conference Meeting Membership

1. *Voting Members.* The voting membership of a Conference Meeting shall consist of

- a. the following representatives from each Church or Congregation which is a member of an Association in fellowship with the Conference:
 - (1) two delegates chosen by and from each such Church or Congregation to serve at its pleasure; and one additional delegate chosen by and from each such Church or Congregation to serve at its pleasure for every three hundred members, or major fraction thereof in excess of three hundred, as determined by the number of its members as of December 31 of the year immediately preceding; (Churches are urged, in conformity with the spirit of actions taken by the General Synod, to choose delegates from all areas of interest. This contemplates a lay delegate body with equal representation of men and women, representation of minority groups, and with a goal of 20% of all lay delegates under 30 years of age.)
 - (2) the pastor or pastors, including lay pastors, of each such Church or Congregation, provided such pastor shall have standing in an Association in fellowship with the Conference; and
 - (3) the Christian Education Director or Directors of each such Church or Congregation, provided such director holds United Church of Christ certification.
- b. the Officers and Executive Officers of the Conference, including any person who shall have been elected an Officer Emeritus;
- c. the members of the Board of Directors;
- d. the members of the Conference Committees and Councils;
- e. the members of the professional staff of the Conference, as such staff may be determined by the Board of Directors; and
- f. those ministers called to extra parochial tasks within the Commonwealth of Massachusetts, who have standing in an Association in fellowship with the Conference.

2. *Honorary Members.* The honorary membership of a Conference Meeting, with privilege of speaking but without privilege of voting, shall consist of:

- a. the delegates from corresponding bodies;
- b. the persons appointed to speak before the Conference;
- c. the persons who may be made honorary members by a vote of the Board of Directors;
- d. such other persons as may be made honorary members by a vote of the Conference; and
- e. those pastors designated in paragraph 1-a(2) of this Article V who are not eligible for voting membership.

ARTICLE VI

Officers and Staff

1. As Officers of the Conference there shall be a Moderator, a Vice Moderator, and a Recording Secretary, all of whom shall be elected by ballot at each Annual Meeting of the Conference for a term of one year or until their successors are chosen.
 - a. The Moderator, or in his absence, the Vice Moderator, shall preside over the meetings of the Conference.
 - b. The Recording Secretary shall record the complete minutes of each meeting of the Conference and shall transcribe and deliver same to the Secretary. The Board of Directors may, at their discretion, appoint a deputy to assist in the keeping of the records under the direction of the Recording Secretary.
2. The Conference Executive Officers shall be a President, a Secretary, a Treasurer, and such other Executive Officers as the Conference may from time to time elect. Any of the said Executive Officers, except those of President, Secretary, and Treasurer, may be abolished by vote of the Conference. The Board of Directors shall make nominations for Conference Executive Officers for terms of one year. Elections shall take place by ballot at each Annual Meeting. Those elected shall hold office to the end of their term or until their respective successors are chosen. They shall bear such additional titles as the Conference or the Board of Directors may determine.
 - a. The President shall be the chief Executive Officer of the Conference and shall, subject to the direction of the Conference and of its Board of Directors, have general charge of its missionary and benevolent work and of its other activities. He shall be a member *ex officio* of all standing Committees named in the Bylaws. He shall have the power to delegate to members of the staff the authority to represent him upon any of the said standing Committees. He shall be the representative of the Conference and of its Board of Directors among all the Churches (both those financially independent and those aided by the funds of the Conference) and in all denominational and interdenominational gatherings (including meetings of Conference Executives) unless representation is otherwise provided by the Conference President or the Board of Directors. He may seek to assist pastors and Churches with fraternal counsel. He shall keep informed as to opportunities for extension work through founding new Churches or strengthening old ones and shall recommend to the Conference and to the Board of Directors measures for meeting such opportunities.
 - b. The Secretary shall keep the records of the Conference, except as heretofore described and provided for, and shall assist in the general work of the Conference under the direction of the President. He shall devote himself in co-operation with the Area Ministers, and under the direction of the President to counseling with and assisting the Churches, and shall perform such other duties as may be assigned to him by the Board of Directors or the President. He shall have the custody of the records and of all bonds given by the Treasurer as hereinafter provided. He shall furnish copies of the record certified under the seal of the Conference (which shall be in his keeping) to such persons as may be entitled thereto. The Secretary shall collect and publish in connection with the Annual Report of the Conference the statistics of ministers and Churches and make

up the official roll of the ministers and Churches in accordance with the usages of the denomination. He shall present to the Conference at its Annual Meeting a general statistical statement of the progress of religion in the Churches for the past calendar year. He shall give suitable notice to the Churches of the time and place of each Annual Meeting, notify Officers and Committees of their election or appointment and fulfill such other functions as the Conference or the Board of Directors from time to time directs.

c. The Treasurer shall receive and hold the property of the Conference subject to the direction of the Board of Directors and shall keep particular accounts of the Conference's funds and of the disposal thereof. He shall, under the direction of the President, assist, so far as he may be able, in the general work of the Conference and shall perform such other duties as may be assigned to him by the Board of Directors. He shall make a report at each Annual Meeting of the Conference and shall make such other reports as the Conference or the Board of Directors may from time to time require. He shall receive all contributions for benevolences sent to him by the Churches and by individuals and shall disburse the same in accordance with the instructions of the donors. He shall give such bonds for the faithful performance of his duties as may from time to time be required by the Board of Directors. Any Assistant Treasurer shall perform such duties as may be assigned by the Treasurer, and act in his stead in event of incapacity or absence.

3. Area Ministers. The Conference may, from time to time, employ such staff as is deemed necessary to fulfill pastoral and fellowship functions and purposes within the Conference in the established Areas of the Conference. The staff shall give counsel and leadership to the Churches and ministers in those Areas, and shall be employed by the Board of Directors in consultation with the President of the Conference, and in consultation with, or upon the recommendation of the Area Committee/Council involved, and/or in consultation with other appropriate parties.

4. Conference Program Staff and Administrative Staff. The Conference may, from time to time, employ such staff as is deemed necessary to fulfill the program purposes and administrative needs of the Conference. The staff shall be employed by the Board of Directors in consultation with the President of the Conference, and where applicable with such Committee/Committees and parties as may seem appropriate to the function which said position is to fulfill.

5. Performance Evaluation, Job Review, Professional Support. The President shall present to the Board of Directors, for all Executive Officers and staff other than himself, periodic reviews of job performance, job content, and professional support status. The Board of Directors shall be responsible for seeing that such periodic reviews are carried out for all Executive Officers and staff, that such reviews are based upon sufficient facts and consultations, and that the scope, findings and recommendations of such reviews are appropriate. Persons nominated or employed by the Board of Directors as Executive Officers and staff shall be informed of Conference practice with regard to review of job performance and content and professional support status.

6. Retirement Age. The mandatory retirement date for any Executive Officer, staff member or employee shall be the Annual Meeting following his attaining age

65. However, the Board of Directors may temporarily employ, from time to time, any persons beyond age 65 when such temporary employment is deemed to be in the best interest of the Conference.

7. a. Retirement Annuities. The Conference expects every paid Officer, staff member, or other employee to be a member, as appropriate, of the Annuity Fund for Congregational Ministers or the Retirement Fund for Lay Workers and will pay the full normal annual premium to the Fund. It will not provide any other retirement annuity.
- b. Employee Benefits. The Conference, as an employer, may provide such other employee benefits as the Board of Directors deems appropriate, and such programs, and the extent to which the Conference bears the expense, shall be reported by the Treasurer in his annual report.

ARTICLE VII

Board of Directors

1. Organization
 - a. There shall be a Board of Directors consisting of:
 - (1) One Director elected at the Conference Annual Meeting by ballot for every 8,000 members, or major fraction thereof, of the Churches in each of the Areas of the Conference determined by the number of members as of December 31 of the year immediately preceding, with no Area having less than one Director. One-third of these elected Directors shall be ministers, one-third laymen and one-third laywomen as nearly as may be.
 - (2) The President, the Moderator, and the Vice Moderator of the Conference, *ex officiis*.
 - b. The term of an elected Director shall be four (4) years and no Director, having served a full four (4) year term, shall be eligible for re-election for one (1) year.
 - c. Nine members of the Board of Directors shall constitute a quorum.
 - d. At its first meeting after each Annual Meeting of the Conference, the Board of Directors shall choose one of its members to serve as Chairman and another member to serve as Vice Chairman for the ensuing year. It shall also choose a secretary to maintain a record of its proceedings.
2. General Powers. Subject to the provisions of Section 3 of this Article, the Board of Directors shall have and may exercise all of the powers of the Conference between meetings of the Conference and actions taken shall be reported to the next Annual Meeting of the Conference.
3. Except as otherwise provided in the charter of the Conference or in these Bylaws, the Board of Directors shall administer and dispose of the property of the Conference and shall manage all of its business and affairs, subject to the following limitations:

- a. Corporate assets other than real property or tangible personal property which are not restricted as to use by the donor shall not be disbursed or granted between two consecutive Annual Meetings in an amount exceeding 20% of the value thereof at the previous year-end or \$250,000, whichever is greater, except as authorized or directed by a vote of the Conference.
- b. Title to real property with a market value of \$250,000 or more shall not be encumbered, or conveyed in whole or in part, except as authorized or directed by a meeting of the Conference.

4. The Board of Directors:

- a. Shall have responsibility for policy formulation, program development, budget development, coordination between the functional Committees of the Conference, evaluation and planning;
- b. Shall employ staff and other agents in support of Conference activities and operations and define or approve the definition of their duties;
- c. Shall cause the accounts of the Treasurer to be audited at least once a year by certified public accountants selected by the Board;
- d. Shall provide direction for all Officers, Executive Officers, staff and agents of the Conference.

5. Without restricting the generality of the foregoing, the Board of Directors shall in particular have the following powers:

- a. To appoint its own meetings and form its own rules of business, to appoint Committees and delegate any of its powers to such Committees.
- b. To remove at pleasure any member of the staff, any employee or any agent of the Conference.
- c. To remove any Officer, Executive Officer, or Director of the Conference who may be guilty of disregard of his duties or of such conduct as shall be seriously prejudicial to the interests of the Conference.
- d. To fill any vacancy in any Office, Executive Office, Committee or Council of the Conference including vacancies in the membership of the Board until the succeeding Annual Meeting of the Conference.
- e. To direct efforts to promote missionary interest and giving among the Churches of the Conference.
- f. To direct efforts to promote ecumenical concerns, interests and relationships of the Conference.
- g. To direct efforts of evaluation and planning with respect to the program and activities of the Conference.
- h. To appoint one or more Directors to the functional Conference Committees and Councils as liaison between the Committees or Councils and the Board of Directors.

ARTICLE VIII

Committees and Councils

1. Immediately after the opening of the Conference Annual Meeting the Moderator shall appoint:

- a. A Committee on Credentials, to which all credentials shall be referred.
- b. A Business Committee, the duty of which shall be to prepare and present at each session all matters of business not presented through the Board of Directors or some Committee or Council of the Conference.

2. There shall be a Program Committee to plan the program of each regular meeting and such other meetings of the Conference as the Board of Directors may request. The Committee shall consist of the Moderator, the Vice Moderator, the Secretary of the Conference, the pastor of any Church which is to entertain the next Annual Meeting, plus nine elected members. At each Annual Meeting three members, at least one of whom shall be a member of a Conference Committee or Council, shall be elected by voice vote for three-year terms.

3. The following Conference Committees and Councils shall be constituted each with twenty (20) members, four (4) from each of the five (5) Areas within the Conference, one (1) member from each Area to be elected each year by voice vote to serve a term of four (4) years, except that the Youth Council shall be constituted with twenty (20) members, one adult from each of the five (5) Areas within the Council elected by voice vote to serve a term of four (4) years and three (3) Youth Members from each of the five (5) Areas to be elected each year by voice vote to serve a term of one (1) year. No member of a Conference Committee or Council, having served a full term of four (4) years, shall be eligible for re-election for one (1) year but Youth Members elected to the Youth Council for one (1) year may be re-elected for subsequent one (1) year terms to a maximum of four (4) consecutive years. As nearly as possible, the membership of each Conference Committee and of the Council of the Laity shall be equally divided among ministers, laymen and laywomen:

- a. A Church and Community Committee shall be concerned with the outreach of the Churches and the Conference in the community, whether rural, suburban, or urban and for social action in developing programs and services, policies and procedures for confronting situations and conditions arising out of changing social and economic environment in the general community.
- b. A Church and Education Committee shall be concerned with the educational thrust of the Churches and the Conference in all aspects and shall function to provide and develop and assist educational programs and services in the Churches and among other groupings.
- c. A Church and Leadership Committee shall be concerned with leadership discovery and manpower utilization through the various organizations of the Conference. This Committee shall make nominations for each Office, Committee, Board or Council to be elected at the Annual Meeting, when nominations are not otherwise provided for in these Bylaws. It shall also nominate delegates to the General Synod. It shall suggest at the request of the Board of Directors nominees to fill any vacancies occurring between Annual Meetings.

d. A Church and Ministry Committee shall be concerned with the Churches and their responsibilities to establish and maintain high standards in fellowship with other Churches. It shall be concerned also with the ministry, whose standing is held in the Associations, to establish and maintain high academic, professional, and moral standards of ordained and professional personnel. It shall be concerned further with the relationships between Churches and ordained and professional personnel, and the welfare of the Churches and Associations, in order that the whole Church may be strengthened.

The Conference shall maintain a special roll of ministers to which names may have been transferred by the Associations. This special roll shall be in charge of the Church and Ministry Committee and the presence of a name there shall constitute evidence that the person has been duly ordained and has had standing in a member Association; but the Committee shall not issue credentials to a person whose name appears on this roll unless they find in concurrence with the Committee on the Ministry in this person's Association that this person's character and qualifications are satisfactory.

e. A Church and Mission Committee shall be concerned with the mission of the Churches and the Conference. It shall encourage the understanding and support by the Churches of ecumenical mission, Our Christian World Mission, Massachusetts Ministries, City Missionary Societies' Programs, special fund raising efforts and other mission endeavors. It shall invite and evaluate financial requests for mission projects and recommend priorities of these requests to the Budget Committee of the Board of Directors.

f. The Conference recognizes a Council of the Laity as a movement of spiritual renewal in the life of the Churches and the Conference. It shall be the responsibility of the Council of the Laity to increase, develop and coordinate the activities and participation of the Laity through a process of continuing education and training; and to assist the Churches to develop programs which will train and free the Laity to participate in the whole task of the Church.

g. The Conference recognizes a Youth Council as a continuation of the work of the Pilgrim Fellowship of Massachusetts. It shall be concerned with the youth ministry in the Churches and the Associations in fellowship with the Conference, and shall encourage youth participation in the Local Church, Association, Conference and General Synod.

4. All Committees and Councils are free to organize their work, to establish sub-committees for special assignments, and to co-opt other persons with special interest and skill as required.

5. A person who is a member of any Committee or Council ex-officio shall be entitled to vote.

6. The reports of all Committees and Councils that are to be presented to the Conference Annual Meeting shall be furnished to the Secretary on or before April first of each year, and shall be printed and distributed to the Churches not less than

two weeks before the Annual Meeting. These reports need not be read to the Conference Meeting but the Program Committee may arrange for the adequate discussion of any or all of the topics presented in the reports.

7. Such Committees, Councils, or other *ad hoc* groups as the Conference may vote to constitute or recognize shall be established by voice vote at each Annual Meeting for such terms as the Conference Meeting shall determine. The Board of Directors shall present at each Annual Meeting a list of Committees, Councils or other *ad hoc* groups, the appointment of which it recommends.

ARTICLE IX

Conditions of Office

1. Qualifications. Each Officer, Executive Officer, Director, Committee member or Council member can serve only while he is a member in a Church or Congregation eligible to send delegates to the Conference Meeting.

2. Beginning of Term. The terms of Officers, Executive Officers, Directors or Members of a Committee or Council of the Conference shall begin at the close of the meeting at which they are elected; however, in the event a meeting is recessed for more than one month following election, the terms of those elected shall commence at the close of the session in which the recess was declared.

3. Unexpired Term. Any person elected at an Annual Meeting of the Conference to fill a vacancy shall be elected for the unexpired term of that vacancy.

4. Automatic Resignation. Any person elected to the Board of Directors or any Committee or Council of the Conference who shall fail to attend two consecutive regular meetings thereof without an explanation of absence, or fail to attend three consecutive meetings for any reason, shall be considered to have resigned. Whoever is nominated to the Board of Directors or any Committee or Council of the Conference on the basis of his residency in one of the five Areas of the state shall be considered to have resigned if during his term of office he moves to a different Area of the state or moves from the state. It will be the responsibility of the Board of Directors, Committee, or Council involved to determine whether to accept a resignation.

ARTICLE X

Relationships

1. As a Conference of the United Church of Christ, the Massachusetts Conference is a body of the United Church of Christ and is related to the General Synod as described in the Constitution and Bylaws of the United Church of Christ. It discharges those duties and provides those services set forth in its own charter and Bylaws and which are not inconsistent with the Constitution and Bylaws of the United Church of Christ.

2. Delegates of the Conference to the General Synod, as provided for in the Constitution and Bylaws of the United Church of Christ, shall be elected from the membership of the Churches in the Massachusetts Conference which are affiliated with the United Church of Christ, and such delegates shall be elected by voice vote at a meeting of the Conference.

ARTICLE XI

Board of Ministerial Aid

The Board of Ministerial Aid shall be the agent of the Conference in the work of aiding needy ministers and their families and shall make an annual report to the Conference. On notice of a vacancy in the membership of the Board of Ministerial Aid, the Conference shall nominate a person to fill the vacancy.

ARTICLE XII

Boston Seaman's Friend Society

The Boston Seaman's Friend Society shall be the agent of the Conference in the work of promoting the spiritual and temporal welfare of seamen and shall make an annual report to the Conference. The Conference Meeting shall annually elect by voice vote five members, for a term of three (3) years each, to the Board of the Society.

ARTICLE XIII

Board of Pastoral Supply

The Conference Meeting shall elect by voice vote seven members to represent it on the Congregational Board of Pastoral Supply, two members to be elected each year to serve for a period of three (3) years, and a third member to be elected in any year to serve for a period of three (3) years whenever necessary to satisfy the requirement of seven members. The Board shall through its Secretary, make an annual report to the Conference Meeting.

ARTICLE XIV

Corporate Seal

The seal of the Conference shall consist of two or more concentric circles, with the words, "Massachusetts Conference of the United Church of Christ" around the circumference between these circles and the words "Inc., 1808" within the inner circle.

ARTICLE XV

Special Orders

1. All matters of business presented to the Conference Meeting, except those presented by the Board of Directors or through duly elected or appointed Committees of the Conference, shall be referred to the Business Committee unless referred to some other Committee by special vote of the Conference.

2. All matters of business referred to the Business Committee shall be reported for action before the final adjournment of the meeting.

ARTICLE XVI

Rules of Order

All proceedings of the Conference Meeting shall be governed by the latest revised edition of Robert's Rules of Order, and, unless otherwise required thereby or by these Bylaws, action of the Conference shall be by the majority vote of voting members present.

ARTICLE XVII

Amendments

1. These Bylaws except Articles II and III, may be amended at any Annual Meeting, or other meeting, of the Conference by a two-thirds vote, provided the amendment was proposed at a previous Conference Meeting or is recommended by the Board of Directors. The Board must notify the Churches and delegates of Bylaw amendments which it recommends at least 45 days prior to the Conference Meeting at which these will be considered.

2. Articles II and III may be amended by a two-thirds vote at any Annual Meeting, but only after the proposed amendment has been submitted to the Conference in writing at a previous Annual Conference Meeting and notice has been sent to each of the Churches entitled to send delegates at least three months prior to the Conference Meeting at which action is to be taken.

	MODERATOR	PREACHER
1912 Holyoke	Mr. Victor J. Loring	Rev. Edward F. Drew
1913 Fall River	Rev. Frank R. Shipman	Rev. Raymond Calkins
1914 Gardner	Mr. Kenyon L. Butterfield	Rev. William C. Gordon
1915 Pittsfield	Rev. Edward A. Reed	Rev. Ambrose W. Vernon
1916 Cambridge	Mr. Edwin O. Childs	Rev. Newton M. Hall
1917 Taunton	Rev. George W. Andrews	Rev. Benjamin A. Willmott
1918 Worcester	Mr. William B. Aspinwall	Rev. William A. Knight
1919 Northampton	Rev. Frederick H. Page	Rev. Ernest G. Guthrie
1920 Plymouth	Mr. Henry K. Hyde	Rev. George A. Gordon
1921 Lawrence	Mr. Thomas Weston	Rev. Robert MacDonald
1922 Fitchburg	Rev. Shepherd Knapp	Rev. Hugh Gordon Ross
1923 Great Barrington	Mr. Arthur H. Wellman	Rev. Robert R. Wicks
1924 Brockton	Rev. Edward P. Drew	Rev. Edward M. Noyes
1925 Holyoke	Rev. Charles H. Williams	Rev. James Gordon Gilkey
1926 Dorchester	Mr. Elbert A. Harvey	Rev. Allen E. Cross
1927 Worcester	Rev. Samuel H. Woodrow	Rev. Arcturus Z. Conrad
1928 Greenfield	Dr. Enos H. Bigelow	Rev. Howard J. Chidley
1929 Framingham	Rev. Benj. A. Willmott	Rev. Claude A. McKay
1930 Springfield	Mr. Sheridan R. Cate	Rev. Ashley D. Leavitt
1931 New Bedford	Rev. Clarence W. Dunham	Rev. Garfield Morgan
1932 Quincy	Rev. Edwin B. Robinson	Rev. Vaughan Dabney
1933 North Adams	Mr. John C. Hull	Rev. J. Lee Mitchell
1934 Brookline	Rev. J. Harold Dale	Rev. Arthur P. Pratt
1935 Newburyport	Mr. Frank L. Boyden	Rev. Shepherd Knapp
1936 Gardner	Rev. David N. Beach	Rev. Russell H. Stafford
1937 Lowell	Mr. Wilbur E. Rowell	Rev. Ralph Sockman
1938 Dedham	Rev. Clarence E. Hellens	Rev. George A. Buttrick
1939 Northampton	Mr. Ethelbert V. Grabil	Rev. Douglas Horton
1940 Worcester	Rev. Lyndon S. Beardslee	
1941 Attleboro	Mr. George F. Moulton	
1942 West Newton	Rev. John Gratton	Rev. Benjamin T. Marshall
1943 Worcester	Dean Homer P. Little	Rev. Raymond Calkins
1944 Boston	Rev. Carl F. Schultz	Rev. William Park
1945 Cambridge	Mr. Roy A. Hovey	{ Rev. Walter A. Morgan
1946 Holyoke	Rev. Baldwin W. Callahan	Rev. William A. Gilroy
1947 Boston	Mr. Lucius E. Thayer	
1948 Springfield	Rev. John A. Hawley	Rev. Robert Wood Coe
1949 Boston	Mr. Clarence C. Beasley	Rev. Carl Heath Kopf
1950 Fall River	Rev. Horace G. Robson	Rev. Charles C. Keith
1951 Framingham	Mr. Sidney F. Law	Rev. Edwin B. Robinson
1952 Worcester	Rev. Roy L. Minich	Rev. J. Harold Dale
1953 Springfield	Mr. Robert C. Shoemaker	Rev. Kendig B. Cully
1954 Quincy	Rev. Frederick M. Meek	Rev. William J. Rees
1955 Fitchburg	Mr. Julian D. Steele	Rev. Ashley Day Leavitt
1956 Williamstown	Rev. Victor B. Chicoine	Rev. John Gratton
1957 Newton Centre	Mr. Lincoln S. Cain	Rev. Alden S. Mosshammer
1958 Plymouth	Rev. Joseph W. Beach	{ Rev. Walter R. Greenwood
1959 Beverly	Mrs. Axel H. Anderson	Rev. Ray A. Eusden
1960 Andover	Dr. John H. Leammon	Rev. John R. Chapman
1961 Northampton	Mr. William E. Hays	Rev. John H. Leammon
1962 Worcester	Rev. Clarence W. Fuller	Rev. Fred B. Spyker
1963 Wellesley	Mr. Loomis Patrick	Rev. Dwight L. Cart
1964 Pittsfield	Rev. Kenneth R. Henley	Dr. Raymond Calkins
1965 Boston	Mr. Albert O. Wilson, Jr.	Rev. Kenneth R. Henley
1966 Springfield	Rev. Paul D. Tiller	Rev. Edith Wolfe
1967 Worcester	Mr. Raymond H. Frost	Dr. Albert J. Penner
1968 Boston	Mr. David W. Bartlett	Rev. Virgil V. Brallier
1969 W. Springfield	Mr. David W. Bartlett	Rev. Arthur Coulthard
1970 Amherst	Rev. Harold R. Fray, Jr.	Rev. Kenneth D. Beckwith
1971 Fitchburg	Rev. Harold R. Fray, Jr.	Rev. John E. Morgan
1972 Pittsfield	Mr. James Bateman	Dr. Albert J. Penner
1973 Springfield	Rev. D. Curtis Minter	Dr. Albert J. Penner
1974 Hyannis	Mrs. Edwin D. Anthony	Rev. Robert V. Moss

MINUTES OF THE FALL MEETING
of the
MASSACHUSETTS CONFERENCE OF THE
UNITED CHURCH OF CHRIST

November 10, 1973

West Springfield High School

West Springfield, Massachusetts

The Fall Meeting of the Massachusetts Conference of the United Church of Christ was called to order by the Moderator, Mrs. Edwin T. (Irene) Anthony, at 10:00 A.M., on Saturday, November 10, 1973, at the West Springfield High School, West Springfield, Massachusetts. The Rev. Eric Bascom and the Rev. Herbert Yeager led a Worship Celebration, prepared by the Worship Commission. The Rev. Robert Witham accompanied the singing. Greetings from the local committee were brought by Mr. Bradford M. Cogswell, Moderator of Hampden Association. Mr. William A. Cook and Miss Winifred Eastwood were appointed to serve as the Credentials Committee. Mr. Cook gave a preliminary report on registrations, after which the Moderator declared that a quorum was present.

The Moderator read the Ground Rules, as printed in the 1973 Conference Yearbook and circulated prior to the Meeting, and they were adopted. The Parliamentarian, Mr. Thomas E. Neely from the firm of Hale and Dorr, was introduced.

The following committees were appointed:

Tellers: Mr. Jacob Kohl, Chairperson, Rev. Neil Lund, Mr. Kenneth Paine, Ms. Roberta Page, Mr. Russell Callahan, Rev. Floyd Bryan, Mr. Charles Heyl, Mr. William Conley, Mr. Roy Miller, Ms. Barbara Roda, Mr. Carlton Edmonds, Ms. Lyle Miller.

Business Committee: Rev. Norman R. Farnum, Jr., Chairperson, Rev. Fred Anderson, Mr. William A. Cook, Miss Winifred Eastwood, Mrs. Christine Hansen, Rev. Duane E. Herron, Rev. George Hodgkins, Mrs. Jean Knibbs, Miss Frances Naugler, Rev. Robert P. Noble, Jr., Mrs. Sally Snyder, Rev. Richard A. Stoehr, Dr. Max S. Wortman, Jr.

On recommendation of the Business Committee, it was moved and

VOTED: That the agenda, as printed and circulated, be adopted.

Several matters had been brought to the Business Committee. On its recommendation, it was moved and

VOTED: That permission be granted representatives from the Hardwick Church to circulate their statement relative to the grape and lettuce boycott at the morning session, and, if there is time, that they be allowed 5 minutes at the end of the afternoon business.

The Moderator noted that voting cards would be used by the delegates for other than voice votes. It was moved and

VOTED: That the Minutes of the 174th Annual Meeting be approved as printed and circulated.

The Rev. Frederick W. Rogers, pastor of the Chelsea UCC Church and chaplain of the Chelsea Fire Department, expressed appreciation for the help that people offered following the disastrous Chelsea fire.

The Rev. Thomas Lindeman, campus minister at the University of Massachusetts at Amherst, and the Rev. Richard Huffines, campus minister to the south shore colleges, were introduced.

The Moderator introduced guests present: The Rev. J. Ford Forsythe, national director of the 17/76 Achievement Fund, and Mrs. Marjorie Weed, co-chairperson of the national committee for 17/76. It was moved and

VOTED: To grant the Rev. J. Ford Forsythe and Mrs. Marjorie Weed the privilege of Honorary Delegates for this Meeting, with voice, but not vote.

The Rev. Robert Jackman, Chairperson of the Board of Directors was introduced by the Moderator for a period of informing the delegates. He stated that the Board presentations would focus on giving information to the delegates for the small group discussions and for the plenary session. Mr. Jackman then called the attention of the Meeting to the written document "Implementation of the Resolution on Management and Communications in the United Church of Christ", which had been circulated prior to the Meeting.

Mrs. Helen Barnes reported that the MISSION:ADVANCE! drive is now finished, but the receipts are \$138,000 short of the goal. Seven agencies have received only 87% of the money which they expected. The total amount received is \$2,077,500 as of November 9, 1973.

The Rev. Allen Hollis gave the report on Framingham development. An architect has been approved by the Development Committee, and if the Board concurs, contracts probably will be sought in January. The Finance Committee has prepared a financing plan that will not entail going to the bank for a mortgage. It is possible that costs will be such that more money will be needed and the committee will need to come to the Annual Meeting for this. However, no work will be started if it in any way commits the Meeting to a certain vote.

Mr. Leroy Tirrell, Chairperson of the Finance Committee, Board of Directors, made a slide presentation on the major areas of concern/goals/objectives, programs and finances for 1974.

Mr. Alan McKersie, Chairperson of the Personnel Committee, Board of Directors, read the Executive Staff salaries for 1974:

Avery Post	\$26,825
Emil Beck	17,875
George Thomas	18,050
Robert Witham	15,475
Darrell Holland	15,575
Karl Phillipi	16,875
Paul Sinn	16,875
Oliver Powell	16,875
James Lancaster	16,875
Donald Simpson	16,875
Dexter Rice	11,525 (receives rent-free house)

Dr. Robert W. Ackerman, Chairperson of the Commission on Corporate Responsibility in Investments, called the attention of the Meeting to the report circulated prior to this Meeting. The document has been designed as a discussion piece for local Churches.

Mrs. Kathryn Crockett reported for the 17/76 Planning Committee. It is projected that the Conference would participate in the campaign during 1974-75.

Following a Celebration in Worship led by Mrs. Alice Solomon and the Rev. Jeffrey M. Lewis, the delegates dispersed to small groups for discussion.

The Moderator reconvened the Meeting at 2:00 P.M. The Rev. George Bach presented a list of key questions which had been asked in the small groups. Mrs. Anthony expressed appreciation to those who had participated in the presentations during the morning session.

Mr. Leroy Tirrell moved the adoption of the 1974 budget as circulated. It was seconded.

Then Mr. Tirrell referred to two amendments to the budget which were recommended by the Finance Committee.

It was moved and voted to

AMEND: The 1974 budget by inserting the new Peace Program Proposal, "To Heal a Nation", and transferring the \$7,500 needed for this proposal to Church and Community projects from Mission Contingencies (disbursed by the Board of Directors) where it was held contingent on this revised proposal.

It was moved and voted to

AMEND: The 1974 budget presented to the Fall Conference Meeting so that under receipts, the item "Net Receipts — Centers" would be reduced from \$40,000 to \$15,000 and that a new item of \$25,000 from "General Funds for Conference Purposes — Unrestricted" be added, with the understanding that these budgeted funds would be used only if necessary.

The 1974 budget as amended then was voted. (See copy at the end of these minutes).

It was moved and

VOTED: That the report of the Commission on Corporate Responsibility in Investments be accepted by the Fall Conference Meeting and that the Church and Community Committee be asked to implement the report and set up machinery for directing it to the Conference structures, Churches, and related agencies in Massachusetts. (See copy at the end of these minutes).

During discussion of a motion to participate in the 17/76 Achievement Fund Campaign, an amendment to add "Conference scholarships for minorities, in the amount of 75%, 20%, and 5%, respectively" to the end of the first paragraph, was passed. Accordingly, the following motion, as amended, was moved and

VOTED: That the Massachusetts Conference of the United Church of Christ, responding to the call of the Eighth General Synod and sensing needs of great urgency, join in the 17/76 Achievement Fund for the support of the American Missionary Association Colleges, overseas educational ministries, and Conference scholarships for minorities, in the amount of 75%, 20%, and 5%, respectively,

That the Churches of the Conference be invited to participate in a campaign for funds during 1974 and 1975,

That \$1,700,000 be sought from Massachusetts congregations as their fair share of the national goal,

That the Board of Directors be authorized to appoint a Planning Committee to work with the national staff of the 17/76 Achievement Fund to develop the 1974-75 campaign.

The Rev. J. Ford Forsythe expressed his appreciation for the decision of the Conference to participate in the 17/76 Achievement Fund. He stated that no other Conference has taken the care that Massachusetts has in preparation for the vote.

A motion "to reopen the budget for consideration again" was lost. Mr. William Cook, Chairperson of the Credentials Committee, presented its report:

Lay Delegates	417
Clergy	183
Directors of Christian Education	6
Ex-officiis	38
 Guests	 —
Voting Total	644
 Grand Total	 71
	 715

Ms. Virginia Roberts, a delegate from the Hardwick Church, read a Statement Against the Grape/Lettuce Boycott, adopted by the members of the Hardwick Community Church after listening to speakers on both sides of the issue.

The Rev. Norman Farnum, Chairperson of the Business Committee, reported that the Committee had received from Abigail Avery of Lincoln a resolution concerning the reduction of energy consumption in Church Buildings, and it was voted by the Committee to refer this resolution to the Rev. George Thomas, Assistant to the Minister and President for Program Development. The following resolution, presented by the Business Committee, was moved and

VOTED: Whereas, we, the delegates to the 1973 Fall Meeting of the Massachusetts Conference of the United Church of Christ, meeting at the West Springfield High School, November 10, 1973, having experienced satisfaction in participating in the process of this meeting, in making decisions for responsible action, in the celebration of life through worship;

WHEREAS, to make possible such a gathering as this, the energies and time of many people, too many to mention by name, are involved:

BE IT RESOLVED: That we express our deep and sincere thanks to the Rev. Emil C. Beck, Secretary of the Conference, to Mrs. Irene Anthony, Moderator, to Mr. Thomas E. Neely of Hale and Dorr, Boston, Parliamentarian, and to our hosts, the Hampden Association and Churches of the West Springfield Area, and to the Rev. Dewey A. Peterson, Chairperson of the local committee, for giving attention to our every need.

BE IT FURTHER RESOLVED: That this resolution be spread upon the records of the Conference and a copy sent to all parties mentioned above.

Other positions on the grape/lettuce boycott were voiced, briefly.

Following adjournment at 3:45 P.M., the Rev. Avery D. Post, Minister and President of the Conference, offered a closing prayer.

Nancy F. MacLeod
(Mrs. Robert J. MacLeod)
Recording Secretary

Emil C. Beck
Secretary

MASSACHUSETTS CONFERENCE OF THE UNITED CHURCH OF CHRIST
 FINANCES FOR 1974
 (ADOPTED BY THE FALL CONFERENCE MEETING, NOVEMBER 10, 1973)

	1973 <u>Budget</u>	1974 <u>Budget</u>	+Increase -Decrease
RECEIPTS			
Investment Income	\$170,000	\$170,000	\$ -
O.C.W.M. Retention	220,000	250,000	+30,000
Fellowship Dues	280,000	295,000	+15,000
Net Receipts-Centers	-	15,000	+15,000
General Funds for Conference Purposes - Unrestricted	-	25,000	+25,000
Other	21,000	35,000	+14,000
TOTAL RECEIPTS	\$691,000	\$790,000	\$+99,000

PAYMENTS

<u>General Services & Operations</u>			
Salaries: Professional Office	\$180,300	\$204,800	\$+24,500
Consultant, Financial Develop.	-	20,000	+20,000
Pensions, Payroll Tax, Ins.	38,000	47,000	+9,000
Travel: Staff & Board	24,500	26,000	+1,500
General Synod	6,000	-	- 6,000
Professional Staff Training	1,500	1,500	-
Pilgrim State News & Pub.	21,000	23,000	+ 2,000
Legal & Auditing Fees	6,500	9,000	+ 2,500
Interest Expense	-	2,000	+ 2,000
Office Expense	74,400	76,000	+ 1,600
Contingencies	8,500	11,100	+ 2,600
Total Gen'l Serv. & Oper.	\$492,700	\$559,000	\$+66,300

Specific Services, Ministries & Missions

<u>I. Support of Churches and Professional Ministries</u>			
<u>A. Conference Committees & Resources</u>			
Church & Community	\$ 10,800	\$ 13,000	\$+ 2,200
Church & Education	5,800	5,400	- 400
Church & Leadership	800	500	- 300
Church & Ministry	4,550	22,450	+17,900
Church & Mission	5,300	4,300	- 1,000
Program Committee	700	600	- 100
Council of the Laity	2,300	1,700	- 600
United Church Youth Council	1,200	900	- 300
Program Dev. & Coord. Com.	800	800	-
Centers Committees	500	500	-
Other Coms., Task Forces, Etc.	4,350	3,000	- 1,350
Resources	500	1,000	+ 500
Total Committees & Resources	\$ 37,600	\$ 54,150	\$+16,550
<u>B. Local Church Development</u>			
Salary Support & Program Aid	16,100	18,500	+ 2,400
Consultant Services	7,500	5,000	- 2,500
<u>C. Counseling Ser. to Min. & Fam.</u>			
4,000	4,000	-	
<u>D. Sup. Institutional Chaplains</u>			
11,750	11,750	-	
Total Sup. Churches & Ministries	\$ 76,950	\$ 93,400	\$+16,450

	1973 Budget	1974 Budget	+Increase -Decrease
II. Support of Shared Ministries			
Board of Pastoral Supply	\$ 20,000	\$ 20,000	-
Boston City Mission Society	5,000	10,000	\$+ 5,000
Council on Mission Priorities	550	550	-
Historical Societies	200	300	+ 100
Mass.Com.for Christian Unity	600	600	-
Mass.Com.for UMHE	9,000	16,400	+ 7,400 *
Mass.Council Ch.-Gen'l Sup.	32,000	32,000	-
Mass.Council Ch.-B.E.C. op.	7,500	7,500	-
Project Equality of Mass.& R.I.	5,000	6,000	+ 1,000
Total Sup. Shared Min.	<u>\$ 79,850</u>	<u>\$ 93,350</u>	<u>\$+13,500</u>
III. Mission Projects			
Related to Priorities			
Boston Industrial Mission	\$ 3,000	\$ 2,500	\$- 500
Community Change Inc.	3,000	4,000	+ 1,000
Community Developer	1,500	-	- 1,500
Ecumenical Center in Roxbury	5,000	5,000	-
Grtr.Lawrence Ecum.Area Min.	5,000	4,000	- 1,000
Holyoke Urban Min.	2,000	1,500	- 500
Springfield Urban Min.	-	1,500	+ 1,500
The Way	750	750	-
Wandering Pilgrim	1,250	-	- 1,250
Total Mission Projects	<u>\$ 21,500</u>	<u>\$ 19,250</u>	<u>\$- 2,250</u>
IV. Mission Contingencies			
A.Disbursed by Bd.of Directors	\$ 14,000	\$ 19,000	\$+ 5,000
B.Disbursed by Officers & Staff	<u>6,000</u>	<u>6,000</u>	<u>-</u>
Total Specific Sv.,Min.& Miss.	\$198,300	\$231,000	\$+32,700
TOTAL PAYMENTS	<u>\$691,000</u>	<u>\$790,000</u>	<u>\$+99,000</u>

* An additional \$3,600 from the Conference Christian Higher Education Fund makes this a total grant of \$20,000.

COMMISSION ON CORPORATE RESPONSIBILITY IN INVESTMENTS

REPORT TO THE CONFERENCE MEETING

Letter of Transmittal/Preface

September 12, 1973

The Commission on Corporate Responsibility in Investments was created by the Massachusetts Conference of the United Church of Christ at the Annual Meeting held May 5-6, 1972. The formal charge given to the Commission was contained in the resolution, "That the Conference instruct the Board of Directors to establish a Commission to deal with the question of the ethics of the social impact of our invested funds according to the stated priorities of this Conference. This Commission shall report to the Conference at the Spring 1973 Annual Meeting."

In March 1973, a progress report was presented to the Executive Committee and subsequently made available at the 1973 Spring Annual Meeting of the Conference. On those occasions, we indicated our intention to submit the final report of the Commission to the Fall Meeting of the Conference on November 10, 1973. The attached document represents the fulfillment of this commitment.

The Commission is aware that its role ends with the acceptance of its report by the Conference. We, therefore, urge the Conference to direct the Board of Directors to instruct an existing committee or appoint a new group to pursue the implementation within the Conference of the recommendations contained in this report.

Respectfully submitted,

Robert W. Ackerman, Chairman
Julian D. Anthony
Abigail Avery
James E. Bateman
Emil C. Beck
Lincoln Eldredge
Clarence W. Fuller
James E. Gallagher
Faye Harned
Albert C. Pryor
Marion Robbins
Frederick C. Rozelle

(Note: Report was accepted by the Fall Conference Meeting, November 10, 1973).

INTRODUCTION

There has been considerable discussion in church and educational circles during the past several years of what is called "corporate responsibility" or "responsible investing." Recognizing the importance of these issues, the Massachusetts Conference voted on May 6, 1972 to establish a commission for the purpose of dealing with "the question of the ethics of the social impact of our invested funds according to the stated priorities of this Conference." The report of the Commission's work is contained in this document.

The Commission was aware of the numerous studies that have already been done on responsible investing. Among the reports surveyed was one issued in 1970 by the Committee on Financial Investments of the United Church of Christ entitled, "Investing Church Funds for Maximum Social Impact," which is generally representative of those prepared at the national level of many Protestant denominations. Duplication between these previous reports and work of this Commission is to some degree inevitable and desirable. There are, however, also substantial differences, in large measure because the Commission has sought to relate specifically to the needs of the local church as well as the funds managed by the conference.

The purposes of this document are twofold; first, to consider the practical and ethical problems confronting local churches and the Conference with respect to the social impact of invested funds and second, to provide a basis for informed, and hopefully broad discussion of these issues among concerned members of the church family. The Commission defined its task by concentrating on three major questions:

- To what extent should individual churches and the Massachusetts Conference attempt to incorporate social concerns in the management of invested funds?
- What alternatives are available for influencing corporate policy through investments or other means?
- How should these questions be raised as matters of policy in the local church and the conference?

These questions cannot be realistically addressed without acknowledging two fundamental dilemmas that the church must wrestle with in confronting them. First, a seemingly ever-expanding number of social concerns compete for the financial resources of the church at all levels. Although religious institutions collectively hold considerable wealth, for many local churches finances have been strained by stagnant or declining memberships and escalating costs for the basic maintenance of staff and facilities. Consequently, there are often diminishing resources to be spread over increasing demands. Second, there are widely different attitudes among church members toward social action in general and the use of invested funds for such purposes in particular. It would be naive to expect consensus on matters covered in this report. Thus, to act on it implies the need for discussion on social involvement at a time when many in the church may wish to avoid further debate on that issue.

These dilemmas do not in the view of the Commission absolve the church from considering the social impact of invested funds. However, while this document is intended to provoke discussion, positions on specific issues or corporations have been consciously left to the congregations and fund managers who must ultimately decide on the nature of their involvement. Accordingly, five topics are covered in the following pages:

- I. The church as investor: The financial and ethical problems confronting the church in the management of its investments.
- II. The limitations to church involvement.
- III. Alternatives available for influencing corporate behavior through investments or other means.
- IV. Recommendations.
- V. Anticipated benefits.

I. The Church as Investor**A. General Practices of Churches Concerning Investments**

It is first necessary to understand how churches are involved as investors. Almost always this is because a church or church organization has an endowment which has accumulated over many years from gifts and bequests. These come from interested persons who wanted to help the church continue the pursuit of its historic mission. Seldom is it specified how or in what manner the funds shall be invested nor how the good works are to be carried out. These matters are left to the judgment of the church as it exists from time to time although the use of the income is often restricted to a specified purpose. Whether or not the gift or bequest was set up as a "trust fund," the intention of the donor typically was to have the funds invested so as to preserve the principal and yield an income into the indefinite future.

Usually the task of making investment decisions is delegated to an investment committee in the church or to a bank or professional advisor. For churches putting some or all of their endowments in the Massachusetts Congregational Fund, these decisions are made by the officers of the Fund. Whoever it is, this person or group feels an obligation to act in the role of trustee with respect to the funds placed in their charge.

The criteria used to guide the management of invested funds have historically been solely financial. The trustee attempts to balance current income, security, and appreciation potential obtainable through various investment strategies in an effort to maximize the return to the church as beneficiary, consistent with its fiscal needs and tolerance for risk. Social factors not having a discernible and material impact on profits are typically not weighed in making investment decisions. In the event that a social impact is potentially significant, the fund manager's decisions tend to be influenced by financial rather than ethical concerns, e.g., the investment might decrease in value. There have, of course, always been exceptions to this pattern; for instance, many church portfolios do not include tobacco or liquor stock. However, the exceptions have been limited and then related only to the simple act of refraining from the purchase of shares.

The rationale for this posture on the management of invested funds is important to understand. In one sense, it permits the trustee to conform to a strict interpretation of the "prudent man" rule which has been established by a long line of court decisions. It also absolves him from the necessity of making difficult and possibly controversial judgments on the social impact of investments (often supported by less than adequate information). More practically, concentrating on the maximization of financial return promises the largest possible contribution to the support of the church's mission which presumably includes programs related to social concerns. In essence, investment policy is decoupled from mission; one seeks to maximize available funds while the other seeks to maximize the impact obtained through the use of these funds.

B.. Concern of the Church for the Social Impact of its Investments.

Should the church be concerned about the social impact of its invested funds? The answer, in the view of this Commission, is clearly "yes" though the expression of that concern may vary with the social issue under discussion and the condition of the particular church. There are two overwhelming reasons for this conclusion.

First, the church has acknowledged a commitment to serving the needs of society. The 1973 annual meeting of this Conference adopted six priorities (or major areas of concern) to guide the development of its mission:

- Peace
- Support of the local church
- Support of the professional ministry
- Empowerment of the poor, the black and the disenfranchised
- Environment and the quality of life
- Opening persons to the power of Jesus Christ

Of these, peace empowerment . . . , and environment . . . are related directly to the activities of corporations which may be represented among church investments. That is, corporations are largely responsible for the manufacture of war material; they comprise the principal source of employment and opportunity for the disenfranchised; and they play the dominant part in environmental protection, the production of safe products and the provision of safe and humane working conditions. The 500 largest industrial corporations account for roughly two-thirds of the employment, sales and assets of all manufacturing enterprises in the country. The securities of these large firms tend to dominate church portfolios.

If the stated priorities above are to be taken seriously by the local church, a conflict between social mission and investment goals is likely. One can imagine the Social Action Committee of a church supporting an environmentalist group attempting to enjoin a major corporate polluter at the same time that the Investment Committee recommends the purchase of stock in the same corporation. Such an occurrence does not necessarily dictate that the securities should not be acquired (or that support for the environmentalist group should be discontinued). However, it does indicate that the separation of mission and investment goals is overly simplistic. It also raises the possibility that holding the investment may be of some value in furthering the Social Action Committee's efforts.

The second reason for a broader view of investments is perhaps even more compelling. The church has an obligation to apply the affirmations and demands of the Gospel to the totality of human experience. This is as true of the management of investments as it is of anything else. The imperative to apply the Gospel has nothing to do with whether the church (or churches collectively) can realistically, by this means, have any significant impact upon corporate policy, structure or action. The imperative is there aside from effectiveness or method.

It must also be acknowledged that this imperative is uniquely the church's. Profit making corporations may and frequently do have genuine social and ethical concerns, but their primary goals are related to the efficient production of goods and services. Other non-profit corporations usually come into being with genuinely positive human concerns, but their primary purpose is not avowedly ethical. For instance, the presidents of both Yale and Harvard, while indicating sympathy and support for social goals, have stated that they must not permit advocacy to interfere with the central purpose of their institutions as centers of learning. The church's ends are different; to apply the Gospel, inevitably implies social and ethical concerns and even judgments.

Thus the church has a responsibility for the stewardship of its assets in a manner that is consistent with its ethical purposes. What are these purposes? Ultimately they are embodied in the principles of love and justice. Reducing these principles to practice is extraordinarily difficult in the world of practical affairs, as every church person is abundantly aware. The vast majority of business executives, many of them church people, are sincere in their efforts to manage in a way they believe to be morally defensible. Nonetheless, it is clear that corporate behavior which condones racial discrimination,

environmental degradation, and the manufacture of harmful products raises questions that can be approached in ethical terms, and the Commission maintains the church has an obligation to do so. Once again, however, extreme care must be taken to avoid over-simplifying the analysis of specific cases; rarely do the facts permit clear-cut judgments.

II. Limitations to Church Involvement

In the preceding section it was stated unequivocably that the church at all levels has the duty to consider the social impact of its investments; failure to do so would in fact be irresponsible. The next step — how that obligation should be fulfilled — is far less clear. Before specific courses of action can be usefully summarized, two limitations to church involvement must be carefully weighed, one related to the church itself and the other to its ability to pass judgment on the corporation.

A. Pressing Need for Financial Resources

As has already been mentioned, many local churches are pressed for financial resources. The proportion of the annual budget available for wider mission is often, perforce, abysmally low. Should a proposal be presented related to responsible investing which would reduce the income from invested funds or use a portion of that income for direct action against recalcitrant corporations, the congregation might fairly question whether the program constituted the most appropriate allocation of resources. Quite naturally, many individuals may feel that good works in their community ought to have first call on mission expenditures. The Commission should not and does not attempt to dictate the priorities of the local church. At the same time, holding this argument up as a reason for disregarding the social impact of invested funds altogether is patently fallacious. Indeed, means of expressing concern are available which are unlikely to result in the loss of income or principal.

B. Difficulty of Judging Corporate Performance and Some Understandings that are needed

A second barrier to church involvement relates to the difficulty of judging corporate performance. The corporation is confronted by an array of ethical and economic dilemmas, many of them incompletely understood by the public and poorly communicated by the corporation. Unless the church is prepared to deal with these dilemmas realistically, naive positions may be taken which are certain to be discounted by those the church seeks to influence. Several factors related to corporations should, therefore, be appreciated.

First, corporations, through their contact with the marketplace and the community, cannot avoid having an impact on society that is broader than the production of goods and services and the generation of financial returns for shareholders. While long-term profitability remains the primary purpose of the corporation, it has been widely acknowledged by businessmen that responsibilities also exist to customers, employees, suppliers, and the public. However, for philosophical or pragmatic reasons, there are varying degrees of sensitivity to and interest in issues effecting the relationship between the corporation and its wider community.

Second, the environment is dynamic: business behavior which was generally condoned in the past may today be considered inappropriate by some or all of our society. The standards applied to corporate responsibility change as society changes, just as the stated priorities of this Conference should respond to changing social expectations.

Third, the demands placed upon the corporation are often conflicting. Frequently, the dilemma is phrased in terms of profit maximization vs. social responsibility. While this may at times be the case, it is generally a vast oversimplification of the situation confronted by the business executive. Often one social impact is pitted against another. For instance:

- The company which must choose between investing money for pollution control equipment in an old, inefficient plant or shutting it down and creating unemployment in a depressed area.
- The auto company which is encouraged by government to make a low-priced car to compete against imports but in doing so does not have the flexibility to innovate with safety features.
- The progressive employer who does business in South Africa but at the same time presses the government of that country for racial reforms.

In instances such as these, the unavoidable involvement of the corporation in society requires that the businessman make compromises and set priorities among alternative social costs and benefits. Situations will also be encountered in which a corporation has done a magnificent job in, let's say, environmental protection, but has failed miserably in providing equal opportunity for minorities and females.

Fourth, corporations have unfortunately often resisted the disclosure of information related to performance in areas of social concern. They do so because, in their judgment, the additional information might (a) provide advantages to the competition, (b) be difficult or expensive to obtain, (c) be misinterpreted by unsophisticated stockholders and others, and (d) hold the corporation up to needless criticism if the data are not consistently favorable. As a consequence, the church is confronted with difficult judgments on the basis of information that is frequently incomplete at best.

III. *Alternatives Available to the Church*

There is a broad range of alternatives available to churches with investments in corporations whose activities are deemed to involve high social costs. A good deal has been written on investor action and several organizations are devoted specifically to promoting corporate responsiveness through this means; data on the literature and resource groups are included in Appendix A. In the following pages, we have avoided lengthy and repetitious descriptions of various alternatives. The Commission has focused instead on summarizing courses of action that relate to the situation of the local church. There are, broadly speaking, two levels of involvement; one relates to the management of invested funds and the other to direct action against offensive corporate behavior. Each will be discussed in turn.

A. *Management of Invested Funds*

By virtue of having investments, a church (or anyone else for that matter) has three *unavoidable* responsibilities. It must decide on the purchase and the sale for securities in its portfolio, and third with respect to those corporations in which it holds common stock, it has the ultimate accountability as a part owner for the conduct of the business. The investor exercises this third responsibility by electing directors who in turn are legally responsible for establishing corporate policy and appointing officers to manage the corporation. In addition, specific policy matters may be put on the agenda for the corporation's annual meeting requiring a vote by the stockholders. Thus, it is possible for a church to:

1. Decline to invest in corporations which engage in activities that are held to be socially offensive.
2. Divest securities of corporations for the same reasons.
- 3.. Vote its conscience on proxy resolutions brought before the stock-holders.

1. Of these, withholding investment is the least disruptive course of action possible. The church may devise, with varying degrees of formality, an ethical "filter" through which potential investments are passed, the intention being the acquisition of a portfolio in which, to the extent possible, only responsible corporations are represented. There are adequate investment opportunities in companies with reasonable ethical purity *and* investment quality so that with a little sensitivity on the part of an investment committee a fairly "clean" list could be held. For example, while reasonable men might differ as to whether Honeywell should manufacture anti-personnel weapons, or whether such weapons are primarily defensive or offensive in character, the issue could be adequately avoided by owning stock in companies with similar investment characteristics.

Because of spotty information and often conflicting social concerns, designing and consistently using social investment criteria is certain to be difficult. The National Council of Churches Guidelines for Mission Investments referenced in Appendix A, may prove helpful in this regard, though they cannot compel the judgments required in specific instances.

2. The sale of stock may be the first action that comes to mind when ethical improprieties in a company currently represented in the portfolio are discovered. Divestment has the benefit of disassociating the church from what it judges to be irresponsible corporate activities and fostering a "clean" portfolio. But disassociation raises a dilemma for the church. The sale of a stock does not withdraw capital from a company but only transfers its ownership to other shareholders. The action does nothing to get at corporate policy (unless publicity accompanies the sale and is effective in provoking changes) and is unlikely to have a material impact on the price of the stock. Corporate management has no responsibility to former owners and the sale terminates that stockholder relationship which has some strength — it is a sort of surrender.

Divestment is essentially a negative option for the church. It makes sense under two conditions; the church may have initiated or participated in the more positive actions discussed below and finds the corporation unresponsive or it may feel that the expenditure of scarce time and money is more fruitfully allocated to other projects. By electing to divest, however, the church does not avoid accepting responsibility for the conduct of the corporation which was deemed to be objectionable.

3. A strong case can be made that publicly held corporations have grown so large and impersonal that the influence of one, or several stockholders combined, has almost disappeared. Some large corporations have over 100 million shares and hundreds of thousands of stockholders and the effect of even several thousand shares is about like dropping a small pebble in a big lake. In the complicated and widespread nature of operations of those companies most favorably considered as investments, practical barriers have developed which shield management from stockholder influence.

Yet, the use of stockholder resolutions on the proxy statement has become a popular method of trying to influence corporate policy in the last several years. Not yet, to our knowledge, has a group of stockholders protesting

some action of a corporation on ethical grounds succeeded in getting more than a small percentage of the votes. But the indirect results have often been a change in corporate policy in the direction proposed by the protesters. There is, of course, the danger that by forcing corporate officials to defend their actions in a highly publicized stockholders' meeting, a position might become frozen that would otherwise be negotiable.

At the same time, the voting of proxies for proposals initiated by other stockholders is a responsibility of stock ownership and it should be done with thoughtful consideration. Too often, we suspect, if it is done at all by a church group, it is done routinely by simply voting as management recommends. There is considerable opportunity in this process for the education of members and groups regarding ethical issues which will continue to face us in the future.

B. *Direct Action*

There are numerous approaches to direct action that may be undertaken by the Conference or local churches in response to ethical concerns about corporate activities. While by no means exhaustive, the devices include the following:

1. Initiate or join other shareholders in litigation to enjoin certain corporate conduct.
2. Initiate or join other shareholders in proposing proxy resolutions, soliciting votes and participating at stockholders' meetings.
3. Develop direct contact with corporate officials relative to an issue of social concern.
4. Invest in business or ventures with a high social utility.

To some degree, each of these approaches require time and/or funds, though the amounts involved and the relative effectiveness of each varies from situation to situation.

1. The Commission's assessment of litigation closely parallels that of the 1970 General Synod Committee which stated that, "A stockholder may bring a 'derivative action' against the directors and officers, in which the stockholder (on behalf of himself and other stockholders) challenges the validity of certain acts of the corporation on the ground that such acts are *ultra vires* (i.e., beyond the power of the corporation) or illegal, or that such acts involve fraud, negligence or a clear abuse of discretion on the part of the management. The stockholder must show that the acts have caused or threaten damage to the corporation or its stockholders.

"The impediments to a successful derivative action are monumental. It is likely to be very difficult and very expensive to prove upon a trial that the acts complained of were improper and that they caused damage, and to sustain an affirmative judgment on appeal . . .

"The basic purposes of a derivative action is to protect the stockholders against profligate acts of the management; its employment to promote a desired social result is ancillary to that purpose. Nevertheless, it might be effective in some cases. If a corporation is violating the law, e.g., with respect to employment practices or pollution emission, and the pertinent government regulatory agency is slow or recalcitrant in seeking to enforce the law, perhaps a stockholder's action could be effective."

The committee concluded by saying, "The practically prohibitive cost of litigation counsels against its use except on very rare occasions . . . Other means of influencing corporate practices are likely to be more effective and less costly."

2. In the last several years, the courts have handed down decisions which facilitate the including of socially motivated resolutions on proxy statements. As discussed previously, substantial leverage may be gained in securing policy changes within the corporation through this means, even though the vote count is unlikely to be favorable to the church. In fact, to avoid having the stockholder resolution on the ballot, corporations have often been willing to discuss ways of rectifying the complaint underlying a proposed resolution beforehand. Any stockholder, even the owner of a single share purchased as an admissions ticket, also has the right to ask questions and make comments at the stockholder meetings regardless of whether a relevant resolution has been presented.

To be successful, a proxy resolution must be credible. In this instance, credibility refers to a demand which makes sense in legal and managerial terms and is of potential appeal to a broad range of shareholders. Recent resolutions calling for greater corporate disclosure on specific matters of social concern have been notably successful in this regard. Moreover, it is difficult to justify to other shareholders that the owner of a single share purchased in order to file a resolution is seriously interested in the welfare of the company. Consequently, a church electing to pursue this course would be well-advised to seek other shareholder groups as co-sponsors. It must also be prepared to solicit votes and assume the burden of managing an election campaign.

3. The third alternative, contact with company executives, has sometimes been referred to as "corporate persuasion." The Commission recommends this approach as the most practical and effective means in most instances for church involvement in direct action. As a stockholder, a church can seek an interchange with corporate officers who make and implement policy. The General Synod report noted that such efforts "have an important influence on the corporation's policies" as "demonstrated by the experience of national instrumentalities which have consulted the top management of numerous corporations to express their concern regarding such matters as fair employment practices, the training of disadvantaged potential employees, and the avoidance of waste or pollution of natural resources." It is possible for a single individual or group to make presentations of facts, ethical considerations and interpretations of ethics in relation to the stated facts that we believe will be listened to in most cases. An effective argument can usually be made that the failure to respond will damage the public image of a company and ultimately its market position and profits. Especially if done first off the record and with some informality, a dialogue can be developed. Contact by correspondence is probably a first step but face-to-face discussion is best if it can be arranged. Visual and oral contact can result in trust, rather than suspicion, and mutual respect for each other's sincerity of position. It is clear that officials have a limited amount of time for such contacts in addition to running the company and stockholders should be certain that they have correct facts and a well-reasoned position on a truly important matter. With these provisos, they should then be prepared to be both persistent and forceful in pressing their case.

Contact with corporate executives may also be used for expressing appreciation. When a corporation makes progress toward responding to a social con-

cern — by changing a policy, reducing pollution, introducing advanced employee benefits, etc. — an expression of thanks and praise will help to ensure that a series of such actions will continue. In addition, if this appreciation is publicized, it will call attention of other companies to the matter praised and may lead to similar action.

Finally, this Commission has been troubled by the fact that the problem we have considered — the investments of churches — limits attention to the policies of publicly held and typically large and well-managed corporations. Yet, privately held corporations, partnerships and single proprietorships, which do a great deal of the business in this country, are at least as susceptible to ethical and moral aberrations as publicly held corporations — in such areas as pollution, unfair labor practices, racial discrimination, manufacturing and selling harmful and deleterious products, shoddy quality, unjust dealings with the public, etc. Such matters are the real object of the churches' concern irrespective of whether committed by a publicly or privately owned business. It is, of course, not possible to get at the private corporation by the stockholder methods discussed here. Nevertheless, personal visits with the owner-manager constitute an important first step in expressing concern and exploring the possibilities of an affirmative response from the privately held corporation.

4. The church may also allocate a portion of its invested funds to high social impact ventures. In some instances this may be done with no increase in risk or loss of income to the church. For instance, savings accounts may be opened in minority owned or other financial institutions which have aggressive loan policies in low-income areas. In most instances such accounts are insured by the Federal Deposit Insurance Corporation for up to \$20,000. Investments falling in this category are no different from others in the church's portfolio and are mentioned here simply for the sake of emphasis.

Of more concern are high social yield investments which entail lower income and/or greater risk of loss. For instance, some churches have provided seed money for low-income or other housing projects and venture capital for minority entrepreneurs wishing to start socially useful businesses. The purpose of the investment from the church's viewpoint is related to mission rather than the maximization of income. As a consequence, two issues must be considered with care prior to committing to such an investment.

First, can the funds legally be invested in high social yield, high risk ventures? Many endowments carry restrictions that limit the manner in which the principal can be invested. It is customary for the fund manager to be bound by the "prudent man" rule which holds that he is to administer the fund in the same fashion as a man of common prudence ordinarily exercises in his own affairs. Prudence in this case typically relates to the safety of principal and the maintenance of reasonable income. Of course, if the church has "unrestricted" funds, the flexibility to make such investments is increased, provided they are consistent with the church's purposes.

Second, what is the cost of the investment? Cost refers to (a) income foregone through lower than normal yield and (b) the probability of a decrease in principal relative to an alternative conventional investment. The church should also bear in mind that such investments generally cannot immediately and easily be converted into cash in case of emergencies without sustaining losses and perhaps doing damage to the intent of the investment. Understanding the financial implications of high social impact investments is critical to putting them in the perspective of the over-all mission of a church.

IV. *Recommendations*

On the basis of its analysis, the Commission has arrived at a strategy for the management of invested funds that it believes bears discussion among local churches and the Massachusetts Conference. This strategy is embodied in three recommendations; the first two are substantive and the third is procedural.

A. *Management of Invested Funds*

1. The Commission recommends that the social impact of potential investments be considered prior to acquisition. Individual churches and the Conference should attempt to make investments in socially responsive corporations. The Commission believes that there are sufficient investment opportunities available to permit an investment policy which combines social and financial goals without undue sacrifice in the attainment of either. The only valid exceptions to this position are investments made in corporations perceived to be engaged in irresponsible activities for the express purpose of attempting to secure changes in those practices.

At the same time, it is unlikely that adequate measures of social impact will be available in the near future to permit securities to be evaluated in any systematic fashion along the social dimension. Consequently, choices will have to be made on a case-by-case basis with no assurance that relative assessments of social impact are appropriate. The church's efforts are almost certain to be at times contradicting and frustrating.

2. Consideration should be to the sale of securities in companies found to be socially unresponsive and replaced by more suitable securities except under two conditions. First, the church may consider direct action in an effort to redirect corporate policy and second, it may wish to support other groups which are undertaking such action. For either exception, the church should consider the monetary implications of holding a security in a company which may suffer financially as a result of social demands. In the event that a decline in the value of the security is likely, continuing to hold it should be thought of as a program activity.

3. The church should carefully evaluate proxy resolutions related to social issues put before it by other shareholders. Relevant facts typically provided by both the petitioners and the corporation should be viewed in the light of the priorities of the Conference and individual churches. If necessary supplemental information should be gathered to permit a reasoned opinion.

B. *Direct Action*

While the Commission believes the first set of recommendations to be the minimum response appropriate for the church at any level, the prospects for direct action clearly vary with the resources and inclinations of the particular church or instrumentality. Nevertheless, we recommend that efforts to foster corporate responsiveness, not necessarily limited to the approaches contained herein, be explicitly recognized as a component of the mission of each church and most certainly those with invested funds. Indeed the church cannot fulfill its ethical responsibilities without considering direct action. Because of limited resources and pressing commitments to other programs, a church may choose to forego investment-related programs. However, the recommendation suggests that this alternative should be aggressively considered and acted upon individually or jointly with other interested parties as circumstances demand.

C. Broader Church Involvement

Central to the thinking of this Commission is the conviction that the social impact of invested funds deserves wider discussion at all levels throughout the Conference. We feel that an educational job needs to be done to develop a greater appreciation of the ethical implications of invested funds. The influence of clergy and lay persons not on an investment committee in the investment decision making process is generally very slight. More detailed discussion would form a basis for an increased understanding within the membership of a church whose members may run the gamut from those greatly aroused to those totally unconcerned.

We are not suggesting that investment committees be relieved of the responsibility for the financial performance of the capital placed in their care. Their expertise must be relied upon for this critical function. Nevertheless, they should be continuously aware that the funds which they are investing are those of an entire church organization and that there are ethical implications in their decisions which cannot be avoided.

The Commission has four specific recommendations to implement and report on this broader church involvement.

1. First, we recommend that the educational process be initiated and encouraged by a group within the Conference, either an existing committee or a new group to be formed for this purpose. We recommend that action be taken by the Conference to implement such a procedure on a planned basis.
2. Each church or organization should determine a procedure for acting on important proxy resolutions of widespread interest as they arise. There should be no misunderstandings as to the authority of officers or committees to act. However, on important ethical proxy questions we feel that the whole congregation should have the opportunity to discuss them and express an opinion. The Massachusetts Congregational Fund, in whose trusts the investment funds of the Conference and many churches are invested, has established a procedure that permits churches to direct proxy votes to the extent of their proportionate interest in specific corporations. The resolution establishing and describing this procedure is contained in Appendix B.
3. We recommend therefore that investment committees at all levels of the church within the Massachusetts Conference recognize that it is a part of their responsibility to be prepared to attest to social performance of their portfolios. Moreover, their reports should explicitly include mention of this area. Since matters of social impact bear directly on the mission of the church and are therefore the responsibility of the entire congregation, opportunities should be provided for the congregation to understand and inquire into the social impact of their invested funds.
4. Opportunities for direct action should be explicitly surveyed by those responsible for both investment management and social programs. Alternatives given serious consideration should, as a matter of course, be discussed jointly and very possibly also brought to the attention of a wider audience in the congregation. In essence, we call for continuing interaction between two groups which in many churches do not as a rule meet or work together. Consideration might be given as well to including a member with particular interests in the social implications of investments on the investment committee.

Once again we stress that direct action in this context should not be limited to publicly owned corporations. In fact, the local church may prove particularly effective in provoking socially useful changes in the operations of smaller, privately held companies located in or near the community.

Benefits to the Church

The Commission believes the foregoing recommendations to be a modest step in the direction of recognizing the social impact of church funds in the Massachusetts Conference. The primary purposes to which the recommendations are directed are twofold:

1. To align church investment policy with the stated priorities of the Conference and mission of the local church.
2. To provoke responsible change in corporate policies and activities.

The Commission holds no illusion that the first will be easily achieved or that the second will be dramatically successful. Yet it is the responsibility of the church to proceed on both counts. There are, in addition, a number of secondary benefits which in the long run may yield substantially greater results. These fall into two broad categories.

First, awareness of the social impact of corporate activities will be increased through the discussion of proxy resolutions and the like. If led in a careful and open fashion, the participants in these discussions may deepen their understanding of both the immense resources at the disposal of the large corporation, and its managers' dilemmas in deciding on the responsible use of those resources. The members of our congregations will be better informed about issues that are of growing importance to this country. Hopefully, they will also become personally involved in pressing for corporate responsiveness to changing social needs. For instance, more care might be taken in voting proxies on personally held securities, letters might be written to corporate executives, active interest might be taken in legislation directed at regulating business and so forth. Responsive managements have demonstrated a willingness to act on informed consumer or public views; those views need to be expressed.

Second, included in church discussions will undoubtedly be managers with responsibility for making decisions that have social implications. In an atmosphere of trust and understanding, the opportunity exists for a sharing of views that may have some influence on their attitudes toward corporate responsibility. In the last analysis, it is through the willingness of individual managers to think through and act on the ethical implications of their decisions that the concerns of the church will be reflected in business decisions.

Appendix A
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8. *The Social Impact of United Church of Christ Invested Funds*, 1971-1973, Report of the Four National Instrumentalities with Invested Funds, New York, United Church of Christ, 1973.

Appendix B

Resolution voted by the Board of Members of the Massachusetts Congregational Fund on April 25, 1973 concerning the handling of proxies by the Massachusetts Congregational Fund.

1. We affirm that this Board of Members, as a whole, or acting through the Executive Committee, has the full responsibility for decisions as to all investment matters of the Trusts.
2. Proxies for annual and special meetings may contain proposals concerning matters which the Board or the Executive Committee may consider essentially of non-investment import. Some holders of the shares of any of our Trusts may desire to be recorded in a specific way on such proposals. On these matters, the Executive Committee will cause to be voted the number of shares representing the proportionate interest of such shareholders according to their desires and instructions, subject to the following:
 - a. A written request or instruction shall be received at the office of the Fund, 14 Beacon St., Boston, Ma. 02108 at least 7 days in advance of the particular shareholders meeting, and
 - b. The instruction shall have been affirmatively acted upon according to the regular procedures of the holder of such shares and the request shall so affirm, and
 - c. The Executive Committee shall determine the proportionate interest of such shareholder by multiplying the number of shares held of the particular corporation soliciting the proxy by the percentage of the total shares outstanding of the particular Trust which are owned by the requesting shareholder.
3. As to shares for which no instructions have been received in accordance with the above, the proxies may be voted or not at the discretion of the Executive Committee and according to their best judgment.

MINUTES OF THE 175TH ANNUAL MEETING
of the
MASSACHUSETTS CONFERENCE OF THE
UNITED CHURCH OF CHRIST

May 3, 4, 5, 1974, Hyannis, Massachusetts

The 175th Annual Meeting of the Massachusetts Conference of the United Church of Christ was called to order by the Moderator, Mrs. Edwin T. (Irene) Anthony, at 2:00 P.M. on Friday, May 3, 1974, at Dunfey's Hyannis Resort and Conference Center, Hyannis, Massachusetts. The theme for the Meeting was "175 Years and Still Singing." The Worship/Celebration was led by the Rev. and Mrs. Eric W. Bascom, Jr. with Celebration Road Show of Saginaw, Michigan, participating.

Greetings from the local committee were brought by the Rev. Albert C. Ronander, moderator of Barnstable Association. Mr. William A. Cook and the Rev. Fred Anderson were appointed to the Credentials Committee. Mr. Cook, chairperson, reported on advance registrations, which consisted of Clergy, 186; Directors of Christian Education, 4; Ex-officiis, 39; Lay Delegates, 447; Guests, 99; for a total of 775.

The Moderator declared that a quorum was present. The Ground Rules as printed in the 1973 Conference Yearbook and circulated prior to the Meeting were read. It was moved and

VOTED: To adopt the Ground Rules as read as the rules of this Meeting. (The complete Ground Rules follow these Minutes.)

The Moderator introduced the Parliamentarian, Mr. Thomas E. Neely, from the firm of Hale and Dorr. Voting procedures were outlined. The following committees were appointed:

Tellers: for each session were announced.

Business Committee: Rev. Norman R. Farnum, Jr., Chairperson; Rev. Fred Anderson, Mr. William A. Cook, Mrs. Christine Hansen, Rev. Duane E. Herron, Mrs. Jean Knibbs, Miss Frances Naugler, Rev. Robert P. Noble, Jr., Rev. Richard A. Stoehr.

The Rev. Norman R. Farnum, Jr., Chairperson of the Business Committee, recommended that the several resolutions which had come to the Committee be circulated. There would be a cluster around the United Farm Workers issue on Saturday at 4:00 P.M. and it was recommended that a concensus resolution be prepared following this cluster. Such a resolution could be placed on the agenda at 2:00 P.M. on Sunday. It was moved and

VOTED: That the Order of Time and Events, as printed and received, become the agenda.

It was moved and

VOTED: To accept the various reports as printed and circulated.

It was noted that there was an error in the footings of the budget on Page 5 of the 1973 Fall Meeting Minutes. Under the column "1974 Budget," "Total Committees & Resources" should read \$54,150. "Total Sup. Churches & Ministries" should read \$93,400. It was then moved and

VOTED: That the Minutes of the 1973 Fall Meeting be accepted as corrected.

The Rev. Henry Rust, Chairperson of the Church and Leadership Committee, presented a list of nominees for Conference Officers, members of the Board of Directors, committees and councils, and General Synod delegates. Additional nominations will be received by the Committee.

The Moderator introduced several guests: Rev. Reuben Sheares, II, Executive Director of the Office of Church Life and Leadership, U.C.C.; Rev. Verne Henderson, Eastern Division Counsellor for the 17/76 Achievement Fund Campaign; Rev. John Mickle, Associate National Director of the 17/76 Achievement Fund Campaign; Ms. Dorothy McComb, Chairperson, Task Force on Southern Africa. It was moved and

VOTED: That these guests be elected Honorary Delegates for this Meeting, with voice, but no vote.

The Rev. Harold Baer, Benefits Secretary of the Pensions Board, spoke briefly. The following, who have served in other countries under the Board for World Ministries, introduced themselves: Mrs. Everett C. Blake, Rev. and Mrs. Samuel T. Kaetzel, Mrs. Dorothy Lockwood. Mr. and Mrs. Temba Mafico are studying in this country, from Rhodesia.

The Rev. Kenneth Claus, Jr. made an announcement about the new hymnal edited by the Commission on Worship, U.C.C. The Rev. Joseph Sprague, Executive Secretary of the Massachusetts Council of Churches, was introduced.

The Treasurer, Mr. Ralph F. Tuller, stated that he did not have a complete report, nor was the Auditor's Report ready at this time. There have been many changes in the accounting system this year, including incorporating the Conference centers operations into the main treasury. It was moved and

VOTED: That the Board of Directors be authorized to accept the Auditor's Report for 1973 when it is rendered.

A brief presentation on behalf of the "Lady Bug" project of the Board for World Ministries was given. The Rev. Herbert Yeager produced a kaleidoscopic view of the interests, issues and concerns of the Conference Meeting.

A number of concerns were brought to the Meeting: AD, Mrs. Phyllis Baldwin; Southern Africa Task Force, Mr. Rust, Ms. Mary Pottle, Mr. Tony Gonsalves; Church & Community Committee, Ms. Edie Cranshaw, (Project Equality), Rev. Fred Anderson; Campus Ministries, Rev. Richard Snyder, Rev. Richard Huffines, Miss Linda Murray.

The Meeting was recessed for dinner.

The Moderator reconvened the Meeting at 8:00 P.M. Members of the Celebration Road Show, under the leadership of the Rev. Gary L. Miller, Saginaw, Michigan, were introduced. The Worship/Celebration was led by the Rev. David Norling, Mrs. Barbara Rugg, and the Rev. Walter Davis. The Meeting then divided into process groups to discuss agenda items. Following this, the Celebration Road Show shared their music and message.

Saturday, May 4, 1974

The Moderator reconvened the Meeting at 9:00 A. M. The Worship/Celebration was conducted by Mr. Yeager and Mr. William Rugg with Celebration Road Show participating. The Rev. Avery D. Post was presented to the Meeting. He paid tribute to Miss Pauline Cutler, former Treasurer of the Conference, and the Rev. Walker Hawley, former Executive Secretary of the Board of Pastoral Supply, both of whom had died this year. Those present stood for a moment of silence in memory of all who had died since the last Annual Meeting. Mr. Post welcomed the Rev. William Hobbs, the new Director of the Craigville Conference Center, and Mr. Hobbs responded. The following people are celebrating 50 years in the ordained ministry: Rev. Robert M. Bartlett, Rev. Harold R. Bursey, Rev. Lee Fletcher, Rev. Leonard B. Gray, Rev. Pierson R. Harris, Rev. Thomas W. Kidd, Rev. Forrest L. Knapp, Rev. Howard E. Pomeroy, Rev. Horace G. Robson, Rev. Carl F. Schultz, Rev. William G. Sewall, Rev. Alida Frost Bascom, Rev. Kenneth D. Beckwith, Rev. David I. Segerstrom. Those present were introduced and there was a standing ovation. Those who were ordained, retired, and new in the Conference in the past year were also recognized. Mr. Post then gave the address of the Minister and President. (A copy follows these Minutes.)

The Moderator introduced Mrs. Avery Post. Mr. Rust reported that no additional nominations had been received by the Church and Leadership Committee. Therefore, it was moved and

VOTED: That nominations be closed for the Executive Officers, the Conference Officers, members of the Board of Directors, members of committees and councils, and delegates to the General Synod.

The Rev. Robert Jackman, Chairperson of the Board of Directors, introduced the report of the Board. He spoke of the Management & Communication Resolution report. Mr. Rust gave background for the 17/76 Achievement Fund campaign and presented the Rev. Verne Henderson, Mrs. Lynda Blake, and the Rev. John Mickle. Mrs. Helen Barnes spoke about the General Synod actions on Bylaw amendments. Mr. Farnum introduced a proposed Conference Bylaw change. Mrs. Florence Hand told of the process leading to the proposed Areas of Concern for 1975. Mr. Jackman expressed his appreciation to the members of the Board for the time which they have given. Mr. Leroy Tirrell, Chairperson of the Finance Committee, presented the recommendations for OCWM Retention, Fellowship Dues and the goal for total OCWM Basic Support. Mr. Robert Light, a member of the Framingham Development Committee, told of plans the committee had developed for the Conference Center property. Mr. Leroy Tirrell reported on where the Board of Directors is in its decisions concerning Framingham. The Rev. Allen Hollis reported on the results of a questionnaire which had been circulated to the delegates about the Framingham Conference Center. The Rev. George Bach gave a report on other matters that were discussed in the process groups.

The next hour was an open session with an opportunity for delegates to ask questions and make comments.

The Meeting was recessed for lunch.

The Moderator reconvened the Meeting at 2:30 P. M. Mr. Post introduced the Rev. Reuben A. Sheares, II, who addressed the Meeting. On recommendation of the Business Committee, it was moved and

VOTED: To change the agenda so that, following the election, the resolution to be presented by the Business Committee on the farm worker issue will be an item of business.

It was moved and

VOTED: That the Massachusetts Conference of the United Church of Christ approves the editorial amendments to the Constitution of the United Church of Christ as described in Vote 73 GS 21 of the Ninth General Synod.

It was moved and

VOTED: That the Massachusetts Conference of the United Church of Christ approves the general substantive amendments to the Constitution of the United Church of Christ as described in Vote 73 GS 22 of the Ninth General Synod.

It was moved and

VOTED: That the Massachusetts Conference of the United Church of Christ approves the specific substantive amendments to the Constitution of the United Church of Christ as described in Vote 73 GS 51 of the Ninth General Synod.

It was moved and

VOTED: That the Secretary cast one ballot for the election of the Officers, Executive Officers of the Conference and nominees for the Board of Directors.

The Moderator introduced the Rev. Ronald Wade who is the interim Director of the Board of Pastoral Supply. It was moved and

VOTED: That the persons nominated for the Conference Committees and Councils, agencies and delegates to the General Synod, be elected.

(A complete list of Officers, Executive Officers, Boards, Committees, Councils, representatives to agencies, and delegates to the General Synod is printed in another section of the Conference Year book.)

Mr. Richard M. Harter, the newly elected Vice Moderator, was introduced. It was moved and

VOTED: Whereas the delegates of this meeting have expressed concern about the farm worker issue, and

Whereas there are contradictory claims concerning the facts relating to this issue as apparent in two resolutions proposed for action at this Meeting and in the information disseminated in the "Marketplace" and

Whereas the feeling expressed by many delegates is that the resolutions have been submitted too late to provide ample time for study and debate, therefore

BE IT RESOLVED: That this Meeting mandate the Conference Board of Directors to reaffirm the farm worker issue as a matter of deep concern by facilitating area and local church meetings where both sides of the issue may be presented, debated and acted upon by local congregations and individuals.

A motion to reconsider the above motion on the farm workers issue was defeated.

Mr. Ronald C. McKinstry, part-time staff person for the "To Heal a Nation" program, was introduced. The Meeting divided into clusters around special interests and issues.

The Meeting then recessed for dinner.

The Moderator reconvened the Meeting at 8:00 P.M. There followed an evening of celebrating the word — how it has been expressed through the history of our Conference and how it continues to be expressed — with Mr. Eric Bascom, Mrs. Phyllis Baldwin, the Rev. Jeffrey Lewis, Mrs. Margaret Jacobs, Mr. Richard Norling, Mrs. Winifred Stewart, Mrs. William P. Rugg, Mr. Herbert Yeager, Mr. Walter Davis, and the Celebration Road Show participating.

Sunday, May 5, 1974

The Meeting was reconvened by the Moderator at 9:00 A.M. The Worship/Celebration was led by Mr. Lewis and Mr. Davis with Celebration Road Show participating. The Moderator introduced the Rev. Robert Brodsky, who was taping the Meeting.

It was moved and

VOTED: That the Bylaws of the Massachusetts Conference of the United Church of Christ be amended by deleting the last sentence of Article IV, Section 1 which reads:

"It shall also convene another meeting of the Conference within said Commonwealth on the third Saturday of October (or at such other time within the period from September fifteenth through November fifteenth as the Board of Directors may deem expedient) for the presentation and adoption of the budget of the Conference, and the transaction of any unfinished or other business of the Conference."

and substituting in its place the following two sentences:

"Each year the Conference also shall convene a Fall Meeting within said Commonwealth on the third Saturday of October (or at such other time within the period from September fifteenth through November fifteenth as the Board of Directors may determine); provided, however, that the Conference at any Annual Meeting may vote not to hold the Fall Meeting that year. The budget of the Conference ordinarily shall be presented for adoption at the Fall Meeting, but in any year when the Board of Directors recommends not to hold the Fall Meeting, and it is so voted, then the budget shall be presented for adoption at the Annual Meeting."

A motion to adopt the Areas of Concern in 1975 was made and seconded. An amendment to add "about our relationship with the Father, Son and Holy Spirit" to the end of the descriptive paragraph under "Understanding and Proclaiming the Christian Faith" was defeated. Therefore, it was then

VOTED: To adopt the Areas of Concern in 1975:

To be faithful people of God, in 1975 we intend to work in particular on:

UNDERSTANDING AND PROCLAMING THE CHRISTIAN FAITH

The Christian message gets expressed in many ways — in worship, in education, in encounter, in building community, in the struggle for justice and love. There is a need among the people of the Church for a clear understanding of what the faith is about. What is its message? What fundamental assertions does it make about meaning, about persons, about community, about the Church?

DOING THE FAITH

As people of the Church, we are called not only to understand as clearly as we can what the faith is, we are called to do it.

Doing the Faith involves us in continuing efforts as Christians to work for the liberation of all who are oppressed, to identify with the needs of the poor and the disenfranchised, to press for justice in society, to work for peace, to be concerned about the quality of the environment.

SUPPORTING THE LIFE AND MISSION OF LOCAL CHURCHES

Leadership — its development, nurture and support — is pivotal for the life and mission of the Church. Those who make up the core of leadership in our churches — lay persons and ministers — require a variety of skills in order to carry out their tasks. They need skills in: communication; administration; planning a process for change; facilitating interpersonal relationships; in church financing and the cultivation of stewardship; in dealing with tension and conflict; in carrying out the Church's educational tasks.

KNOWING THE UNITED CHURCH OF CHRIST

There is a need among us to understand as clearly and concisely as possible, at every point of contact, the essential stance and style of the United Church of Christ. How does it work? What understandings and assumptions underly the relationships between a local church, the Association, the Conference, the "national" church? What is the nature of our Covenant together in the UCC? What roles, responsibilities, privileges does that Covenant require in a Free Church system?

It was moved and

VOTED: To adopt \$1,000,000 as the total O.C.W.M. Basic Support goal for 1975.

A motion setting the rate of retention was made and seconded. An amendment that "the Massachusetts Conference authorize the Board of Directors to retain up to 30% O.C.W.M. monies should it become apparent that the 1974 deficit will be such that our vital Conference programs will have to be discontinued or abandoned" was defeated. Then it was

VOTED: That the O.C.W.M. Retention for 1975 be set at 20% of Basic Support. (unanimous).

A motion setting the amount of Fellowship Dues was made and seconded. An amendment "To set the Fellowship Dues at \$3.00 per church member" was defeated. It was then

VOTED: That the Fellowship Dues for 1975 be set at \$2.00 per church member as reported for January 1, 1975.

It was moved and

VOTED: That the Massachusetts Conference, recognizing the mission covenant in which the local churches, the Conference and the mission instrumentalities and offices of the United Church of Christ have joined, establishes a policy of the development of goals for local church participation in the basic support of Our Christian World Mission, and requests the professional staff, together with the Conference and Association Committees on Church and Mission, to proceed with the development and communication of goals, and further requests that the values of local consultation be recognized and implemented in the goals process.

It was moved and

VOTED: To give Mr. Philip Giordano, Project Director of Framingham development, the privilege of speaking in the Meeting.

Mr. Jackman spoke to the Meeting, indicating some of the problems with which the Board of Directors had struggled on the issue of Framingham development. Prior to this Annual Meeting, the Board had been able to agree only on a recommendation not to proceed with the full project. At a special meeting held on Saturday afternoon, the Board did decide to recommend going ahead with a reduced plan. This motion was made and seconded. An amendment was made and voted to add "and subject to the final approval of the Conference Board of Directors and the Executive Officers" at the end of the proposed motion. Therefore, it was

VOTED: That we proceed with the development of the Framingham Conference Center on the basis of the reduced plan — a part of the plan as outlined — and that the limit of the debt be raised from \$700,000 as designated at the 174th Annual Meeting to approximately \$900,000 granting the Board of Directors authority to utilize the Framingham Center property as collateral, and subject to the final approval of the Conference Board of Directors and Executive Officers.

During the discussion on the above motion, Mr. Farnum brought a recommendation from the Business Committee that the Meeting recess at 12:30 for dinner and reconvene at 2:00 P. M. for an Order of the Day to deal with the resolutions on Guinea-Bissau and Indochina, finishing Framingham development following this, if it were not concluded prior to the recess.

The Meeting recessed for dinner.

The Moderator reconvened the Meeting at 2:00 P. M. It was moved and

VOTED: That Mr. Salahudine Matteos be allowed to speak and that the 3 minute time limit be waived for him.

Ms. Dorothy McComb, Chairperson of the Southern Africa Task Force, introduced Mr. Matteos, who spoke to the Meeting. It was moved and

VOTED: WHEREAS we, as Christians, reaffirm the love of God between all people, assert the right of each person to justice and realize that peace with repression is not the true peace of Jesus and

WHEREAS we, as members of the United Church of Christ, recognize that the democratic process is inherent in our Congregational-E & R traditions and perceive the frustration of people with little voice in their political, social or personal destinies and

WHEREAS we, as Americans, believe in the right of each person to life, liberty, the pursuit of happiness and equality of opportunity and

WHEREAS we, from Massachusetts, beneficiaries of the great revolutionary spirit of the organizers of the Boston Tea Party, understand the need of a people to participate in the government of the land of their ancestors and to walk free in the land of their birth and

WHEREAS we, as citizens of a world shrinking in size, accept freedom, justice and dignity as an inherent right of all;

We, the members of the Massachusetts Conference of the United Church of Christ join with those around the world in holding out a hand of encouragement to the people of the REPUBLIC OF GUINEA-BISSAU and celebrate with them in their new freedom and their courageous beginning and

WE CALL UPON the President and the State Department of the United States to officially recognize the Republic of Guinea-Bissau and, accordingly, to establish full diplomatic relations.

WE CALL UPON the President and the United States delegation to the United Nations to support the admission of the Republic of Guinea-Bissau into the United Nations.

WE CALL UPON the Minister and President of the Massachusetts Conference of the United Church of Christ to inform by letter the following of our action and to send copies of this resolution to:

President Richard Nixon
Department of State
Senators from Massachusetts
Massachusetts Congressmen
U. S. Delegation to the United Nations
Chairman, House Foreign Affairs Committee
Chairman, Senate Foreign Affairs Committee
President Luis Cabral, Republic of Guinea-Bissau

WE CALL UPON the members of our local congregations to support this resolution individually and/or collectively as a church body through position.

A banner was presented to Mr. Matteos, to be hung in the office of the support group for 30 days and then to be given to the President of Guinea-Bissau.

A motion was made and seconded re Indochina Peace. An amendment was adopted to be added to the end of the motion. Therefore, it was

VOTED: RESOLVED:

That the Massachusetts Conference of the United Church of Christ calls upon the Massachusetts Congressional Delegation to actively support legislation to:

1. Preclude Direct U. S. Military involvement

by positively prohibiting the renewal of United States air, sea or land combat operations and the use of United States military or paramilitary advisors in Indochina.

2. Encourage a political settlement based on the Peace Agreement signed by the United States

by withholding non-humanitarian aid to either party in South Vietnam which does not comply with the Agreement providing for a cease-fire and for the restoration of the basic freedoms of press, speech, meeting, political belief and movement for the people of South Vietnam.

3. End United States Police Aid

by opposing all direct and indirect United States funding of police and prison systems in Indochina, particularly those funds used in South Vietnam for the continued imprisonment and torture of political prisoners whose release is called for by the Peace Agreement.

BE IT FURTHER RESOLVED:

That the Annual Meeting of the Massachusetts Conference of the United Church of Christ urges its member churches to adopt this or a similar resolution and communicate such action to their representatives in Congress.

It was moved and

VOTED: That a printed report be submitted to the Churches following the close of each fiscal year, listing each Church's Fellowship Dues assessment and the amount paid.

A motion was made and seconded requesting that material on the farm workers be gathered and distributed to each church. An amendment recommending discussion in associations was added to the end of the motion. It was then

VOTED: That the Board of Directors of the Massachusetts Conference of the United Church of Christ gather the best information available in regard to the realities of the farm workers' situation and that the gathered information be duplicated and distributed to each church in the Conference by September 30, 1974; and it is recommended that this be recommended for discussion in our associations.

A resolution was received by the Business Committee re preparation for the Bi-Centennial. Mr. Farnum reported that the Evangelism Task Force has a sub-committee working on this, as does the Massachusetts Council of Churches.

Mr. Farnum expressed his personal thanks to the Business Committee for the work that they had done to keep the business of the Meeting flowing. The Moderator thanked Mr. Farnum for his service as chairperson of the Business Committee.

Mr. Cook presented the final report of the Credentials Committee:

Lay Delegates	513
Clergy	220
Directors of Christian Education	6
Ex-officiis	45
 Voting Total	 784
 Guests	 117
 Grand Total	 901

The Moderator expressed her appreciation for the manner of participation of the delegates in the Meeting. This was greeted by a standing ovation. Mrs. Anthony then turned the Meeting over to the newly elected Moderator, Mr. Farnum. It was moved and

VOTED: WHEREAS: We, the delegates to the 175th Annual Meeting of the Massachusetts Conference of the United Church of Christ, meeting in Hyannis, May 3, 4, and 5, 1974, have had satisfaction in participating in the process of this Meeting, in making decisions for responsible action, in experiencing new life and joy in body and spirit, and

WHEREAS: We have celebrated our heritage and our continuing participation in the life and mission of our fellowship in the spirit of Christ, and

WHEREAS: Our business sessions have been moderated effectively and in a friendly and gracious manner, and

WHEREAS: A meeting of this nature and scope requires the energies and time of many people, too many to mention all by name,

BE IT RESOLVED:

That we express our deep and sincere thanks to the Rev. Emil C. Beck, Secretary of the Conference; to Mrs. Irene M. Anthony, Moderator; to Mr. Thomas E. Neely, Parliamentarian; to the local hospitality committee of the host churches of Barnstable Association; to the Rev. Albert Ronander, Association Moderator, and to the Rev. D. William Hobbs, Director of the Craigville Conference Center; to the Rev. Herbert Yeager for the excellent Kaleidoscopic presentation; to the members of the Worship Commission, and to the Rev. Gary Miller and the musicians of the "Celebration Road Show"; and

BE IT FURTHER RESOLVED: That this resolution be spread upon the records of the Conference and that a copy be sent to all parties herein mentioned.

The concluding Worship/Celebration was led by Mr. Yeager, Mr. Rugg, and Mr. Post, with Celebration Road Show participating.

The Meeting adjourned at 3:30 P. M.

Mrs. Robert J. MacLeod
Recording Secretary

Emil C. Beck
Vice President & Secretary

GROUND RULES

for the

175TH ANNUAL MEETING OF THE MASSACHUSETTS CONFERENCE
OF THE UNITED CHURCH OF CHRIST

1. All proposed business not on the agenda shall be channeled through the Business Committee and shall be submitted to it in writing.
2. The privilege of speaking from the floor is limited to registered voting delegates, honorary members, or those persons who are invited to speak by the action of the meeting.
3. All persons wishing to address the meeting must speak from a microphone. This includes the making of motions, discussion of motions and making of statements. It does not include seconding of motions, raising a point of order or a point of information or challenging a decision of the chair. These may be done from your place. Each person shall identify himself by name and church when speaking.
4. Every motion must be submitted in writing to the moderator at the time it is made.
5. Each speaker shall be limited to 3 minutes in his initial discussion of a subject, and to 3 minutes in subsequent discussion of the same subject.
6. No member of the Conference shall speak more than twice on any question without permission of the Conference; and no member shall speak a second time to a question as long as any member desires to speak who has not yet spoken to the question.
7. Speakers on any issue will be heard in rotation, i.e., one pro, one con, etc.
8. No one may speak to an issue and then move the question.

ANNUAL MEETING ADDRESS

Hyannis — May 3, 4, and 5

AVERY D. POST, Minister and President

It is a deadly serious time in our national history and, in ways that we have difficulty expressing, a deadly serious time in our own personal histories. It is not an easy time to keep alive the gift of hope. We are all having some kind of trouble staying with the present moment, staying with the edge of present history. So in us and in the culture all around us there is a good deal of escapism, a yearning for old days, a taste for nostalgia, a humming of the tunes from what we believe to be simpler and happier times.

Some may think that we are indulging in a good deal of barely veiled nostalgia ourselves as we wave this Conference meeting's banner theme — "175 years, and still singing." And as we swing and sway with the talented Celebration Road Show, some may feel slightly uneasy that we have surrendered to the rhythms of escape.

Faith often makes me feel just a little "perverse." In a deadly serious time my faith makes me feel like giving anything but a deadly serious speech. In a time in which there is much to cry about, faith makes me sometimes satirical, at other times cynical, at other times inclined to gather with good friends for a morning or an evening of belly laughs, and at still other times wanting as I do now simply to be together in the community of love and faith, to be grateful for who we are and what has happened and to talk feelingly about the way ahead however difficult it may be.

I want you to know how grateful I am for this meeting. I hope that you are grateful too. True to our charter, we have gathered again and again as a missionary society to struggle with the imperatives of our just and loving God. Like you, I too have been a critic of this meeting. We have tried to do too much in too short a time. At times we have sought to take positions on very complicated questions without all of the preparation that we would like to have, without the time that we would like to spend in study and debate, and without the solid feeling that we are truly competent to express the tilt and mission of God's Church. But after we have spoken all of our criticisms and self-criticisms, and after we have rigorously appraised our agendas and our behavior, the sum of it feels very honest, very real, and in part faithful to what most of us would believe that God's Church is asked to do in any generation.

Is it too sanguine in a crisis-laden world for us to take these moments simply to celebrate that we are members of a covenant, that we have a calling from the Holy God, that we have a vision of humanity that has been given to us by the death and resurrection of our Lord Jesus Christ, that we have been enabled to endure by the power of the Holy Spirit, and that we are veritably daughters and sons of light and hope in this time of God's reign.

Could it be that for all of our orneriness, our idolatry, our cussed independency in the churches of our order in Massachusetts — could it be that for all of our provincialism, all of our surrender to culture religion, for all of our blindness to the missionary vision — could it be that for all of our super-sensitivity about authority at 14 Beacon Street or New York City or Washington or wherever, for all of our running scared as people tell the story that we were the Church that gave away a million dollars to black people, for all of our Biblical illiteracy, for all of our surrender to the neighborhood gods of race and class and status, could it be that these Meetings of ours in churches all over the Commonwealth, that this Meeting of ours — so diverse and so brief — are residual signs of hope and promise, of life and truth, of the Kingdom of God that has come and is coming?

I don't know. Perhaps these are the quavering lyrics of Pollyanna. Perhaps Wilfred Sheed was being more analytically correct when he wrote a while ago that "religion has entered a cycle of little fake deaths and rebirths like the rise and fall of the hemline." Perhaps, as some are now saying, we have, indeed, come to the time of massive institutional death — including the death of many religious institutions that long since lost their sense of direction and their reason for being. Perhaps, as some feel, we are going to have to accept the fact that the Judeo-Christian faiths are merely transient chapters in the religious history of mankind, at last exposed for their innocence, their fear of the fuller flight of faith in a world coming of age.

But such alleged realism finds me undaunted when I think of our churches and of this church meeting that we call the Massachusetts Conference. Here is the story of a resilient covenant. 175 years and still covenanting! Here are stated testimonies to the faith by which we live. Here is the persistent energy of people seeking a world of peace and justice, a world that celebrates and encourages the free. Here is something grossly human, grossly finite, grossly vulnerable, at times wretchedly mistaken and unwise. But here also is the witness of people who believe — in the words of the late architect, Louis Kahn, — that "It is better to do the right thing badly than to do a bad thing well."

So I rise to thank God. We are a people. We are a Church. We are daughters and sons of the Kingdom. We are people of the promise. We are children of the light. We keep talking about and acting upon the love of God when all about us is the dread dominance of hate and violence, and intrigue, subterfuge, and amorality in the highest places. Ourselves children of a particular generation, bearing all the hurts and fears of a time such as this, we keep expressing a mind in us that was also in Christ. We are not very different from many in our generation who have become enemies of justice and freedom, and yet our communities of faith are never without a witness to the justice that God demands of the family of earth, to the freedom to which God has called us in Jesus Christ.

The word that I would like to have you remember from these few minutes of talk is *compassion*. All of my life, as a person who has had to struggle with the question and the posture of faith, I have wrestled mightily with the fact that religious experience tends to provincialize people rather than introduce them to an expansive and universal awareness and community. And I have wrestled, too, with the fact that religious experience seems to have put many people in a bind, when all of my reading and pondering seems to say that fundamental religious awakening should introduce persons to the glorious liberty of the children of God. But what has been most painful is to see that religious experience tends to make people feel virtuous, self-righteous, prideful, when it seems to me that fundamental religious experience should make us *compassionate*.

There is a kind of bogus quality to all of the debates about individual piety and social action. The fruit of conversion is compassion. That is what really happens when an individual receives the gift of faith. That person becomes a sharer in the sufferings of all sisters and brothers in the world. Oh, to be sure, there are ecstasies and elations in the life of faith. There are lovely individual fruits from being in the Spirit. Persons are freed to dance before the Lord. Faith that comes by grace can heal. An individual becomes a more whole person. But the deepest residue of faith is compassion. This is the Lord's doing. It is the compassionate who can be members of His healing mission in the world. It is the compassionate who see injustice and who anguish over the absence of shalom. It is the compassionate who give bread to the hungry, water to the thirsty, clothes to the naked, themselves to the lonely.

In the New York Review of Books from which I quoted Wilfred Sheed a few minutes ago, Mr. Sheed concludes the article by venturing that "the one kind of society that the Church cannot adjust to is no society at all, i.e., a setup

where community has become so fragmented that a communal religion is a fiction, sustained only by talk and make-news items in the press and television." Clearly Sheed is saying that a society like ours which produces massive alienation and destructive fragmentation on every hand may, indeed, be a context in which communities of faith simply cannot make it. Believers simply are not distinctive enough, strong enough. Religion becomes culture religion, and a culture in the process of self-destruction forces religious communities to self-destruction and religious truths into silence and atrophy.

Pray God that it will not be so. God is calling his Church at a time like this to gather in communities of love and faith where persons are helped to receive healing, where compassion is born in steely hearts, where freedom is savored as a lightness in an oppressive culture, where fear is shed, joy is shouted, and the future is awaited in hope.

I thought of all of this the other day while reading a column by James Reston of the *New York Times*. The scene was the United Nations. The agenda was the question of the supply, price, and distribution of food, oil, and other essential raw materials of life. The persons were Andrei Gromyko, Michel Jobert, Henry Kissinger, and Secretary General Waldheim. In his characteristic way, Reston brush-stroked that scene and expressed his despair that there seemed to be such a mood of distraction in the General Assembly. People's minds were on President Nixon's political adventure into Michigan, Hank Aaron's home run, Henry Kissinger's marriage, and much else. Reston acknowledged all of these as key human scenarios, but he opined that there are "other things going on in the world more important and enduring than what happens to President Nixon." He then went on: "It is sad to watch Secretary General Waldheim here at the United Nations trying to get a hearing for the fundamental questions in the world. He is concerned about this problem of raw materials. He sees the one hundred nations in the United Nations, representing two billion people, almost half of them living below the level of poverty, and he cries out to the world to look at the elemental facts of the human condition. But nobody listens to him. He has press conferences and makes speeches, but they end up behind the obituaries. How can we bring the great questions of life to the attention of the people, he asks, and it is hard to answer."

God's Church, including His people gathered out of the saving event of Jesus Christ, exists for the sake of the real, the elemental, the essential, the great questions. One of its roles is to endure, to be itself, to be an advocate for humanity, to join the sufferings of God and to bind up wounds.

Now what about this Meeting of which we are members? I use the word *Meeting* as free church people have always used it — a community that gathers and scatters, the assemblage of a missionary people, the conference of churches to share vision, measure resources, and then to be on the way.

Is our Meeting healthy? Have we conceptualized our tasks clearly and faithfully? What is the level of trust in our Meeting? Has the Meeting contributed to a growing quality of life in the churches? To what degree is the Meeting a mission instrumentality?

Such questions are always before us, and properly so. While we have gathered for more than self-appraisal and self-evaluation, surely we cannot avoid the measuring of our stewardship. May I encourage you as you participate in this Meeting — whether at the microphones or in the hallways, whether in small groups or at meal times — to be an open, serious, and responsible evaluator of our common life as the United Church of Christ in Massachusetts? Theologically, this Meeting is based in a covenant act, and the Meeting is healthy to the degree that members participate with responsive openness and trust. In modern lingo, what I am talking about is feedback. Let's let that feedback fly! Let's not have

delegates go home from this Meeting with the uneasy feeling that what we are about here has somehow been controlled or is being manipulated from above or from below. Let's try to understand the nature of our Meeting: all of the accountabilities that are expressed here; the Business Committee that is elected to help all of us do our business; the adopted rules which help the Meeting to remain open, democratic, and fair for all; the important votes on Conference policy without which this Conference could not proceed another year.

All of us have been expressing concern and occasionally even alarm about our financial health as a Conference. As you know, I have been in the forefront of those sounding a serious note on this matter, and yet I don't want this to be the only note that we sound. We have been lagging so far behind in our responsibility to the mission that it has been necessary to ask congregations for an immediate appraisal of their stewardship and an immediate decision to upgrade the support of Our Christian World Mission. Nothing could be more immediate than the need for a 10% increase in the basic support of Our Christian World Mission in 1974. At this point in the year, all that I can say is that we are not discouraged. There has been a tremendous amount of feedback to the strong letter that I wrote on March 20. And many of you in leadership roles are pressing the congregations to increase their share of responsibility for the total mission in the Conference, the nation, and the world. Frankly, I am hopeful. All of the instrumentalities of the United Church of Christ — the major boards, the Conferences, the congregations, the mission projects — are climbing these amazing inflation hills year after year. No one can blink at the shocking increases in local church maintenance budgets. And yet I believe that even in the congregations where there has been resistance to the support of Christ's mission through the United Church of Christ there will be an awakening of the sense of responsibility and an earnest measuring of what is at stake in the support of the major instruments for mission. As I say, I am hopeful.

Although it may seem to you a very prosaic matter to discuss, if we are members of a family, then we should have it all out in the open. Those of us who are officers of the Conference and those whom you have elected to be members of the Board of Directors are scared to death about the Conference's ability to pay bills during the summer months. Income normally drops to worrisome trickles. Again, as I say, it may seem to some of you a mighty small household task, but when you return to your churches, ask your treasurers to send in to the Conference the money that may have already been contributed for the basic support of Our Christian World Mission, and money already set aside for fellowship dues. If that trickle could increase to a stream, you simply can't imagine how much better a summer we will all have.

My formal report to you is expressed through the new annual report which resulted from Conference action on Management and Communication. Behind that report are scores of pages of reports from all staff and Conference units. Those complete reports are on file and are available here for your examination. My accountability to this Meeting is also expressed in the work that has been done in preparation for this Meeting and the actions that come in the form of recommendations. Such accountability is no different in kind than that which is carried by anyone who is asked to be a leader and an executive.

But I would feel that I had not expressed a sufficient accountability if I did not from time to time peer into the future, describe goals that are looming, point to the trends that are shaping up.

As I move around the Conference, people keep asking me, "Where do you see us going?" I share with those who ask such a question the intuition that we are at a moment of turning, a time of ending and beginning. Here are some of the things that I see:

(1) I see the Conference acting boldly to free itself from an overcomplicated institutional life style so that the resources of the Conference can move flexibly and helpfully toward the local churches on the one hand and toward mission leadership on the other hand. This will involve a rigorous selection of program priorities and hard-headed decisions by Conference units and Conference staff so that good work can be fully done, true help can be really delivered, and the chartered purposes of the Conference can be faithfully met in these years.

There is simply no gainsaying the fact that we are a large Conference — 500 churches and scores of relationships. Such magnitudes create a great deal of work, and that will always be true. Indeed, it is this very fact that requires of us a careful measuring of resources and disciplined decisions about what we can and what we cannot do. In my understanding the Conference exists to expedite the giving and receiving of help between the churches in the total fellowship. In addition we exist to take mission initiatives in the Commonwealth of Massachusetts, and once again in relation to such a missionary vocation to measure our resources in relation to the need that is clear, and then act boldly and productively.

Now in one sense we have been about all of this, and a great deal has been achieved in service and mission, but we have allowed a pattern of proliferation to develop that has blocked clear and effective delivery of help and of mission. We not only cannot afford financially to continue such a pattern, but in fact we should be very candid with ourselves that we have simply not been effective enough. We have spread ourselves too thin. We have not focused. We have lost flexibility. We have not had as many successes as any of us envisioned.

I see style changes affecting all of us. We should not be surprised that we have come to this point. In a changing culture we will have to be reviewing and changing styles constantly. Even as we make changes, we will have to be planning to make them again before many years. All of that is predictable. It is bracing and — yes — sometimes fatiguing.

(2) While it will continue to be true that a good share of our resources as a Conference will be used in service and support ministries, I see us treasuring and acting upon the mission mandate that has belonged to this Conference from the very first years. We want to continue to support our allies in mission in the broad Church world in Massachusetts. Clearly we have moved into ecumenical mission through the reorganized Massachusetts Council of Churches, and particularly in and through the Strategy and Action Commission of the Council. I see this Conference being dead serious about participating in selected mission priority areas ecumenically. By its recent action, the Massachusetts Council of Churches has adopted the mission priorities of prison reform and justice in education. Now in the months ahead, we are called to join the other denominations as well as the other religious communions of the Commonwealth in acting upon those priorities. As a denomination, we have an opportunity to feed in to the process of the selection of such mission priorities, and we have committed ourselves to be in a mission covenant. I doubt that we could be more on the case than we now are in relation to the terribly serious prison situation in this Commonwealth and the urgent questions of justice that are now before us in educational reform.

But let me remind you that we are a chartered missionary society and that we are called to scan the immediate world in which we are set down as a Conference to discern where God is calling us to be at work. Out of the weighing of such need seen by this Church meeting, I hope that over the years we will be taking bold mission initiatives of our own — not apart from ecumenical strategizing, but in acceptance of our own denomination's stewardship to make missionary responses, to seed the mission as we did in *Mission: Advance!*, to develop the prototypes, to experiment, to lead.

Now once again we have done that. Mission: Advance! was nothing less than that. The grant for the empowerment of the Black Church was nothing less than that. There are literally scores of chapters in the missionary history of the Conference that illustrate the fact that we have been in the vanguard of mission leadership. But in a time of strain upon resources and massive transition in the culture and in the Church, I don't want us to lose that missionary vision and that missionary courage. When I say that we are called to be out front, I am not talking about eminence and preeminence. I am talking about exposure, about courage, about an explicitness on the questions of justice and humaneness for which the society often withdraws — especially in such a time as this.

(3) I see our Conference out-pacing inflation in the basic support of Our Christian World Mission. That may sound foolish, and perhaps it is. Perhaps I overestimate the commitment and capacity of the United Church of Christ people in Massachusetts. Perhaps we need to throw in the towel and to admit that institutions like ours simply cannot take on a phenomenon like inflation and beat it. If all of this is impossible, perhaps it would be important here at this meeting for the person who knows why it is impossible to stand and to prove it to us, and then we might all be able to settle back in peace.

But I literally do not think it is impossible. You keep writing to me that the money is there. That's just the way that you put it, and I am inclined to agree with you.

But you know, and I know, that we are really talking about commitment when we talk about such levels of increase in mission support. Is it too simple to say that the people who give in the magnitude required by Christ's mission are those who love God and love the world? Every working pastor in this room knows that the people who are carrying the major weights of financial responsibility in the Church are people who have had religious experiences. The IRS helps, but that is not what is really doing it. — What is doing it is old, new and renewed commitments.

All of us who give to Our Christian World Mission should expect routinely adequate reports about the use of such monies, especially the stories of how human need is met. I hope that this Conference will do a better and better job of reporting on the stewardship of monies given.

But finally, as I have said to you in previous meetings, there must be a high measure of faith in and respect for the quality of persons elected by this Annual Meeting to carry out the work of mission and ministry. And the same goes for the leadership of the United Church of Christ generally and for all of its mission instrumentalities. I am sure that there are warts and mistakes and many instances of poor performance in our national instrumentalities. But, believe me, those of us in the United Church of Christ have every reason to be thankful for the competence and effectiveness of the work being done through our mission instruments and agencies. When I draw in close to these deliverers of help to human need, I am my usual critical self, but there is simply no doubt in my mind that the overwhelming weight of mission work and leadership is of the highest quality. You and I can be confident givers to the basic support of Our Christian World Mission.

(4) I see no immediate and miraculous reversal in membership trends. It appears to me that we will be losing more persons who for one reason or another found church membership empty or painful. While it is a harsh thing to say, it is nevertheless true that many local churches have become provincial, less than warm and welcoming to new persons, surely less than relevant in a changed day. I do see — and not all will agree with me — some slowing down of the membership loss as new persons begin to move into our congregations. I see more and more persons in their late twenties and early thirties in our congregations. In

some cases these young members are seeking to be at home in congregations where the average age of the members has been moving higher during the last decade. Some of these church scenes are not all peaceful. Occasionally there is resentment on the part of older members that newer persons are seeking to be full and contributing members of the communities of faith.

I implore you as delegates from the local churches to feel personally responsible for the quality of life and humaneness in the congregations from which you come.

What I see is church membership being taken far more seriously. With such rigor, we can expect that there will be less than a popular rush to move into church membership simply on the basis of social identity or on the basis of the expectation that persons can bring their idols to church to have them stroked and baptized.

What we don't yet know is what will happen over the next decade in our so-called main line churches as a result of the phenomenal religious awareness and rebirth in the culture as a whole. By and large churches of our fellowship have run scared in the face of a clear-cut time of religious reformation and revival. Churches may be threatened by the deepening of our people during these critical years. The liberation agendas of our time have produced millions of people who have worked on the issue of freedom and humanity at basic levels. There are all kinds of meeting points, and my suspicion is that many persons from the last decade want desperately to find and live in churches that offer the promise of community, the promise of celebration, the promise of nurture, the promise of peace and justice.

But the issue is: will the residual members of congregations from the thirties, the forties, the fifties, and sixties know how pregnant a time this is for evangelism, the communication of the Gospel, the warmth of the body of the Church vis-a-vis a cold, alienating, and harshly wounding world.

I see the evangelism mandate preoccupying our Conference and our churches over the next months and years. But may I say to you, to our own Task Force on Evangelism, and to anyone else who wants to listen — let's not move into evangelism a lot of overbearing programs. Let's not move into evangelism with a kind of ecclesiastical "me-too-ism" as our essential motivation.

Let evangelism mean to us the actual communication in word and deed of a faith, an ethic, a commitment to a great host of persons in our society for whom the center has not held, who live without hope, who are lost in the midst of all of the bad news. Such moving into the world of the Gospel of Peace will mean a whole lot of homework for us in the churches. But evangelism — in the real sense of that word — will not begin for us until we move out from the temple into the street and begin to speak and act in ways that express this faith of ours.

(5) I see us having a good time with the 17/76 Achievement Fund. That may seem to be a strange way to put it, but that's just the way that I feel. It will be too easy for us to discourage ourselves by remembering that we have raised and granted major mission monies over the last half-dozen years and that we need a respite. But in the support of mission in a revolutionary age there is no such thing as respite. This is especially true when it comes to the undergirding of such major institutions as the black colleges and the institutions of secondary and higher education in several nations around the world. The issue of racial justice in our national society as well as in all societies is now preeminent. Even as after the Civil War this Conference of Churches in Massachusetts helped to stimulate the birth of the black colleges and to provoke the growth of our world-wide educational institutions, even so now in this decade following the civil rights advances of the sixties we must go to work again. I say that we can have a good time of it. There are historical connections to be researched, lifted up,

enjoyed, and strengthened. There is the knowledge that such a giving project will help us to understand and accept more fully the great missionary heritage of the United Church of Christ. And perhaps it is true that the Massachusetts Conference, after the extraordinary missionary empowerment action in the granting of a million dollars for the black Church, perhaps it is true that it has been given to us to continue to relate to the great liberation agendas of our time. Let's enjoy this one. Let the story be told, and let the needs be clear. And let some of us who responded before give again. And let many who didn't respond at all give with commitment to the 17/76 Achievement Fund.

(6) I see in Craigville and Framingham two magnificent sites for the development of training and community building programs that will lead to the empowerment of local congregations as well as of ordained and lay ministries. These are two substantial holdings — in the case of Craigville, leased, and in the case of Framingham, owned outright. Both Framingham and Craigville development activities have led us to envision expanded and more adequate facilities. Along with other institutions in the society, we are now being bedeviled by rising cost curves that are making all of us think again about many, many things. Whether we will be able to proceed with Framingham development in the magnitude and with the pace envisioned even a year ago has seemed to me doubtful, and I have expressed such extreme caution and a measured progress in long memoranda to the Board of Directors. But what I am absolutely sure of is that these magnificent sites can be at once settings for the development of new programs for our churches and for our society. Even as we continue to be circumspect about large financial investments in these properties, our imaginations ought to be running full time in program development, and the opportunities presented by these Centers ought to be as fully exploited as possible.

(7) It should be no surprise to any of us that the style of our church life in the Commonwealth is thoroughly congregational. Our chief awareness of the Church of Jesus Christ is in a particular gathered congregation.

I meet people everywhere who draw a blank when the Massachusetts Conference is mentioned, and a further blank when it comes to the United Church of Christ. Far more than hostility toward the Conference or toward the United Church, I find a kind of unconsciousness of it all. It may be that such a state of affairs will not change easily. But I do hope that the new area of concern focused on an understanding of the United Church of Christ will produce a good deal of healthy consciousness-raising in this homeland of religious independency. In ways that ought to draw more explicit thanksgiving, the United Church of Christ has remained a center of vitality in a broad Protestant community during the last fifteen years. We are a very young church, and our history reflects the tumultuous period in which we have experienced early growth. The mix of theological and church styles that resulted from the union between the Congregational Christian Churches and the Evangelical Reformed Church has been bracing and finally productive. In many ways this early growth has been painful, and some Conferences have experienced much more intense pain than we have here in Massachusetts. But the overall result at this point looks good. As I say, we need to be more thankful and more ready to welcome our neighbors of the world into the life of such a fellowship. Our pluralistic styles blend with the new imperatives of ecumenism and while at this point it does not appear that church mergers are high on the agendas of any denomination. I believe that the essential business of church union — leadership initiatives to manifest our unity — will be carried in a key way by the United Church of Christ.

Now I know that these visions have a kind of stridency about them. Some of you may be feeling "This is what a person says when the apparent priority is to press on, to endure." Exactly! We are called to endure in a ministry of compassion, and we believe that God will prevail in ways that are not unrelated to our faithfulness in ministry.

But some of you are deeply thoughtful at a fundamental level. You are wondering if these forms, about which we express such care and for whose continuing we ourselves persist in commitment, will, indeed, endure — or should endure?

It does not yet appear what we shall be. There is no way for us to make God's future apparent. We are given by God the unusual and gracious disadvantage of dependency. In trusting acceptance of that "disadvantage" the way ahead is illuminated and our hope is nourished.

I believe that there will be more light to break forth about the Church and its forms out of God's Holy Word. Even now the *new* is beginning to happen among us, and when we glimpse it, feel it, know it, then we have in worship and in the common life of the Church those moments of joy in believing that are like nothing on land or sea. For those of us who may have been deeply offended or hurt by what we consider to be an idolatrous period in the history of the American Church, these years are years of waiting for the rebirth of Christian community and the revival of mission. Some of us will be waiting in the wings while others with special gifts and power call the Church again into being and into action. I do not have the slightest doubt that God is re-forming his Church in this time, nor do I doubt in the least that the Church — as modest as it is, as fragile as it is, as "weak" as it is in the Biblical sense is indeed a peculiar and necessary servant in God's endless work of redemption which, in the end, will not fail.

Board of Directors
Massachusetts Conference of the
United Church of Christ

We have examined the statement of assets and liabilities resulting from cash transactions of Massachusetts Conference of the United Church of Christ (a non-profit organization) as of December 31, 1973, and the related statements of cash revenue and expenditures and changes in fund balances for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the assets and liabilities of Massachusetts Conference of the United Church of Christ at December 31, 1973, arising from cash transactions, the revenue collected and expenditures by it and changes in fund balances during the year then ended, on a basis consistent with that of the preceding year.

Alexander Grant & Company

Boston, Massachusetts
May 14, 1974

Massachusetts Conference of the United Church of Christ

STATEMENT OF ASSETS AND LIABILITIES
(prepared on a cash basis)

December 31, 1973

ASSETS

UNRESTRICTED FUNDS

Cash		\$ 60,826
Investments - at cost		
Securities (note B)	\$ 107,989	
Notes receivable - employees	7,975	
Mortgage notes receivable		
Officers and employees	39,538	
Others (note C)	<u>25,600</u>	181,102
Real estate - at cost (notes A and D)		447,426
Other assets		<u>4,307</u>
		\$ 693,661

RESTRICTED FUNDS

Cash		\$ 45,879
Investments - at cost		
Securities (note B)	\$ 2,949,218	
Notes receivable	5,655	
Mortgage notes receivable (note C)	95,000	
Savings deposits	<u>10,267</u>	3,060,140
Real estate - at cost (note A)		14,024
Interfund loan receivable (note E)		<u>50,000</u>
		\$3,170,043

The accompanying notes are an integral part of this statement.

LIABILITIES AND FUNDSUNRESTRICTED FUNDS

Note payable - bank (unsecured) (note F)	\$ 130,000
Insurance premiums held (note G)	35,096
Benevolences held (note H)	106,299
Interfund loan payable (note E)	50,000
Deferred gain on borrowed securities (note E)	5,430
Commitments (note C)	
Fund balances	
General fund	\$ 14,340
Real estate fund	<u>352,496</u> <u>366,836</u>
	\$ <u>693,661</u>

RESTRICTED FUNDS

Fund balances	
Endowment funds	\$ 3,058,582
Special purpose funds	111,461
	<u>\$3,170,043</u>

Massachusetts Conference of the United Church of Christ

STATEMENT OF GENERAL FUND REVENUE AND EXPENDITURES
(prepared on a cash basis)

Year ended December 31, 1973

	<u>General Operations</u>
REVENUE	
Fellowship dues	\$256,290
Basic support retention (note H)	187,889
Investment income	150,055
Contributions and gifts	21,393
Gain (loss) on sale of investments	481
From related agencies	8,250
Trust income	6,392
Management fees	2,276
Room and function receipts	
Camp fees	4,299
Miscellaneous	<u>4,299</u>
Total revenue	637,325
EXPENDITURES	
General service and operations	
Salaries	
Executive	42,501
General	255,481
Pension (note I)	24,509
Payroll tax and insurance expense	15,656
Rent expense (note C)	28,514
Repairs and maintenance (note A)	11,893
Operating and general expenses	44,965
Utilities	17,602
Pilgrim State News and publicity	21,539
Legal and audit fees	12,265
Travel	33,898
Miscellaneous	5,750
	<u>514,573</u>

Framingham Conference Center	Craigville Conference Center	Pilgrim Day Camp	Summer Camps & Conferences	Total
\$ 3,205	\$ 3,306	\$12,798		\$256,290
				187,889
				150,055
				40,702
				481
				8,250
				6,392
	10,962			13,238
29,841	153,074			182,915
1,750	263	57,718	\$29,601	87,319
<u>34,796</u>	<u>167,605</u>	<u>70,516</u>	<u>29,601</u>	<u>939,843</u>
8,288	12,875	2,763		66,427
24,755	77,088	29,653	1,950	388,927
619	1,590			26,718
1,628	6,750	1,699		25,733
	23,044			51,558
3,289	2,163	13,824		31,169
16,866	54,047	6,961	27,203	150,042
8,610	11,982	1,564		39,758
	3,109	453	25	25,126
				12,265
				33,898
162	667	350		6,929
<u>64,217</u>	<u>193,315</u>	<u>57,267</u>	<u>29,178</u>	<u>858,550</u>

Massachusetts Conference of the United Church of Christ

STATEMENT OF GENERAL FUND REVENUE AND EXPENDITURES - CONTINUED
(prepared on a cash basis)

Year ended December 31, 1973

General Operations

EXPENDITURES - CONTINUED

Specific Services, Ministries and Missions
Support of Churches and Professional

Ministries

Conference committees and resources	\$ 13,899
Conference committees and councils	7,007
Task forces and other committees	
	<u>20,906</u>

Local church development

Salary support and program aid	20,215
Consultant services	2,248
	<u>22,463</u>

Counseling services to ministers and
families

Support of institutional chaplains	4,000
	<u>8,032</u>
	<u>55,401</u>

Support of Shared Ministries

Massachusetts Council of Churches	32,000
Board of Pastoral Supply	20,000
New England Commission for United Ministries in Higher Education	9,000
Black Ecumenical Commission	7,500
City Mission Society - housing	5,000
Project Equality of Mass. and R.I.	5,000
Council on Mission Priorities	825
Massachusetts Commission on Christian Unity	600
Congregational Christian Historical Society	200
	<u>80,125</u>

Mission Projects

Spanish speaking ministries	5,000
Urban ministry	8,500
Ecology and social justice	3,000
Anti-racism work	3,000
Youth ministries	2,000
Contingencies	2,978
	<u>24,478</u>

Total expenditures

674,577

EXCESS OF EXPENDITURES OVER REVENUE

\$ 37,252

The accompanying notes are an integral part of this statement

<u>Framingham Conference Center</u>	<u>Craigville Conference Center</u>	<u>Pilgrim Day Camp</u>	<u>Summer Camps & Conferences</u>	<u>Total</u>
				\$ 20,906
				22,463
				4,000
				8,032
				<u>55,401</u>
				32,000
				20,000
				9,000
				7,500
				5,000
				5,000
				825
				600
				200
				<u>80,125</u>
				5,000
				8,500
				3,000
				3,000
				2,000
				2,978
				<u>24,478</u>
<u>64,217</u>	<u>193,315</u>	<u>57,267</u>	<u>29,178</u>	<u>1,018,554</u>
<u>\$ 29,421</u>	<u>\$ 25,710</u>	<u>\$ (13,249)</u>	<u>\$ (423)</u>	<u>\$ 78,711</u>

Massachusetts Conference of the United Church of Christ

STATEMENT OF CHANGES IN FUND BALANCES
(prepared on a cash basis)

Year ended December 31, 1973

	Balance January 1, 1973		
	Adjustments and Reclassifications (note A)		
	As reported		As Adjusted
Unrestricted funds			
General Fund	\$ 104,217	\$(11,166)	\$ 93,051
Real Estate Fund (notes A and J)	<u> </u>	<u>312,073</u>	<u>312,073</u>
	<u>104,217</u>	<u>300,907</u>	<u>405,124</u>
Restricted funds			
Endowment funds			
Income unrestricted	\$2,872,331	\$ (3,152)	\$2,869,179
Income restricted	186,100		186,100
Unexpended restricted income	63		63
	<u>3,058,494</u>	<u>(3,152)</u>	<u>3,055,342</u>
Special purpose funds			
Framingham Conference Center(note A)	\$ 265,824	\$(265,824)	\$
Building Fund	59,830		59,830
Zion Scholarship Fund	6 223		6,223
Christian Higher Education Fund	55,790		55,790
Russell Tape Recorder Fund	5,040		5,040
Peace Action Teams	3,894		3,894
Hattie Clapp Fund	1,852		1,852
Scholarship Fund for Black Students	1,904		1,904
Cummington Fund (note J)	33,039		33,039
Criminal Justice Task Force			
Laity Scholarship Fund	418		418
Ministers' Wives Fund	179		179
Youth Campership Fund	241		241
Adventures in Reading			
South African Task Force	1,350		1,350
Craigville Conference Center(note A)	(9,646)	9,646	
Mission: Advance	62,374		62,374
	<u>488,312</u>	<u>(256,178)</u>	<u>232,134</u>

The accompanying notes are an integral part of this statement.

Excess of Expenditures over Revenue	Under Terms of Fund Instrument	Grants and Contributions	Investment Income	Transfers (note J)	Balance December 31, 1973
\$78,711		\$ 8,423		\$ 32,000	\$ 14,340
<u>\$78,711</u>		<u>\$ 8,423</u>		<u>\$32,000</u>	<u>\$ 366,836</u>
	\$ 4,065		\$ 7,305		\$2,869,179
	<u>\$ 4,065</u>		<u>\$7,305</u>		<u>186,100</u>
					<u>3,303</u>
	\$ 3,000	500	\$ 3,859		61,189
		700	213		7,136
	50,061	184	139		6,052
		430	287		5,757
	136				3,758
		789			2,641
	6,156	5,668			1,416
			34	(32,000)	1,073
	1,500	2,000			500
			23		441
	1,916	2,163			426
					241
	1,398	1,418			20
	1,378	28			
	<u>145,068</u>	<u>103,505</u>			<u>20,811</u>
	<u>\$210,613</u>	<u>\$117,385</u>	<u>\$4,555</u>	<u>\$ (32,000)</u>	<u>\$ 111,461</u>

Massachusetts Conference of the United Church of Christ

NOTES TO FINANCIAL STATEMENTS

December 31, 1973

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the Conference's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

Basis of Financial Reporting

The Conference maintains its records on the cash basis of accounting and prepares its financial reports on the same basis.

Fixed Assets and Depreciation

In accordance with the Conference's consistent policy, no depreciation has been provided on real estate.

Purchases of equipment are charged directly to expense at the time of purchase.

Major improvements and additions to real property are capitalized in the Real Estate Fund.

Adjustments and Reclassifications

Pursuant to an examination of certain funds undertaken during the year, certain adjustments, reclassifications, and format changes have been made to provide more complete and meaningful disclosure. The Framingham Conference Center Fund of \$265,824 and Craigville Conference Center Fund deficit of \$9,646 have been determined to be unrestricted, and accordingly have been merged into the unrestricted funds effective January 1, 1973. As a result of the above determination, the operations of Framingham Conference Center, Craigville Conference Center, and Pilgrim Day Camp are included in the statement of general fund revenue and expenditures for the year ended December 31, 1973.

Adjustments in the amount of \$41,577 and \$3,152 have also been made, the first to capitalize real estate improvements made in 1972 financed by Mission: Advance! donations and the second to adjust Endowment funds and the General Fund for fund transfers in prior years.

Massachusetts Conference of the United Church of Christ

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 1973

NOTE B - SECURITIES

The approximate market values of securities at December 31, 1973 were as follows:

General Fund	\$ 114,500
Restricted funds	\$3,063,600

NOTE C - COMMITMENTS

The Conference conducts part of its operations (Craigville Conference Center) in facilities owned by the Christian Camp Meeting Association (CCMA). Annual rentals paid by the Conference aggregate \$23,044 and, in certain cases, equal the principal plus interest payments of CCMA on its mortgages which are held by the Conference. The leases expire at various times through November 1, 1980. Renewal options are available.

NOTE D - REAL ESTATE

Included in the General Fund is real estate of \$1 representing tentative proceeds (under numerous trust agreements, wills, and other contracts) to which the Massachusetts Conference of the United Church of Christ has some reversionary interest. The exact value of such interests and the time at which the rights to this interest become vested in the Conference is dependent upon circumstances over which the Conference has no control.

NOTE E - SECURITIES LOAN

During 1973, securities which cost \$50,000 were loaned by the restricted funds to the Real Estate Fund to provide financing for improvements at the Framingham Conference Center. The gain on sale of these securities, \$5,430, has been deferred until such time as like securities are purchased and returned to the restricted funds.

During the period of construction, dividends, in lieu of interest, will be capitalized as construction costs.

Massachusetts Conference of the United Church of Christ

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 1973

NOTE F - NOTE PAYABLE-BANK

At December 31, 1973, the interest rate applicable to Notes Payable was 9 3/4%. The maximum amount of short-term debt outstanding during the year ended December 31, 1973 was \$190,000 during September.

NOTE G - INSURANCE PREMIUMS HELD

The liability at December 31, 1973 represents premium payments for 1974 coverage paid in advance by participating ministers.

NOTE H - BENEVOLENCES HELD

During the year ended December 31, 1973, basic undesignated support from the member churches of the Conference amounted to approximately \$937,000 of which 20% (\$187,889) was retained; the balance being forwarded to the National Office of the United Church of Christ. At December 31, 1973, \$106,299 of the National Office allocation and other directed gifts for National Office benefit had not been remitted.

NOTE I - PENSION EXPENSE

The Conference has elected to participate in The Retirement Fund for Lay Workers which is managed by the Pension Boards of the United Church of Christ. Full time employees, after three months service, may elect to contribute 3% of their gross annual salary during their first five years of membership. The Conference contributes 8% of the gross pay during that period. After five years of participation, the Conference absorbs the entire 11%; the employee then contributes on a voluntary basis. The entire contribution is vested after two years of employment.

NOTE J - TRANSFER

In 1965, Cummington real estate, having an estimated value of \$32,000 was given to the Conference, subject to certain reserved rights of occupancy. During 1973, all restrictions on the Conference's use of the property were released and the asset, therefore has been transferred from Special Purpose funds to unrestricted Real Estate Fund.

Alexander Grant

& COMPANY

CERTIFIED PUBLIC ACCOUNTANTS

INTERNATIONAL FIRM

ALEXANDER GRANT TANSLEY WITT

Board of Directors
Massachusetts Conference of the
United Church of Christ, Trustee

We have examined the statement of assets and liabilities resulting from cash transactions of the accounts held in trust by the Massachusetts Conference of the United Church of Christ (a non-profit organization) as of December 31, 1973, and the related statements of income and change in undistributed income and changes in fund balances for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the assets and liabilities of the accounts held in trust by the Massachusetts Conference of the United Church of Christ at December 31, 1973, arising from cash transactions, the income and expenditures by them and changes in fund balances during the year then ended, on a basis consistent with that of the preceding year.

Alexander Grant & Company

Boston, Massachusetts
May 14, 1974

Massachusetts Conference of the United Church of Christ

Accounts Held in Trust

STATEMENT OF ASSETS AND LIABILITIES
(prepared on a cash basis)

December 31, 1973

ASSETS

Cash	\$ 6,418
Investments - at cost	
Marketable securities (note B) (approximate market value \$1,008,000)	\$513,347
Savings deposits	27,066
Notes receivable (note C)	9,680
Real estate (note A)	<u>20,000</u>
	<u>570,093</u>
	\$576,511

LIABILITIES AND FUND BALANCES

Undistributed income	\$ 11,804
Fund balances (note D)	<u>564,707</u>
	\$576,511

STATEMENT OF CHANGES IN FUND BALANCES
(prepared on a cash basis)

Year ended December 31, 1973

Balance at January 1, 1973	\$563,840
Income transferred to principal	<u>867</u>
Balance at December 31, 1973 (note D)	\$564,707

The accompanying notes are an integral part of this statement.

Massachusetts Conference of the United Church of Christ

Accounts Held in Trust

STATEMENT OF INCOME AND CHANGE IN UNDISTRIBUTED INCOME
(prepared on a cash basis)

Year ended December 31, 1973

Investment income (note B)		\$ 26,381
Expenditures		
Payments to or for beneficiaries (note B)	\$20,500	
Management fees	2,276	
Income transferred to principal	<u>867</u>	<u>23,643</u>
EXCESS OF INCOME OVER EXPENDITURES		2,738
Undistributed income, January 1, 1973		<u>9,066</u>
Undistributed income, December 31, 1973		<u>\$11,804</u>

The accompanying notes are an integral part of this statement.

Massachusetts Conference of the United Church of Christ

Accounts Held in Trust

NOTES TO FINANCIAL STATEMENTS

December 31, 1973

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Financial Reporting

The financial records and reports for the accounts held in trust are prepared on the cash basis.

Real Estate

In accordance with consistent policy, no depreciation has been provided on real estate.

NOTE B - MARKETABLE SECURITIES

The dividends on 18,260 shares of the Congregational Fund-First Trust were paid directly to the registered beneficiaries, and accordingly are not reflected in the statement of income and change in undistributed income. Such income and expenditures for the year ended December 31, 1973 amounted to \$18,077.

NOTE C - NOTES RECEIVABLE

The balance represents three non-interest bearing promissory notes of the Cotuit Congregational Society, payable upon the dissolution of that organization.

NOTE D - JOSEPH A. GRANNISS FUND

Included in the accounts held in trust is the Joseph A. Granniss Fund whose assets at December 31, 1973 are \$4,252 in marketable securities, \$1,021 in savings deposits and \$5 in cash, and whose income for the year then ended was \$1,079. The designated trustee of this fund is the Treasurer of the Massachusetts Conference of the United Church of Christ, who, for reporting purposes, has elected to include the Fund in the accounts held in trust.

The following financial pages have been prepared by the office of the Massachusetts Conference and have not been subject to audit.

FUNDS HELD IN TRUST FOR CHURCHES

Trustee "A" Funds - December 31, 1973

	<u>Principal of Fund</u>
Beechwood, Anonymous	\$ 406.03
Brimfield, Charles	5,726.35
Byfield, Stickney	1,100.36
Charlestown, Hunnewell	5,981.71
Charlestown, Ministry, Choir, etc.	9,126.44
Charlton, Spencer	2,086.25
Cotuit, Cong'l Society	9,679.88
Cotuit, Lowell	21,296.84
Deerfield, Rev. Frank E. Mills Fund	77,695.20
Dover, Chickering	400.00
Dover, C. F. Draper	737.55
Dover, M. Draper	2,869.83
Dover, Mann	600.00
Hanson House	2,500.00
Hanson, Thomas	1,000.00
Huntington, Talcott	300.00
Interlaken, Clarke	1,124.08
Middlefield, Howard Smith Mem'l	54,644.30
New Marlboro	3,333.87
North Andover, Stone	24,816.70
North Rochester	10,782.03
Peabody Charity	6,961.11
Peabody, Moore	1,000.20
Peabody, Poor	200.00
Peabody, Proctor	704.20
Peabody, Upton	400.00
Sandisfield, 1st Cong'l Society	728.18
Shirley, Worcester	4,318.27
Shutesbury, Briggs	2,000.00
Somerville, Highland Church	6,778.42
Springfield Cong. Union of Springfield Fund	11,392.47
Warwick, Atherton	1,111.12
Weymouth, Pratt	4,719.65
Weymouth, Taylor	10,000.00
Yarmouth, Cogswell	2,589.00
Yarmouth, A. Eldridge	1,242.26
Yarmouth, E. B. Eldridge	3,049.86
Yarmouth, Hamblin	6,000.00
Yarmouth, Howes	2,000.00
Enos Goss	1,464.37
James Nye	<u>659.51</u>
TOTAL	<u>\$303,526.04</u>

FUNDS HELD IN TRUST FOR CHURCHES

Restricted Funds - December 31, 1973

<u>Name of Fund</u>	<u>Principal of Fund</u> -
Becket, Geo. K. Baird, Sr.	\$ 519.68
Lucinda Chaffee Baird	1,113.82
Lizzie M. & Belle Jones	6,027.49
Mary Perkins	1,021.23
Boston, J. P., Boylston-Ellis Mendell	10,237.47
Eleanor Henrietta Nitz	50.24
Anna M. Sutherland	100.00
William H. Whitten	3,682.16
Byfield, Emily S. & John L. Ewell	1,036.86
Charlestown, First-Harriet M. Hamnett	8,000.00
Chelsea, First-Central Cong'l Church	61,614.45
Chester, United Church-Memorial Fund	2,000.00
Cotuit, Federated Church Sewing Circle	6,289.70
Deerfield, Frances H. Emerson	1,048.29
Douglas, First - Aaron Hill	947.57
Foxboro, Rev. & Mrs. Wm. E. Barton	1,012.29
Groton, Samuel Abbott Greene	5,460.78
John H. Robbins Organ Fund	3,155.42
Hawley, Endowment	1,633.24
Holden, First - Henry W. Warren	1,381.93
Holland, Abel Allen	202.46
Huntington, Jessie Bullard Clark	2,500.00
Kingston, Adams Benevolent	502.47
Adams Pulpit Supply	15,405.83
Lawrence, South-G.W. & S.A. Dinsmoor	4,992.55
Lowell, Pawtucket Church-E.C. Coburn	2,005.86
Lowell, Pawtucket Society-J. M. Chase	1,500.00
Medford, Union-Mr. & Mrs. Thos. Foulkes	5,097.49
New Ashford	1,618.45
New Boston - Henry J. Veits	546.14
Henry Edwin Warren	2,033.82
New Braintree, Carrie F. Bush	1,156.38
Frances Tufts Hoar	10,541.72
M. & H.B. Thompson	517.78
Hannah M. Tufts Mem'l	534.47
North Attleboro Falls, A. R. Mackreth	5,742.20
North Becket, Mary A. Church	1,001.56
Northbridge Center - Adeline C. Rawson	2,000.00
Paxton, First - A. J. Howe	926.28
George S. Lakin	1,427.20
Peabody, South-Susanne Mills	360.58
S. A. Stimpson Organ Fund	1,001.57

Restricted Funds - December 31, 1973 (Cont'd)

<u>Name of Fund</u>	<u>Principal of Fund</u>
Pelham, Packardville Church	\$ 9,078.87
Pittsfield Pilgrim Mem'l-S. P. Cook Mem.	451.69
Rockport, First - Edith B. Sanders	469.19
Shutesbury, Willis Parsonage	960.61
South Dartmouth - Joseph A. Beauvais	4,066.50
Springfield, First &) A. M. Evans Mem'l	5,430.23
Westboro, First)	
Truro, First - Manuel F. Corey	4,800.00
Wellesley - Alice Lombard Mem'l	1,010.90
Wenham - Sarah A. Ludden	1,011.56
Westboro - Edwin B. Harvey	3,785.07
Westfield - Lucy D. Gillett	2,687.87
West Granville - Dickinson Library	2,023.77
James E. Downs	14,091.40
Mary A. Downs	6,039.16
Williamstown, White Oaks-A. Hopkins Mem'l	2,221.47
Hattie F. Clapp Fund	15,869.02
Joseph A. Grannis Fund	5,277.72
Hope Chapel Trust Fund	3,452.79
Ralph Pratt Christmas Fund	<u>506.11</u>
 TOTAL	<u>\$261,181.36</u>

BEQUESTS

Bequests to the Massachusetts Conference of the United Church of Christ are used to promote the work and interests of the Conference in the State. Bequests may be made permanent funds by the donors, and the Conference restricted to the use of the income only. Unrestricted legacies may be used for current work, special projects or invested so that the income may be used in current work or special projects.

If, on the other hand, a testator specifies that his entire legacy is to be expended as current income and that he does not wish it invested in whole or in part, these directions will be carefully observed.

Bequests to the Massachusetts Conference of the United Church of Christ pay no Massachusetts inheritance tax.

FORM OF BEQUEST

I give to the Massachusetts Conference of the United Church of Christ incorporated under the laws of the Commonwealth of Massachusetts, the sum of Dollars.

MASSACHUSETTS CONGREGATIONAL FUND
14 Beacon Street, 6th Floor, Boston

President, Mr. JULIAN D. ANTHONY, 45 Devon Road, Newton Centre 02159

Vice President, Mr. GEORGE H. ELLIS, Keystone Building, 99 High St., Boston 02110

Treasurer, Mr. RALPH F. TULLER, Pheasant Lane, Lincoln 01773

Clerk and Assistant Treasurer, REV. EMIL C. BECK, 14 Beacon Street, Boston 02108

Alexander Grant
& COMPANY

CERTIFIED PUBLIC ACCOUNTANTS

INTERNATIONAL FIRM
ALEXANDER GRANT TANSLEY WITH

Members of the Corporation
The Massachusetts Congregational Fund

We have examined the statements of net assets of the First, Second and Third Trusts of The Massachusetts Congregational Fund (a Massachusetts non-profit corporation) as of March 31, 1974, and the related statements of earnings and changes in net assets for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements of net assets and statements of earnings and changes in net assets present fairly the financial position of the First, Second and Third Trusts of The Massachusetts Congregational Fund at March 31, 1974, and the results of their operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Alexander Grant & Company

Boston, Massachusetts
April 12, 1974

The Massachusetts Congregational Fund

FIRST TRUST

STATEMENT OF NET ASSETS

March 31, 1974

ASSETS	Book value*	Market value
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Marketable securities		
Bonds and variable interest savings account	\$3,196,940	\$2,764,232
Common stock	4,560,610	3,681,616
Preferred stock	354,607	327,075
Mortgage notes	248,121	221,261
	8,360,278	6,994,184

Cash	26,907	26,907
Accounts receivable from other Trusts	3,754	3,754
Dividends and interest receivable	65,971	65,971
Total assets	8,456,910	7,090,816

LIABILITIES

Accounts payable	8,502	8,502
Subscriptions	5,000	5,000
Dividends payable May 1, 1974	87,195	87,195
Total liabilities	100,697	100,697
NET ASSETS	\$8,356,213	\$6,990,119

Shares issued and outstanding	311,411
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NET ASSET value per share at market	\$ 22.4466
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* at cost

FIRST TRUST

STATEMENT OF EARNINGS

Year ended March 31, 1974

Income from investments	\$364,759
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Expenses	
Investment management fee	\$22,426
Mutual fund fee	2,921
Bookkeeping fee	1,380
Audit	1,700
Office	435
Annual report	615
Miscellaneous	61
	29,538

NET EARNINGS	\$335,221
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EARNINGS PER SHARE

(based on average number of shares outstanding)	\$1.06
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The Massachusetts Congregational Fund

FIRST TRUST

STATEMENT OF CHANGES IN NET ASSETS

Year ended March 31, 1974

		<u>Book value*</u>	<u>Market value</u>
Net assets - March 31, 1973 (net of \$751 over-distributed earnings)		\$8,870,610	\$ 8,512,816
Earnings			
Net earnings for the year		335,221	335,221
Net over-distributed earnings included in price of shares issued and repurchased		<u>14</u>	<u>14</u>
		335,235	335,235
Less dividends paid or payable			
	<u>Payment date</u>	<u>Rate</u>	<u>Shares</u>
	August 1, 1973	\$.25	317,931
	November 1, 1973	.25	316,788
	February 1, 1974	.28	316,372
	May 1, 1974	.28	311,411
		<u>87,195</u>	<u>87,195</u>
		<u>334,459</u>	<u>334,459</u>
Increase in undistributed earnings		<u>776</u>	<u>776</u>
Principal			
Net realized (loss) on securities sold		(3,766)	(3,766)
Cost of shares repurchased (net of shares issued)		(511,407)	(511,407)
Decrease in unrealized appreciation of investments		<u>-</u>	<u>(1,008,300)</u>
		<u>(515,173)</u>	<u>(1,523,473)</u>
Net assets - March 31, 1974 (including \$25 undistributed earnings)		\$8,356,213	\$ 6,990,119

* at cost

The Massachusetts Congregational Fund

SECOND TRUST

STATEMENT OF NET ASSETS

March 31, 1974

ASSETS	Book value*	Market value
Marketable securities		
Bonds and variable interest		
savings account	\$2,925,002	\$2,894,582
Common stock	76,970	58,064
Preferred stock	<u>28,383</u>	<u>31,875</u>
	3,030,355	2,984,521
Cash	6,901	6,901
Dividends and interest receivable	<u>50,597</u>	<u>50,597</u>
Total assets	3,087,853	3,042,019
LIABILITIES		
Accounts payable - First Trust	2,361	2,361
Dividends payable May 1, 1974	<u>53,494</u>	<u>53,494</u>
Total liabilities	55,855	55,855
NET ASSETS	<u>\$3,031,998</u>	<u>\$2,986,164</u>
Shares issued and outstanding		314,669
NET ASSET value per share at market		<u>\$ 9.4899</u>

* at cost

SECOND TRUST

STATEMENT OF EARNINGS

Year ended March 31, 1974

Income from investments	\$221,212
Expenses	
Investment management fee	\$8,757
Mutual fund fee	270
Bookkeeping fee	980
Audit	1,550
Office	305
Annual report	234
Miscellaneous	<u>47</u>
	<u>12,143</u>
NET EARNINGS	<u>\$209,069</u>

EARNINGS PER SHARE

(based on average number of shares outstanding)

\$.66

The Massachusetts Congregational Fund

SECOND TRUST

STATEMENT OF CHANGES IN NET ASSETS

Year ended March 31, 1974

	<u>Book value*</u>	<u>Market value</u>
Net assets - March 31, 1973 (net of \$189 over-distributed earnings)	<u>\$2,745,676</u>	<u>\$2,878,588</u>
Earnings		
Net earnings for the year	209,069	209,069
Net over-distributed earnings included in price of shares issued and repurchased	(31)	(31)
	<u>209,038</u>	<u>209,038</u>
Less dividends paid or payable		
Payment date	Rate	Shares
August 1, 1973	\$.16	315,242
November 1, 1973	.17	315,581
February 1, 1974	.16	317,321
May 1, 1974	.17	314,669
		<u>50,439</u>
		<u>53,649</u>
		<u>50,771</u>
		<u>53,494</u>
		<u>208,353</u>
		<u>208,353</u>
Increase in undistributed earnings		<u>685</u>
		<u>685</u>
Principal		
Net realized gain on securities sold		46,695
Cost of shares issued (net of shares repurchased)		238,942
Decrease in unrealized appreciation of investments		(178,746)
		<u>285,637</u>
		<u>106,891</u>
Net assets - March 31, 1974 (including \$496 undistributed earnings)	<u>\$3,031,998</u>	<u>\$2,986,164</u>

* at cost

The Massachusetts Congregational Fund

THIRD TRUST

STATEMENT OF NET ASSETS

March 31, 1974

ASSETS	Book value*	Market value
Marketable securities		
Variable interest savings account	\$ 106,000	\$ 106,000
Common stock	1,357,021	1,244,512
Preferred stock	34,386	16,569
	<u>1,497,407</u>	<u>1,367,081</u>
Cash	5,586	5,586
Dividends and interest receivable	2,722	2,722
	<u>1,505,715</u>	<u>1,375,389</u>
LIABILITIES		
Accounts payable - First Trust	1,393	1,393
Dividends payable May 1, 1974	5,792	5,792
	<u>7,185</u>	<u>7,185</u>
NET ASSETS	<u>\$1,498,530</u>	<u>\$1,368,204</u>
Shares issued and outstanding		144,807
NET ASSET value per share at market		\$ <u>9.4485</u>

* at cost

THIRD TRUST

STATEMENT OF EARNINGS

Year ended March 31, 1974

Income from investments	\$29,892
Expenses	
Investment management fee	\$4,471
Bookkeeping fee	830
Audit	1,300
Office	260
Annual report	127
Miscellaneous	41
	<u>7,029</u>
NET EARNINGS	\$22,863
EARNINGS PER SHARE (based on average number of shares outstanding)	\$.16

The Massachusetts Congregational Fund

THIRD TRUST

STATEMENT OF CHANGES IN NET ASSETS

Year ended March 31, 1974

		<u>Book value*</u>	<u>Market value</u>
Net assets - March 31, 1973 (including \$577 undistributed earnings)		\$1,525,435	\$1,559,076
Earnings			
Net earnings for the year	22,863	22,863	
Net undistributed earnings included in price of shares issued and repurchased	32		32
	22,895		22,895
Less dividends paid or payable			
Payment date	Rate	Shares	
August 1, 1973	\$.04	144,453	5,782
November 1, 1973	.04	145,967	5,838
February 1, 1974	.04	142,094	5,684
May 1, 1974	.04	144,087	5,792
		23,096	23,096
Decrease in undistributed earnings		(201)	(201)
Principal			
Net realized (loss) on securities sold		(96,683)	(96,683)
Cost of shares repurchased (not of shares issued)		69,977	69,977
Decrease in unrealized appreciation of investments		-	(163,965)
		(26,704)	(190,671)
Net assets - March 31, 1974 (including \$376 undistributed earnings)		\$1,498,530	\$1,368,204

CITY MISSIONARY SOCIETY, BOSTON, INC. 1820

Chairman of Board of Directors — Rev. Henry R. Post

Clerk — Mrs. Elizabeth Belcher

President — Rev. Clyde H. Miller, Jr.

Treasurer — Mr. Russell H. Palmer

Staff: Full time 15, part time (including summer program) 79

The City Missionary Society has been the social service arm of Congregational churches in Metropolitan Boston since 1816. It now has an important place in the life of the Metropolitan Boston Association, whose constitution refers to the Society as "a recognized instrumentality of the Metropolitan Boston Association." Committees of Metropolitan Boston Association and of City Missionary Society are working together on several programs.

CMS holds membership in the American Camping Association, Family Service Section of the Greater Boston Community Council, Massachusetts Conference on Social Welfare, and Greater Boston Community Development.

Mission Advance funds, when flowing through CMS as the mission arm of the Metropolitan Boston Association, were budgeted by the CMS-MBA Projects Committee. The principal use of these funds was in the area of Community Development. Work has been carried out in Mattapan, Somerville, and Woburn. With the end of Mission Advance funding, crucial decisions must be made concerning whether to continue all or some of the community development programs. New sources of support must be developed if they are to continue even at a reduced level of service and action.

Six social workers and one registered nurse are assigned to various communities in the inner city, and they work closely with public and private social agencies. The Society's social workers are aided by volunteers who engage in numerous useful services of visitation, teaching, etc.

The Society's summer camping programs provide meaningful activity for children of all ages and for adult members of low-income families. Camps Andover-Waldron on Lake Winnisquam, in Meredith, N. H. are open to children 9-16 years of age. They provide opportunities for interracial and intercultural contacts in a Christian setting. Family Camps and weekend retreats for church groups are held under sponsorship of CMS at Farrington Memorial property in Lincoln, Mass.

CMS receives no income from United Funds. Principal support comes from United Church of Christ churches in Metropolitan Boston, from interested individuals and trust funds, and from endowment. Much aid in relief comes from the Howard Benevolent Society, and other trusts and foundations in Boston. Many churches and Sunday schools regularly aid with collections of clothing, furniture, Christmas gifts, and special funds.

The Society's income in the fiscal year ending October 31, 1973, was \$352,128 (this amount included legacies of \$8,000). Churches in the Metropolitan Boston Association and other churches in Massachusetts contributed \$458.05. The operating deficit in 1973 was \$59,925.

City Missionary Society was incorporated in 1820. Its corporate members are elected at the annual meeting, held in November each year. Every supporting congregation is entitled to nominate a representative to serve a three-year term on the corporation.

THE CONGREGATIONAL LIBRARY
OF THE AMERICAN CONGREGATIONAL ASSOCIATION
(Proprietor of the Congregational House)
ROOM 207, 14 BEACON STREET, BOSTON

The Congregational Library was founded in 1853 to gather and preserve books, pamphlets and manuscripts on Congregational history and to promote the general interests of Congregational churches. In addition to the historic collection on Congregationalism the library has important collections of Bibles, in a variety of languages and versions, hymnals, and histories of local churches and towns. New books, with the exception of fiction, are purchased every week in the fields of: preaching and pastoral work, philosophy and theology, Biblical commentary, church history, religious education, worship and devotion, missions and the ecumenical movement, church arts and architecture, denominations, sects, and world religions, social problems, and biography.

These resources, approximately 200,000 books and pamphlets, are available to ministers, lay preachers, church officers, church school teachers, students, and all interested in reading for enrichment of life. Books are mailed without charge to all parts of the United States. A letter or postcard giving author, title or the subject of books desired, will receive prompt attention. The Library is open for study and research Monday through Friday, 9-5. A copy of a leaflet, "The Congregational Library" and the *Bulletin* will be sent to those writing for further information.

STATISTICAL TABLES EXPLANATORY

The tables which follow comprise:

1. The statistics of the churches, giving the ministers, church membership, additions, removals, Sunday school membership, and the amount of benevolences and expenses. These tables, in accordance with the vote of the Conference in 1887, are made to conform to those in the National Year Book;
2. The Associations of Churches, with the names of officers;
3. The Ministerial Standing, giving the date of ordination of each minister, the date of membership in the Association, the residence and his "employment";
4. The Ministerial Record, containing lists of ordinations and deaths.

The tables of the first part contain the names of all the Congregational and United Church of Christ churches in Massachusetts, the towns and cities being arranged alphabetically. This is not a postal guide. It is a listing of the location of the church for the convenience of persons seeking to find the church. The first name in the list of churches is the name of the town or city in which the church is located; then follows the name of the church and directions for locating the church.

Church members are reported as numbered January 1, 1974. Admissions and removals cover the year 1973. "Sunday School" includes total membership of officers, teachers and scholars January 1, 1974 or when the school is in operation (if not at that date), covering "branch schools," "mission schools," and "home departments," so far as maintained by the reporting church.

The months and days in the dates of the organization of churches are omitted. They will be found in the publications of 1873, those of churches since organized being given in the "Minutes" of each year. Months and days in the dates of ordination of Congregational and United Church of Christ ministers may be found in the lists of the local associations which follow the tables.

Reference marks used throughout Schedules:

- A — Figures are for U.C.C. members only
- B — Church is part of a Larger Parish. Name of Larger Parish will be found under the name of the Larger Parish in Conference Summary
- C — Charges. The number of each church included in a Charge will be found under the name of the Charge in Conference Summary
- D — Dual standing, or affiliation, with another denomination
- X — Not enrolled as United Church of Christ minister according to Conference Reports, but has Congregational Christian standing only
- Y — Pastor serves more than one church. (See list of yoked churches in Conference Summary)
- CM — Campus Ministry
- LO — Limited Ordination
- NK — Pastor's denomination is not known
- PT — Part time
- Church made no report and statistics are from previous Year Book, except actual figures reported from Conference Records for Our Mission for Others
- * — Schedule I. Congregational Christian Churches which have not voted or which have voted to abstain from voting at the time of submitting the Conference Report
- # — Schedule II. Congregational Christian Churches which have voted not to be part of the U.C.C. at the time of submitting the Conference Report

Amount of "Local Expenses" includes all salaries, operating expenses and repairs for church, Sunday school, choir and parish.

In reporting the statistics of federated churches, figures given pertaining to membership and gifts on the apportionment are for the Congregational or United Church of Christ churches within the federated churches. Figures pertaining to Church School enrollment, contributions to home expenses are usually for all the churches grouped together in the federated church.

Note:

Pastoral changes between the time year book data was sent to the national office and the time of going to press for our Conference Year Book are not reflected in the following schedules, but are reflected in the association lists and the alphabetical lists.

CHURCH NUMBER	CHURCHES		YEAR ORG.	PASTORS		TOTAL MEMBERS	CHURCH SCHOOL ENROLL- MENT
	LOCATION AND NAME OF CHURCH			NAME	YEAR CALLED		
0020	ABINGTON, U.C.C. IN		1968	C. B. ADAMS T. A. HUNT, INT., ASSO. A. M. F. CODO, P. EM.	67 72 69	479	157
0030	ACTON, CONG., CONCORD RD., ACTON CENTER		1832	J. J. HARTMAN	61	578	164
0040	ACTON, SOUTH, SCHOOL ST., SOUTH ACTON		1893	R. S. HENDERSON	69	211	82
0050	AGAWAM, 745 MAIN ST.		1819	F. C. BRYAN	63	604	223
0060	AGAWAM, FEEDING HILLS, 21 N. WESTFIELD ST.		1762	R. E. MORGAN, INT.	74	233	62
0070	AMESBURY, MAIN ST., 127 MAIN ST.		1831	R. H. STFWART	71	216	35
0080	AMESBURY, UNION, MAIN ST.		1835	E. A. YOUNG, LAY	71	86	57
0090	AMHERST, U.C.C., 1ST CONG. CH. IN, 165 MAIN ST.		1739	C. R. FARRELL	71	507	60
0100	AMHERST, HOPE, GAYLORD ST.		1907	L. W. ANDERSON, BAPT.	70	10	
0110	AMHERST, NORTH, NORTH AMHERST		1826	P. S. HALL	71	266	81
0120	AMHERST, 2ND, 738 MAIN ST.		1782	R. J. TABLYN	70	75	
0130	AMHERST, SOUTH, SOUtheast ST. & FIDDLERS GREEN		1824	A. M. KENSETH	49	298	118
0140	ANDOVER, BALLARD VALE UNITED, 23 CLARK RD., D		1854	C. A. FOWLIE, METH.	68	181	290
0160	ANDOVER, SOUTH, 41 CENTRAL ST.		1711	J. E. BODGE	67	739	185
0170	ANDOVER, WEST PAR. CH. OF, 129 RESERVATION RD.		1826	D. S. WRIGHT	72		
0180	ARLINGTON, PARK AVE., PARK AVE. & PAUL REVERE RO.		1899	D. A. MAXFIELD	73	380	192
0190	ARLINGTON, PLEASANT ST., 75 PLEASANT ST.		1842	H. C. CRISWELL, JR.	72	462	125
0200	ASHBURNHAM, COM., MAIN & CHAPEL STS.		1760	K. S. BARGE, ASST.	73		
0210	ASHBY, CONG. CH., NEW IPSWICH RD.		1819	M. F. STRICKLAND	68	343	75
0220	ASHFIELD, D		1763	H. E. WHITE	70	98	95
0230	ASHLAND, FED., 34 MAIN ST.		1835	SUPPLY	72	114	75
0235	ASSONET, UNITED CH. OF, MAIN ST.		1807	P. V. HAYN	65	141	
0240	ATHOL, 1225 CHESTNUT ST.		1830	C. A. AVILA	A	105	150
0250	ATTLEBORO, BETHANY CONG., 516 NEWPORT AVE., SOUTH ATTLEBORO		1886	C. T. WRIGHT	69	141	80
0260	ATTLEBORO, 2ND, 50 PARK ST.		1748	H. P. HORN	70	348	90
0270	AUBURN, 1ST, CHURCH & CENTRAL STS.		1776	D. P. PROCTOR, ASSO., STUD.	73		
0280	AUBURN, 1ST, CHURCH & CENTRAL STS.		1784	G. E. SEALE	72	76	47
0290	AUBURN, PAKACHOG COM. CH.		1763	P. V. HAYN	73	141	72
0300	AYER, FED., 21 WASHINGTON ST.		1861	C. A. AVILA	65	105	
0310	BARNSTABLE, SOUTH CONG., CENTERVILLE		1881	J. E. HJORTH, ASSO.	73		
0320	BARNSTABLE, FED., COTUIT, SCHOOL & HIGH STS.		1923	R. L. PARCELL	69	579	300
0330	BARNSTABLE, WEST PARISH, MEETINGHOUSE WAY, WEST BARNSTABLE		1616	R. D. ROWLANDS, ASSO.	69		
0340	BARRE, PARK ST.		1828	P. C. BUSH, JR., PT	73	127	15
0350	BECKET, FED.		1849	J. E. HJORTH, ASSO.	73	88	140
0360	BEFORD, 1ST CH. OF CHRIST, CONG., 25 THE GREAT RD.		1730	V. A. SANTIS, STUD.	A	82	55
0370	BELCHERTOWN		1737	P. E. HAINES	69	395	450
0380	BELMONT, 1ST ARMENIAN, 380 CONCORD AVE.		1905	G. R. BACH	71	221	100
0390	BELMONT, WAVERLEY, 1ST, 471 TRAPELO RD.		1865	V. H. HARTUNIAN	59	233	100
0400	BELMONT, PAYSON PK., 365 BELMONT ST.		1913	E. H. LINN, BAPT., ASSO.	59		
0410	BELMONT, PLYMOUTH, 582 PLEASANT ST.		1899	C. W. HAVICE	45	200	85
0420	BERKLEY, U.C.C., S. MAIN ST.		1737	J. R. CHAPMAN	63	554	98
0430	BERLIN, FED., CENTRAL ST.		1779	S. A. CHARTER, MIN.C.E.	71		
0440	BERNDSTON, UNITED, CHURCH ST., D		1824	D. R. NOVOTNY	69	511	157
0450	BEVERLY, DANE ST., 10 DANE ST.		1802	V. A. DEAN, Y	72	76	54
0460	BEVERLY, 1ST, FED., 167 HALE ST., D		1953	E. A. ANDREWS	67	177	125
0470	BEVERLY, IMMANUEL, 140 BRIDGE ST.		1903	E. A. ROBERTS, METH.	A	166	
0480	BEVERLY, 2ND, 35 CONANT ST.		1713	D. L. BODDTHY, ASSO.	67	771	200
0490	BILLERICA, DALE COM., 15 MARSHALL ST., NUTTINGS LAKE		1929	T. L. HALL, INT.	69		
0500	BILLERICA, 1ST, 18 ANDOVER RD.		1829	H. W. EVANS, ASSO.	72	70	35
0510	BILLERICA, COM. CONG. CH.		1923	R. J. HALL	54	346	94
0520	OF PINEHURST, OF THE U.C.C., 801 BOSTON RD.			P. C. CLAYTON	64	592	204
0530	BLACKSTONE, FED., CHURCH ST.		1838	L. MORTON, LAY	67		
0540	BLANDFORD, 1ST, MAIN ST.		1801	D. L. BODDTHY, ASSO.	73	111	25
0550	BOSTON, ALLSTON, 41 QUINT AVE.		1886	A. W. WELCH	72	439	163
0560	BOSTON, BRIGHTON, EVANG., 404 WASHINGTON ST.		1827	P. J. CLEVELAND, CC	54	214	113
0570	BOSTON, BRIGHTON, FANEUTL, BROOKS ST.		1903	H. R. BURSEY	64		
0580	BOSTON, 1ST CH. IN CHARLESTOWN/U.C.C./, 10 GREEN ST.		1632	G. L. STEELE	66	71	65
0585	BOSTON, CH. OF THE COVENANT, FED., 67 NEWBURY ST.		1932	H. W. MASON, JR., PT	69	111	25
0595	BOSTON, DORCHESTER, COLUMBIA POINT, CHR. CENTER		1969	C. R. HARRAH	73	107	36
0600	BOSTON, DORCHESTER, PILGRIM, 540 COLUMBIA RD.		1862	J. C. WILLIAMSON	72	25	7
0610	BOSTON, DORCHESTER, 2ND, 600 WASHINGTON ST.		1808	D. A. VENATOR	60	141	
0620	BOSTON, FOREST HILLS, COVENANT, 455 ARBORWAY		1881	F. T. JENSEN	67	284	55
0630	BOSTON, GRACE, FED., BYRON & SARATOGA STS., EAST BOSTON		1836	R. J. SWANSON, COVENANT	59	421	195
				R. S. BURKHART	70	92	20

Church Number	Members Added			Members Removed			Our Mission for Others				Local Church Expenses			
	Conf-Firm	Conf-Fess.	Transf.	Total	Death or Transfer	Other	Total	Our Christian World Mission			Other Gifts	Current Local Expenses	Capital Payments	Total
								Basic Support	Other Support	Total				
0020	13	4	7	24	14	79	93	5,600	1,756	7,356	57,670	12,782	70,452	
0030	12	2	45	59	10	19	29	3,775	1,521	5,296	50,156	16,820	66,976	
0040	9	18	27	54	5	5	2	70	72	20,656	300	20,956		
0050	17	3	27	47	12	22	34	1,500	1,038	2,538	1,935	34,400	18,409	
0060	8		12	20	10	24	34	1,775	522	2,297	640	21,391	21,391	
0070		4		4	8		8	2,412	993	3,405		22,659	3,596	
0080	3		6	9	4		4	303		303		9,319	1,405	
0090	1		10	11	31		31	6,500	759	7,259	3,625	51,590	3,055	
0100				1		1	1					4,117	4,117	
0110	3	5	11	19	13	13	13	2,898	856	3,754		26,750	26,750	
0120				4	1	5	5		250	250		8,476	3,606	
0130	22	19	41	6	6	12	12	482	1,002	1,484	3,332	27,954	27,954	
0140	10	2	12	6	6	6	6	980	85	1,065		20,225	13,149	
0160	7	2	15	24	17	163	180	5,031	1,575	6,606	3,798	62,784	62,784	
0170	14	15	29	8	1	9	9	3,189	4,820	8,009		42,396	1,000	
0180	24		17	41	19	3	22	1,500	1,366	2,866		48,426		
0190	6		13	19	13		13				3,273	51,175	460	
0200	6		10	16	2		2					18,987	12,442	
0210				4		4	4	558	204	762		17,691		
0220		4	4	4	8	12	12	650	195	845		9,233	9,233	
0230	2	2	3	3	3	3	3	572	75	647		35,486	4,133	
0235	4	1	5	5	30	35	35	275	304	579		22,840	22,840	
0240	6	2	8	10		10	10	1,731	326	2,057	990	30,479	20,344	
0250	8	3	4	15	1	79	80					20,140	1,009	
0260	19	12	14	45	10	43	53	5,000	798	5,798	3,213	78,521	3,391	
0270	17	1	23	41	17		17	4,721	563	5,284		56,881		
0280				3		3	3	400	240	640	898	8,717	3,070	
0290	2	1	3	4	3	7	7	941	281	1,222		35,782	4,200	
0300	18	13	31	13		13	13	3,771	1,299	5,070		33,632	1,540	
0310	1	2	3	3	3	3	3	828		828		11,000		
0320	5	3	43	51	2	46	48	1,925	556	2,481		32,037		
0330	17	1	18	12	9	21	21	249	519	768		25,015	25,015	
0340				3	1	4	4		150	150		9,695	1,111	
0360	6		37	43	27	119	146	4,750	679	5,429	742	51,288		
0370	2	2	6	10	9	2	11	3,275	568	3,843		22,684	900	
0380	8	4	1	13	12	8	20		63	63		3,000	5,000	
0390	8	2	15	25	7	14	21	1,193		1,193	425	25,362	25,362	
0400	2	8	10	13	4	17	17	8,450	3,784	12,234	8,727	82,790	900	
0410	4	1	12	17	7		7	2,000	611	2,611	2,545	45,374		
0420	2	4	6	4	19	23	23	16	280	296				
0430		5	5	1		1	1	900	724	1,624	951	26,170	26,170	
0440	1	2	3	2		2	2	1,120	1,292	2,412	406	15,772	2,858	
0450	17		19	36	27	53	80	425	1,842	2,267		61,700	5,700	
0460		1		1	9		9	675	285	960		16,440	4,752	
0470	6		10	6	6		6		591	591	875	34,786	34,786	
0480	13		26	39	15	80	95	6,868	1,315	8,183	855	56,163	7,197	
0490	4	2	6						45	45				
0500	1	4	5	21	46	67		500	1,527	2,027		32,089		
0510	3	3	6	5		5		1,071		1,071				
0520	4	4	8	1		1	1	393	1	394		8,580	1,410	
0530	2	5	7	1	24		25	228		228		9,534		
0540				5		5						15,666		
0550	4	4	4	2	6			1,030		1,030		21,914	5,965	
0560				8	6	14		500	138	638	1,045	11,118		
0570	3	1	4	5	11	16		800		800		13,330		
0580								200	500	700		29,639	7,428	
0585	30	1	31									7,542	7,542	
0600									10	10				
0610		18	18	24		24		2,047		2,047		21,719	41,549	
0620	7	2	4	7		7						34,250	1,500	
0630	5		5	1		1		132	127	259	340	61,021	17,050	

CHURCH NUMBER	CHURCHES		YEAR	PASTORS		TOTAL MEMBERS	CHURCH SCHOOL ENROLLMENT
	LOCATION AND NAME OF CHURCH			ORG.	NAME		
0650	BOSTON, JAMAICA PLAIN, BOYLSTON, 207 AMORY ST.		1879	H.E. POMEROY	26	302	
0660	BOSTON, JAMAICA PLAIN, CENTRAL, 85 SEAVENRS AVE.		1853	W.D. GOBLE	69	132	62
0690	BOSTON, MT. VERNON, 645 BOYLSTON ST.		1842	T.T. BOATES, JR., ASSO.	66	68	
0700	BOSTON, OLD SOUTH, 645 BOYLSTON ST., D		1669	L.C. TOPPAN, ASSO. T.C. BOATES, JR., ASSO.	68	990	127
0730	BOSTON, ROXBURY, ELIOT, 120 WALNUT AVE.		1834	P.M. MOORE	62	327	105
0750	BOSTON, ROXBURY, ST. MARK, 210 TOWNSEND ST.		1895	C.C.G. MAZOBERE, METH.	70	344	100
0760	BOSTON, WEST ROXBURY, 1963 CENTRE ST.		1835	C.A. SEPARK	72	340	60
0770	BOXBORDOUGH, U.C.C., CONG., MASSACHUSETTS AVE.		1829	J.S. WELLS, LIC.	71	205	50
0780	BOXFORD, 1ST, GEORGETOWN RD.		1702	W.R. HUBER	72	386	214
0790	BOXFORD, 2ND, WEST, WASHINGTON ST.		1736	R.G. DANA	67	199	80
0800	BOYLSTON, 1ST CONG., 12 CHURCH ST.		1743	H.E. CRAH	70	413	176
0810	BRAINTREE, 1ST, ELM ST.		1707	M.J. WORKMAN	59	842	342
0820	BRAINTREE, SOUTH, WASHINGTON & POND STS.		1829	R.J. RIPLEY, ASSO.	65		
0830	BRIDGEWATER, CENTRAL SO.		1821	D.W. SMITH	69	220	148
0840	BRIDGEWATER, SCOTLAND, PLEASANT ST.		1821	J.D. MACLAUCHLIN	67	198	166
0850	BRIMFIELD, 1ST, MAIN ST.		1724	W.M. PHILBROOK	73	32	24
0860	BROCKTON, 1ST, 24 PLEASANT ST.		1737	R.D. LOGGIE	73	241	75
0870	BROCKTON, LINCOLN, 13 WALES AVE.		1897	D.G. DEBODER, P.EM.	59		
0880	BROCKTON, PORTER, 33 N.MAIN ST.		1850	C.H. CROOKER	73	387	103
				R.D. STOUGHTON, JR.	70	60	29
				L.G. MYERS, VIS.	57	623	220
0890	BROCKTON, SOUTH, 1101 MAIN ST.		1836	E.A. WALKER	71	704	205
0900	BROCKTON, WALDO, 976 N.MAIN ST.		1894	C.W. CROOKER	73	61	14
0920	BROOKFIELD, CENTRAL & COMMON STS.		1827	E.F. MILLER	70	109	60
0930	BROOKLINE, HARVARD CH., 210 HARVARD ST.		1844	W.H. TUCKER	72	290	178
0940	BROOKLINE, LEYDEN, 1835 BEACON ST.		1896	J.R. MARKS, METH.	68	98	
0950	BUCKLAND, 1ST CONG., UPPER ST.		1785	H.E. MUNSON	73	143	30
0960	BURLINGTON, U.C.C., CONG., BEDFORD & LEXINGTON STS.		1732	M.E. DAVIS	68	435	150
0980	CAMBRIDGE, 1ST, GARDEN & MASON STS.		1633	J.E. EWEN, ASST., STUD.	71		
				A.LA PENTA, ASST., STUD.	73	408	54
				P.F. WEST	65		
				S.G. KING, ASSO., INT.	73		
				J.H. LEAMON, P.EM.	40		
				J.S. PALMER, JR.	73	129	12
0990	CAMBRIDGE, NORTH CONG. CH. OF, INC. MASSACHUSETTS AVE. & ROSELAND ST.		1857				
1000	CAMBRIDGE, PILGRIM, 35 MAGAZINE ST.		1865	D.A. STEELE	71	133	48
1010	CAMBRIDGE, PROSPECT, 99 PROSPECT ST.		1827	F.M. WEISKE	70	138	35
1020	CANAAN, N.Y., CONG., CANAAN FOUR CORNERS		1785	N.R. FARNUM, JR., Y	69	85	43
1030	CANTON, 1541 WASHINGTON ST.		1828	E.W.W. LEWIS	69	347	164
1040	CARVER, 1ST CONG., PLYMOUTH ST., NORTH CARVER, D		1732	R.E. MERRITT, Y, METH.	70	63	67
1050	CHARLEMONT, EAST		1845	INACTIVE	65		
1060	CHARLEMONT, 1ST, MAIN ST., D		1785	H.M. BARTLETT	127		97
1070	CHARLTON, FED., MAIN ST.		1761	J.E. MORGAN	72	118	129
1080	CHATTHAM, MAIN ST.		1720	R.K. BAILEY	69	409	87
1090	CHELMSFORD, CENTRAL CONG., WORTHEN ST.		1876	K.B. CAMPBELL	70	417	250
1110	CHELSEA, 1ST, COUNTY RO.		1841	F.W. ROGERS	72	182	50
1130	CHESTER, U.C.C., 2ND CONG., MAIN & MIDDLEFIELD STS.		1844	C.F. AVEY, INT., METH.	70	86	43
1140	CHESTERFIELD, 1ST CONG. CH. DF, U.C.C.		1764	W.H. NOYES	74	154	42
1160	CHICOPEE, 1ST, 306 CHICOPEE ST.		1752	A.W. MELLINGER	41	213	103
1170	CHICOPEE, 3RD, FED., PEARL & SPRINGFIELD STS., D		1834	P.H. HARDY	71	71	30
1180	CLINTON, 1ST, WALNUT ST.		1844	W.E. DUBOCO, Y	71	165	69
1190	CLINTON, GERMAN CH., HASKELL AVE. & BEECH ST.		1887	H.N. RETTIG	73	138	22
1200	COHASSET, BEECHWOOD CONG. CH. OF, CHURCH ST.		1863	R.L. CAMPBELL, METH.	65	129	47
1210	COHASSET, 2ND, HIGHLAND AVE.		1824	J.M. BENBOW	73	314	143
1220	COLRAIN, COM. CH., INC.		1750	R.P. BLAISDELL, PT	70	94	47
1230	CONCORD, TRINITARIAN, WALDEN ST.		1826	C.W. GILBERT	71	630	217
				W.M. BROADBENT, STUD., ASST.	71		
				F.W. FREEMAN, PRESB.	73	341	212
				D.R. BROWN	72	101	60
1240	CONCORD, UNION, WEST, 1317 MAIN ST., CONCORD		1889	C.E. MCCEWAN, Y	71	102	58
1250	CONWAY, UNITED, ELM ST., D		1768	G.B. HIGGINS	70	1,109	450
1260	CUMMINGTON, CONG. U.C.C.		1838	A.H. BLAKE, ASSO., METH.	71		
1280	DALTON, 514 MAIN ST.		1785	E.H. GLENNIE	67	321	92
1290	DANVERS, 1ST, 41 CENTRE ST.		1672	R.L. MEIER	64	968	325
1300	DANVERS, MAPLE ST.		1844	SUPPLY	68	201	122
1310	DARTMOUTH, SMITH MILLS CHR. CONG./U.C.C./,		1838	N.B. BOYNTON, III	67	369	114
	STATE RD., NORTH DARTMOUTH			L.G. MYERS, P.EM.	67		
1320	DARTMOUTH, SOUTH, 17 MIDDLE ST., SOUTH DARTMOUTH		1807	W.H. BRITtain	63	396	55
1330	DEODHAM, ALLIN, 683 HIGH ST.		1638	C.O. YOO	72	153	43
1340	DEODHAM, RIVERDALE, NEEDHAM ST. & DIXON AVE.		1914	E.M. ROBIE, Y	66	222	61
1360	DEERFIELD, SOUTH, MAIN ST., SOUTH DEERFIELD		1818	R.A. STOEHR	65	175	109
1370	DENNIS, SOUTH, MAIN ST.		1817	W.T. VANDEVER, BAPT., P.EM.	72	202	52
1380	DENNIS, UNION, MAIN ST.		1838	D.M. SPAHN, UN. PRESB.	72	146	36
1390	DENNIS, WEST DENNIS COM., MAIN ST., WEST DENNIS		1833	H.T. POTTER, JR.	72	320	57
1420	DOUGLAS, 1ST, CHURCH ST.		1747	C.B. WOOD, METH.	70	73	45
1440	DOVER, D		1838	D.O. CLARK	64	453	136
1450	DRACUT, CHRIST CH. UNITED		1969	D.O. LONG	71		

CHURCH NUMBER	MEMBERS ADDED				MEMBERS REMOVED		OUR MISSION FOR OTHERS				LOCAL CHURCH EXPENSES			
	CONF. FIRM	CONF. FESS.	TRANS. FER	TOTAL	DEATH OR TRANS. FER	OTHER	TOTAL	OUR CHRISTIAN WORLD MISSION			OTHER GIFTS	CURRENT LOCAL EXPENSES	CAPITAL PAYMENTS	TOTAL
								BASIC SUPPORT	OTHER SUPPORT	TOTAL				
0650					11		11	200	990	1,190				
0660	4	1	5	3		3		1,210	249	1,459	34,000			34,000
0690											21,298			21,298
0700	5	21	26	22	38	60		11,000	10,360	21,360	263,364			263,364
0730											50,000			50,000
0750	7	10	13	17	14	2	16		900	900				
0760	9	5	14	12	19	31		4,010	4,010		26,000			26,000
0770	5	16	21	11		11		494	118	612	12,923			12,923
0780	10	28	15	53	9		9	2,407	2,478	4,885	4,707	41,098	9,900	50,998
0790	5	4	8	17	8	20	28	1,890	546	2,436		24,624		24,624
0800	12		5	17	10	2	12	2,800	1,583	4,383	2,472	31,048	5,231	36,279
0810	31	4	16	51	26	74	100		178	178	13,177	85,872		85,872
0820	4		5	9	32		32		113	113		27,000	10,000	37,000
0830	9	7	16	11		11		1,000	161	1,161	215	25,787	1,660	27,447
0840								177	120	297	87	3,849	63	3,912
0850			14	14	4		4	1,227	251	1,478		27,626		27,626
0860	6		3	9	14		14	1,496	618	2,114	100	46,266		46,266
0870											7,971	3,826		11,797
0880	5	4	9	24		20	44	3,879	1,053	4,932	10	57,930		57,930
0890	6	2	42	50	23	15	38	4,069	492	4,561	430	65,688		65,688
0900					1	4	5	324	57	381		9,070	1,135	10,205
0920					4		4	315	423	738		13,394		13,394
0930			7	7	9		9	7,000	1,317	8,317	7,998	129,471		129,471
0940	1		1	1		1		200	145	345		21,600		21,600
0950	5	5	10	3		3		407	190	597		4,100		4,100
0960	15	4	8	27	4	15	19	2,000	2,132	4,132	500	42,362	4,239	46,601
0980	2	9	11	12		12			10,208	10,208	3,483	95,000	5,600	100,600
0990	7	2	9	7		7		1,000	33	1,033		22,875	13,335	36,210
1000	2		2	4	44	48		4,141	406	4,141	1,148	21,823		21,823
1010	2	5	7	6		6		360	406	766	1,135	24,320		24,320
1020	1	5	6		53	53		277	245	522		10,083	2,865	12,948
1030	12	10	22	4	70	74		1,042	490	1,532	3,192	49,520		49,520
1040								100	90	190				
1050								68	20	88				
1060														
1070	1		1	2	8	10		775	462	1,237	802	12,095	4,854	16,949
1080	6	2	30	38	12	2	14	3,300	1,191	4,491		43,558	11,545	55,103
1090	7		7	14	1	8	9	4,717	1,552	6,269		52,002	2,177	54,179
1110	1		1	2	1	3		2,487	158	2,645	3,203	20,645		20,645
1130	4		2	6	1	8	9		47	47		5,826		5,826
1140	16	2	18	3		3		539	186	725		11,070	1,241	12,311
1160	7	2	9	3	22	25		666	463	1,129	383	7,803	5,240	13,043
1170	73			73	2	2		975	542	1,517		15,881		15,881
1180	8	7	15	4	1	5		1,832	788	2,620		16,591	1,000	17,591
1190	3	4	7	6		6			825	680	73	2,089	11,657	
1200	8		8	2		2					7,030		7,030	
1210	4	1	7	12	9		9	75	863	938		30,667		30,667
1220	3	3	3	7		7		50		50		12,275	190	12,465
1230	20		29	49	29		29	6,580	1,489	8,069	12,862	73,223		73,223
1240	7	9	16	4	28	32		3,667	326	3,993		43,519	3,572	47,091
1250	1		1	2		2		27	169	196	30	7,010		7,010
1260	2	4	6	7	1	8		32	180	212	100	12,248		12,248
1280	28	33	61	22	5	27		14,500	4,545	19,045	2,300	75,122		75,122
1290	2	7	9	6		6		1,500	233	1,733	1,117	25,630		25,630
1300	11	9	24	35	207	242		10,481	832	11,313	6,022	82,308	12,467	94,775
1310	36		36	4	13	17		300	308	608		19,718	7,251	26,969
1320	2	9	11	11	6	17		1,200	862	2,062	1,716	32,324	4,500	36,824
1330	13	9	22	5	43	48		2,600	129	2,729	466	37,436	9,406	46,842
1340	5		5	2		2		250	251	501		16,166		16,166
1360								341	80	421		7,495		7,495
1370		16	16	6	14	20		1,980	2,391	4,371	1,709	33,782	2,607	36,389
1380	6	46	52	4	27	31		200	644	844		26,810		26,810
1390	9	9	2		2	2		196	108	304		21,032	1,300	22,332
1420											4,313		4,313	
1440	26		26	13		13						66,681		66,681
1450	6	6	5	29	34			362	604	966		28,677		28,677

CHURCH NUMBER	CHURCHES		YEAR ORG.	PASTORS		TOTAL MEMBERS	CHURCH SCHOOL ENROLL- MENT
	LOCATION AND NAME OF CHURCH			NAME	YEAR CALLED		
1470	DUDLEY, DUDLEY HILL		1732	N.R.EICHHORN	68	195	65
1480	DUNSTABLE, CONG. U.C.C., MAIN ST.		1751	W.J.MANSEAU	71	151	80
1490	DUXBURY, THE PILGRIM CH., 404 WASHINGTON ST.		1843	S.W.TURRELL	63	579	300
1500	EAST BRIDGEWATER, UNION CONG., PLEASANT ST.		1826	G.D.CHAPMAN	69	210	102
1510	EASTHAMPTON, 112 MAIN ST.		1785	J.D.BUTTON	69	446	160
1520	EAST LONGMEADOW, 7 SOMERS RD.		1829	C.J.STEELE	64	871	216
1540	EGREMONT, SOUTH, D		1816	J.R.HANSEN,ASSO.	61		
1550	ERVING, E.MAIN ST.		1832	J.S.CHASE,Y.BAPT.	53	121	42
1570	ESSEX, 1ST CONG. /U.C.C./, MAIN ST.		1683	A.S.WONSON, JR	71	115	30
				J.CASSIS,STUD.	73		
1590	EVERETT, 1ST, 460 BROADWAY		1848	SUPPLY		185	53
1600	EVERETT, MYSTIC SIDE, 422 MAIN ST.		1893	P.KAKOS,STUD.,LIC.	73	98	40
1610	FAIRHAVEN, 1ST CONG. CH. OF, CENTER & WILLIAM STS.		1794	H.A.TADGELL, JR.	73	400	139
1620	FALL RIVER, CENTRAL, 100 ROCK ST.		1842	K.E.CLAUS, JR., Y	73	171	25
1630	FALL RIVER, NORTH CHR., 353B N.MAIN ST.		1842	K.F.CLAUS,Y	73	67	30
1640	FALMOUTH, 1ST, THE VILLAGE GREEN		1703	S.F.JOHNSON	68	492	144
1650	FALMOUTH, NORTH, OLD MAIN RD., NORTH FALMOUTH		1832	I.C.BEVERIDGE	70	120	45
1690	FITCHBURG, FAITH UNITED PARISH, 820 MAIN ST.		1763	J.E.POST,METH.	70	A 303	106
1700	FITCHBURG, ELM ST., 264 ELM ST.		1895	D.E.WUORI	67	172	100
1710	FITCHBURG, ROLLSTONE, 199 MAIN ST.		1868	D.C.OVERLOCK	67	538	112
1720	FITCHBURG, TRINITY, 127 ROLLSTONE ST.		1888	J.M.LYON,STUD.	72	98	42
1730	FOXBORO, BETHANY CONG., ROCK HILL ST.		1779	R.J.WHITEHEAD	71	555	231
1740	FRAMINGHAM, GRACE, UNION AVE.		1873	W.C.SHORT	71	956	238
				J.H.CEPELAK,ASSO.	72		
1750	FRAMINGHAM, PLYMOUTH, CENTRE, EDDELL RD.		1701	H.F.AMMERMAN	59	942	343
1760	FRAMINGHAM, EDWARDS, EDWARDS ST., SAXONVILLE		1822	D.L.VAN ARSDALE	72	126	60
1770	FRANKLIN, FED., 171 MAIN ST.		1738	T.P.HOWARD	62	A 384	290
1820	GEDGETOWN, ANDOVER ST.		1732	P.H.SOUTHWICK	65	272	180
1825	GEORGETOWN, BYFIELD PAR. CH., INC., WARREN ST.		1702	W.E.BOYLAN	69	208	90
1830	GILL, 1ST CONG.		1796	C.G.SEAMANS,LAY	52	35	10
1850	GLoucester, UNION, NORMAN AVE.		1887	D.RUNNION	71	113	70
1870	GLoucester, TRINITY, MIDDLE & SCHOOL STS.		1829	J.W.ARNOLD	73	475	116
1890	GRAFTON, EVANG., CENTRAL SQ.		1731	J.W.WILSON	69	281	129
1900	GRAFTON, UNION, 172 MAIN ST., SOUTH GRAFTON		1895	R.J.FIEDLER	69	86	41
1910	GRANBY, CH. OF CHRIST, STATE ST.		1762	R.A.WYANSKI	72	287	160
1920	GRANVILLE, 1ST, FED., D		1750	R.MDNSTUR,BAPT.	73	DA 141	140
1930	GRANVILLE, WEST		1781	SUPPLY	DA	36	
1940	GREAT BARRINGTON, 1ST CONG., U.C.C..		1743			308	97
1950	GREENFIELD, 1ST, SILVER ST. & EASTERN AVE.		1754	A.N.SWEENEY	71	344	65
1960	GREENFIELD, ROBBINS MEM., 55 MUNSON ST.		1919	R.LED	67	217	40
1970	GREENFIELD, 2ND, COURT SQ.		1817	M.J.MAGUIRE,ASSO.	73	720	121
1980	GROTON, UNION, MAIN ST.		1826	P.E.WEDLOCK	72	184	54
1990	GROTON, CHR-UNION, WEST		1885	W.N.MARAVELL	71	97	77
2000	GROVELAND, KING ST.		1726	R.L.SNYDER	69	467	151
2010	HADLEY, 1ST CONG., MIDDLE ST.		1659	S.J.PARKER,Y	67	140	75
2020	HADLEY, 2ND CONG., 243 RIVER DR., NORTH HADLEY		1831	S.J.PARKER,Y	67	64	26
2030	HALIFAX, U.C.C. /CONG./, PLYMOUTH ST.		1732	G.S.KENISON	67	242	124
2040	HAMILTON, 1ST CONG. CH. OF, BAY & CUTLER RDS.		1714	B.W.THRUBER	71	112	103
2050	HAMPOEN, FED. COM. CH. OF, 590 MAIN ST.		1926	S.FASTH	71	A 362	150
2060	HANDVER, 1ST CONG./U.C.C./, HANOVER ST.		1728	W.R.RILEY	64	377	260
2070	HARDWICK, CALVINISTIC, FED., D		1828	J.D.MACINTYRE,Y	71	A 65	70
2080	HARDWICK, GILBERTVILLE, MAIN ST., GILBERTVILLE		1867	J.D.MACINTYRE,Y	71	46	15
2110	HARVARD, STILL RIVER RD.		1821	T.H.GREGG	64	226	140
2120	HARWICH, 1ST CONG. U.C.C., MAIN ST.		1747	A.C.RONANDER	71	474	75
2130	HARWICH PORT, PILGRIM CONG., 533 MAIN ST.		1854	C.H.MONBLEAU	55	926	174
2140	HATFIELD, MAIN ST.		1671	G.W.MORRISON	73	134	85
2150	HAVERHILL, ARMENIAN CH., WASHINGTON & JACKSON STS.		1940	Y.D.MUGAR	59	DA 21	10
2160	HAVERHILL, 1ST CH. OF CHRIST, 10 CHURCH ST.		1682	L.HERMES	73	585	103
				O.D.ULLDM,MIN.VIS.	69		
2170	HAVERHILL, 1ST, 232 MAIN ST.		1833	D.C.MINTER	70	393	105
2180	HAVERHILL, RIVERSIDE MEM., 278 GROVELAND ST.		1884	H.L.MINER,INT.	73	300	137
2190	HAWLEY, 1ST		1778	INACTIVE	DA		
2200	HAWLEY, 2ND CONG., WEST HAWLEY		1825	MRS.D.HOWES,LAY	68	20	
2210	HEATH, UNION EVANG., D		1892	A.M.CONSTOCK	70	85	25
2220	HINGHAM, CONG. U.C.C., 378 MAIN ST.		1847	E.E.ALGER	69	746	406
				R.B.L.SINGER,ASSO.	71		
2230	HINSDALE, 1ST CONG./U.C.C./, MAPLE ST.		1795	R.H.TAYLOR,Y	72	143	71
2240	HOLDEN, CHAFFIN, HOLOEN & SHREWSBURY STS.		1903	R.R.ROCK	73	329	125
2250	HOLDEN, 1ST, 1180 MAIN ST.		1732			894	254
2260	HOLLAND, CONG., STURBRIDGE RD., SOUTHBRIDGE		1765	R.BOUTWELL,BAPT.	72	DA 137	76
2270	HOLLISTON, WASHINGTON ST.		1728	C.S.SANGREE	62	746	340
				D.H.BROWN,MIN.G.E.	72		
2290	HOLYoke, GRACE U.C.C. IN HOLYDKE MASS., 96 CABOT ST.		1894	J.E.SCAVD	66	650	104
2300	HOLYoke, 2ND, 395 HIGH ST.		1849	R.E.WALLEN	73	598	101
2305	HOPEDALE, UNION EVANG., 25 DUTCHER ST.			R.E.PUGH	70	313	149
2310	HOPKINTON, MAIN ST.		1724	R.A.GERMAINE,BAPT.	72	DA 236	135
2320	HOUSATONIC, MAIN ST.		1841	H.B.YEAGER	71	103	36
2330	HURRARDSTON, EVANG., MAIN ST.		1827	D.W.ARNDL,METH.	71	DA 124	88
2350	HUDSON, FED., 200 CENTRAL ST.		1918	H.L.ALDRIN	71	A 143	127
2360	HUNTINGTON, NORWICH HILL		1778	F.G.MCAUSLAN, LIC.,LAY,MIN.	69	64	35

CHURCH NUMBER	CHURCHES		YEAR ORG.	PASTORS		TOTAL MEMBERS	CHURCH SCHOOL ENROLL- MENT
	LOCATION AND NAME OF CHURCH			NAME	YEAR CALLED		
2370	IPSWICH, 1ST CH. IN, N. MAIN ST.	1634	R.F. DOBSON	72	319	153	
2390	LAKEVILLE, U.C.C., PRECINCT ST.	1719	J.D. PARSONS	72	231	186	
2410	LANCASTER, EVANG. CONG. CH., 793 MAIN ST.	1839	W.E. OUBOCQ,Y	71	117	72	
2420	LAWRENCE, HOPE HAVERHILL, HAVERHILL ST.	1847	R.E. JOHNSON, JR.	70	240	36	
2430	LAWRENCE, UNITED RIVERSIDE CONG., 290 WATER ST.		B.D. BREUER,Y	69	187	68	
2440	LAWRENCE, SOUTH, S.BROADWAY	1868	F.H. BUNKER, JR.	69	183	65	
2450	LAWRENCE, SPANISH EVANG., 61A WARREN ST., D		W.D. GARCIA, DISC.	67	73	106	
2470	LEE, 1ST CONG. CH. OF, 20 PARK PL.	1780	W.S. RYAN	68	323	112	
2480	LEICESTER, FED., WASHBURN SO.	1719	R.J. MORGAN	66	122	75	
2490	LENOX, U.C.C. IN	1769	H.B. HINCHCLIFF	66	251	114	
2500	LEOMINSTER, THE CONG. CH. OF CHRIST OF, 583 MAIN ST.	1874	W.K. SHONTZ	71	208	83	
2510	LEOMINSTER, PILGRIM, 26 WEST ST.	1822	J.S. BARBER	71	480	170	
2520	LEVERETT	1774	R.J. COSSERBOM,Y	65	72	34	
2530	LEXINGTON, HANCOCK U.C.C., 1912 MASSACHUSETTS AVE.	1868	H.H. CLARK	55	1,655	475	
2540	LEXINGTON, PILGRIM, 55 COOLIDGE AVE.	1958	M.E. LILBY, ASSO.	72			
2550	LINCOLN, THE 1ST PARISH IN, BEDFORD RD.	1747	E.D. MCCLANE, MIN.C.E.	70			
2560	LITTLETON, 308 KING ST.	1840	R.R. ABEL	70	210	90	
2570	LONGMEADOW, 763 LONGMEADOW ST.	1716	H.W. GREGORY	70	280	130	
2580	LOWELL, CHRIST CHURCH UNITED, 1 BARTLETT ST.	1969	A.D. MCREE	71	303	110	
2620	LOWELL, PAWTUCKET, MAMMOTH RD.	1797	C.B. SCHAAF, CD-P.	65	1,832	318	
2630	LUDDOW, 1ST, BELCHERTOWN RD.	1774	G.A. DELONG, CD-P.	73			
2640	LUDDOW, UNION, CENTER ST.		F.N. SCHLEGEL, ASST.	71			
2650	LUNENBURG, 1ST EVANG. CONG. CH., 14 MAIN ST., D	1835	T.E. DIPKO	69	458	107	
2660	LYNN, BETHANY, 410 EASTERN AVE.	1896	W.C. RENNEBOHM,	70			
2670	LYNN, CENTRAL, 97 BROAD ST.	1850	MIN. OF COMM., ASST.	72			
2690	LYNNFIELD, CENTRE, SUMMER & MAIN STS.	1720	C.W. KIRKPATRICK	71			
2700	LYNNFIELD, COM., 735 SALEM ST.	1854	R.W. DUPEE,Y, METH.	73			
2710	MALDEN, 1ST, 184 PLEASANT ST.	1649	W.P. GRAY	60	781	221	
2740	MANCHESTER, CENTRAL ST.	1716	A.H. REUBLINGER, ASSO.	72			
2750	MANSFIELD, ORTH. CONG., 15 WEST ST.	1838	J.M. MCCLORY, JR.	68	360	180	
2760	MARBLEHEAD, 41 WASHINGTON ST.	1684	W.B. SADLER	67	391	177	
2780	MARLBOROUGH, HIGH & BOLTON STS.	1666	G.M. HODDEN	61	1,074	191	
2790	MARSHFIELD, 1ST, U.C.C., OCEAN ST.	1632	C.F. HOOD, ASSO.	66			
2810	MATTAPoisETT, CHURCH ST.	1736	E.R. ARNOLD,	72			
2830	MAYNARD, UNION, MAIN ST.	1852	METH., MIN. YOUTH	72			
2840	MEDFIELD, U.C.C., MAIN ST.	1828	Z.DOHANIAN	73	451	298	
2850	MEDFORD, MYSTIC, 26 SALEM ST.	1847	A.J. COX	69	266	152	
2860	MEDFORD, NORTH ST. UNION, NORTH ST.	1915	D.H. FINLEY	67	392	223	
2870	MEDFORD, UNION, 15 MARION ST.	1887	B.H. BOWEN	73	318	100	
2880	MEDFORD, WEST MEDFORD CONG., 400 HIGH ST.	1872	R.L. WOOD	65	603	387	
2910	MELROSE, 1ST CONG. CH. U.C.C., 121 W. FOSTER ST.	1848	R.T. GREGG, ASSO.	72			
2930	MELROSE HIGHLANDS, 355 FRANKLIN ST.	1875	H.L. ARENDS	59	65		
2940	MERRIMAC, PILGRIM CONG. U.C.C., CHURCH ST.	1726	A.D. CUMMINGS	70	84	8	
2960	METHUEN, 1ST, PLEASANT ST.	1729	G.H. WASHBURN,Y, ASSO.	70			
2970	METHUEN, FOREST ST. UNION	1913	R.D. SHERWOOD, ASSO.	69	976	407	
2990	MIDDLEBORD, NORTH, PLYMOUTH ST.	1748	P.W. LARACEY, ASSO.	67	263	77	
3000	MIDDLEFIELD, CONG., MAIN ST.	1783	E.D. COMINS, JR.	57	390	204	
3010	MIDDLETON, MAPLE ST.	1729	R.D. LADRE	72			
3030	MILLBURY, 1ST, W.MAIN ST.	1747	E.M.A.JENKINSON, P.EM.	74			
3040	MILLBURY, RAYMOND MEM., RAYMOND ST.	1934	B.O. BREUER,Y	74	110	65	
3050	MILLBURY, 2ND, FED., 20 MAIN ST.	1827	SUPPLY	72	163	95	
3060	MILLIS, CH. OF CHRIST, EXCHANGE ST.	1714	P.E. LAUFFER, UNIV.	70	68	85	
3070	MILTON, EAST, 610 ADAMS ST.	1843	R.H. TAYLOR,Y	72	66	24	
3080	MILTON, 1ST, 495 CANTON AVE.	1678	R.L. LENG	73	354	85	
3090	MONSON, 1ST, HIGH ST.	1762	J.A. TERRY	70	246	47	
3100	MONTAGUE, 1ST, CENTRAL ST.	1751	M.R. PHELPS, P.EM.	51			
3110	MONTAGUE, MILLERS FALLS, BRIDGE ST., MILLERS FALLS	1872	D.E. TATRO	61	236	60	
3120	MONTAGUE, 1ST CONG. CH. OF TURNERS FALLS, SEVENTH & L STREETS, TURNERS FALLS	1875	W.A. CHACE, JR.	70	343	115	
3130	MONTEREY, 1ST CONG. CH. OF	1750	E.M. ROBIE,Y	66	198	30	
3140	MONTGOMERY, COM., MAIN RD.	1958	J.S. SMITH, INT.	71	143	35	
3160	NAHANT, 27 CLIFF ST.	1850	F.P. HEWITT, LIC., LAY.	62	304	87	
3170	NATICK, 1ST, MAIN & CENTRAL STS.	1802	R.M. MACDONALD, P.EM.	46			
			R.B. DENNETT	66	657	310	

CHURCH NUMBER	MEMBERS ADDED				MEMBERS REMOVED			OUR MISSION FOR OTHERS				LOCAL CHURCH EXPENSES		
	CONFIRM	CONFESS.	TRANSFER	TOTAL	DEATH OR TRANSFER	OTHER	TOTAL	OUR CHRISTIAN WORLD MISSION			OTHER GIFTS	CURRENT LOCAL EXPENSES	CAPITAL PAYMENTS	TOTAL
								BASIC SUPPORT	OTHER SUPPORT	TOTAL				
2370	9	13	17	39	2	50	52	1,471	590	2,061	200	24,035	154,345	178,380
2390		8	8	8	3	17	20	1,419	567	1,986		16,629		16,629
2410	7	2	2	9				900	431	1,331		19,970	4,130	24,100
2420	3			3	6		6	1,190	251	1,441	472	28,320		28,320
2430	6	7	3	16	3		3	700	235	935				
2440								109	109			16,000		16,000
2450												12,166		12,166
2470	19	8	16	43	16		16		157	157	1,225	31,706	6,302	38,008
2480					5	21	26	440	15	455		18,406		18,406
2490	3		1	4	9		9	1,200	382	1,582	900	22,816		22,816
2500					8	43	51	1,521	249	1,770	285	17,916	5,383	23,299
2510	34			34	12	17	29	6,718	60	6,778				
2520	2	2	4	5	5	10		659	250	909	529	7,365		7,365
2530	46	48	15	109	40	7	47	11,885	15,904	27,789		136,156		136,156
2540												37,500	15,000	52,500
2550	6			6	6		6	1,500	2,665	4,165		69,000		69,000
2560	1	21	22	2	2		2	900	331	1,231	1,015	31,698	6,717	38,415
2570	28		34	62	45	194	239	22,075	4,916	26,991		128,780		128,780
2580	14		8	22	17	2	19	2,000	2,934	4,934		86,000	80,000	166,000
2620	3		3	5	5		5	1,451	602	2,053		22,279		22,279
2630	16	6	8	30	9	20	29	5,120	255	5,375		20,986	3,185	24,171
2640	9		9	3	47	50		400	134	534		16,952	1,251	18,203
2650					6	2	8	1,426	412	1,838		41,190	4,055	45,235
2660	9	1	6	16	1	15	16	35	111	146		10,350	1,979	12,329
2670	4	2	6	14		14		1,890	1,890	760		30,447		30,447
2690	23		12	35	40		40	7,400	659	8,059	11	84,190	12,011	96,201
2700	4		4	13	1	14		705	270	975		26,946		26,946
2710	6	2	23	31	33	27	60		900	900				
2740			5	5	11	2	13	234	241	475	814	33,882	8,027	41,909
2750	2		2	7	2	9			451	451		27,437		27,437
2760	4	4	8	16	24	50	74	4,654	3,645	8,299	2,532	100,201		100,201
2780	5	10	15	2			2	3,950	730	4,680	3,543	32,124	13,243	45,367
2790	6	9	15	66		66		1,950	545	2,495		34,386	4,080	38,466
2810	14	1	20	35	19	81	100	1,414	659	2,073		30,321	2,600	32,921
2830	4	10	10	24	7		7	1,500	490	1,990		24,790	1,257	26,047
2840	19	5	82	106	26	97	123	1,900		1,900	6,450	61,235	5,724	66,959
2850						1	1	1,735	546	2,281		14,221		
2860			2	2	2		2					7,498	1,003	8,501
2870								400	78	478		5,639		5,639
2880	6	1	5	12	5	2	7	5,000	25	5,025		67,700		67,700
2910	3	2	5	18		18		250	1,442	1,692	1,750	102,330	13,337	115,667
2930	10	2	6	18	35	249	284	7,484	2,692	10,176	4,744	77,500	1,200	78,700
2940	6	2	6	14	4	69	73	1,700	942	2,642	235	22,038		
2960	8	10	14	32	2	67	69	1,100	225	1,325		55,615	13,405	69,020
2970						1	1	300		300		14,649		14,649
2990	3		3	2	2		2	176	333	509		10,577	4,200	14,777
3000	2		2	2	2		2	209	128	337	246	5,658	3,291	8,949
3010	9	15	24	11	34	45			93	93		28,395	550	28,945
3030	4	7	11	5	14	19		1,200	35	1,235		18,400	600	19,000
3040					7	8	15	180	48	228	451	4,906		4,906
3050	5	1	6	10	47	57		2,019	161	2,180	695	14,023	4,557	18,580
3060	4	13	17	16	134	150		1,753	872	2,625		39,430		39,430
3070					14	5	19	2,000	1,886	3,886	2,388	47,283		47,283
3080					4	4	4	2,573	883	3,456	1,675	36,448	500	36,948
3090	6	3	9	8	1	9		3,600	182	3,782	684	35,610		
3100					1	1	1	120	200	320		7,000	9,000	16,000
3110	2		2	1	1	1		585	250	835	60	9,780		9,780
3120	2		2	12	1	13		877	204	1,081		33,114		33,114
3130	3	3	2		2	2		1,064	399	1,463		14,731		14,731
3140					2	2	2	122	43	165		4,246		4,246
3160					2	4	6	99	99	165		26,300	3,000	29,300
3170	15	12	27	10		10		2,800	130	2,930		68,038	7,525	75,563

CHURCH NUMBER	CHURCHES		YEAR ORG.	PASTORS		TOTAL MEMBERS	CHURCH SCHOOL ENROLL- MENT
	LOCATION AND NAME OF CHURCH			NAME	YEAR CALLED		
3180	NATICK, ELIOT, FED., ELIOT ST., SOUTH NATICK		1651	T.C. MAYNE	71	106	24
			1857	J. BETOURNAY, ASSO., I.C.A.	73	1,199	308
3190	NEEDHAM, 1154 GREAT PLAIN AVE.		1807	SUPPLY	73	373	55
3210	NEW BEDFORD, PILGRIM U.C.C., INC., 635 PURCHASE ST.		1808	O.P. RANSOM	73		
3220	NEW BRAINTREE, THE NEW BRAINTREE CONG.CH., INC.		1754	J. MACINTYRE, III, Y	71	54	21
3230	NEWBURY, 1ST PAR., 18 HIGH RD.		1635	F.R. CUTTER	70	350	45
3240	NEWBURYPORT, BELLEVILLE, 300 HIGH ST.		1808	E.G. HANGEN	70	201	63
3250	NEWBURYPORT, CENTRAL CONG., U.C.C., 14 TITCOMB ST.		1768	R.J. MAC LEOD	70	459	80
3260	NEW MARLBOROUGH, UNITED		1960	T.M. ATKINSON	73	119	32
3270	NEW SALEM, CENTRAL, MAIN ST.		1845	R.J. COSEBOWM, Y	65	37	25
3280	NEWTON, AUBURNDALE, 64 HANCOCK ST.		1850	O.B. KREIDER	72	340	80
3300	NEWTON, ELIOT, 474 CENTRE ST.		1845	H.R. DAVIS	73	216	59
3310	NEWTON, NEWTONVILLE, CENTRAL, 218 WALNUT ST.		1868	E.S. HEEREN	73	377	50
3330	NEWTON, WABAN, UNION, 14 COLLINS RD., O		1911	B.M. JOHNSON, JR.	65	465	120
3340	NEWTON, WEST, 2ND, 60 HIGHLAND ST.		1781	R.W. BAUER	72	950	250
				H.H. MACMULLEN, JR., MIN. EDU. & FEL.	73		
3350	NEWTON HIGHLANDS, 54 LINCOLN ST.		1872	D.M. BREEZE	70	301	138
3360	NORFOLK, FED., UNION ST.		1795	L.R. KANTZER, BAPT.	69	A 154	170
3370	NORTH ADAMS, 1ST CONG., MAIN ST.		1827	R.K. BUCKWALTER	72	488	87
3380	NORTHAMPTON, EDWARDS, 297 MAIN ST.		1833	R.K. BEEBEE	60	542	111
3390	NORTHAMPTON, 1ST, MAIN & CENTER STS.		1661	W.L. RUDY	69	318	59
3410	NORTH ANDOVER, TRINITARIAN CONG., ELM ST.		1834	H.I. SCHUMM	67	362	100
3420	NORTH ATTLEBORO, ATTLEBORO FALLS, CENTRAL CONG. CH., COMMONWEALTH AVE., ATTLEBORO FALLS		1874	S. BACHELDER	72	308	64
3430	NORTH ATTLEBORO, 1ST, OLD POST RD.		1712	M.L. CLOUGH	71	101	45
3440	NORTHATTLEBORO, TRINITY CH. OF, MAIN ST.		1832	C.S. WOLF, BAPT.	72	A 397	200
3450	NORTHBRIDGE, CENTER, 1276 HILL ST., WHITINSVILLE		1782	T.B. TEMPLIN, Y	69	41	40
3460	NORTHBRIDGE, ROCKDALE CONG. 10.C.C., FOWLER RD.		1899	T.B. TEMPLIN, Y	68	100	26
3490	NORTHFIELD, MAIN ST., EAST NORTHFIELD		1825	P.N. NELSON	67	269	122
3500	NORTH READING, 148 HAVERHILL ST.		1720	H.B. FOHLIN, JR.	65	349	132
3510	NORTON, E. MAIN ST.		1832	F.W. ANDERSON	70	228	143
3515	NORWELL, U.C.C., CONG., 460 MAIN ST.		1966	D.C. NORDLING	69	306	316
3520	NORWOOD, 100 WINTER ST.		1736	L.H. WARNER	73	463	126
3530	OAKHAM, COLDBROOK RD.		1773	E.E. WILLIAMS	64	113	44
3540	ORANGE, CENTRAL, 93 S.MAIN ST.		1846	E.T. HOUGEN	71	250	60
3550	ORANGE, COM. CH. UNIV. CONG. OF N. ORANGE & TULLY, MAIN ST.		1945	A.W. SHAW	70	A 25	26
3560	ORLEANS, FED., MAIN ST., EAST ORLEANS		1646	R.T. JONES	70	A 376	92
3580	OXFORD, MAIN ST.		1721	G.H. HARTREE	71	321	137
3590	PALMER, 2ND, CHURCH & PLEASANT STS.		1894	W.B. PERRY	68	442	261
3600	PALMER, THORNDIKE, CHURCH ST.		1730	INACTIVE	□		
3610	PALMER, THREE RIVERS UNION EVANG. CH., MAIN ST., THREE RIVERS		1870	PT. SUPPLY	71		15
3620	PAXTON, CHURCH ST.		1767	D.O. WHITCOMB	72	333	74
3640	PEABODY, SOUTH, 60 PROSPECT ST.		1710	R.H. BARBER	70	281	105
3660	PELHAM, UNITED, AMHERST RD.		1959	J.W. FIEGENBAUM	73	122	43
3690	PERU, 1ST CONG./U.C.C./, MAIN RD.		1770	D.G. SMALL, Y	72	35	11
3700	PETERSHAM, ORTH. CONG., N. MAIN ST.		1823	G.P. TATE	70	128	61
3710	PHILLIPSTON, PHILLIPSTON CENTER		1785	W.J. KITTO, Y	71	74	89
3720	PITTSFIELD, 1ST CH. OF CHRIST, 27 EAST ST.		1764	A.L. TEIKMANIS, Y	69	680	107
3730	PITTSFIELD, IMMANUEL, 71 CHAPEL ST.		1913	L.P. DURGIN, Y, CO-P.	71	83	22
				M.T. BATT, JR., Y, CO-P.	71		
3740	PITTSFIELD, PILGRIM MEMORIAL, 249 WAMCONAH ST.		1897	A.L. TEIKMANIS, Y	70	302	75
3750	PITTSFIELD, 2ND, ONOTA ST.		1846	R.MASON, BAPT.	73	94	34
3760	PITTSFIELD, SOUTH, 110 SOUTH ST.		1850	L.P. DURGIN, Y	69	274	207
				M.T. BATT, Y, TEACHING MIN.	70		
3770	PLAINFIELD, MAIN ST.		1786	K.O. BECKWITH	70	100	31
3790	PLYMOUTH, PILGRIMAGE, TOWN SQ.		1801	E.T. ANTHONY	47	686	240
				G.L. MARKS, DISC., ASSO.	71		
3800	PLYMOUTH, 2ND CH. OF, STATE RD., MANOMET		1738	D.A. LEACH	69	237	100
3810	PLYMPTON, MAIN ST.		1698	D.O. ROSE	72	148	60
3820	PRINCETON, MOUNTAIN RD.		1764	P.Y. RATHNAM	66	202	108
3830	QUINCY, BETHANY, 18 SPEAR ST.		1832	J.D. BANKS	54	885	152
				A.R. CURTIS, ASSO.	71		
3850	QUINCY, 1ST CH. OF SOUANTUM, 164 BELLEVUE RD., NORTH QUINCY		1914	W.R. HEINRICH, JR.	71	306	57
3870	QUINCY, MEM. CONG., NEWBURY AVE., NORTH QUINCY		1885	D.M. MACINTOSH	68	269	60
3880	QUINCY, WOLLASTON, UNION, BEACH ST. & RANSOM RD., WOLLASTON		1897	F.W. ARCHER	72	226	55
3900	QUINCY, WOLLASTON, 48 WINTHROP AVE., WOLLASTON		1876	L.F. MARTIN	70	254	54
3905	QUINCY POINT, 444 WASHINGTON ST.		1884	R.J. CEBIK	73	899	190
				B.BAHARIAN	44		
				P.J. MAYHER, JR., ASSO.	72		
3910	RANDOLPH, 1 S. MAIN ST.		1731	A.W. BOWLER	56	628	181
3920	RAYNHAM, 1ST CONG., U.C.C., RAYNHAM CENTER		1731	C.WAKEFIELD, INT.	69	234	80
3930	READING, 25 WOBURN ST.		1770	P.E. BARNE	68	1,123	415
				R.D. SAMUELSON, ASSO.	71		
3940	REHOBOTH, BAY STATE RD.		1721	D.F. JENNINGS	65	585	147
3960	REVERE, PINES COM., 189 LYNNWAY ST.		1932	R.SAWYER, INT., BAPT.	73	52	17
3980	RICHMOND, U.C.C./CONG./ IN, STATE RD.		1765	R.A. KNOWLES	71	232	62
4000	ROCHESTER, NORTH, CONG. U.C.C. NORTH AVE.		1753	W.D. GOBLE	73	31	
4010	ROCKLAND, 1ST CONG., 12 CHURCH ST.		1813	R.S. ROBINSON, MIN. ED.	69	185	92

CHURCH NUMBER	MEMBERS ADOED			MEMBERS REMOVED			OUR MISSION FOR OTHERS			LOCAL CHURCH EXPENSES				
	CONFIRM	CON-FESS	TRANS-FER	TOTAL	DEATH OR TRANSFER	OTHER	TOTAL	OUR CHRISTIAN WORLD MISSION			OTHER GIFTS	CURRENT LOCAL EXPENSES	CAPITAL PAYMENTS	
								BASIC SUPPORT	OTHER SUPPORT	TOTAL				
3180	9	6	14	29	6		6					19,575	3,287	22,862
3190					39	105	144	12,031	7,519	19,550	280	131,605		131,605
3210		7	7	20			20	2,804	1,577	4,381		40,000		40,000
3220	2	2	1			1		493	40	533	130	8,878		8,878
3230	2	2	9	11		20		400	1,176	1,576		25,884		25,884
3240	5	4	9	4			4	1,489	98	1,587		23,454	840	24,294
3250	1	5	6	9			9	5,384	1,161	6,545		29,720	10,249	39,969
3260	3		2	5	2		2	800	678	1,478		12,520		12,520
3270					1	2	3	413	163	576		4,209		4,209
3280	9	17	26	10			10		2,621	2,621		42,504	3,856	46,360
3300	4	4	17	101			118	4,428	1,726	6,154		45,186		45,186
3310	4	8	12	12	29	41		5,400	1,580	6,980	2,650	53,459		53,459
3330	15	9	24	13	120	133		420	7,946	8,366	2,555	60,904		60,904
3340	7	2	31	40	16	44	60	14,200	11,262	25,462		97,745		97,745
3350	7	3	8	18	14	21	35	2,347	775	3,122		56,272		56,272
3360		7	7	7			7	400	5	405	1,382	27,548	1,000	28,548
3370	7	3	13	23	15	59	74	658	80	738	3,046	56,711	6,784	63,495
3380	8	4	12	25	19	44		1,519	1,510	3,029	8,876	46,440	11,838	58,278
3390	2	3	5	7			7	125	727	852		35,443		35,443
3410	7	19	26	11			11	3,100	1,569	4,669	2,509	33,154	12,299	45,453
3420	13	2	15	7	18		25		615	615		32,337	5,055	37,392
3430					1		1	50	18	68		13,768		13,768
3440	5	7	12	8	9	17		2,054	1,007	3,061	8,378	45,297		45,297
3450	5	3	8	1	2	3								
3460	5	1	1	7	2	26	28	249	34	283		6,961		6,961
3490	4	1	6	11	11		11	3,591	319	3,910		22,314	11,923	34,237
3500	8	1	10	19	6	66	72	500	393	893		41,217	6,085	47,302
3510	8						1	1,001	509	1,510	574	24,525	9,464	33,989
3515	12	10	20	42	8	10	18	4,140	883	5,023	1,008	37,106	29,717	66,823
3520		2	9	11	19		201	2,501	561	3,062		69,430		69,430
3530	6		1	7	2		2	180	95	275		13,039		13,039
3540	16	9	25	9	13	22		3,243	295	3,538	1,250	21,234	555	21,789
3550								210	15	225		5,462	1,000	6,462
3560	4	26	30	17			17	2,400	1,585	3,985				
3580	1	11	12	8	26	34		1,821	137	1,958		15,327	6,375	21,702
3590	8	11	19	6		6		5,300	280	5,580	3,172	43,484	2,710	46,194
3600								720	205	925	120	5,469		5,469
3610	5		3	8										
3620	19	5	16	40	10		10	1,200	273	1,473	4,069	24,717	6,084	30,801
3640								1,810	303	2,113		22,210	11,395	33,605
3660	1	7	8	3			3	400	72	472		9,669	3,607	13,276
3690								70	25	95		2,072	150	2,222
3700	6	3	9	1			1	110	52	162	326	9,073	2,886	11,959
3710	1	1	1	3				138	28	166		6,277		6,277
3720	9	4	7	20	24		24	9,100	4,000	13,100		86,949		86,949
3730			3					234	59	293		4,860		4,860
3740	8	2		10	5		5		2,792	2,792	370	16,696		16,696
3750	1	5	1	7	2	2	4	367	56	423		7,188	12,397	19,585
3760	9	9	18	43	107	150		3,300	1,668	4,968	2,300	63,273		63,273
3770	2	2	4	2			2	257	75	332		10,788	1,475	12,263
3790	8	23	31	22	66	88		7,471	1,592	9,063		67,732		67,732
3800	6	9	15	10			10	534	192	726		23,006		23,006
3810	1	4	5	3			3	165	15	180		13,390		13,390
3820	5	1	8	14	3		3	627		627	150	20,668		20,668
3830	13	14	27	24	18	42		3,484	250	3,734	5,820	91,927	2,425	94,352
3850	4		4	5			5		100	100		26,155	2,483	28,638
3870	11	2	13	14			14		97	97	323	28,601	1,811	30,412
3880		2	2	8			8	900	274	1,174	834	35,881		35,881
3900	7		7	21	148	169		146	3,637	3,783		34,632		34,632
3905	14	2	28	44	26		26	850		850		84,935	14,600	99,535
3910	8	4	13	25	3		3	2,300	3,292	5,592		33,516	3,755	37,271
3920	9	25	34					120	63	183	420	20,370		20,370
3930	33	2	24	59	30	76	106	8,474	6,232	14,656	2,930	78,461	3,850	82,311
3940	19	2	21	6	2	8		2,188	1,181	3,369	375	29,141		29,141
3960												3,225		3,225
3980		2	2	5	3	8		2,000	338	2,338	142	21,106	2,604	23,710
4000												375		375
4010	3	1	4	12	59	71		1,076	1,076	500		18,736	22,114	40,850

CHURCH NUMBER	CHURCHES		YEAR ORG.	PASTORS		TOTAL MEMBERS	CHURCH SCHOOL ENROLL- MENT
	LOCATION AND NAME OF CHURCH			NAME	YEAR CALLED		
4020	ROCKPORT, MAIN & SCHOOL STS.		1755	R.C. BORTON	73	227	48
4030	ROWLEY, 1ST CONG., MAIN ST.		1639	P.D. MILLIN	71	325	137
4040	ROYALSTON, 1ST, MAIN ST.		1766	D.DROWN, LAY	74	86	31
4050	ROYALSTON, 2ND, SCHOOL ST., SOUTH ROYALSTON		1837	R.M. CLOGSTON, LAY	63	51	20
4060	RUTLAND, MAIN ST.		1723	R.S. PRYCE	70	363	120
4070	SALEM, CROMBIE ST.		1832	T.B. WALTER	71	69	55
4080	SALEM, TABERNACLE, WASHINGTON & FEDERAL STS.		1629	E.G. REMALY	74	269	115
4100	SANOWICH, 1ST CH. OF CHRIST, MAIN ST.		1638	R.CANNON, INT.	73	299	41
4110	SAUGUS, CLIFTONDALE, 50 ESSEX ST.		1888	C.N. HUME	66	315	134
4120	SAUGUS, 1ST, 300 CENTRAL ST.		1732	L.S. HATCH, JR., PT. IN., METH.	73	241	80
4130	SCITUATE, COUNTRY WAY		1635	G.A. HODGKINS	68	501	212
4150	SHARON, N.MAIN ST.		1741	R.E. LEIDBERG	74	583	151
4160	SHEFFIELD, OLD PAR. CONG. CH., MAIN ST.		1735	A.M. CARPENTER	72	153	99
4170	SHELBOURNE, 1ST, COMMON RD.		1770	S.E. KATZ, LIC.	72	139	34
4180	SHELBOURNE FALLS, TRINITY CH., SEVERANCE ST.		1850	B.E.J. NEW P.H. STEINMETZ, ASST., EPISC.	69 A	205	126
4190	SHERBORN, PILGRIM, U.C.C., 25 S. MAIN ST.		1830	P.F. CROSS	73	393	130
4210	SHREWSBURY, CHURCH RD.		1723	P.B. MERS	63	994	325
4230	SOMERSET, 1411 COUNTY ST.		1841	H.M. EMERY	56	197	125
4250	SOMERVILLE, BROADWAY WINTER HILL CONG. CH., COR. CENTRAL ST.		1864	J.J. GUNTHNER, ASSO.	63	228	74
4260	SOMERVILLE, 1ST, 89 COLLEGE AVE.		1853	J.R. BRYANT	61	325	50
4280	SOMERVILLE, PROSPECT HILL, 17 BOW ST.		1874	A.W. STONE	49	85	20
4290	SOUTHAMPTON, 1ST CONG. CH. OF, MAIN ST.		1737	M.M. MDORSE	67	304	101
4300	SOUTHBOROUGH, PILGRIM, COMMON ST.		1831	R.A. FISHER	73	301	262
4320	SOUTHBRIDGE, ELM ST.		1801	E.F. MATHEWS	71	254	80
4330	SOUTH HADLEY, 1ST CONG., 1 CHURCH ST.		1733	C.P. BLAKNEY	70	617	85
4340	SOUTH HADLEY FALLS, 11 N.MAIN ST.		1824	J.M. LEWIS, ASSO.	71		
4350	SOUTHWICK, COLLEGE HWY.		1773	W.T. JOHNSON	67	515	124
4360	SPENCER, 1ST CONG./U.C.C./, MAIN ST.		1744	W.P. TOLLEY	68	347	125
4370	SPRINGFIELD, EAST, 60 BOWLES PK.		1925	C.H. STRAIGHT	69	323	195
4380	SPRINGFIELD, EMMANUEL, 761 SUMNER AVE.		1888	G.R. SCHWARZ	63	461	148
4390	SPRINGFIELD, FAITH, SUMNER & FT. PLEASANT AVE.		1894	N.M. KIRK	63	325	64
				E.W. BASCOM, JR.	65	709	110
				W.J. EILERS, C.E.	70		
				E.L. WALLACE, ASST.	70		
4400	SPRINGFIELD, 1ST CH. OF CHRIST, 50 ELM ST.		1637	D.R. LEHMANN	66	893	146
4410	SPRINGFIELD, FOSTER MEM., 1234 PARKER ST.		1946	S.W. NEWTON, ASSO.	69		
4420	SPRINGFIELD, HOPE, 797 STATE ST.		1876	D.E. HERRON	72	672	188
4430	SPRINGFIELD, INDIAN ORCHARD, 91 BERKSHIRE ST., INDIAN ORCHARD		1848	W.N. HAMILTON, ASSO.	73		
4450	SPRINGFIELD, ST. JOHNS, 643 UNION ST.		1890	C.W. BARNES	62	596	55
4460	SPRINGFIELD, SOUTH, 45 MAPLE ST.		1842	G.B. MURCHIE	69	197	40
4470	SPRINGFIELD, UNION, 91 JASPER ST.		1923	V.L. BOLDEN	68	216	175
4490	STERLING, FED., MAIN ST.		1752	F.F. DRIFTMER	55	1,229	135
4500	STOCKBRIDGE, 1ST CONG., U.C.C., MAIN ST.		1734	J.W. AMES, ASSO.	68		
4510	STOCKBRIDGE, CONG. CH. OF INTERLAKEN, WILLARD HILL, INTERLAKEN		1824	N.G. LUND	72	195	100
4520	STONEHAM, 1ST CONG., MAIN AT CHURCH & COMMON STS.		1729	P.R. WHITAKER, AM. BAPT.	70 A	253	195
4530	STOUGHTON, 76 PIERCE ST.		1744	M.D. KILBORN	67	159	57
4540	STURBRIDGE, FED., MAPLE ST.		1736	N.R. FARNUM, JR., Y	72	31	9
4550	SUDSBURY, MEM. CONG., CONCORD RD.		1640	A.C. HABARD	69	586	50
4560	SUNDERLAND		1718	S.G. RUSSELL	73	298	87
4570	SUTTON, BOSTON RD.		1720	D.G. CHRISTENSEN, JR.	73	130	72
4580	SWAMPSCOTT, 1ST, CONG., 40 MONUMENT AVE.		1846	A.K. POPE	74	397	110
4590	SWANSEA		1693	I.W. CHACE	73	485	72
4600	TAUNTON, UNION, W.BRITANNIA & ROCKLAND STS.		1868	F.B. TAYLOR, Y	66	205	69
4630	TEMPLETON, 1ST CH. OF, WELLINGTON RD., D		1956	D.E. WHITE, UNIT.	66	105	120
4640	TEMPLETON, MEM., ELM ST., BALDWINVILLE		1874	W.J. KITTO, Y	71	184	40
4650	TEWKSBURY, EAST ST.		1735	D.C. WILLIAMS	72	336	290
				P.T. MARTIN, ASSO.	74		
4660	TOLLAND		1798				
4670	TOPSFIELD, 9 E.COMMON ST.		1663	L.B. KOHLHOFER	70	766	308
4680	TOWNSEND, CONG. U.C.C., BROOKLINE ST.		1730	J.L. MCCORTISON, P. EM.	71	190	100
4690	TRURO		1711	R.P. SHIRE	61	11	
4710	TYRINGHAM, UNION		1711	L. HEAP, Y	61	51	25
4720	UPTON, UNITED PAR. /CONG./, CENTRAL SQ., D		1735	R.A. JACKMAN	69 A	221	125
4730	UXBRIDGE, 1ST EVANG. CONG. CH., COURT ST.		1830	R.R. CLOUGH	71	210	91
4740	WAKEFIELD, 1ST PAR. CONG., CHURCH ST. & LAKE AVE.		1644	J.P. ROBERTSON	65	948	206
4750	WALPOLE, UNION, EAST, RHOADES AVE., EAST WALPOLE		1877	J.O. CROWE, ASST.	70	388	120
4760	WALPOLE, UNITED, COMMON ST.		1927	J.O. MORRIS, UN.PRESB., ASST.	72		
4770	WALTHAM, 1ST, 730 MAIN ST.		1820	P.V. VARGA	63	904	305
				N.A. LEVINSON	69	382	80
4780	WALTHAM, LAKEVIEW		1924	W.J. VENTIMIGLIA, PT. ASSO.	72		
4785	WAQUQUIT, CONG. CH. OF		1849	R.F. HAGGLANDER	72	149	
4790	WARE, UNITED, CHURCH ST.		1826	E.A. RANDLE	69 A	171	100
4820	WAREHAM, 1ST, GIBBS AVE.		1739	C.H. ROSE, PRESB., ASSO.	72	222	180
4830	WARREN, FED.		1743	W.E. BAILEY, METH.	71	130	114

CHURCH NUMBER	MEMBERS ADDED			MEMBERS REMOVED			OUR MISSION FOR OTHERS					LOCAL CHURCH EXPENSES		
	CONFIRM.	CONFESS.	TRANSFER	TOTAL	CEATH OR TRANSFER	OTHER	TOTAL	OUR CHRISTIAN WORLD MISSION			OTHER GIFTS	CURRENT LOCAL EXPENSES	CAPITAL PAYMENTS	TOTAL
								BASIC SUPPORT	OTHER SUPPORT	TOTAL				
4020	2	3	5	7	4	11	6,946	4,728	11,674	607	33,348	9,086	42,434	
4030	3	16	19	14	14	17	1,238	375	1,613	290	27,853	4,824	32,677	
4040				6	11	17	163	127	290		7,427	1,000	8,427	
4050				3		3	134	128	262		7,526		7,526	
4060	3	17	20	11		11	1,980	1,120	3,100	628	25,062		25,062	
4070	4	5	9	1	1	1	900	57	957	374	16,826	490	17,316	
4080		1	1	10		10	3,174	886	4,060		39,283		39,283	
4100	6	18	24	19		19	2,188	205	2,393	700	32,891	2,950	35,841	
4110	4		4	12	1	13	2,000	439	2,439		26,424		26,424	
4120	10		1	11	23		83	150	233		15,857		15,857	
4130	20	6	42	68	13	111	124	4,830	1,681	6,511	2,861	43,478	8,508	51,986
4150	18	1	10	29	6	3	9	6,500	3,753	10,253	1,039	49,291	22,970	72,261
4160	1			1	4	5	9	1,200	232	1,432		21,680	3,900	25,580
4170	4	3	7	3	31	34	850	345	1,195	329	12,615		12,615	
4180	5	2	3	10	2	2	4	1,025	38	1,063	5,023	32,255	3,525	35,780
4190	8	1	50	59	7		7	300	907	1,207		26,070		26,070
4210	28	20	50	48	24	30	54		12,908	12,908	2,425	66,181	2,549	68,730
4230	7		14	21	10	9	19	3,800	1,903	5,703	1,162	22,112	8,630	30,742
4250	6	7	5	18	5	16	21	338		338		22,869	2,970	25,839
4260	11	1	12	8	30	38			183	183		33,678		33,678
4280	7		2	2		2	2					5,046		5,046
4290	8		12	20	6	1	7	2,000	1,548	3,548	15	23,000		23,000
4300		21	21		7	7	1,646	367	2,013	31	37,917		45,613	
4320	2	7	9	10		10	1,250	118	1,368		27,544		27,544	
4330	7	3	10	20	11		11	3,470	2,795	6,265	67,071	8,041	75,112	
4340	5		5	10	10	4	14	2,233	243	2,476		32,283	4,500	36,783
4350	11	1	12	24	9	9	18	2,111	341	2,452	1,779	28,509	2,909	31,418
4360	19	14	33	13	31	31	44	3,100	445	3,545	1,305	40,707	1,656	42,363
4370	10	10	5	25	20	48	68	300	569	869	1,890	30,421	6,000	36,421
4380	3	2	5	13	32	45	3,086	440	3,526	108	27,942	7,914	35,856	
4390	5	2	15	22	34	17	51	8,600	2,450	11,050		89,882		89,882
4400	6	4	12	22	26	14	40	15,050	1,157	16,207		108,287	50,400	158,687
4410	21	8	26	55	15	63	78	1,653	639	2,292	1,833	45,247	10,784	56,031
4420	5	10	15	35	10	45	45	4,500	968	5,468	1,827	64,773		64,773
4430				6	4	10			410	410		21,880		21,880
4450														
4460	23	59	82	39	97	136			166	166	42,373	126,878	33,600	160,478
4470	17	7	5	29	6		6	598	20	618		19,772		19,772
4490		2	2	2	2		2	989	95	1,084		39,390	7,200	46,590
4500	3		2	5	5		5	250	671	921		23,085		23,085
4510									54	277		2,425	312	2,737
4520	18	8	26	26	2	28	4,234	882	5,116	1,602	87,593	2,761	90,354	
4530	11	2	2	15	8	146	154	4,353	592	4,945	496	35,085		35,085
4540	4	2	1	7			647	10	657		31,430		31,430	
4550	8	3	14	25	16	31	47	3,494	378	3,872		34,315		45,315
4560			18	18	5		5	300	315	615		11,050		11,050
4570	3		3	2		2	2	1,264	356	1,620		28,735	1,500	30,235
4580	2		10	12	22	2	24	4,950	1,683	6,633	1,157	58,292	6,761	65,053
4590	8	4	16	3	3	6	1,477	454	1,931		28,910	2,984	31,894	
4600		2	5			5					15,315		15,315	
4630							150	50	200		16,037		16,037	
4640	5		4	9	5		5	995	542	1,537	725	10,854		10,854
4650	1	2	14	17	9	27	36	900	344	1,244		33,819	33,060	66,879
4660														
4670	22	5	37	64	19	44	63	9,787	1,424	11,211	3,000	55,566	13,598	69,164
4680	19	16	35	3	35	38	3,892	2,622	6,514	1,275	25,111		25,111	
4690											1,800		1,800	
4710					1	7	8				5,277		5,277	
4720	2	5	7	14	7		7	1,339	90	1,429	447	25,148		25,148
4730	2	3	1	6	1	1	1	950	156	1,106		12,957	1,713	14,670
4740	24	3	18	45	18	102	120	11,750	1,589	13,339	2,028	104,214	4,948	109,162
4750	8	8	1	17	10		10	6,080	5,362	11,442	600	33,791		33,791
4760	31	2	10	43	16	39	10,709	2,531	13,240	3,980	79,034	5,850	84,884	
4770	10	2	1	13	29	197	226	4,048	273	4,321	6,661	26,714		26,714
4780														
4785	2	5	7	4		4	100	677	777	1,056	9,286	6,660	15,946	
4790	5		5	4	4		100	80	180		26,431	64	26,495	
4820	3		11	14	9	84	93	2,755	1,284	4,039	32,261	9,104	41,365	
4830	1	2		3	7	7	1,211	25	1,236					

CHURCH NUMBER	CHURCHES		YEAR ORG.	PASTORS		TOTAL MEMBERS	CHURCH SCHOOL ENROLL- MENT
	LOCATION AND NAME OF CHURCH			NAME			
4840	WARRICK, TRINITARIAN CONG., ATHOL RD.		1829	D.RAY	71	33	28
4850	WATERTOWN, ARMENIAN CH., 32 BIGELOW AVE.		1915	V.H.TOOTIKIAN	66	236	95
4860	WATERTOWN, PHILLIPS, 111 MT.AUBURN ST.		1855	V.F.SHEDD	69	361	50
4880	WEBSTER, 4 CHURCH ST.		1838	R.I.HOWLAND	56	163	99
4890	WELLESLEY, WELLESLEY SQ.		1798	H.R.RUST	63	1,212	622
4900	WELLESLEY HILLS, 1ST CONG., 207 WASHINGTON ST.		1847	C.B.ADAMS	73	1,074	283
4910	WELLFLEET, 1ST U.C.C. CONG., MAIN ST.		1720	L.HEAP,Y	61	198	9
4920	WENDELL		1774		62	24	
4930	WENHAM 1ST CH. IN /CONG./, 137 MAIN ST.		1644	W.H.JOHNSON	68	310	119
4940	WESTBORD, THE EVANG., W. MAIN ST.		1724	N.G.HELM	72	618	251
4950	WEST BOYLSTON, 1ST CONG. CH., CENTRAL ST.		1796	D.J.HINTEZELMAN	73	789	153
4960	WEST BRIDGEWATER, 1ST CONG.-UNIT. CH., HOWARD ST.		1920	R.W.BURTON,METH.	68	280	120
4970	WEST BROOKFIELD, N. MAIN ST.		1717	W.A.MORGAN,LIC.	68	238	75
4975	WEST CUMMING CONG. CH.,		1839	C.E.MCEWAN,Y	71	49	
4980	WESTFIELD, 1ST, 19 BRDAD ST.		1679	Q.L.PEACOCK	71	942	389
4990	WESTFIELD, U.C.C. 2ND CONG. CH. OF, 487 WESTERN AVE.		1856	D.G.KEIRSTEAD,ASSO.	72		
5000	WESTFORD, 1ST PAR. CH. UNITED, MAIN ST.		1828	R.C.FISCHER	67	376	120
5010	WESTHAMPTON, CONG., NORTH & TOB RD.		1779	G.E.ODOWNEY,DISC.	70	220	121
5020	WESTMINSTER, STATE RD. & MAIN ST.		1742	W.F.PETERSON,EV.COV.CH.	72	305	93
5040	WESTON, THE CONG. CH. OF		1960	C.W.LYNEHAN	71	289	106
5050	WESTPORT, UNITED CONG., AM. LEGION HWY. R. 177		1858	P.E.SHANABROOK	71	158	50
5090	WEST SPRINGFIELD, 1ST, PARK & LATHROP STS.		1698	R.E.SULLIVAN,INT.	73	99	43
5100	WEST SPRINGFIELD, MITTINEAGUE, 1840 WESTFIELD ST.		1896	C.A.SMITH	68	1,002	147
5110	WEST STOCKBRIDGE		1896	G.S. STEFFEY,ASST.	73		
5120	WEST TIBSBURY, 1ST CONG. /U.C.C./, MAIN & MUSIC STS.		1789	D.A.PETERSON	70	981	319
5130	WESTWOOD, NAHATAN & CLAPBOARD TREE STS., 0		1679	T.C.DAY,TEACHING MIN.	70		
5140	WEYMOUTH, 1ST, 17 CHURCH ST.		1623	N.R.FARNUK,JR.,Y	70	136	41
5150	WEYMOUTH, EAST, 1320 COMMERCIAL ST.		1843	E.H.MILLS	58	122	11
5160	WEYMOUTH, OLD SOUTH UNION, 25 COLUMBIAN ST., SOUTH WEYMOUTH		1723	C.R.HIBSHMAN	70	743	260
5170	WEYMOUTH, PILGRIM, NORTH, ATHENS ST.		1852	J.L.DANTEL,			
5190	WHATELY, MAIN ST.		1771	ASST.MIN.OF YOUTH&EDU.	72		
5195	WHITINSVILLE, VILLAGE CONG. /U.C.C./, CHURCH ST.		1834	P.R.MEOLING	73	460	75
5200	WHITMAN, 519 WASHINGTON ST.		1807	A.D.CUMMINGS	73	318	90
5210	WILBRAHAM, GRACE UNION CH., CHAPEL ST. & MOUNTAIN RD., N.		1876	T.N.GOODALE	71	714	283
5220	WILBRAHAM, UNITED, 500 MAIN ST.		1741	T.O.MARTINSON,ASST.	72		
5230	WILLIAMSBURG, 1ST CONG., N. MAIN ST.		1771	D.C.WARD	56	390	217
5240	WILLIAMSBURG, HAYDENVILLE		1851	A.S.REED,METH.	67	75	85
5250	WILLIAMSTOWN, 1ST, MAIN ST.		1765	C.D.MYERS	65	424	63
5280	WILMINGTON, MIDDLESEX AVE.		1733	L.N.HASTINGS,JR.	72	214	93
5300	WINCHENDON, UNITED PARISH, 39 FRONT ST.		1843	R.G.BRUNS	69	258	130
5310	WINCHESTER, 1ST, CHURCH ST.		1741	P.W.ZECKHAUSEN	67	617	275
5320	WINCHESTER, 2ND, 473 WASHINTON ST.		1771	MRS.W.C.JONES,			
5340	WINTHROP, UNION, 22 TEWKSBURY ST.		1896	MIN.OF REL.EDU.	66		
5360	WOBURN, MONTVALE, CENTRAL & ORANGE STS.		1874	R.R.KYTE,ASST.	73		
5370	WOBURN, NORTH, 896 MAIN ST.		1892	I.G.FERGUSON	73	244	66
5380	WORCESTER, ADAMS SQ., 26 BURNCOAT ST.		1849	R.S.HOPKINS,JR.	70	93	48
5390	WORCESTER, ARMENIAN CH. OF THE MARTYRS, 20-22 ORMOND ST.		1849	J.T.LEAMON	66	321	206
5400	WORCESTER, BETHANY, 1189 MAIN ST.		1898	K.D.FULLER,ASSTO.	72		
5410	WORCESTER, CENTRAL, 6 INSTITUTE RD.		1892	G.B.TAYLOR,III	73	284	184
5420	WORCESTER, CHESTNUT ST. CONG., 5 CHESTNUT ST.		1936	C.A.CONDICT,BAPT.	70	242	113
5430	WORCESTER, FINNISH CH., 6 INSTITUTE RD.		1840	W.B.DAVIS	71	1,278	437
5440	WORCESTER, 1ST CONG., 1070 PLEASANT ST.		1716	G.W.EASTON,ASSO.	72		
5450	WORCESTER, HADWEN PK., 6 CLOVER ST.		1906	D.L.CART,P.EM.	68		
5460	WORCESTER, HOPE, U.C.C.,595 SOUTHBRIDGE ST.		1896	S.F.MUNN,NAZARENE	74	112	35
5470	WORCESTER, LAKE VIEW, 113 COBURN AVE.		1892	G.R.TYSON	73	168	60
5480	WORCESTER, PARK, 80 RUSSELL ST.		1892	R.SAWYER,BAPT.,INT.	73	163	50
5490	WORCESTER, PILGRIM, 911 MAIN ST.		1849	F.M.MECK,INT.	73	317	108
5510	WORLTHINGTON, HUNTINGTON RD.		1898	M.G.MCGINNIS,BAPT.,INT.	70	248	70
5520	WRENTHAM, ORIGINAL CONG., DEOHAM & EAST STS.		1892	D.M.ERICKSON	67	63	25
5530	YARMOUTH, WEST MEMBERSHIP OF CHURCHES DROPPED IN 1973 GIFTS - CHURCH NAME NOT GIVEN TOTALS		1892	H.A.G.HASSESSIAN			
			1916	E.A.BROOKS	71	261	70
			1820	W.L.ENGLAND	71	407	198
			1936	F.M.MEEK,INT.	73	773	125
			1892	D.R.KNIGHT,INT.,ASSO-	73		
			1915	V.V.VALKIO,X	68	21	
			1771	K.I.AHO,X	68		
			1716	A.A.BAILLIE	68	760	157
			1916	D.G.COOPER,STUD.,ASST.	71		
			1885	R.F.FENBY	64	281	84
			1890	D.K.CAIN	71	117	40
			1890	T.E.DUDLEY	69	114	70
			1887	M.W.PERRY	67	255	61
			1885	PT SUPPLY		158	7
			1771	D.G.SMALL,Y	71	186	60
			1692	C.C.TOBIN	69	429	181
			1840	A.S.BLOWEN	69	231	160
						146,380	50,881

Church Number	Members Added				Members Removed			Our Mission For Others			Local Church Expenses				
	Conf-Firm	Conf-Fess.	Transfer	Total	Death or Transfer	Other	Total	Our Christian World Mission			Other Gifts	Current Local Expenses	Capital Payments	Total	
								Basic Support	Other Support	Total					
4840								56	56						
4850											27,659	3,000	30,659		
4860	4	1	11	16	5	6	24	1,200	17	1,217	2,785	41,679	41,679		
4880					9	3	3	2,256	125	2,381		17,464		17,464	
4890	31		40	71	28		28	26,800	10,479	37,279	26,910	139,986	6,283	146,269	
4900	24	3	11	38	40		40	17,123	7,873	24,996	9,164	100,553	36,674	137,227	
4910					5	4	4	1,200	901	2,101		16,343	1,478	17,821	
4920											1,288			1,288	
4930	16		28	44	3	101	104	4,800	1,612	6,412		40,707		40,707	
4940	36	2	17	55	9	60	69	9,342	907	10,249	254	48,573	18,565	67,138	
4950	17		8	25	8		8	5,835		5,835		42,975	13,560	56,535	
4960			6	6	7	2	9					16,000	600	16,600	
4970															
4975			1	1	1		1	387	393	780	205	2,249		2,249	
4980	16	6	10	32	24	32	56	9,900	1,545	11,445	2,200	75,175	4,792	79,967	
4990	10	2	13	25	10		10	1,750	1,507	3,257		37,808	15,014	52,822	
5000			14	14	10	22	32	750	101	851		26,475		26,475	
5010	5		5	5	5		5	1,767	324	2,091		16,209		16,209	
5020	7	4	11	2	39		41	2,698	210	2,908		21,835	3,200	25,035	
5040			5	5	2		2		290	290		34,000	12,000	46,000	
5050			5	5	2		2					9,780	30,982	40,762	
5090	8	6	8	22	22		22		820	820		60,716	4,000	64,716	
5100	12	12	18	42	27	14	41	2,189	762	2,951	419	75,483	18,124	93,607	
5110					3		3	793	110	903		11,650	4,600	16,250	
5120		2	3	5	2		2	1,500	600	2,100	2,466	21,057		21,057	
5130	4	11	16	31	12	55	67		314	314		66,480	8,000	74,480	
5140	11		11	16	45		61	1,350	301	1,651		26,558	14,238	40,796	
5150	3	1	9	13	3	26	29	450	957	1,407	1,951	40,114	22,000	62,114	
5160	25	6	30	61	24	15	39	3,185	1,349	4,534	3,691	65,788	39,753	105,541	
5170	7	5	12	14	9		23	2,322	1,162	3,484		27,699		27,699	
5190	3		3	4	4		4	76	102	178		7,145		7,145	
5195	2	2	10	14	15		15	2,278	1,076	3,354		41,612	21,343	62,955	
5200	4	5	9	17			17	2,430	537	2,967		25,676		25,676	
5210	3		3	2	19		21	1,500	269	1,769		22,368		22,368	
5220	22		41	63	18		18	3,800	2,002	5,802	5,154	1,564	17,461	19,025	
5230	5	8	13	10	4	14		325	938	1,263	1,359	14,788		14,788	
5240	3	3	3	7	51	58		400	79	479		6,762	2,886	9,648	
5250	9	4	17	30	10	8	18	3,255	515	3,770	3,698	44,060	2,078	46,138	
5280	2	1	10	13	9	11	20		144	144		27,600		27,600	
5300	5		5	7			7	275	731	1,006	671	26,766		26,766	
5310	14	2	15	31	36	14	50	15,200	12,649	27,849	16,024	130,000		130,000	
5320	1	2	3	4			4					20,245	20,245	40,490	
5340	6	3	9	5			5	854	34	888		14,796	1,999	16,795	
5360									50	50		15,000		15,000	
5370	8	9		17	7		7		20	20	993	19,347		19,347	
5380							49	925	217	1,142		28,278	1,500	29,778	
5390							7	7				13,196	18,569	31,765	
5400	6		3	9	20		20	1,100	297	1,397		26,139		26,139	
5410	7	1	8	26	53	79		6,750	2,168	8,918	144	73,789		73,789	
5420		2	2	36	32	68		4,375	309	4,684		86,641		86,641	
5430												2,286		2,286	
5440	8	1	8	17	28		28	1,865	196	2,061		74,179	19,435	93,614	
5450	4	3	10	17	13	15	28	1,325	316	1,641	2,017	31,326	1,945	33,271	
5460								500	135	635		8,937	975	9,912	
5470	3	3	6	4			4					1,353	1,225	22,659	
5480	11	11	3	3	6		6	1,100	253	1,353		21,481	1,178	22,659	
5490	1	1	9		9		9	2,268	1,315	3,583	1,746	22,883	6,310	29,193	
5510	3	2	5	4			4	1,000	197	1,197	434	16,356		16,356	
5520	18		18	14			14	2,120	229	2,349		36,987		36,987	
5530		16	16	7	1	8	8	1,235	282	1,517		19,527	2,484	22,011	
				307	307			316	7,884	8,200					
2,0381	5163	5017	0554	1907	6501	1840		905,592	409,9651	315,547	418,328	14,347	13,22,049,733	16,396,865	

CHURCH NUMBER	CHURCHES		YEAR	PASTORS		TOTAL MEMBERS	CHURCH SCHOOL ENROLLMENT
	LOCATION AND NAME OF CHURCH			ORG.	NAME		
CONGREGATIONAL CHRISTIAN CHURCHES STANDING ONLY SCHEDULE I *							
0740	BOSTON, ROXBURY, HIGHLAND, 738 PARKER ST.		1869	W.A.RICE,X	42	339	63
1100	CHELMSFORD, NORTH, PRINCETON BLVD.		1824	H.A.FOSTER	61	180	200
1350	DEERFIELD, 1ST, D		1835	C.G.TITSWORTH, PRESB.	61	17	
1430	DOUGLAS, 2ND, EAST, MAIN ST.		1834	D.A.WOODS	72	200	55
1530	EDGARTOWN, FED.		1642	B.E.ROBERGE	73	113	20
1660	FALMOUTH, EAST, HATCHVILLE		1821	SUPPLY			
2380	IPSWICH, LINEBROOK		1749	INACTIVE			
2590	LOWELL, COVENANT		1881	INACTIVE			
2800	MARSHFIELD HILLS, N. COM. CH. 2ND TRITARIAN CONG. CH.		1835	M.B.GILBERT	68	40	97
2950	METHUEN, BETHEL ARMENIAN, PLEASANT ST.		1943	L.FLETCHER,P.EM.	55		
3150	MT. WASHINGTON			J.M.HAY	70	56	
3630	PEARODY, 2ND, 12 MAPLE ST.		1874	W.A.EGMONT	73	129	95
3670	PEMBROKE, CENTRE ST., RT.14		1712	R.G.MORRIS	69	282	206
3680	PEPPERELL, COM., TOWNSEND ST., D		1921	S.B.SMITH,EPISC.	69	350	89
3840	QUINCY, DOUGHS NECK, 310 MANET AVE.		1928	P.V.COREA,X	37	506	231
				MRS.M.A.COREA,X,ASSO.	49		
4200	SHIRLEY, UNITED, LANCASTER & HARVARD RDS.JCT.		1924	L.W.SILVESTER,LIC.	73	63	72
4610	TAUNTON, WEST, WINTHROP & WALKER STS.		1792	F.B.TAYLOR,Y	66	68	38
4800	WARE,1ST		1751	INACTIVE			
5180	WEYMOUTH-BRAINTREE, UNION, 74 COMMERCIAL ST., BRAINTREE		1811	E.B.JOHNSON, JR.	58	743	342
5260	WILLIAMSTOWN, 2ND, HANCOCK RD., RT. 43		1834	R.WRIGHT,ASSO.	73		
5290	WINCHENDON, 1ST		1763	INACTIVE			
5350	WOBURN, 1ST, 322 MAIN ST.		1642	S.C.NUTTER	73	319	110
	MEMBERSHIP OF CHURCHES DROPPED IN 1973					3,530	1,675
	TOTALS - SCHEDULE I						
SCHEDULE II *							
0640	BOSTON, HYDE PARK, 1ST, 6 WEBSTER ST.		1863	PT SUPPLY		1,000	200
0710	BOSTON, PARK ST.		1809	P.E.TOMS	69	2,360	550
				W.A.ANDERSON,ASST.	69		
				J.CHOMACK,ASST.	71		
0720	BOSTON,ROSLINDALE, 25 CUMMINS HGHWY.		1890	M.P.JENSEN,NACCC	73	530	85
1120	CHESTER, 1ST, SKYLINE TRAIL		1769	H.A.BARDSLEY,BAPT.	64	22	
1150	CHICOPEE FALLS, BOX 292		1830	H.L.STUCKENBRUCK, DISC.,INT.		151	
					66		
1410	DIGHTON, WEST, HORTON ST.		1842	S.W.DE BOER,BAPT.	70	63	80
2185	HAVERHILL, WARD HILL, L STREET, WARD HILL		1893	L.A.LEATHERS,LAY	70	93	85
2187	HAVERHILL, WEST, 767 BROADWAY		1735	R.E.WETHERINGTON,X	71	182	100
2680	LYNN,1ST, LYNNFIELD & LANSING RDS.		1632	S.L.SWECKER,METH.	73	318	95
2770	MARION, 1ST CONG. CH. OF, MAIN ST.		1703	D.H.GRAHAM	68	360	109
3020	MILFORD, 1ST CONG., CONGRESS ST.		1741	MRS.P.K.INGRAM	71	233	125
3570	OTIS, 1ST CONG.		1779	A.PEACE	71	96	25
3780	PLYMOUTH, CHILTONVILLE, RIVER ST., PLYMOUTH		1894	W.LEWIS	74	82	50
3890	QUINCY, WEST, 47 BUCKLEY ST.		1895	K.I.AHO,X	59	193	
4220	SHUTESBURY, FED.		1742	O.MASSEY,BAPT.,LAY	64	5	
4240	SOMERSET, FED., HIGH ST.		1912	J.E.VAN PEEL,METH.	67	41	56
4870	WAYLAND, TRINITARIAN CONG. CH., COCHITIUA RD.		1828	D.S.EWING,X T.D.HOWELLS,X,ASST.	55	1,422	400
9999	GIFTS - CHURCH NAME NOT GIVEN						
	TOTALS - SCHEDULE II					7,151	2,010

CHURCH NUMBER	MEMBERS ADDED			MEMBERS REMOVED			OUR MISSION FOR OTHERS				LOCAL CHURCH EXPENSES				
	CONFIRM	CONF- FESS.	TRANS- FER	TOTAL	DEATH OR TRANS- FER	OTHER	TOTAL	OUR CHRISTIAN WORLD MISSION			OTHER GIFTS	CURRENT LOCAL EXPENSES	CAPITAL PAYMENTS	TOTAL	
								BASIC SUPPORT	OTHER SUPPORT	TOTAL					
0740								50	100	150					
1100								900	900	1800	22,777	4,000	26,777		
1350								26	46	72					
1430	6	2	8	3	3	1	3	150	379	529	75	19,629	830	20,459	
1530	1	4	5	5											
1660															
2380															
2590															
2800															
2950															
3150	1	3	4					375		375	425	1,920		1,920	
3630	5	5	5	3				500	11	511		23,019	1,753	24,772	
3670	5	6	11	2	3	5	5		275	275		29,186	6,210	35,396	
3680	13	2	8	23	6	6	6	300	1,332	1,632	10	24,531		24,531	
3840															
4200	3		3	2			2		310	310	1,795	16,856		16,856	
4610				2			2	125		125		11,104		11,104	
4800								25	57	82					
5180	17	3	17	37	27	6	33		433	433		67,851	10,620	78,471	
5260	2		1	3	3	24	27					8,446		8,446	
5290															
5350	8			8	11			11	906	1,054	1,960		35,846		35,846
	46	20	53	119	71	529	600	3,357	4,197	7,554	2,305	281,765	24,413	306,178	
0640															
0710												176,765		176,765	
0720	11	4	4	19	18	2	20	500	1,533	2,033					
1120								4		50	5,800	1,534		1,534	
1150										50					
1410															
2185															
2187		3	3	1			1				5,432	17,530	4,020	21,550	
2680	2	2	5		5				25	25		20,817	7,234	28,051	
2770	2	17	5	22	7	7	7	1,200	433	1,633	3,290	29,736	28,131	57,867	
3020			2	2	18		18		1,079	1,079	1,367	21,000	36,000	57,000	
3570		2	2	1			1				4,791	312	5,103		
3780									85	85		10,052		10,052	
3890															
4220	2											1,676	3,642	5,318	
4240	2	65	107	32			1		48	72	120		7,305	2,425	9,730
4870												150,774		150,774	
9999	13	65	81	159	87	2	89		1,172	1,172	1,172				
									1,172	1,172	1,172	15,889	441,980	81,764	523,744
									5,621	7,369					

SUMMARIES OF CHURCHES ADDED, DROPPED, CHANGES
IN CLASSIFICATION AND YOKED CHURCHES

CHURCHES ADDED: None.

CHURCHES DROPPED: 3290 Newton, Center, First — 3650-1 Peabody,
West Congregational Church 3960 Revere, Pines Com. (3)

CHANGES IN CLASSIFICATION:

None.

NAMES OF CHURCHES UNITED — MERGED:

0590-1 Boston, Dorchester, Central with Boston, Dorchester, 2nd 0610
2280 - Holyoke, First with 2290 Holyoke, Grace.
4440 - Springfield, Park with Springfield South 4460

YOKED CHURCHES:

1020-4510-5110; 1180-2410; 1260-4975; 1360-3100; 1620-1630;
2010-2020; 2070-2080-3220; 2230-3000; 2430-2970; 2520-3270; 2860-
2870-2880; 3450-3460; 3690-5510; 3710-4640; 3720-3740; 3730-3760;
4600-4610; 4690-4910. With other denominations: Nos. 0220 with Epis.;
0440-1170-2650-4720 with Meth.; 4490 with Baptist and Unit.; 4180
with Baptist, Epis. & Meth.; 1540 with Baptist; 1040-5300 with Baptist
and Meth.; 4630-0460 with Unit. and Univ.; 2070 with Univ.

TABLE OF SUMMARIES
For record of years prior to 1936 see previous volumes

Year	Churches	CHURCH MEMBERS JAN. 1	ADDITIONS		REMOVALS	S. MEM. Benevolen- tions
			Conf.	Total		
1974.....	500	443	156,839	3,631	7,346	11,778
1973.....	504	453	164,350	3,556	6,892	12,241
1972.....	510	189	169,867	3,641	7,327	11,838
1971.....	517	467	176,743	4,194	7,390	12,257
1970.....	525	468	185,308	4,226	8,316	12,225
1969.....	531	452	190,925	4,641	8,942	11,070
1968.....	539	450	194,702	4,306	10,070	12,470
1967.....	543	445	188,600	5,039	10,443	11,374
1966.....	547	460	200,889	5,786	10,447	12,150
1965.....	555	440	205,218	6,228	10,961	15,538
1964.....	562	466	208,241	6,641	11,981	12,611
1963.....	570	449	210,187	6,960	12,504	14,234
1962.....	578	473	213,755	6,556	13,172	10,638
1961.....	582	489	213,528	6,788	14,032	11,595
1960.....	584	435	211,309	6,340	13,676	11,772
1959.....	583	454	209,395	6,852	14,378	12,510
1958.....	584	488	207,500	7,500	15,165	15,165
1957.....	585	527	203,417	7,325	15,500	11,504
1956.....	585	538	201,702	7,315	14,968	13,195
1955.....	587	533	199,587	7,585	14,932	12,386
1954.....	500	514	195,253	6,379	14,264	10,857
1953.....	590	553	196,011	6,844	13,387	11,470
1952.....	591	508	193,554	6,189	12,039	10,778
1951.....	592	505	193,207	6,339	12,656	10,220
1950.....	594	499	191,325	6,146	12,469	12,926
1949.....	600	502	192,036	5,460	10,658	10,856
1948.....	600	441	193,115	6,168	11,150	11,760
1947.....	601	424	189,719	6,241	10,701	7,672
1946.....	601	415	187,305	5,466	9,415	8,840
1945.....	604	330	184,911	6,218	10,567	8,084
1944.....	607	415	182,439	5,549	9,419	7,897
1943.....	607	397	180,156	5,211	9,141	6,837
1942.....	607	420	177,688	5,363	9,392	7,554
1941.....	612	574	176,546	5,446	9,369	8,760
1940.....	614	793	174,451	5,710	9,758	7,108
1939.....	614	829	173,355	5,695	10,364	8,723
1938.....	615	812	172,308	5,262	8,726	9,200
1937.....	616	320	170,385	5,074	8,319	8,094
1936.....	619	320	170,871	4,682	7,997	7,600

In the above table the columns of "Additions," "Removals," and "Benevolence Contributions" cover the twelve months next preceding January 1, of the year mentioned in a given line. The number of churches, members, and of Sunday Schools was enumerated January 1, of the year mentioned.

* Church Building Loan Fund included.

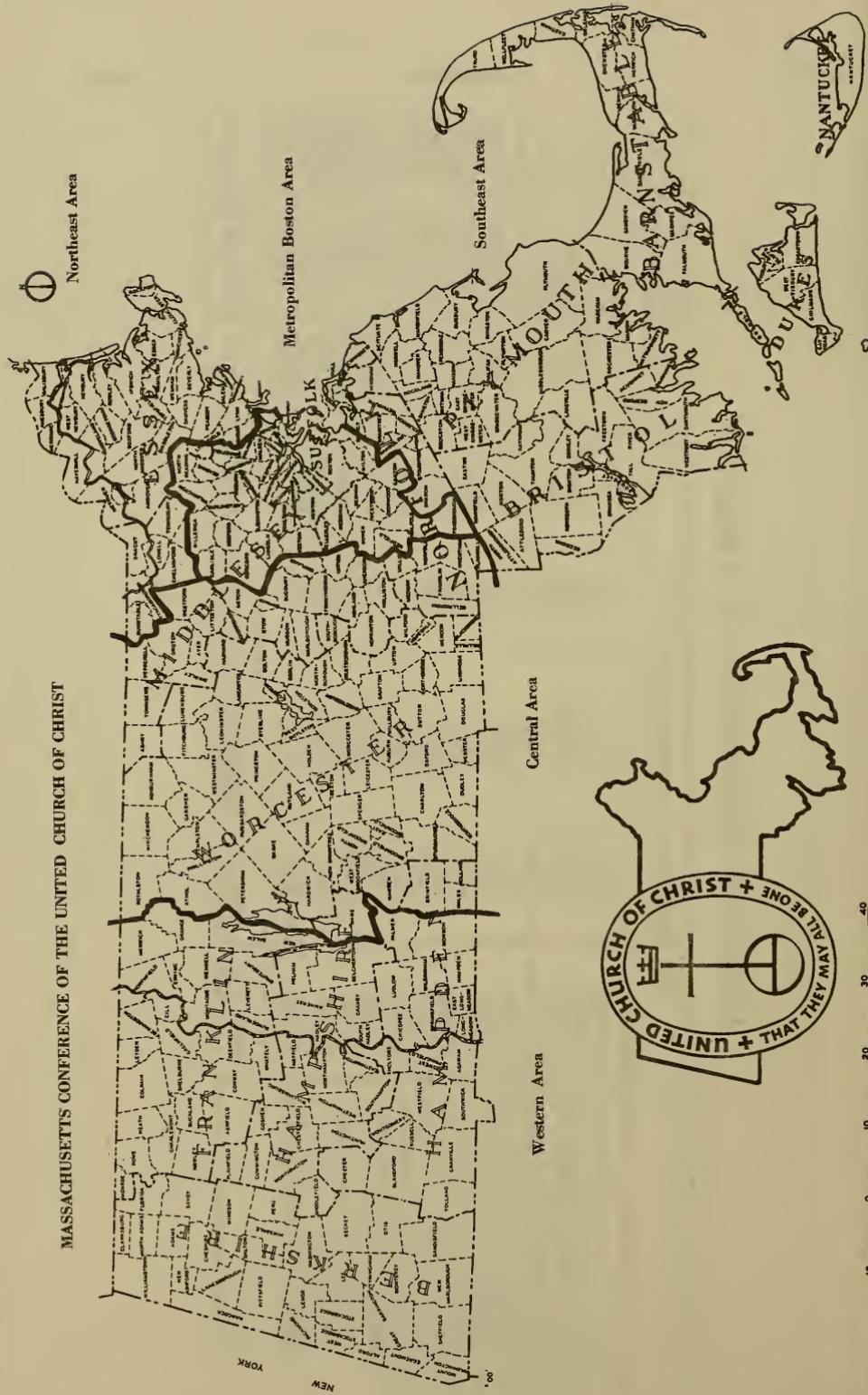
TABLE OF SUMMARIES: I. PEOPLE

ASSOCIATIONS	Churches	Total Members	Members Added		Total Members Removed	Church School Enrollment
			Confessions	Total		
Andover	23	5,892	112	235	485	2,815
Barnstable	20	5,110	119	446	286	1,356
Berkshire	28	6,561	140	267	513	2,090
Central	116	31,765	841	1,681	2,076	13,114
Essex North	17	4,322	88	210	211	1,535
Essex South	31	10,836	232	455	1,008	3,559
Franklin	30	4,147	64	167	227	1,497
Hampden	41	18,168	388	829	1,258	4,748
Hampshire	28	5,760	144	268	344	1,742
Metropolitan	98	42,167	895	1,645	3,535	12,932
Old Colony	29	7,034	216	387	596	2,866
Pilgrim	39	14,077	392	756	1,249	6,495
Totals	500	156,839	3,631	7,346	11,778	54,749

TABLE OF SUMMARIES: II. FINANCES

ASSOCIATIONS	OUR CHRISTIAN WORLD MISSION				LOCAL EXPENSES			
	Basic Support Total	Other OCWM Support	Total for OCWM	Other Gifts	Grand Total	Current Local Expenses	Capital Payments	Total
Andover	28,446	10,779	45,617	—	45,617	609,707	160,383	770,090
Barnstable	28,551	12,956	41,832	—	41,832	496,181	544,271	544,271
Berkshire	49,308	12,095	63,613	—	63,613	571,699	52,323	624,022
Central	176,506	56,511	238,755	560	239,315	3,055,909	412,649	3,468,558
Essex North	29,854	5,784	36,163	50	36,213	378,045	57,013	435,058
Essex South	69,150	21,151	93,517	275	93,792	1,036,418	270,329	1,306,747
Franklin	24,399	5,867	32,154	—	32,154	328,178	46,572	374,750
Hampden	110,967	20,633	137,194	20	137,214	1,421,376	309,296	1,730,672
Hampshire	32,486	13,844	49,287	1,015	50,302	532,729	51,347	584,076
Metropolitan	261,055	123,479	429,254	3,105	432,359	4,654,903	335,263	4,990,166
Old Colony	27,111	19,323	49,754	25	49,779	675,604	124,233	799,837
Pilgrim	76,558	25,116	105,189	10	105,199	1,287,046	288,412	1,575,458
Totals	\$910,371	\$328,138	\$1,322,329	\$5,060	\$1,327,389	\$15,047,795	\$2,155,910	\$17,203,705

MASSACHUSETTS CONFERENCE OF THE UNITED CHURCH OF CHRIST



ASSOCIATIONS OF CHURCHES
AND
MINISTERIAL STANDING

d.f. Church has dual fellowship.

Explanation of Abbreviations:

P.	Pastor of a local church	PE.	Pastor Emeritus
AP.	Associate or assistant pastor	CH.	Chaplain (armed forces, institutions, etc.)
DE.	Director of Christian Education	CM.	Campus ministry
PD.	Pastor of a church of another denomination	MY.	Missionary (U. C. B. W. M. or others)
DW.	Denominational work (staff of denominational instrumentalities)	HW.	Health and welfare work in United Church of Christ institutions
CW.	Conference work (staff of Conference or Acting Conference, U. C. C.)	OP.	Other professional work
EC.	Ecumenical work (council of churches, interdenom. agencies)	BS.	Business
OR.	Other religious work (Bible Society, Y. M. C. A., etc.)	RT.	Retired
		EW.	Educational work (teachers, professors, administrators)
		UC.	Unclassified

I. ANDOVER — Organized June 8, 1859

AREA MINISTER — Representing the Conference:
Rev. A. Karl Phillipi, 12 West Main St., Georgetown 01830

Number of Churches 23, total membership 5,892

Andover, Ballardvale	Dracut, United	Lowell, Covenant
Andover, South	Dunstable	Lowell, Pawtucket
Andover, West Parish	Lawrence, Riverside United	Methuen, Bethel Armenian
Billerica, Dale Com.	Lawrence, South	Methuen, First
Billerica, First	Lawrence, Spanish Evang.	Methuen, Forest Street
Billerica, Pinehurst	Lawrence, Hope	North Andover
Chelmsford, Central	Lowell, Christ Church United	Tewksbury
Chelmsford, North		Wilmington

Moderator, Mr. Eugene DiBenedetta, 14 Scott Drive, Chelmsford 01824
Secretary-Treasurer, Rev. Donald O. Long, 22 Arlington St., Dracut 01826
Vice Moderator, Rev. Herbert Schumm, 72 Elm St., No. Andover 01845

Members	Date of Ordination	Date of Membership	Residence	Employment
Craig Anderson	'71	'72, Oct. 29	Lowell	AP.
A. Graham Baldwin	'28, May 25	'31, April 28	Andover	EW.
Richard B. Balmforth	'67	'72, Feb. 13	Andover	P.
J. Everett Bodge	'44	'67, Nov.	Andover	P.
J. Allyn Bradford	'54, June 27	'61, April 23	Marblehead	UC.
Bruce O. Breuer	'65 June	'69, Oct. 19	Methuen	P.
Hamilton Brown	'70, Nov. 8	'70, Nov. 8	Virginia	UC.
Frank H. Bunker	'61	'69, Oct. 19	North Andover	P.
Thomas T. Call	'74, Feb. 3	'74 Feb. 3	Andover	AP
K. Bradfield Campbell	'61, June 11	'72, May 21	Chelmsford	P.
William O. Cleary, Jr.	'60, June 19	'60, June 19	U.S. Air Force	CH.
William R. Daniels	'73, Nov. 25	'73 Nov., 25	Concord, N. H.	P.
Thomas Dipko	'61, May 17	'72, Oct. 29	Lowell	P.
William Dubocq, III	'68, June 2	'68, June 2	Clinton	EW.
Harry A. Foster	'58, May 21	'61, Nov. 7	N. Chelmsford	P.
*William Garcia	'64	'68, April 28	Lawrence	P.
Roy R. Gibbs	'52, May 23	'66, April 24	Wilkes-Barre, Pa.	P.
Richard J. Hall	'68, Sept.	'73, April 1	Billerica	P.
Egbert W. A. Jenkinson	'21, Oct. 27	'24, Oct. 28	Methuen	RT.
Rollin E. Johnson, Jr.	'61, June 18	'70 Oct. 18	Andover	P.
David R. Ladre	'55, Sept. 18	'57, March 31	Methuen	P.
Donald O. Long	'69, June 15	'71, Nov. 28	Dracut	P.
Norman C. MacLean	'40, Oct. 4	'61, Nov. 7	Penacook, N. H.	RT.
William J. Manseau	'61, Feb. 2	'71, Nov. 28	Chicago, Ill.	EW.
Otis A. Maxfield	'47	'74 Jan. 20	Newburyport	SP.
George L. Moisides	'48, June 28	'64, April 26	Canterbury, Conn.	HW.

* Dual Fellowship

1. ANDOVER — Continued

Edwin A. Olson	'36, Oct. 8	'61, Nov. 7	Lawrence	RT.
William L. Parsons	'55, May 29	'65	Pinehurst	UC.
Frederick A. Pease, Jr.	'53, June 3	'58, Oct.	Andover	EW.
William J. Rees	'37, Oct. 20	'50, April 23	Lowell	P.
W. Craig Rennebohm	'70 Nov. 8	'70, Nov. 8	Lowell	AP.
Robert A. Roberts	'53, Nov. 30	'67, Oct.	Lowell	CH.
Kenneth C. Roscoe	'74, June 30	'74, June 30	Dracut	
John H. Sargent	'16, Oct. 16	'60, Oct. 18	Lowell	RT.
Priscilla Schumm	'63	'68	North Andover	UC.
Herbert I. Schumm	'51	'68	North Andover	P.
David I. Segerstrom	'25, Nov. 26	'41, July 1	Rockford, Ill.	RT.
Joseph Simone	'60, Dec. 7	'66, April 24	Andover	EW.
George Taylor, III	'71, May 23	'73, Oct. 7	Wilmington	P.
Albert W. Welch	'48, June 6	'68, Oct. 20	Billerica	P.
David C. Williams	'64, May 10	'72, Oct. 29	Tewksbury	P.
James R. Whyte	'49	'67	Andover	EW.

In Care of Association — William Dunlop, Andover

Lay Preacher — Lloyd Morton, Dracut. Max Ludwig, Dracut

Licentiate — Kenneth Roscoe, Lowell; Stephen Welch, Billerica

*dual standing

2. BARNSTABLE — Organized October 28, 1828

AREA MINISTER — Representing the Conference:
Rev. Paul E. Sinn, 8 Town Square, Plymouth 02360

Number of Churches 20, total membership 5,110

Barnstable, South Centerville	Edgartown, Fed.	Orleans, Fed.
Barnstable, Fed., Cotuit	Falmouth, East, Hatchville	Sandwich, First
Barnstable, West Parish	Falmouth, First	Truro, First Parish
Chatham, First	Falmouth, North	Waquoit, Cong'l.
Dennis, South	Harwich, First	Wellfleet, UCC
Dennis, Union	Harwich Port, Pilgrim	West Tisbury, First
Dennis, West; Community		Yarmouth, West

Scribe, Rev. David W. Yohn, West Parish Church, West Barnstable 02668
Treasurer, Rev. Frederick B. Cook, South Cong. Church, Centerville 02632
Moderator, Rev. Albert C. Ronander, First Cong. Church, Harwich Center 02645
Vice-Moderator, Dr. Raymond T. Jones, Federated Church, Orleans 02643

Members	Date of Ordination	Date of Membership	Residence	Employment
Richard K. Bailey	'54, Nov. 28	'69, Nov. 30	Chatham	P.
George E. Beilby, Jr.	'46, May 19	'71, July 6	East Orleans	P.
Irving C. Beveridge	'56, Nov. 27	'70, Apr. 26	North Falmouth	P.
Arthur S. Blown	'45, Sept. 18	'70, Sept. 20	W. Yarmouth	P.
Alexander L. Chandler	'33 June 22	'60, April 24	West Hyannis Port	RT.
Roy D. Colby	'53	'73 Dec.	North Eastham	OP.
Frederick B. Cook	'28, June 5	'66, Oct. 23	Craigville	RT.
William G. T. Douglas	'51, June 17	'69, Jan. 19	Cotuit	EW.
John H. Elliott	'30	'70, Nov. 22	Chatham	RT.
John D. Erb	'42, Oct. 25	'66, June 10	Yarmouth Port	EW.
John E. Filler	'56, Oct. 21	'63, April 28	South Yarmouth	EW.
L. Theron French	'35, June 7	'74, Mar. 29	Centerville	PE.
Harry B. Gordon	'39, June	'69, May 18	Sandwich	EW.
David S. Grogan	'66, May 22	'71, Nov. 1	Craigville	EC.
Edward W. Hale	'13, Jan. 10	'61, Oct. 15	Harwich	PE.
Leonard Heap	'37, Nov. 17	'61, April 23	Wellfleet	P.
Stanley F. Johnson	'57, May 30	'68, Nov. 21	Falmouth	P.
Margaret Blair Johnstone	'37, May 28	'64, Nov. 15	Boston	UC.
Raymond Jones	'54, Sept.	'70, Nov. 22	E. Orleans	P.
Forrest Knapp	'24, Dec. 17	'71, July 6	E. Sandwich	RT.
Harry L. Meyer	'16, April 27	'53, April 26	Hyannis Port	PE.
Elden H. Mills	'37	'63, Oct. 20	West Tisbury	RT.
Charles H. Monbleau	'25, Aug. 30	'61, April 23	West Harwich	P.
W. Irving Monroe, Jr.	'38, June 5	'71, Apr. 25	Chatham	RT.
Richard I. Porter	'29	'70, May 28	East Orleans	RT.
Herbert T. Potter, Jr.	'72, Oct. 29	'72, Oct. 29	West Dennis	P.
Beth Esther Rhude	'64, Oct. 4	'64, Oct. 4	New York, N. Y.	EW.
Brian E. Roberge	'70	'73	Edgartown	P.
Albert C. Ronander	'41	'71, July 6	Harwich	P.
Carl F. Schultz	'24, Jan. 21	'29, Jan. 17	Hyannis	P.
Scott C. Siegle	'21 Oct. 1	'43, Oct. 31	Arizona	RT.
Robert E. Sisson	'56, Mar. 4	'69, July 16	Cotuit	EW.
Richard A. Stoehr	'65, Oct. 10	'65, Oct. 10	So. Dennis	P.
Pierre DuPont Vuilleumier	'39, July 9	'60, Dec. 27	West Hyannis Port	RT.
Arthur S. Wheelock	'17, Oct. 17	'60, Oct. 28	Osterville	PE.
David W. Yohn	'59, July 19	'72, July 16	W. Barnstable	P.

Associate Member (serving as pastor to a church) — David Spahn, John R. Smith
In Care of Association — Wayne Pruett, Provincetown, Bradford E. Purdy

3. BERKSHIRE — Organized May 12, 1960 by union of

Berkshire North, Organized December 3, 1867 — Berkshire South, Organized August 29, 1860

AREA MINISTER — Representing the Conference:

Rev. James L. Lancaster, 24 Churchill Street, Amherst 01002

Number of Churches 28, total membership 6,561

Becket, Fed.	Monterey	Pittsfield, South
Canaan, N. Y.	Mount Washington	Richmond
Dalton	New Marlboro, United	Sheffield
Egremont, South	North Adams	Stockbridge, First
Great Barrington	Otis	Stockbridge, Interlaken
Hinsdale	Pittsfield, First	Tyringham, Union
Housatonic	Pittsfield, Emmanuel	West Stockbridge
Lee	Pittsfield, Pilgrim	Williamstown, First
Lenox	Pittsfield, Second	Williamstown, Second
Middlefield		

Scribe, Rev. Richard H. Taylor, Maple St., Hinsdale 01235

Treasurer, Mr. George F. Scace, 609 Lakeway Drive, Pittsfield 01201

Moderator, Mr. Philip H. Smith, 131 Appleton Ave., Pittsfield 01201

Vice Moderator, Rev. Robert K. Buckwalter, Church St., No. Adams 01247

Members	Date of Ordination	Date of Membership	Residence	Employment
Theodore M. Atkinson	'53	'74, Feb. 27	Southfield	P.
Merlin T. Batt, Jr.	'70, June 21	'70, Sept. 3	Pittsfield	AP.
Mary Burton Beinecke	'74, May 5	'74, May 5	Bennington, Vt.	
Alden H. Blake	'65	'71, Oct. 19	Dalton	AP.
Virgil V. Brallier	'40, Aug. 11	'57, Oct. 13	Monterey	P.
Robert Buckwalter	'63	'72, Oct. 8	North Adams	P.
James H. Burkes	'26, June 10	'41, May 6	Reading Center, N. Y.	RT.
Alan M. Carpenter	'66	'72, Oct. 27	Sheffield	P.
Franklin L. Couch	'52, Oct. 22	'52, Oct. 22	Dalton	RT.
Luther P. Durgin	'58	'69, Dec. 12	Pittsfield	P.
John D. Eusden	'49, Oct. 16	'62, Jan. 7	Williamstown	CM.
Norman R. Earnum, Jr.	'51, Apr.	'70, Nov. 14	Canaan, N. Y.	P.
William C. Fish	'60, June 26	'60, July 28	Birmingham, Mich.	UC.
Kenneth D. Fuller	'72, Oct. 8	'72, Oct. 8	Williamstown	P.
John G. Caskill	'29, April 30	'68, April 27	Southfield	RT.
John M. Hay	'68	'74, July 17	New Haven, Conn.	P.
George B. Higgins	'52	'70, Oct. 28	Dalton	P.
Harris B. Hinchcliff	'65, June 20	'66, May 8	Lenox	P.
David J. Julius	'34, June 19	'68, Sept. 16	Lacey, Washington	RT.
Malcolm D. Kilborn	'63, Jan.	'68, Feb. 22	Stockbridge	P.
Robert A. Knowles	'52, June 13	'71, April 21	Richmond	P.
John T. Leamon	'53, June 7	'66, June 15	Williamstown	P.
Walter K. Miller	'33	'57	Sheffield	RT.
William J. Peck	'54, Dec. 10	'62, Jan. 7	Chapel Hill, N. C.	EW.
Lois Rose	'73, Feb. 4	'73, Feb. 4	Stockbridge	AP.
Walter S. Ryan	'55	'68, Dec. 12	Lee	P.
Arthur A. Simmons	'12, Sept. 17	'47	Harwinton, Conn.	PE.
Richard H. Taylor	'69	'72, Nov. 15	Hinsdale	P.
Arthur L. Teikmanis	'41	'70, April 15	Pittsfield	P.
Herbert B. Yeager	'66	'71, Dec. 28	Housatonic	P.

In Care of Association — David M. English, Williamstown; Kenneth C. Landall, Dalton; John P. Mackie, Amherst; Frederick Skelton Sheffield*Commissioned Church Worker* — Irene M. Frazier, Pittsfield*Licentiate* — Warren Scammon, Windsor*Unspecified Standing* — James S. Chase, South Egremont

4. CENTRAL ASSOCIATION — Organized May 3, 1970

AREA MINISTER — Representing the Conference:

Rev. Donald A. Simpson, 26 Brattle Street, Worcester 01606

Moderator, Dr. Charles R. Hand, 9 Janet Circle, North Grafton 01536
 Vice Moderator, Rev. William A. Morgan, 6 Cottage St., W. Brookfield 01585
 Secretary, Mrs. William T. Simpson, RFD #1, Fiskdale 01518
 Registrar, Mr. Earle I. Clemence, 210 May Street, Worcester 01602
 Treasurer, Mr. Richard Lawrence, 1401 Pleasant St., Worcester 01602
 Auditor, Mr. Frank C. Harmon, 17 Maple Street, Ayer 01430

Number of Churches 114, total membership 31,765

Acton	Holden, First	Shrewsbury
Acton, South		Southboro
Ashburnham		Southbridge
Ashby	Hopedale	Spencer
Ashland, Fed.	Hopkinton	Sterling, Fed.
Athol	Hubbardston	Sturbridge, Fed.
Auburn, First	Hudson, Fed.	Sudbury
Auburn, Pakachoag	Lancaster	Sutton
Ayer, Fed.	Leicester, Fed.	Templeton, First
Barre	Leominster, Christ	Templeton, Baldwinville
Berlin, Fed.	Leominster, Pilgrim	Townsend
Blackstone, Fed.	Littleton	Upton, United Parish
Boxborough	Lunenburg, United Parish	Uxbridge
Boylston	Marlborough	Ware, United
Brimfield	Maynard, Union	Ware, First (inactive)
Brookfield	Milford	Warren, Fed.
Charlton, Fed.	Millbury, First	
Clinton, First	Millbury, Raymond Mem.	Webster
Clinton, German	Millbury, Second, Fed.	Westboro
Douglas, First	Millis	West Boylston
Douglas, East, Second	Natick, First	West Brookfield
Dudley	Natick, Eliot, Fed. South	Westford, United
Fitchburg, Elm Street	New Braintree	Westminster
Fitchburg, Faith United Parish	Norfolk, Fed.	Whitinsville
Fitchburg, Rollstone	Northboro, Trin.	Winchendon, First (inactive)
Fitchburg, Trinity	Northbridge, Center	Winchendon, United Parish
Framingham, Edwards	Northbridge, Rockdale	Worcester, Adams Square
Framingham, Grace	Oakham	Worcester, Armenian
Framingham, Plymouth	Oxford	Worcester, Bethany
Franklin, Fed.	Paxton	Worcester, Central
Grafton, Evangelical	Pepperell, Community	Worcester, Chestnut St.
Grafton, South, Union	Petersham	Worcester, Finnish
Groton, Union	Phillipston	Worcester, First
Groton, West	Princeton	Worcester, Hadwen Park
Hardwick, Fed.	Royalston, First	Worcester, Hope
Hardwick, Gilbertville	Royalston, South, Second	Worcester, Lake View
Harvard	Rutland	Worcester, Park
Holden, Chaffin	Sherborn	Worcester, Pilgrim
	Shirley, United Parish	Wrentham

Members	Date of Ordination	Date of Membership	Residence	Employment
Harold L. Aldrin	'57, June	'71, Apr. 29	Hudson	P.
Harvey F. Ammerman	'43, June 11	'59, Oct. 18	Framingham	P.
Larry M. Anderson	'70, Aug.	'71, Apr. 1	Brookline	EW.
Howard A. Andrews	'41, Nov. 28	'65, Jan. 10	Sterling	P.
Russell E. Angell	'42, Nov. 22	'63	Paxton	OR
Carlos A. Avila	'42, May 8	'65, May 2	Ashland	P.
Arlan A. Baillie	'40, May 3	'68, Nov. 10	Paxton	P.
Albert H. Baller	'30, April 6	'63, Nov. 7	S. Lancaster	RET.
John S. Barber	'69, June 22	'71, Dec. 1	Leominster	P.
H. Milton Bartlett	'58, April 25	'62, Sept. 30	W. Boylston	CH.
Hollis M. Bartlett	'12, June 19	'28, May 8	Worcester	PE.
Louis J. Beasley	'35, Nov. 10	'58, Nov.	Ayer	RT.
Edward A. Berry	'56, Oct. 21	'62, Oct. 7	Blackstone	P.
Bruce H. Bowen	'62, Sept. 7	'74, Jan. 30	Maynard	P.
Robert P. Brodsky	'61, June 7	'62, Mar. 28	Fitchburg	EW.
Edwin A. Brooks	'50, Nov. 19	'66, Oct. 23	Leicester	P.
David H. Brown	'72, Oct. 29	'73, Oct. 21	Holliston	ME
C. Paul Bush	'50, Nov. 12	'67, Oct. 10	Holden	OP.
Nancy W. Bush	'50, Nov. 12	'67 Oct. 10	Holden	OP.
David K. Cain	'65, June 27	'72, Aug. 10	West Newton	P.
J. Howard Cepelak	'72, June 11	'74 Jan. 30	Framingham	AP.
Edgar H. S. Chandler	'28 Sept. 7	'70, May 3	Raymond, N. H.	RET.

4. Central Association — Continued

Members	Date of Ordination	Date of Membership	Residence	Employment
Charles G. Christianson	'30, June 29	'63, Oct. 20	Springfield	PE.
Jerry S. Clausen	'71, Mar. 14	'71, Mar. 14	Millbury	P.
Richard R. Clough	'73, Dec. 2	'73, Dec. 2	Uxbridge	P.
John R. Condon	'66, June 12	'68, May 14	Gardner	P.
Harold E. Craw	'34, Dec. 12	'70, Dec. 27	Boylston	P.
Paul F. Cross	'42, June 14	'66, April 24	Sherborn	P.
John R. Crowe	'56, June 11	'64, April 12	Worcester	P.
Robert B. Dennett	'51, Sept. 31	'67, April 23	Natick	P.
Zaven Dohanian	'59, June 4	'73, Oct. 21	Marlborough	P.
Tyler E. Dudley	'69, Dec. 14	'69, Dec. 14	Worcester	P.
Neil Eichhorn	'68, Sept. 22	'68, Sept. 22	Dudley Hill	P.
William L. England	'61, June 26	'72, May 31	Worcester	P.
David M. Erickson	'71, May 23	'71, May 23	Worcester	P.
Donald Ewing	'46, Sept. 3	'55, Oct. 16	Wayland	P.
Paul D. Fagg	'69, Feb. 2	'70, May 31	Wrentham	CH.
Levone H. T. Fairbanks	'30, May 9	'65, May 2	Clinton	RT.
Robert F. Fenby	'60, June 5	'64, April 12	Worcester	P.
Raymond E. Fiedler	'39, June 21	'64, May 10	South Grafton	P.
Richard Fisher	'71, May 28	'73, Apr. 1	Southboro	P.
Robert N. Foster	'65, June 20	'65, June 20	Leominster	BS.
Robert E. Gibb	'56, Dec. 3	'60, May 3	Natick	RT.
Richard H. Glessner	'58, Oct. 12	'61, April 16	Needham Heights	EW.
Leonard B. Gray	'24, Feb. 20	'58, Apr. 20	Saugus	RT.
Stephen C. Gray	'72, May 21	'72, May 21	Langdale, Ala.	P.
Theodore H. Gregg	'40, Oct. 22	'64, Sept. 1	Harvard	P.
Eric W. Grimshaw	'21, Oct. 21	'51	Kissimmee, Fla.	PE.
Winthrop G. Hall	'51, March 9	'51, March 9	Worcester	PE.
Justin J. Hartman	'43, June 6	'61, Nov. 5	Acton	P.
Gilbert H. Harttree	'69, Oct. 26	'69, Oct. 26	Oxford	P.
Herald A. G. Hassessian	'56, June 1	'67, Nov. 10	Worcester	P.
Norman G. Helm	'63, Nov. 10	'72, Oct. 16	Westborough	P.
Robert S. Henderson	'69, Nov. 23	'69, Nov. 23	Acton	P.
David J. Heintzelman	'56, Oct. 16	'74, Mar. 29	West Boylston	P.
Forrest C. Higgins	'43, May 9	'59, Oct. 18	Holliston	EC.
Wayne A. Holsman	'69, Aug. 17	'70, Dec. 22	Bolton	P.
Howard P. Horn	'34, May 27	'69, Oct. 23	Athol	P.
Thomas P. Howard	'56, Nov. 20	'62, Oct. 14	Franklin	P.
Robert I. Howland	'35, Nov. 21	'56, Oct. 28	Webster	P.
Thomas A. Hunt	'72, July 9	'72, July 9	Sherborn	CH.
Robert S. Illingworth	'46, June 25	'53, March 10	West Brookfield	PE.
Phyllis K. Ingram	'67, Oct. 1	'71, Apr. 25	Milford	P.
Robert A. Jackman	'62, June 22	'69, Feb. 16	Upton	P.
Robert L. Johnston	'58, June 15	'58, Oct. 19	Chicago, Ill.	EW.
Francis R. Kelly	'48, Nov. 28	'72, Oct. 16	Barre	P.
William J. Kitto	'45, May 21	'62, Oct. 10	Baldwinville	P.
Carl E. Kline	'66, June 5	'70, Dec. 27	Worcester	OR. EW.
John B. Knight	'50, May 2	'73, Oct. 29	Millis	P.
Frederick A. Krackhardt	'14, Sept. 20	'51, April 22	Berlin	RT.
Gerald L. Kupperschmidt	'67, Nov. 19	'67, Nov. 19	Natick	EW.
Sang H. Lee	'67, Nov. 19	'67, Nov. 19	Holland, Michigan	EW.
Robert D. Loggie	'62, Nov. 25	'73, Nov. 18	Brimfield	P.
S. Burman Long	'10, Oct. 16	'56, Oct. 21	Carlisle, Pa.	RT.
Charles W. Lynehan	'65, June 20	'71, Nov. 30	Westminster	P.
Dwight B. MacCormack	'60, May 24	'71, Mar. 23	Holden	EW.
James MacIntyre, III	'70, Sept. 27	'70, Sept. 27	Hardwick	P.
William N. Maravell	'65, May 16	'65, May 16	Lunenburg	P.
Ralph E. Marsden	'53, May 4	'70, Dec. 9	Worcester	APD.
E. William Mathews	'59, Nov. 15	'67, Sept. 1	Fitchburg	EW.
David G. Mathieson	'74, Feb. 10	'74, Feb. 10	Acton	AP.
Earl F. Mathewson	'34, Sept. 20	'72, Apr. 23	Southbridge	P.
Thomas C. Mayne	'67, Sept. 10	'69, May 4	So. Natick	CH.
Archie D. McKee	'67, Nov. 19	'67, Nov. 19	Littleton	P.
Gordon C. Merten	'64, Nov. 15	'66, Jan. 24	Uxbridge	EW.
A. Ray Meserve	'33 Oct. 18	'53, April 26	Groton	RT.
Elvert F. Miller	'40, Aug. 25	'71, Apr. 29	Brookfield	P.
John E. Morgan	'37, May 27	'64, Oct. 18	Charlton	P.
R. Jerry Morgan	'60, Dec. 11	'66, Oct. 23	Leicester	P.
William A. Morgan	'74, Mar. 10	'74, Mar. 10	Great Barrington	P.
John W. Mortimer	'64, June 21	'64, June 21	Rockville, Conn.	PD.
Charles D. Myers	'33, May 11	'66, March 30	Whitinsville	P.
Paul B. Myers	'32, June 19	'64, April 12	Mattapoisett	RT.

4. Central Association — Continued

Members	Date of Ordination	Date of Membership	Residence	Employment
Howard E. Nason	'57, May 26	'57, Oct. 27	<i>Lockbourne</i> <i>A. F. B. Ohio</i>	CH.
William K. Norton	'70, June 21	'70, June 21	<i>Atlanta, Ga.</i>	EW.
Donald E. Overlock	'59, Oct. 4	'67, Dec. 1	Melrose	P.
J. Roy Packard	'18, Oct. 17	'46, Sept. 13	<i>Walton, N. Y.</i>	PE.
R. Lee Parcell	'48, Jan. 11	'69, Sept. 11	Auburn	P.
Joseph D. Parkman	'44, Aug. 8	'61, Nov. 5	<i>Meredith, N. H.</i>	BS.
Hugh Penney	'19, June 4	'44, Nov. 1	Acton	PE.
Martin W. Perry	'62, Aug. 5	'67, Nov. 10	Worcester	P.
Marion R. Phelps	'35, July 2	'51, Oct. 14	So. Dennis	PE.
Robert M. Phillips	'43, May 11	'56, April 29	E. Sandwich	BS.
Richard S. Pryce	'67, Apr. 23	'70, Nov. 15	Rutland	P.
Robert E. Pugl	'62, June 8	'71, May 9	Hopedale	P.
Donald Rahelich	'70, June 7	'70, June 7	Revere	OR.
Edwin A. Randle	'57, June 2	'70, May 3	Ware	P.
P. Yesu Rathnam	'41, Dec. 14	'66, Oct. 23	Princeton	P.
David Reinken	'68, Dec. 7	'68, Dec. 28	Leicester	OR.
H. Noel Rettig	'73, Dec. 30	'73, Dec. 30	Clinton	P.
Dexter B. Rice	'49, Aug. 3	'56 Oct. 21	Framingham	CW.
Robert R. Rock	'68, June 23	'71, June 2	Holden	P.
Walter Ross	'69, March 23	'69, March 23	West Gloucester	P.
Richard D. Rowlands	'67, Oct. 8	'69, Sept. 11	Auburn	AP.
Stanley G. Russell	'65, June 6	'73, Oct. 28	Sudbury	P.
Charles S. Sangree	'52, June 1	'62, Oct. 14	Holliston	P.
George E. Seale	'43, June 27	'55, Feb. 23	Worcester	P.
Robert C. Senior	'42, Aug. 9	'71, Nov. 30	Wayland	EW.
Robert P. Shire	'69, April 13	'69, April 13	Townsend	P.
Wayne K. Shontz, Jr.	'54, June 29	'71, Oct. 29	Leominster	P.
Wallace C. Short	'57, May 26	'71, May 20	Framingham	P.
Priscilla Shoup	'74, June 2	'74, June 2	<i>Shaker Heights, Ohio</i>	P.
Arthur J. Siekman	'58, Nov. 12	'64, Nov. 20	Worcester	EW.
Donald A. Simpson	'47, June 22	'63, April 28	Worcester	CW.
Edgar Sprenger	'57, July 28	'58, Nov. 2	Northboro	CH.
Carlos H. Straight	'57, May 19	'70, May 3	Spencer	P.
William A. Sumner	'23, June 24	'49, May 1	Fitchburg	RT.
Gordon P. Tate	'41, Sept. 9	'71, June 6	Petersham	CH.
Alva M. Taylor	'57, May 26	'66, Dec. 27	Linwood	OP.
Theodore Templin	'69, Jan. 19	'69, Jan. 19	Northbridge	P.
Helen D. Thomas	'50, Feb. 6	'66, Dec. 29	Boylston	BS.
George F. Tillett	'57, June 2	'57, June 2	Oak Bluffs	EW.
Clifford C. Tobin	'59, June 17	'69, Nov. 17	Wrentham	P.
David L. VanArdsdale	'72, June 25	'72, June 25	Framingham	P.
Ronald C. Wade	'58, May 25	'67, Feb. 14	Stoneham	DW.
Paul E. Wedlock	'69, June 15	'72, May 30	Groton	P.
J. Stuart Wells	'74, June 9	'74, June 9	Boxborough	P.
Lionel A. Whiston	'17, Oct. 5	'59, May 4	Wrentham	PE.
Donald D. Whitcomb	'71, June 27	'72, Nov. 19	Paxton	P.
H. Ellsworth White	'65, Dec. 5	'70, May 3	Ashburnham	P.
James H. Whyte	'62, Feb. 4	'70, Dec. 27	Ayer	P.
Harold O. Wilson, Jr.	'62, Sept. 3	'67, Oct. 15	Winchendon	OP.
John W. Wilson	'69, June 29	'69, Oct. 26	Grafton	P.
Robert D. Witham	'62, June 2	'72, Apr. 5	Framingham	CW.
David A. Woods	'72, May 28	'73, Oct. 31	Douglas	P.
David D. Wright	'69, Aug. 10	'73, Apr. 21	Shrewsbury	AP.
David Wuori	'67, Nov. 19	'67, Nov. 19	Fitchburg	P.
Lloyd R. Yeagle	'35, June 18	'53, April 19	Oxford	PE.

LOCAL ORDINATION:

Elwood E. Williams '67, May 21 '67, May 21 Paxton P.

Associate Members (men serving as pastors in our churches) — Clinton A. Condict, Baptist;

George E. Downer, Disciples; Richard W. Dupee, Methodist; Lowell R. Kantzer, Baptist; John E. Post, Methodist; Philip Whitaker, Baptist.

Licentiates — Edward C. Bastille, Jr., Worcester; Leonard W. Sylvester, Shirley.

In Care — John J. Betourney, Haverhill; Lucy Blood, Fitchburg; Bruce P. Bouchard, Foboro;

Earl R. Farmer, Jr., Boylston; Nicholas G. Granitas, Manchester; Stuart F. Myers, Whitins-

ville; Dana R. Parker, West Boylston; Wayne Phipps, Upton; Martin C. Singley, III, Danvers;

Eveline H. Smith, York, Maine; Daniel Suokko, Ashby; Edwin Vaeni, Fitchburg.

Licensed Lay Ministers — Alan Anderson, Worcester; Robert H. Clogston, East Templeton.

Licensed Lay Ministers Emeritus — Peter Hackett, Northbridge; David C. Jacobs, Upton.

Privilege of Call — Hugh W. Weston, Bridgewater.

Specialist in Christian Education — Margaret Stoddard, Holden.

5. ESSEX NORTH — Organized April 30, 1828

AREA MINISTER — Representing the Conference:
Rev. A. Karl Phillipi, 12 West Main St., Georgetown 01830

Number of Churches 17, total membership 4,322

Amesbury, Main St.	Haverhill, Armenian Ch.	Merrimac
Amesbury, Union	Haverhill, Bradford	Newbury, First Parish
Boxford, Second, West	Haverhill, First	Newburyport, Belleville
Georgetown, Byfield Parish	Haverhill, Riverside Memorial	Newburyport, Central
Georgetown	Haverhill, Ward Hill	Rowley
Groveland	Haverhill, West	

Scribe, Rev. Frank R. Cutter, 1 Hanover St., Newbury 01950
Treasurer, Miss Rose Kochakian, 42 Grove St., Haverhill 01830
Moderator, Mr. F. Ryeburn Lynch, 117 Main St., Byfield 01922
Vice-Moderator, Rev. Robert J. MacLeod, 295 High St., Newburyport 01950

Members	Date of Ordination	Date of Membership	Residence	Employment
Harold B. Bentley	'29	'67	Amesbury	EW.
T. Downing Bowler	'47, June 20	'53, Feb. 4	Plaistow, N. H.	EW.
William E. Boylan	'69, Nov. 30	'69, Nov. 30	Byfield	P.
Ellsworth D. Comins	'56, Oct. 7	'67, May 7	Merrimac	P.
Norman B. Crook	'65, Oct. 10	'67, Oct. 4	Groveland	OP.
Frank R. Cutter	'48, Dec. 28	'70, Nov. 4	Newbury	P.
Robert G. Dana	'60	'68, March 17	W. Boxford	P.
E. George Hangen	'58, July 6	'69, Dec. 15	Newburyport	P.
Leon Hermes	'65, Nov. 7	'73, Sept. 22	Bradford	P.
Scott Kittridge	'58, June 10	'69, May 4	Whitefield, Maine	HW.
Robert J. MacLeod	'46, Mar. 8	'70, Sept. 1	Newburyport	P.
Otis A. Maxfield	'49	'73, April 30	Newburyport	P.
Paul D. Millin	'66, Nov. 13	'71, Apr. 20	Rowley	P.
Harry B. Miner	'29, Sept. 16	'57, Dec. 4	Newbury	RT.
D. Curtis Minter	'57, May 19	'70, Oct. 29	Haverhill	P.
Youhanna D. Mugar	'35, Sept. 15	'61, April 25	Watertown	P.
Donald A. Rosenberger	'49, March 18	'65, May 2	Gloucester	BS.
Richard Snyder	'43, May 18	'69, May 4	Groveland	P.
Philip H. Southwick	'59, Nov. 22	'65, Oct. 17	Georgetown	P.
Ian Stewart	'69	'73, April 30	Amesbury	CH.
Richard H. Stewart	'69	'71, April 15	Amesbury	P.
Orville D. Ullom	'29, April 9	'69, May 4	Haverhill	RT.
David D. Van Strien	'54, June 6	'58, Oct. 19	Peterboro, N. H.	P.
Tyler Waterman	'73, June 17	'73, June 17	Haverhill	AP.
Duane A. Windemiller	'47, June 6	'60, April 25	Bradford	EW.
Earl A. Young	'74, Feb. 24	'74, Feb. 24	Amesbury	P.

In Care of the Association — Richard Brindle, Haverhill.

Lay Ministers — A. Lawrence Leathers, Haverhill

6. ESSEX SOUTH — Organized May 8, 1827

AREA MINISTER — Representing the Conference:
Rev. A. Karl Phillipi, 12 West Main St., Georgetown 01830

Number of Churches 31, total membership 10,836

Beverly, Dane Street	Hamilton	Peabody, Second
Beverly, First, Fed.	Ipswich, First Church	Peabody, South
Beverly, Immanuel	Ipswich, Linebrook (Inactive)	Rockport
Beverly, Second	Lynn, Bethany	Salem, Crombie Street
Boxford, First	Lynn, Central	Salem, Tabernacle
Danvers, First	Lynn, First	Saugus, Clifftondale
Danvers, Maple Street	Lynnfield, Com.	Saugus, First
Essex	Manchester	Swampscott
Gloucester, Magnolia	Marblehead	Topsfield
Gloucester, Trinity	Middleton	Wenham
	Nahant	

Scribe, Rev. Alden C. Hebard, 40 Monument Ave., Swampscott 01907

Treasurer, Mr. Richard Thorgren, 938 Salem St., Lynnfield 01940

Moderator, Mr. Russell Palmer, 15 Dublin Rd., Peabody 01960

Vice Moderator, Rev. Charles Hume, 50 Essex St., Saugus 01906

Members	Date of Ordination	Date of Membership	Residence	Employment
J. William Arnold	'47.	'73, Aug. 26	Gloucester	P.
Robert E. Baker	'69, June 8	'69, June 8	Beverly	EW.
Robert H. Barber	'36, May 20	'70, Nov. 17	Peabody	P.
David L. Boothby	'70, May 24	'70, May 24	Beverly	AP.
R. Cameron Borton	'61, Nov. 30	'74, Jan. 20	Rockport	P.
John A. Clippinger	'44, June 26	'61, March 12	Kansas	EW.
Robert A. Cruckshank	'71, Dec. 5	'71, Dec. 5	Wakefield	P.
Robert F. Dobson	'61, June 11	'64, April 12	Ipswich	P.
Wesley Egmont	'71, June 13	'71, June 13	Peabody	P.
Hugh W. Evans	'65, June 12	'68, May 5	Beverly	AP.
James C. Glasser	'43, May 23	'60, Oct. 16	Beverly	P.
Edward H. Glennie	'66, June 5	'67, Nov. 19	Danvers	P.
Alden C. Hebard	'53, April 19	'69, May 4	Swampscott	P.
Nancy F. Hildonen	'46, Nov. 3	'47, Oct. 26	Rockport	DE.
Allen Hollis	'59, Oct. 4	'71, Oct. 24	Lynn	P.
Charles F. Hood	'50, Sept. 24	'57, Oct. 6	Marblehead	AP.
George M. Hooten, Jr.	'47, Oct. 21	'62, Feb. 25	Marblehead	P.
William R. Huber	'65	'72, Oct. 17	Boxford	P.
J. Calvert Hudson	'28, June 20	'50, Oct. 22	St. Petersburg, Fla.	RT.
Charles N. Hume	'58, June 8	'66, Oct. 16	Saugus	P.
Warren H. Johnson	'54, Oct. 31	'68, May 5	Wenham	P.
Edward A. Jones	'26, Feb. 26	'40, May 12	Orwell, Vt.	PE.
Katharine M. Kent	'30	'70, Sept. 25	Marblehead	RT.
Ronald G. Kent	'72, June 18	'72, June 18	Peabody	AP.
Leonard Kohlhofer	'53, June 21	'70, May 6	Topsfield	P.
Kenneth Arne Larsen	'74, June 2	'74, June 2	Minneapolis, Minn.	CH.
E. Richard Leng	'73, Mar. 26	'73, Mar. 26	Middleton	P.
Christopher A. Lyons	'57, June 28	'58, March 18	Wheaton, Ill.	P.
Rosmond M. MacDonald	'12, May 12	'45, Oct. 28	Nahant	PE.
M. Edward Marcus	'67, Oct. 22	'67, Oct. 22	Hamilton	OP.
James C. Marshall	'40, Sept. 29	'45, Jan. 25	Lynnfield	P.
James McCloy, Jr.	'62, June 25	'68, Oct. 20	Manchester	P.
Robert L. Meier	'53, Nov. 1	'64, Nov. 22	Danvers	P.
Lester I. Newman	'49, June 19	'59, Dec. 19	Manchester	EW.
Worth H. Noyes	'70, Nov. 8	'72, Oct. 17	Danvers	P.
Edmund W. Nutting	'49, June 10	'57, Oct. 6	Lanesville	UC.

6. Essex South — Continued

Milo E. Pearson	'13, Dec. 5	'58, May 4	Salem	PE.
A. Karl Phillipi	'43, Dec. 5	'66, Oct. 16	Topsfield	CW.
Robert Rafford	'71, June 13	'71, June 13	No. Andover	OP.
Delwyn R. Rayson	'45	'71, Oct. 24	Marblehead	RT.
Darrell A. Reeder	'65, April 29	'68, May 5	Beverly	OP.
Edwin C. Remaly	'61, Oct. 8	'74, April 3	Salem	P.
David G. Runnion	'73, July 1	'73, July 1	Magnolia	P.
Ralph E. Short	'62, Nov. 4	'62, Nov. 4	Staunton, Virginia	EW.
William H. Simpson	'55, June 12	'61, Jan. 29	Lynnfield	P.
Charles H. Snyder	'70, June 14	'70, June 14	Wheaton, Ill.	OR.
Edward F. Swansburg	'56, Jan. 19	'63, May 5	Nahant	P.
Helen E. Terkelsen	'56, Nov. 25	'69, Oct. 19	Beverly	CH.
Benjamin W. Thurber	'59	'71, Oct. 31	So. Hamilton	P.
Thomas B. Walter	'71, Nov. 21	'71, Nov. 21	Beverly	P.
Richard A. Weisenbach	'67, Oct. 8	'67, Oct. 8	Peabody	UC.
Arthur F. White	'62, Nov. 4	'63, May 26	Boxford	
Richard F. Wilcox	'61, June 11	'64, April 12	Fall River	P.

In Care of Association — Thomas C. Carlton, Andover; Arthur P. Clippinger, New Haven; Christopher J. Emerson, Boston; Robert G. Woodward, Saugus; Jay Schmidt, Beverly.

Licentiate — Arthur S. Wonson, Jr., Essex.

Commissioned Worker — Russell H. Palmer, Peabody.

7. FRANKLIN — Organized October 10, 1843

AREA MINISTER — Representing the Conference:
Rev. James L. Lancaster, 24 Churchill Street, Amherst 01002

Number of Churches 30, total membership 4,147

Ashfield	Gill	Northfield
Bernardston, United	Greenfield, First	Orange, Central
Buckland	Greenfield, Robbins Memorial	Orange, Com. North
Charlemont, East	Greenfield, Second	Shelburne, First
Charlemont, First	Hawley, First	Shelburne Falls, Trinity
Colrain	Hawley, Second	Fellowship
Conway, United	Heath	Sunderland
Deerfield, First	Montague, First	Warwick
Deerfield, South	Montague, Millers Falls	Wendell
Erving	Montague, Turners Falls	Whately
	New Salem, Central	

Scribe-Treasurer, Rev. Arthur N. Sweeney, 184 High St., Greenfield 01301

Moderator, Rev. Ben E. J. New, Severance St., Shelburne Falls 01370

Vice Moderator, Mrs. Gordon Parker, Singing Brook Farm, Hawley, Mass.

Members	Date of Ordination	Date of Membership	Residence	Employment
H. Alfred Allenby	'52, July 13	'66, May 15	Mt. Hermon	EW.
Kenrick M. Baker	'48, June 13	'56, Oct. 21	Geneva	MY.
Henry M. Bartlett	'27, June 23	'65, Jan. 17	Charlemont	P.
Elida F. Bascom	'24	'65, April 6	Concord, N. H.	RT.
Eric W. Bascom, Sr.	'38	'65, April 6	Concord, N. H.	RT.
Duane R. Brown	'72, Aug. 13	'73, Sept. 28	Conway	P.
John N. Cedarleaf	'69, Sept. 28	'69, Sept. 28	Turners Falls	P.
David G. Christensen, Jr.	'68, June 2	'68, June 2	Sunderland	P.
Thomas S. Cleaver	'18, June 2	'50	Florida	RT.
Allen M. Comstock	'70, Nov. 15	'70, Nov. 15	Heath	P.
Eleanor W. Cronk	'59, Oct. 11	'71, Dec. 3	Shelburne Falls	RT.
Duane J. Estes	'63, Mar. 24	'70, Aug. 10	Mt. Hermon	EW.
Joseph E. Hathaway	'64, Sept. 27	'64, Sept. 27	Lexington	UC.
Edward T. Hougen	'67, Sept. 24	'71, Oct. 27	Orange	P.
James R. Kelley	'59, June 14	'60, April 24	Providence, R. I.	EW.
Deane R. Lanphear	'61, Feb. 19	'72, Sept. 21	Mt. Hermon	EW.
Roy Leo	'58	'68, Jan. 14	Greenfield	P.
Howard E. Munson	'46, May 3	'73, Mar. 28	Conway	P.
Phillip N. Nelson	'68, June 23	'68, June 23	E. Northfield	P.
Ben E. J. New	'53, Oct. 25	'69, Mar. 25	Shelburne Falls.	P.
Dorothy W. Pease	'47, May 25	'56, Oct. 21	Longmeadow	RT.
David Ray	'69, May	'72, May 2	Warwick	P.
Evertt M. Robie	'37, Oct. 11	'66, April 24	S. Deerfield	P.
Dennis Roth	'67	'68, April 3	Northfield	EW.
Arthur W. Shaw	'56, June 4	'60, June 26	North Orange	P.
James L. Smalley, Jr.	'67, June 5	'68, Sept. 24	Mt. Hermon	EW.
Judson Stent	'40, Oct. 27	'42, Sept. 30	Mt. Hermon	EW.
Arthur N. Sweeney	'55, May 22	'71, Mar. 25	Greenfield	P.
Frederick C. Wilson	'22, May 24	'62, Oct. 21	E. Northfield	RT.

In Care of Association — Gordon Ellis, Bernardston.

Lay Ministers — Mrs. Donald Howes, Ashfield; Chester G. Seamans, W. Northfield.

Lay Preacher — Harry Erickson, Northfield.

Licentiate — Saul Katz, Shelburne Center.

8. HAMPDEN — Organized December 4, 1850

AREA MINISTER — Representing the Conference:
Rev. James L. Lancaster, 24 Churchill Street, Amherst 01002

Number of Churches 41, total membership 18,168

Agawam	Longmeadow	Springfield, Foster Mem'l
Agawam, Feeding Hills	Ludlow, First	Springfield, Hope
Blandford, First	Ludlow, Union	Springfield, Indian Orchard
Chester, First	Monson	Springfield, St. John's
Chester, U.C.C. 2nd	Montgomery, Community	Springfield, South
Chicopee, Falls	Palmer, Second	Springfield, Union
Chicopee, First	Palmer, Thorndike	Tolland
Chicopee, Third, Fed.	Palmer, Three Rivers	Westfield, First
East Longmeadow	South Hadley Falls	Westfield, Second
Granville, First Fed.	Southwick	West Springfield, First
Granville, West	Springfield, East	West Springfield, Mittineague
Hampden, Fed.	Springfield, Emmanuel	Wilbraham, Grace Union, North
Holyoke, Grace United	Springfield, Faith	Wilbraham, United
Holyoke, Second	Springfield, First	

Scribe, Rev. Nevin M. Kirk, 761 Sumner Ave., Springfield 01108
Registrar, Rev. John W. Ames, 45 Maple St., Springfield 01108
Treasurer, Mr. V. Paul Keith, 1233 Westfield St., West Springfield 01089
Moderator, Rev. Floyd C. Bryan, 20 Monroe St. Agawam 01001
Vice Moderator, Mrs. Roy Miller, Hope Church, Springfield 01108

Members	Date of Ordination	Date of Membership	Residence	Employment
John W. Ames	'56, Aug. 19	'68, Oct. 13	Springfield	AP.
Charles W. Barnes	'55, May 27	'63, May 5	Springfield	OP.
Eric W. Bascom, Jr.	'54, May 9	'65, March 28	Springfield	P.
Oliver K. Black	'33, June 10	'57, Feb. 17	Turkey	DW.
Vernie Lee Bolden	'57, Apr. 10	'58, March 24	Springfield	P.
Robert G. Bruns	'68, June 2	'70, April 5	North Wilbraham	P.
Floyd C. Bryan	'49, June 26	'64, May 24	Agawam	P.
William A. Chace, Jr.	'54, June 20	'70, Oct. 4	Monson	P.
Kenneth A. Childs	'68, June	'68, Oct. 13	Springfield	CH.
George D. Condon, Jr.	'68, Nov. 3	'68, Nov. 3	West Springfield	UC.
T. Chipman Day	'45, Oct. 14	'70, Nov. 30	W. Springfield	AP.
Herbert H. Deck, Sr.	'21, Oct.	'60, May 1	Springfield	RT.
Gary A. DeLong	'70, May 18	'70, Oct. 25	Longmeadow	AP.
Frederick F. Driftmier	'45, May 18	'55, Oct. 9	Springfield	P.
William J. Eilers	'70, July 12	'71, Jan. 10	Springfield	AP.
Sanford Fash	'58, June 1	'71, Mar. 7	Hampden	P.
Roger C. Fischer	'61, June 11	'68, Feb. 4	Westfield	P.
Lawrence C. Foard, Jr.	'60, June 13	'74, Feb. 15	Westfield	EW.
Helen G. Galazka	'40, June	'69, May 18	Ludlow	P.
William N. Hamilton	'73, June 10	'73, Sept. 20	Springfield	AP.
James R. Hansen	'53, Oct. 4	'58, Oct. 12	East Longmeadow	AP.
Duane E. Herron	'62, June 21	'72, Oct. 17	Springfield	P.
Martin T. Johnson	'57, June 2	'67, May 17	South Hadley Falls	P.
Mrs. Winifred C. Jones	'67, Oct. 22	'67, Oct. 22	Wilbraham	DE.
Dana G. Keirstead	'70, Nov. 8	'73	Westfield	AP.
Malcolm D. Kilborn	'63, Jan.	'74, Mar. 20	Holyoke	P.
Nevin M. Kirk	'45, Feb. 18	'63, Sept. 9	Springfield	P.
Charles W. Kirkpatrick	'50, June 29	'71, May 23	Ludlow	P.
Robert Kyte	'73, Aug. 26	'73, Aug. 26	Wilbraham	AP.
Daniel Leavitt	'52, Sept. 21	'62, May 6	Rhodesia	MY.
Delwin R. Lehmann	'47, June 8	'66, Oct. 9	Springfield	P.
Herbert F. Loomis	'74, Mar. 10	'55, Oct. 9	Springfield	RT.
Neal G. Lund	'18, Dec. 10	'67	Longmeadow	P.

8. Hampden -- Continued

Members	Date of Ordination	Date of Membership	Residence	Employment
Asa W. Mellinger	'25, Dec. 4	'38, Oct. 19	Chicopee	P.
John H. Miller	'29, May 23	'35, May 7	Springfield	PE.
George B. Murchie	'61, Oct. 3	'69, Dec. 7	Indian Orchard	P.
Seth W. Newton	'57, June 23	'70, Sept. 15	Longmeadow	AP.
Robert R. Parsonage	'63, June 12	'64, March 10	Englewood, N. J.	EC.
Quentin L. Peacock	'58, Oct. 26	'71, Nov. 9	Westfield	P.
William B. Perry	'49, Oct. 3	'68, Nov. 17	Palmer	P.
Dewey A. Peterson, Jr.	'55, Feb. 22	'70, May 31	West Springfield	P.
Clarke B. Schaaf	'60, May 15	'65, Oct. 20	Longmeadow	P.
Glen R. Schwarz	'50, June 25	'63, Oct. 8	Springfield	P.
Carlyle A. Smith	'64, Oct. 25	'69, July 25	West Springfield	P.
George S. Steffey	'73, June 10	'73, June 10	West Springfield	AP.
J. Lincoln Thomas	'26, April 14	'27, May 4	Concord, N. H.	RT.
William P. Tolley	'57, Mar. 3	'68, Sept. 24	Southwick	P.
Emery L. Wallace	'30, Oct. 1	'53, Oct. 18	Ludlow	RT.
Ronald E. Wallen	'70, June 28	'73, Oct. 30	Holyoke	P.
Philip H. Ward	'39, Feb. 10	'71, Oct. 19	Chicopee	P.
J. Wright Williamson	'59, Oct.	'61, June 7	Rockville, Md.	CH.
Tadanori, Yamashita	'62, Mar. 28	'64, Dec. 31	South Hadley	EW.
Paul W. Zeckhausen, Jr.	'57, June 2	'67, June 17	Wilbraham	P.

In Care of Association — James Bosworth, Bangor, Maine; Frederick A. Francis Springfield; Lance Dallaire, Newton Centre; William B. Perry, Jr., Three Rivers; Dustin Sheldon, Hudson; C. Elizabeth Thwing, Newton Centre; William Thwing, Vancouver, Canada.

Lay Preacher — Frederick F. Hewitt, Springfield.

9. HAMPSHIRE — Organized 1865; Hampshire, East, 1860.
Reorganized 1927

AREA MINISTER — Representing the Conference:

Rev. James L. Lancaster, 24 Churchill Street, Amherst 01002

Number of Churches 28, total membership 5,760

Amherst, First	Granby	Plainfield
Amherst, Hope	Hadley, First	Shutesbury
Amherst, North	Hadley, Second, North	Southampton
Amherst, Second	Hatfield	South Hadley
Amherst, South	Huntington, First	Westhampton, Easthampton
Belchertown	Leverett	R.F.D.
Chesterfield	Northampton, Edwards	Williamsburg
Cummington, Village	Northampton, First	Williamsburg, Haydenville
Cummington, West	Pelham, United	Worthington
Easthampton	Peru	

Scribe, Rev. Mervyn M. Morse, Main St., Southampton 01073

Registrar, Rev. Mervyn M. Morse, Main St., Southampton 01073

Treasurer, Mr. Louis R. Morrell, 36 Morgan Circle, Amherst 01002

Moderator, Rev. Stanley J. Parker, 58 Middle St., South Hadley 01035

Vice-Moderator. Mr. James A. Cooper, Brickyard Rd., Southampton 01073

Members	Ordination	Membership	Residence	Employment
George R. Bach	'60	'71, May 2	Belchertown	P.
Kenneth D. Beckwith	'24, Nov. 19	'49, Oct. 16	Amherst	RT.
Richard K. Beebe	'37, Nov. 2	'60, Sept. 25	Northampton	P.
Robert F. Berkey	'55, June 5	'66, May 1	So. Hadley	EW.
Osmond J. Billings	'05, Oct. 4	'54, May 2	Sharon	RT.
Charles P. Blakney	'51, Dec.	'70, Sept. 29	So. Hadley	P.
John D. Button	'66, Sept. 25	'70, Dec. 22	Easthampton	P.
James A. Carmichael	'62, July 29	'66, May 1	Pelham	EW.
A. Burns Chalmers	'29, Nov. 22	'31, April 14	Center Sandwich, N. H.	RT.
Raymond J. Coesboom	'33, July 25	'64, Nov. 5	Leverett	P.
Harold W. Curtis	'16, June 27	'59, Oct. 4	Belchertown	RT.
Thomas S. Derr	'56	'64, May 3	Northampton	EW.
Richard D. N. Dickinson, Jr.	'57, Sept. 15	'57, Sept. 15	Indianapolis, Ind.	OR.
Franklin A. Dorman	'66, May 29	'66, Oct. 2	Amherst	CH.
R. Christensen Dowell	'61, May	'64, Dec.	Cambridge	OR.
William E. Dudley	'15, Oct.	'50, May 7	East Leverett	PE.
Charles R. Farrell	'61	'71, May 2	Amherst	P.
I. Gordon Ferguson	'54, Apr. 25	'73, Sept. 18	Williamsburg	P.
J. W. Fiengbaum	'53	'70, April 17	South Hadley	EW. & P.
Margaret E. Frerichs	'48	'72, May 21	Hadley	PTP.
Allen H. Gates	'21, May 27	'50, March 16	Hatfield	RT.
Robert A. Gessert	'53, Nov. 22	'55, Oct. 9	Washington, D. C.	OP.
Richmond K. Greene	'56, May 28	'63, May 5	Hastings-on-Hudson, N. Y.	EW.
Philip S. Hall	'59	'71, Oct. 31	Amherst	P.
Darrell W. Holland	'60, Feb. 14	'61, Oct. 1	Cleveland, Ohio	OP.
Robert S. Hopkins, Jr.	'70, Nov. 29	'70, Nov. 29	Amherst	P.
Roderic W. Hurlburt	'29	'66, May 1	Southampton	RT.
Arnold M. Kenseth	'44, Nov. 15	'47, Oct. 28	Amherst	P.
James L. Lancaster	'39, Nov. 8	'54, May 2	Granby	CW.
Jeffrey M. Lewis	'71	'71, Sept. 28	So. Hadley	AP.
Donald S. Mathison	'55, Feb. 20	'72, Oct. 22	Sunderland	P.
Philip F. McKean	'62	'71, Oct. 31	Amherst	EW.
Gary W. Morrison	'73, June 10	'73, Oct. 14	Hatfield	P.
Mervyn M. Morse	'41	'67, Dec. 1	Southampton	P.
Kenneth E. Nichols	'65	'69, Dec. 3	Russell	UC.
Stanley J. Parker	'67, June 18	'67, June 18	Hadley	P.
Willard Peterson	'59, June 22	'73, June 3	Westhampton	P.
David D. Rose	'41, June	'63, Oct. 6	Wellesley	PTP.
Walter L. Rudy	'57, Oct. 13	'70, Mar. 21	Northampton	P.
Carl M. Sangree	'21, Sept. 6	'22, March 20	West Cummington	RT.
Douglas G. Small	'72, Feb. 27	'72, Feb. 27	Worthington	P.
Ronald J. Tamblyn	'20, Aug. 29	'49, Oct. 16	South Hadley	P.
Gifford H. Towle	'34, June 18	'36, April 28	Pelham	RT.
Jonathan G. Tuttle	'67, Sept. 24	'67, Sept. 24	Amherst	EC.
Leslie R. Wadsworth	'53, June 28	'62, May 6	Granby	UC.
Jerome H. Wood	'60, Oct. 23	'67, May 7	Worthington	OP.
Richard A. Wyanski	'70	'72, Sept. 23	Granby	P.

Approved Lay Ministers — Alva J. Rhines, Westfield; Malcolm Turner, Amherst; Floyd A. McAuslan, Worthington.

In Care of Association — Richard W. Blakney, So. Hadley

10. METROPOLITAN BOSTON — Organized April 12, 1964
by union of SUFFOLK NORTH, organized May 23, 1861; SUFFOLK SOUTH,
organized May 13, 1861; SUFFOLK WEST, organized November 17, 1873;
and WOBURN, organized September 5, 1848.

AREA MINISTER — Representing the Conference:

Rev. Oliver Powell, 14 Beacon St., Boston 02108

Number of Churches 97, total membership 43,167

Arlington, Park Ave.	Cambridge, North	Newton, West, Second
Arlington, Pleasant St.	Cambridge, Pilgrim	North Reading
Bedford	Cambridge, Prospect	Norwood
Belmont, First Armenian	Canton	Quincy, Bethany
Belmont, Payson Park	Concord, Trinitarian	Quincy Point
Belmont, Plymouth	Concord, Union, West	Quincy, First, Squantum
Belmont, Waverly, First	Dedham, Allin	Quincy, No. Quincy, Memorial
Boston, Church of the Covenant, Fed.	Dedham, Riverdale	Quincy, West
Boston, Grace, Fed.	Dover, d.f.	Quincy, Wollaston
Boston, Mount Vernon	Everett, First	Quincy, Wollaston, Union
Boston, Old South	Everett, Mystic Side	Reading
Boston, Park St.	Foxboro	Somerville, Broadway
Boston, Allston	Lexington, Hancock	Somerville, First
Boston, Brighton, Evang.	Lexington, Pilgrim	Somerville, Prospect Hill
Boston, Brighton, Faneuil	Lincoln	Stoneham
Boston, Charlestown	Lynnfield, Centre	Wakefield
Boston, Dorchester, Columbia	Malden, First	Walpole, United
Point Christ. Center, UCC	Medfield	Walpole, East, Union
Boston, Dorchester, Pilgrim	Medford, Mystic	Waltham, First
Boston, Dorchester, Second	Medford, North St. Union	Waltham, Lakeview
Boston, Forest Hills	Medford, Union	Watertown, Armenian
Boston, Hyde Park	Medford, West	Watertown, Phillips
Boston, J. Plain, Boylston	Melrose, First	Wellesley
Boston, J. Plain, Central	Melrose Highlands	Wellesley Hills
Boston, Roslindale	Milton, East	Weston
Boston, Roxbury, Eliot	Milton, First	Westwood, d.f.
Boston, Roxbury, Highland	Needham	Winchester, First
Boston, Roxbury, St. Mark's	Newton, Eliot	Winchester, Second
Boston, West Roxbury	Newton, Auburndale	Winthrop
Brookline, The United Parish	Newton, Highlands	Woburn, First
Brookline, Leyden	Newton, Newtonville, Central	Woburn, Montvale
Burlington	Newton, Waban, Union	Woburn, North
Cambridge, First		

Scribe, Mr. Arthur R. Kinder, Jr., 178 Highland Ave., Arlington 02174

Registrar, Mr. Jack Turner, 86 Pine Ridge Road, Reading 01867

Treasurer, Mr. Sydney J. Neal, 112 South St., Medfield 02052

Moderator, Rev. Robert L. Wood, U.C.C., Main St., Medfield 02052

Vice-Moderator, Mrs. Daniel Novotny, 560 Pleasant St., Belmont 02178

Members	Date of Ordination	Date of Membership	Residence	Employment
R. Reipold Abele	'60	'71, Mar. 23	Lexington	P.
Craig Bailey Adams	'67	'73, Oct. 16	Wellesley	P.
Francis W. Archer	'68, Dec. 8	'73, Mar. 30	Wollaston	P.
Wayne A. Anderson	'66, Dec. 4	'66, Dec. 4	Boston	AP.
David A. Andes	'69, May 25	'69, May 25	Conway	OR.
Harold L. Arends	'31, June 21	'60, Oct.	Medford	P.
Francis C. Argento	'07, Oct. 13	'17, Feb. 14	Newtonville	RT.
Eugene S. Ashton	'39, May 24	'49, April 24	Medford	EW.
Diana Augspurger	'70, Nov. 21	'70, Nov. 21	Arlington	AP.
Bedros Baharian	'42, May 24	'44, Nov. 15	Quincy Point	P.
John D. Banks	'40, June 25	'54, Nov. 22	Quincy	P.
Robert I. Barber	'57, June 25	'66, Jan. 25	Melrose	CH.
Kelly Smith Barge	'73, Nov. 25	'73, Nov. 25	Arlington	AP.
Thomas E. Barker	'60	'69, Oct. 21	Plymouth	P.
Paul E. Barnes	'49, May 20	'59, Oct. 18	Reading	P.
Evelyn S. Bates	'48, May 30	'63, May 5	Winchester	RET.
Richard W. Bauer	'59, Sept. 27	'65, Jan. 24	W. Newton	P.
R. Ernest Bayes	'08, July 12	'35, April 10	Cambridge	CH.
Emil Charles Beck	'51, May	'68, May 14	Needham	CW.
Fred D. Bennett	'34, Oct. 30	'40, Oct. 15	Nantucket	PE.
Roger E. Berthold	'71, June 6	'71, June 6	Newton	UC.
John M. Billinsky	'44	'55, May 1	Newton Centre	EW.
John M. Billinsky, Jr.	'72, June 18	'72, June 18	Waltham	UC.
Alfred B. Bingham, Jr.	'64, Oct. 18	'64, Oct. 18	Nantucket	P.

Metropolitan Boston — Continued

Members	Date of Ordination	Date of Membership	Residence	Employment
Floyd H. Black	'17, May 22	'26, April 14	Arlington	RT.
Edward B. Blackman	'59, Oct. 8	'61, Oct. 18	Roxbury	HW.
Everett C. Blake	'27	'73, June 18	Waban	RT.
James R. Blanning	'55, June	'59, April 26	Hamden, Conn.	CM.
Daniel Bliss	'26, Oct. 26	'58, May 11	Orlando, Fla.	RT.
T. Thomas Boates	'59, Apr. 30	'68, Oct. 16	Boston	AP.
Henry W. Bock	'18	'57, May 12	Penny Farms, Fla.	RT.
Dudne M. Breeze	'63, June 16	'70, Nov. 17	Newton Highlands	P.
William H. Brittain	'41	'63, Nov. 15	Dedham	P.
Harold O. J. Brown	'58, Dec. 14	'58, Dec. 14	Switzerland	OR.
James F. Bryant	'61, May 14	'62, March 1	Somerville	P.
Roger S. Burkhardt	'70, May 27	'70, May 27	East Boston	P.
Harold R. Bursey	'23, Nov. 18	'54, Sept. 26	Allston	P.
Cameron W. Byrd	'60	'68, April 11	Newton	OR. & P.
Baldwin W. Callahan	'22, March 14	'50, April 30	Newtonville	RT.
Wilbur D. Canaday, Jr.	'45, May 27	'57, Nov. 10	Belmont	OP.
Ross Cannon	'34, Nov. 20	'55, May 1	Jefferson, N. H.	PE.
Dwight L. Cart	'28, Oct. 5	'53, April 30	Maine	RT.
Ronald J. Cebik	'61	'73	Brookline	P.
Wallace Cedarleaf	'51	'70, May 19	Scituate	OR.
John R. Chapman	'33, Oct. 24	'63, Nov. 3	Belmont	P.
Theodore Clapp	'44, May 14	'52, April 27	Wellesley	EW.
Deene D. Clark	'61, Oct. 1	'64, Nov.	Dover	P.
Esther V. Clark	'38, May 11	'38, May 11	Newton	UC.
Henry H. Clark	'40, Nov. 27	'55, Dec.	Lexington	P.
William W. Clark	'38, May 11	'57, Oct. 20	Newton	UC.
Paul C. Clayton	'59, Nov. 15	'74, Feb. 19	Needham	P.
Roger P. Cleveland	'29, April 24	'49, April 24	Wiltshire, England	P.
Robert W. Coc, Jr.	'41, June 20	'42, May 8	California	RT.
Alan R. Cohen	'67, July 9	'67, July 9	So. Woodstock, Vt.	BS.
Edward M. Condit	'31, Oct. 15	'40, April 9	Norfolk	CH.
Edward H. Coombs	'68	'70, Oct. 20	Arlington	P.
Harold C. Criswell, Jr.	'68, May 26	'72, Apr. 18	Wakefield	AP.
J. Osborne Crowe	'30, Oct. 20	'70, Nov. 17	Barrington, R. I.	HW.
Richard Culbertson	'70, June 7	'70, June 7	Barrington, R. I.	HW.
John E. Cupples	'69, June 15	'69, June 15	Newton	OR.
Emerson L. Curry	'24	'54, Sept. 26	Hebron, Nova Scotia	RT.
Arthur R. Curtis	'71, Feb. 14	'71, Feb. 14	Quincy	AP.
Jack Daniel, Jr.	'73, Dec. 9	'73, Dec. 9	Westwood	AP.
Malcolm H. Davie	'51	'57, May 12	Concord, N. H.	RT.
M. Eugene Davis	'54	'69, June 17	Burlington	P.
Herbert R. Davis	'60	'73, Nov. 20	Newton	P.
Norman S. Davis	'29	'47, May 21	Dedham	RT.
Walter Davis	'54, Nov.	'71, Sept. 21	Winchester	P.
Henry H. Dennison	'27, June 5	'41, April 15	Lexington	RT.
Herbert W. Dickerson	'25	'70, May 19	Boston	BS.
Ashley W. Doane	'59, May 24	'69, Jan. 21	E. Candia, N. H.	UC.
Richard L. Dodds	'61	'71, Jan. 19	So. Natick	OP.
Raymond A. Dudley	'19, Aug. 4	'52, April 27	Salem, Oregon	RT.
Paul L. Duhamel	'66	'72, Sept. 14	Somerville	OR.
Robert R. Dunn	'59, May	'67, Jan. 24	Vermont	UC.
George W. Easton	'61	'72, Oct.	Winchester	AP.
James Eckels	'59	'68, Oct. 15	Andover	CH.
Virginia Eisentruit	'66	'71, Oct. 27	Thomaston, Me.	UC.
Thomas G. Eisentruit	'66	'71, Oct. 27	Thomaston, Me.	CH.
John T. Eller	'69, June 1	'69, June 1	Newton Centre	OP.
Lowell Erickson	'56, Aug. 22	'66, April 26	Boston	EC.
Gabriel J. Fackre	'48	'71, Feb. 23	Newton Centre	EW.
Wesner Fallaw	'42, Oct. 19	'49, May 3	Auburndale	RT.
Lowell D. Ferris	'66, Nov. 27	'66, Nov. 27	Wisconsin	UC.
John P. Fitzsimmons	'33, Sept. 18	'39, April 18	South Yarmouth	RT.
Harold B. Fohlin, Jr.	'60, Sept. 25	'66, Feb. 13	No. Reading	P.
C. Victor Ford	'57	'71, Jan. 19	Waltham	CH.

Metropolitan Boston — Continued

Members	Date of Ordination	Date of Membership	Residence	Employment
Myron W. Fowell	'25, May 14	'60, Oct. 17	Westwood	EC.
Charles D. Friou	'51	'71, June 15	Winchester	OP.
Forster Freeman	'50	'73, Sept. 18	West Concord	P.
Clarence W. Fuller	'40, Sept. 19	'49, Oct. 30	Melrose	P.
Malcolm Garland	'35	'68, Feb. 20	McIrose	RT.
Dante Germanotta	'54, May 14	'62, Nov. 9	Orangebury, S. C.	EW.
Chandler W. Gilbert	'51, Oct. 14	'71, May 12	Concord	P.
Fred F. Goodsell	'05, May 19	'30, May 13	Waban	RT.
William P. Gray	'54, April 4	'60, May 1	Malden	P.
Thomas G. Green	'55	'63, Nov. 3	Cambridge	OR.
Robert T. Gregg	'69	'72, Sept. 19	Medfield	AP.
H. William Gregory	'66	'71, Jan. 19	Lincoln	P.
Wells B. Grogan	'52, May 18	'62, Nov. 4	Cambridge	P.
John J. Gunther, III	'63, May 5	'63, May 5	Alfred, Maine	AP.
Allen Hackett	'31, Sept. 27	'64, Sept. 12	E. Falmouth	RT.
Perry E. Haines, Jr.	'40	'69, Nov. 18	Bedford	P.
Norman Hall	'70, Oct. 18	'70, Oct. 18	Millis	OP.
Robert M. Hall	'59, June 14	'63, Nov. 3	Littleton	OP.
Meredith B. Handspicker	'57	'61, Oct. 8	Newton Highlands	EW.
Charles H. Harper	'62, March 4	'62, March 4	Boston	OR.
John A. Harrer	'18, Oct. 28	'54, Oct. 17	Cambridge	RT.
Pierson P. Harris	'23	'57, Jan. 30	Quincy	RT.
M. Hunter Harrison	'18, June 21	'59, April 26	Auburndale	RT.
Joanne Hartunian	'74, May 26	'74, May 26	Belmont	AP.
Vartan Hartunian	'59, Sept. 27	'59, Sept. 27	Belmont	P.
Stuart C. Haskins	'29, June 29	'61, Oct. 22	Laconia, N. H.	RT.
Charles W. Havice	'27	'55, May 1	Belmont	P.
Roger Hazelton	'34	'65, Sept. 30	Newton Centre	EW.
Ernest S. Heeren	'49	'73, June 1	Newtonville	P.
John A. Heidt	'46, March 21	'60, Oct. 16	North Reading	OR.
Charles P. Heineman	'44, June 18	'44, Oct. 15	Tiruvadanai, S. India	MY.
William R. Heinrich, Jr.	'65	'72, Jan. 18	Squantum	P.
Michael L. C. Henderson	'74 June 2	'74, June 2	Cambridge	P.
C. Robert Hibshman	'65, Jan. 31	'71, June	Westwood	P.
John R. S. Higgins	'64, Nov. 1	'66, Oct. 7	Newton Centre	CH.
Larry Hill	'61	'71, Jan. 19	Cambridge	P.
A. Lee Hocutt	'40	'71, Nov. 6	Norwood	P.
William L. Holladay	'52	'73, Apr. 26	Newton Centre	EW.
Judson D. Howard	'41, June 16	'50, Oct. 15	Westwood	EW.
William T. Howe	'28, Dec. 10	'87, Nov. 22	Somerville	P.
Marshall Jenkins	'34, June	'46, April 28	Boston	RT.
Frank T. Jensen	'32	'67, Nov.	Dorchester	P.
Boyd M. Johnson, Jr.	'56, Sept. 20	'65	Waban	P.
Chester E. Jones	'43, March 23	'43, May 26	Wrentham	P.
John P. Jones	'38, Aug. 14	'63, May 5	Cincinnati, Ohio	RT.
Reka Kaetz	'48, Oct.	'71, Feb. 23	Auburndale	OR.
Samuel Kaetz	'46, Aug. 11	'71, Feb. 23	Auburndale	OR.
Boardman W. Kathan	'56, Sept. 16	'66, March 1	Reading	OR.
Jules Keller	'44	'69, Feb. 18	Germany	EW.
William I. Kerr	'54	'74, Mar. 19	Lynnfield	P.
Stoddens King	'73 June 24	'73, June 28	Plymouth, Ohio	AM.
Frederick Kirschenmann	'60	'73	Milton	EW.
Nancy Klassen	'74	'74, May 12	Woburn	P.
W. Allan Knight	'63, May 15	'70, June 16	Westwood	P.
Carl Knudson	'25, Aug. 18	'65, April 4	Montrose, Pa.	RT.
David Kreider	'64	'71, Feb. 23	Auburndale	P.
Patrick W. Larracey	'69, June 22	'69, Sept. 27	McIrose Highlands	AP.
Samuel L. Laviscount	'17, Nov. 11	'29, May 8	N. Y., N. Y.	RT.
Charles C. Lemert	'63, Oct. 27	'63, Oct. 27	Carbondale, Ill.	EW.
Norman A. Levinson	'60, May 9	'69, Sept. 22	Waltham	P.
Edward W. W. Lewis	'39	'70, June 16	Canton	P.
Merton E. Libby	'36	'73, Feb. 24	Lexington	AP.
John L. Lobingier	'07, June 5	'32	Winchester	CWEm.
William R. Loesch	'68, June 9	'66, Oct. 28	Dorchester	P.
Loy L. Long	'36, April 21	'63, Nov. 3	Newton	RT.
Robert E. Luccock	'41	'69, Oct. 21	Wellesley	EW.
Joseph C. MacDonald	'20, May 14	'26, May 12	Wilton, Maine	RT.
Robert Macfarlane	'71, June 20	'71, June 20	Westport Poin	P.
Douglas M. MacIntosh	'34, June 10	'65, Feb. 23	North Quincy	P.

Metropolitan Boston — Continued

Members	Date of Ordination	Date of Membership	Residence	Employment
Howard H. MacMullen, Jr.	'71	'73, Dec. 11	Newton	AP.
John M. MacNab	'49, Oct. 14	'60, Oct. 17	Dorchester	UC.
John H. Mack	'71	'74, Jan. 15	Billerica	OP.
*James R. Marks	'69	'69, June 17	Brookline	P.
John A. Martin	'37, Nov. 22	'62, May 6	Manomet	RT.
Lloyd F. Martin	'58, Dec. 7	'59, May 3	Wellaston	P.
Yoshio Maruyama	'70, June 21	'70, June 21	Philippines	EW.
*Crispin C. G. Mazobere		'70, June 16	Boston	P.
Edwin D. McLane	'45	'70, April 21	Lexington	AP.
Frederick M. Meek	'29, Dec. 10	'47, April 28	Brookline	RT.
Arthur H. Melanson	'45, June 8	'54, Sept. 26	Natick	OP.
Jacob F. J. Merrill	'65	'74, April 16	Somerville	P.
Randolph S. Merrill	'16, May 12	'32, April 12	Meredith, N. H.	PE.
Repton H. Merritt	'67, April 23	'67, April 23	Dover	OR.
Clyde H. Miller, Jr.	'58	'69, Oct. 17	Boston	OR.
Jacqueline Mills	'49	'70, Feb. 17	Winchester	AP.
Roy L. Minich	'18, April	'28, April 10	Malden	PE.
David E. Moore	'56, July 15	'70, Jan. 13	Milton	UC.
Prentis M. Moore	'58, Aug. 25	'64, April 12	Houston, Texas	P.
Herbert B. Morell	'28, Nov. 20	'59, April 26	Hartford, Conn.	RT.
Margaret M. Morton	'50, Nov. 24	'56, Oct. 28	Cambridge	RT.
Joseph L. Moulton	'18, May 24	'62, May 6	Auburndale	RT., MY.
Forrest Musser	'35, Sept. 15	'71, Oct. 29	Reading	RT.
Mary Ann Neevel	'65, Dec. 5	'65, Dec. 5	Brookline	EW.
Henry R. Nelson	'10, June 9	'27, May 11	Whitehall, Mich.	RT.
John R. Nelson	'22, July 26	'50, Nov. 16	Milton	RT.
Edward G. Nichols	'28	'71, Feb. 5	Auburndale	RT.
Richard R. Niebuh	'50, Nov. 26	'59, Nov. 1	Arlington	EW.
Robert P. Noble, Jr.	'65, May	'65, Sept. 28	East Walpole	P.
Daniel Novotny	'49	'69, Oct. 21	Belmont	P.
Stuart C. Nutter	'68 June 18	'73, Dec. 15	N. Woburn	P.
Harold J. Ockenga	'31, Jan. 18	'47, Nov. 24	Hamilton	EW.
Joseph S. Palmer, Jr.	'73, June 7	'73, June 7	Cambridge	P.
Roy M. Pearson	'38, Nov. 9	'55, May 1	Newton Centre	EW.
Albert J. Pénier	'29, June 23	'58, Nov. 2	So. Newfane, Vermont	RT.
John H. Petter	'59	'72, Oct. 3	Boston	OP.
Paul G. Pitman	'51, June 10	'63, Dec. 3	Wellesley	BS.
A. Elmore Plummer	'45	'61, April 12	West Roxbury	CH.
Howard E. Pomeroy	'23, June 21	'26, Nov. 17	Jamaica Plain	P.
Avery D. Post	'49	'70, Sept. 15	Boston	CW.
Oliver Powell	'40	'71, Oct. 19	Newtonville	CW.
James A. Powers	'71, May 23	'71, May 23	Newtonville	EC.
Frederico Ranches	'71, July 18	'71, July 18	Roslindale	UC.
Raymond O. Rhine	'33	'62, Oct. 16	Concord	EW.
W. Arthur Rice	'43, May 11	'43, May 26	Marshfield	P.
Nancy W. Richardson	'73, Apr. 6	'73, Apr. 6	Cambridge	EW.
Grover C. Rieger	'50, Feb. 23	'72, June 20	Stoneham	P.
Edward W. Rightor	'72, Oct. 22	'72, Oct. 22	Newton	OR.
John P. Robertson	'45	'65, Sept. 26	Wakefield	P.
David A. Robinson	'48	'65, April 26	Wellesley	UC.
Horace G. Robson	'23, Oct. 7	'55, Oct. 16	Coral Gables, Florida	RT.
Frederick W. Rogers	'72, June 4	'72, June 4	Chelsea	P.
Oscar A. Rogers, Jr.	'53, Oct. 8	'53, Oct. 8	Natchez, Miss.	EW.
John J. Romolo	'14, May 14	'28, Oct. 10	Somerville	RT.
Henry R. Rust	'44	'63, Dec. 3	Wellesley	P.
Mabel L. Sahakian	'53, Oct. 27	'62, March 4	Dedham	EW.
William S. Sahakian	'47, Feb. 12	'62, March 4	Dedham	EW.
John A. Samuelson	'42	'58, Nov. 2	Newton	BS.
Robert D. Samuelson	'58	'71, Oct. 19	Reading	AP.
Ross W. Sanderson	'08, Sept. 8	'62, May 1	Newton Centre	RT.
Leo Sandon, Jr.	'59	'67, Jan. 24	Tallahassee, Florida	EW.
*Victor F. Scalise	'60	'72, Jan. 18	Brookline	P.
F. Nelson Schlegel	'31, March 1	'62, Oct. 16	Longmeadow	RT.
Russell G. Schofield	'40, June 9	'62, Nov. 4	Melrose	EW.
L. Clarence Schroeder	'21, June 24	'31, Nov. 18	Quincy	RT.
Robert E. Scott, Jr.	'60, June 5	'60, Oct. 9	Stoneham	EW.
James R. Scroggs	'59, Dec. 1	'59, Dec. 1	Bridgewater	EW.
Horace Seldon	'52, Nov. 7	'61, Nov. 5	Wakefield	OR.

*dual standing

Metropolitan Boston — Continued

Members	Date of Ordination	Date of Membership	Residence	Employment
Separk, Charles A.	'69	'72 June 2	Boston W. Rox.	P.
Paul E. Shanabrook	'57, June 23	'63, Nov. 3	Weston	P.
Vaughn F. Shedd	'42, Sept. 6	'69, Oct. 13	Watertown	P.
Don R. Sherwood	'67, May	'72, Sept. 19	Melrose	AP.
Jackson M. Smith	'64	'74, March 19	Cambridge	EW.
William N. Smith	'71, Oct. 24	'72, June 20	Cambridge	UC.
Greta W. Snider	'58, Oct. 19	'61, April 12	Lincoln Center	RT.
Glen W. Snowden	'58, Nov. 23	'58, Nov. 23	Jamaica Plain	EW.
Edward G. Spralding	'55, Dec.	'59, Feb. 7	Montclair, N. J.	OR.
Max L. Stackhouse	'61, Oct. 29	'61, Oct. 29	Newton Centre	EW.
Robert Starbuck	'53	'70, Sept. 15	West Newton	EW.
David A. Steele	'71, May 30	'71, May 30	Cambridge	P.
Guy L. Steele	'54, Feb. 21	'64, Nov. 29	Brighton	P.
Robert Stiles	'68, Aug. 18	'68, Nov. 19	Everett	P.
Alfred W. Stone	'17, June 21	'52, April 27	Watertown	P.
Michael Strah	'66	'69, Dec. 16	Winchester	P.
M. Freeman Strickland	'58, May 25	'62, Nov. 4	Arlington	P.
Charles M. Styron	'32, Nov. 9	'51, Sept. 30	Medford, N. J.	RT.
Robert E. Sullivan	'65 Sept. 19	'73 Dec. 31	Allston	CH.
Jerry D. Symonds	'60, June 4	'65, Dec. 12	Bellevue, Washington	BS.
Donald E. Tatro	'58, Oct. 9	'61, Oct. 18	Milton	P.
Walter A. Telfer	'36, Sept. 29	'69, Oct. 21	Newton Centre	EW.
George Thomas	'57, Oct. 16	'61, Oct. 18	Newton Centre	CW.
J. Earl Thompson, Jr.	'65, Nov. 3	'65, Nov. 3	Newton Centre	EW.
Gustave H. Todrank	'51, May 27	'51, May 27	Waterville, Maine	EW.
George R. Tolson	'46, Feb. 4	'50, April 30	Susanville, Calif.	CH.
Paul E. Toms	'47, Oct.	'65, May 26	Boston	P.
Vahan H. Tootikian	'61, July 2	'66, Nov. 22	Watertown	P.
Louis C. Toppin	'44	'59, Oct. 18	Boston	AP.
William W. Tucker	'59	'72, May 16	Brookline	P.
George R. Tyson	'72	'73, Oct. 6	Winthrop	P.
Walter R. Van Hoek	'45, March 7	'60, Oct. 16	No. Fryeburg, Me.	P.
Paul V. Varga	'54, May 30	'63, Oct. 6	Walpole	P.
David A. Venator	'59, Oct. 25	'60, Dec. 13	Dorchester	P.
William Ventimiglia	'72, Dec. 17	'72, Dec. 17	Haverhill	P.
Charles T. Waldrop	'64, April 19	'65, Dec. 7	Saratoga Springs, N. Y.	EW.
John E. Wallace	'41, Nov. 30	'54, Sept. 26	W. Tisbury	RT.
Leonard Warner	'62	'73, Nov. 20	Norwood	P.
Gordon H. Washburn	'41, Sept. 25	'47, Oct. 26	Medford	P.
Malcolm E. Washburn, Jr.	'58	'67, Sept. 19	Milton	P.
Frank M. Weiskel	'44, June 11	'58, Nov. 2	Belmont	P.
Donald A. Wells	'64, April 5	'64, April 5	Lexington	P.
John Albert Werley	'73 Nov. 4	'73 Nov. 4	Watertown	P.
Paul F. West	'65, Oct. 17	'66, March 1	Cambridge	AP.
Greg J. Wherry	'70, May 24	'70, May 24	Boston	OP.
R. Jack Whitehead	'63	'71, Mar. 31	Foxboro	P.
Reed Whittle	'69, May 11	'69, Sept. 17	White Plains, N. Y.	OP.
Dudley W. Wiegand	'53, Sept. 28	'62, April 30	Topfield	EW.
Amos N. Wilder	'26, Feb. 26	'55, April 24	Cambridge	EW.
George H. Williams	'40, Nov. 14	'52, April 27	Belmont	EW.
Joseph C. Williamson	'60, Nov. 27	'65, March 30	Boston	P.
Robert L. Wood	'58, Sept. 28	'67, May 23	Medfield	P.
Ernest H. Woodworth, Jr.	'59, Nov. 8	'62, May 27	Framingham	OP.
Daniel S. Wright	'72, Dec. 3	'72, Dec. 3	Andover	AP.
Charles O. Yoo	'67, Nov. 5	'72, Aug. 7	Dedham	P.
Elden D. J. Zuernd	'49, Aug. 14	'60, Oct. 17	Brockton	OP.

In Care of Association — Richard Behm, Cambridge; Peter Borch, Bedford; J. Frederick Boyce, Bangor, Maine; William Cunitz, Acton; Diane Dorsey, Cambridge; Thomas DeVol, Newton Centre; Richard Floyd, Newton Centre; Rex H. Garrett, Jr., Newton Centre; Lorain R. Heindel, Winchester; Christopher Kaiser, Scotland; Jane Kates, Acton; John Lindbeck, New Fairfield, Conn.; William R. Mark, II, Auburndale; Jonathan Neal, Newton; William Pearson, Cambridge; Elizabeth Rice, Cambridge; K. Carl Rice, Champaign, Illinois; Thomas Thomas, Newton; Ann Suzedell, New York, N. Y.; Clinton Wilkins, Cambridge.

Licentiate — Peter Kakos, Somerville

11. OLD COLONY UNITED CHURCH OF CHRIST — Organized November 5, 1930
 Old Colony, organized 1856; Taunton, 1849; (Rhode Island and) Massachusetts Christian Conference, 1835

AREA MINISTER — Representing the Conference:
 Rev. Paul E. Sinn, 8 Town Square, Plymouth 02360

Number of Churches 29, total membership 7,034

Assonet, UCC	Fall River, North Christian	Raynham, First
Attleboro Falls, Central	Lakeville, UCC	Rehoboth
Attleboro, Second	Mansfield, Orthodox	Rochester, North
Berkley, UCC	Marion, First Cong.	Somerset
Dartmouth, South	Mattapoisett	Somerset, Fed.
Dartmouth, Smith Mills, North	Middleboro, North	South Attleboro, Bethany
Dighton, West	New Bedford, Pilgrim UCC	Swansea, First
Fairhaven, First	North Attleboro, First	Taunton, Union
Fall River, Central	Norton, Trinitarian	Taunton, West
		Wareham, First
		Westport, United Cong. Ch.

Scribe, Rev. Kenneth E. Claus, Jr., Central Congr. Church, Fall River 02720

Treasurer, Mrs. Leonard Walsh, 24 No. Main Street, Assonet 02702

Moderator, Mrs. Harvey Smith, 734 State Road, Westport 02790

Associate Moderator, Rev. H. Merrill Emery, Jr., Congl. Christian Church, Somerset 02726

Members	Date of Ordination	Date of Membership	Residence	Employment
Henry F. Ackermann	'62, Jan. 7	'68, May 5	Fort Hamilton, N. Y.	CH.
Fred W. Anderson	'67	'70, Nov. 1	Norton	P.
Stephen Bachelder	'44	'72, Dec. 30	Attleboro Falls	P.
Richard L. Bailey	'29 June 11	'28, Oct. 18	New Bedford	RT.
William L. Bixby	'58	'70, Feb. 19	Attleboro	HW.
George L. Bolton	'66, May 23	'71, Nov. 1	Needham	CH.
Nehemiah Boynton III	'54, Nov. 28	'67, Oct. 10	South Dartmouth	P.
John F. Callahan	'63, June 23	'65, Oct. 24	Mansfield	OP.
Warren C. Campbell	'36, Nov. 23	'50, Oct. 24	Raymond, Me.	RT.
Ira W. Chace	'65	'73, Sept. 10	Swansea	P.
Kenneth E. Claus, Jr.	'70, Oct. 25	'73, May 14	Fall River	P.
Pamela J. Cole	'70, June 7	'72, Oct. 15	New Bedford	P.
Richard L. Dean	'64, June 8	'70, Dec. 31	Berkley	P.
Robert L. Dutton	'36, Dec. 9	'49, Oct. 25	Mansfield	CH.
H. Merrill Emery, Jr.	'37, Jan. 27	'57, Jan. 27	Somerset	P.
Donald H. Finley	'48, May 23	'67, Oct. 10	Mattapoisett	P.
Albert W. Garner	'47, May	'71, Mar. 24	Swansea	EW.
Clarence F. Gifford	'13, Dec. 5	'44, May 2	Assonet	PE.
David H. Graham	'67, May 21	'68, Oct. 27	Marion	P.
Gerald O. Hindemith	'60, Jan. 24	'60, May 1	Bridgewater	CH.
Judith E. Hjorth	'65, May 23	'73, Oct. 14	Attleboro	AP.
David J. Hottenstein	'63	'69, April 6	Needham	P.
Donald F. Jennings	'60, July 10	'66, May 1	Rehoboth	P.
Roland V. E. Johnson	'38, July 14	'64, Oct. 25	Vermont	EW.
Stanley J. Keach	'41	'69, March 18	Medfield	BS.
Hugh C. Knapp, Jr.	'73, June 10	'73, June 10	Chardon, Ohio	P.
Robert P. Lawrence	'57	'72, Dec. 30	Westport Harbor	CH.
Ferdinand D. Loungway	'29, July 16	'69, Oct. 26	Swansea	RT.
Robert W. MacNeil	'51, June 18	'61, Oct. 29	Bryantville	PD.
John H. Maddaford	'27, May 12	'29, Oct. 15	Honesdale, Pa.	PE.
J. Arthur Martin	'40, Sept. 25	'40, Sept. 25	Hingham	EW.
Jonathan D. Parsons	'72, Nov. 5	'72, Nov. 5	Lakeville	P.
David P. Ransom	'61	'73, Sept. 18	Fairhaven	AP.
George A. Robinson	'45	'55	Marion	PD.
Wilbur B. Sadleir	'57, June 16	'68, May 5	Mansfield	P.
Frank C. Seymour	'22, Sept. 8	'55, Oct. 23	Gainsville, Fla.	RT.
H. Allen Tadgell, Jr.	'57 Nov. 10	'73 June 17	Fairhaven	P.
Stephen G. Thompson	'67, Sept. 24	'67, Sept. 24	Dedham	EW.
Charles W. Wakefield	'68, June	'69, Oct. 30	Raynham	P.
Harold F. Worthley	'54, June 1	'64, May 3	Norton	EW.
Calvin T. Wright.	'61	'70, Jan. 9	Assonet	P.

In Care of Association — Alan J. Brown, S. Dartmouth; William A. Bellamy, IV, Mansfield; Mrs. Helen J. Lebievre, Rehoboth; Miss Jane F. Vierira, Smith Mills; Michael W. Beynon, Fall River.

12. PILGRIM — Reorganized October, 1923
Norfolk, organized 1827; Pilgrim, 1830

AREA MINISTER — Representing the Conference:
Rev. Paul E. Simm, 8 Town Square, Plymouth 02360

Number of Churches 39, total membership 14, 077

Abington, U.C.C.	Duxbury, Pilgrim	Quincy, Hough's Neck
Braintree, First	East Bridgewater, Union	Randolph, First
Braintree, South	Halifax, United	Rockland, First
Bridgewater, Central Square	Hanover, First	Scituate, First Trin.
Bridgewater, Scotland	Hingham Cong'l.	Sharon, First
Brockton, First	Marshfield, First	Stoughton, First
Brockton, Lincoln	Marshfield, Hills, Fed.	West Bridgewater, d.f.
Brockton, Porter	Norwell, UCC	Weymouth-Braintree, Union
Brockton, South	Pembroke, First	Weymouth, East
Brockton, Waldo	Plymouth, Chiltonville	Weymouth, First
Carver, United	Plymouth, Second Manomet	Weymouth Old So. Union, So.
Cohasset, Beechwood	Plymouth, Pilgrimage	Weymouth, Pilgrim, North
Cohasset, Second	Plympton, UCC	Whitman, First

Scribe, Rev. George D. Chapman, 114 Pleasant St., E. Bridgewater 02333

Treasurer, Mr. David R. Williams, Box 136, North Marshfield 02059

Moderator, Rev. Richard Stoughton, Jr., 33 No. Main St., Brockton 02401

Vice Moderator, Mrs. Harrison Witherell, 194 Bedford St., Abington 02351

Members	Date of Ordination	Date of Membership	Residence	Employment
Earl E. Alger	'63, June 16	'69, Oct. 19	Hingham	P.
Arvid L. Anderson	'37, Sept. 27	'60, May 1	Avon	PD.
Edwin T. Anthony	'39, Feb. 14	'39, Feb. 14	Plymouth	P.
Horace L. Bachelder	'46	'71, Oct. 14	Kingston	PD.
Robert M. Bartlett	'24, April 22	'64, Nov. 15	Plymouth	PE.
John M. Benbow	'65, June 27	'73 Oct. 18	Cohasset	P.
Axel Bergstedt	'07, March 25	'39, Sept. 26	Brockton	RT.
Allen C. Best	'38, Dec. 18	'42, May 5	Syracuse, N. Y.	EW.
William C. Bissell	'45, Nov. 16	'62, June 19	Plymouth	BS.
Arthur W. Bowler	'48, June 22	'56, April 8	Randolph	P.
Malcolm J. Brummitt	'62, Jan. 21	'63, April 28	Washington, D. C.	CH.
Norman B. Cawley	'19	'60	Plymouth	RT.
M. Grant Chandler	'46, Oct. 16	'66, May 22	No. Kingston, R. I.	P.
George D. Chapman	'63 Nov. 3	'69, April 17	E. Bridgewater	P.
Frank B. Chatterton	'29, Sept. 8	'51, May 1	Cohasset	RT.
Frank A. M. Coad	'17, June 13	'45, May 1	North Abington	RT.
Harry L. Conroy	'49, Sept. 11	'64, Nov. 15	Hingham	CH.
M. Alicia Corea	'49, May 5	'65, Nov. 7	Quincy	AP.
Peter V. Corea	'47, Dec. 8	'65, Nov. 7	Quincy	EW.
William J. Cox, Jr.	'44	'70, Jan. 13	Marshfield	P.
Charles W. Crooker	'43, Sept. 4	'73, Sept. 20	Brockton	P.
Alfred D. Cummings	'72, April 9	'73, Oct. 18	East Weymouth	P.
Lee Fletcher	'23, June 28	'55, Sept. 27	Marshfield Hills	PE.
Ernest O. Geigis	'58, June 1	'70, May 17	Stoughton	P.
Mahlon B. Gilbert	'67, June 4	'68, Dec. 10	Marshfield Hills	P.
William D. Goble	'46, May 1	'74, Feb. 21	Rockland	P.
Carl W. Gold	'66, June 26	'66, Oct. 6	Plymouth	BS.
Theodore N. Goodale	'42, June	'71, July 14	So. Weymouth	P.
Robert F. Hardina	'60, June 5	'62, Sept. 16	So. Easton	EW.
Leroy N. Hastings, Jr.	'51, Oct. 17	'72, Apr. 13	Whitman	P.
Robert H. Heigham	'43, Oct. 5	'55, May 3	Hanson	PD.
George A. Hodgkins	'52	'69, June 4	Scituate	P.
William A. Hulteen, Jr.	'65, June 6	'67, Oct. 8	Columbus, Ohio	CW.
Leroy James	'61, Jan. 8	'60, Dec. 4	Brooklyn, N. Y.	CH.
Ernest B. Johnson, Jr.	'55, April 24	'58, April 20	East Braintree	P.
Merle Jordan	'56	'70, June 24	Cohasset	EW.
Allen Keedy	'32, June 29	'70, Sept. 15	Virgin Islands	PD.
Gordon S. Kenison	'34, June 3	'67, Oct. 8	Halifax	P.
Thomas W. Kidd	'24	'66, May 22	Tiverton, R. I.	RT.
William F. Knox	'43, June 12	'55, Sept. 27	Dedham	OP.
David A. Leach	'45, May 27	'69, Sept. 4	Manomet	P.
Richard E. Leidberg	'58	'74, Feb. 21	Sharon	P.

12. Pilgrim — Continued

Members	Date of Ordination	Date of Membership	Residence	Employment
James D. MacLauchlin	'64	'67, Oct. 8	Bridgewater	P.
Harry R. Mahoney	'59, Nov. 15	'64, Dec. 13	Canaan, N. H.	CH.
Gary L. Marks	'67	'71, Oct. 14	Plymouth	AP.
Terry O. Martinson	'72, June 4	'72, June 4	Weymouth	AP.
Stuart Maynard	'64, Oct. 11	'68, May 14	Walpole	UC.
Morris C. McEldowney	'40, May 9	'62, May 6	Dover, N. H.	UC.
Paul R. Medling	'66	'74, Jan. 15	Weymouth First	P.
Robert G. Morris	'49	'70, Mar. 19	Pembroke	P.
Lester C. Myers	'30, June 18	'70, Mar. 29	Whitman	RT.
David C. Norling	'65, June 27	'70, Jan. 13	Norwell	P.
Harvey L. Pierce	'51, Nov. 18	'59, May 3	Gloucester	PD.
James G. Pirie	'55, Dec. 4	'64, Feb. 23	Marlborough	UC.
W. Roscoe Riley	'56, Oct. 21	'65, May 23	Hanover	PR.
Robert J. Ripley	'54, June 15	'65, Nov. 7	Braintree	AP.
Richard S. Robinson	'64, June 10	'73, Jan. 1	Rockland	AP.
John C. Scott	'58, June 22	'60, May 1	Fort Bliss, Texas	CH.
Richard Sears	'74, June 2	'74, June 2	Rensselaer, N. Y.	P.
William G. Sewell	'25, April 11	'32, May 3	Hanover	PE.
Robert B. L. Singer	'61, June 18	'71, July 14	Hingham	AP.
Paul E. Sinn	'52, Dec. 28	'63, Nov. 3	North Plymouth	CW.
Donald W. Smith	'58, March 17	'69, April 17	Braintree	P.
Gary W. Smothers	'59, Oct. 25	'71, May 12	Holbrook	PD.
Richard Stoughton, Jr.	'46, June 10	'57, Sept. 24	Brockton	P.
Valery E. Sundt	'43, April 6	'51, Sept. 25	Jacksonville, Fla.	CH.
Stephen W. Turrell	'43, June 7	'63, Dec. 1	Duxbury	P.
Edward A. Walker	'47, May 8	'71, Sept. 8	Brockton	P.
Donald C. Ward	'43, June 24	'57, Jan. 27	North Weymouth	P.
John Waters, Jr.	'62, May 27	'64, March 8	No. Easton	CH.
M. James Workman	'54, Nov. 21	'54, Nov. 21	Braintree	P.

In Care of Association — Arthur Bowler, Jr., Randolph; Ann Britton, Bridgewater; Larry Smith, Weymouth; Richard Tulip, Abington; Charles Webb, Brockton; David Blossom, Cohasset.

Privilege of Call — Richard W. Burton, W. Bridgewater; Robert L. Campbell, S. Weymouth; Ernest Davis, Brockton; Robert E. Merritt, Carver.

CONFERENCE ROLL*

Barrett, Q. K.	Harrison, Joseph V.	Mayer, Emily Powell
Blaisdell, Allen C.	Hobensack, R. Paul	Mayer, Philip H.
Blaisdell, Orrin D.	Hodgson, Richard G.	Muth, Philip
Blodgett, Emerson F.	Holman, Glenn P.	Norvell, Philip H.
Brenner, Arthur E. K.	Howard, Irving E.	Odlund, Harry P.
Burgess, W. Sydney	Kline, Alfred S.	Pineo, Caroline Cole
Busby, Curtis C.	Latsch, Vardon S.	Rickel, William
Corley, Douglas N.	MacKenzie, H. Lincoln	Walker, Raymond E.
Dice, Orin E.		White, Charles G.

*Names of ministers no longer active in an association may be placed in the keeping of the State Committee on Church and Ministry.

ORDINATIONS

Michael Barker	December 30, 1973
Kelly Smith Barge	November 25, 1973
Mary Burton-Beinecke	May 5, 1974
Thomas T. Call	February 3, 1974
Richard R. Clough	December 2, 1973
Jack Lowrey Daniel	December 9, 1973
William R. Daniels	November 25, 1973
Robert W. Griggs	June 24, 1973
William N. Hamilton	June 10, 1973
Joanne Hartunian	May 26, 1974
Michael L. C. Henderson	June 2, 1974
Stodden King	June 24, 1973
Hugh C. Knapp, Jr.	June 10, 1973
Robert Kyte	August 26, 1973
Kenneth Arne Larsen	June 2, 1974
David G. Mathieson	February 10, 1974
Philip J. Mayher, Jr.	June 9, 1974
William A. Morgan	March 10, 1974
Gary W. Morrison	June 10, 1973
Joseph S. Palmer	June 7, 1973
H. Noel Rettig	December 30, 1973
David Runnion	July 1, 1973
Richard Sears	June 2, 1974
Priscilla Shoup	June 2, 1974
John C. Sumner	December 2, 1973
George Steffey	June 10, 1973
Tyler Waterman	June 17, 1973
J. Stuart Wells	June 9, 1974
John Albert Werley	November 4, 1973
Earl A. Young	February 24, 1973

NECROLOGY

Joseph W. Beach	July 13, 1973
Edward V. Cowles	October 12, 1973
Eben T. Chapman	September 30, 1973
Robert W. Coe	June 30, 1973
Stanley Cummings	February 4, 1974
Vaughn Dabney	August 20, 1973
Dowie G. DeBoer	July 5, 1974
Richard W. Duncanson	August 6, 1973
Ulrich Gay	October 17, 1973
Walter R. Greenwood	September 11, 1973
Harold S. Hannum	September 16, 1973
Kenneth Henley	October 10, 1973
Charles W. Keirstead	June 29, 1973
James L. King	July 25, 1974
R. Williams Little	November 29, 1973
S. Berman Long	June 24, 1974
A. Ray Meserve	June 15, 1974
William H. Nicolas	May 9, 1974
Arthur A. Simmons	June 20, 1974
Fletcher B. Taylor	May 28, 1974
William T. Thistle	October 29, 1973
Gordon C. Thompson	August 28, 1973
Ivan Robert Welty	October 12, 1973
John C. Wightman	June 27, 1973
Samuel Young	October 23, 1973

ALPHABETICAL LIST

All ordained United Church of Christ and Congregational ministers, both active and without charge, who are members of some association in Massachusetts related to the Conference.

*United Church of Christ and Congregational ministers serving churches, but whose standings are held outside of Massachusetts, indicated by an asterisk.

†Ministers of other denominations, licentiates, students, and others whose standings are not specified, indicated by a dagger.

The post-office addresses as given below often differ from the places named in the tables and are supposed to be correct in this list.

SPECIAL NOTICE: — IF your name is not correctly printed in the following tables, IF one Christian name is not given in full, IF your ordination is not correct or is not in its proper place, IF your post-office is wrong, IF before you receive the next Yearbook, your post-office is changed, or IF your name is omitted from this list, the needed change or correction should be reported at once to the Conference office.

Abele, R. Reinhold, 55 Coolidge Ave., Lexington 02173
Ackermann, Henry F., 312C Sterling Drive, Fort Hamilton, N. Y. 11209
Adams, Craig 207 Washington St., Wellesley 02181
Aho, Keijo, CCCC, 9 Morton St., Quincy 02169
Aldrin, Harold L., 34 O'Neil St., Hudson 01749
Alger, Earl E., 366 North Main St., Hingham 02043
Allenby, H. Alfred, Mt. Hermon 01354
Ames, John W., 45 Maple St., Springfield 01105
Ammerman, Harvey F., 125 Edgell Rd., Framingham Center 01704
Anderson, Arvid L. 188 Main St., Avon 02322
Anderson, Craig V., 209 Nesmith St., Lowell 01852
Anderson, Fred W., 11 Mansfield Ave., Norton 02766
Anderson, Larry M., 17 Fairbanks St., Apt. 3, Brookline 02146
Anderson, Wayne A., 760 Huntington Ave., Boston 02115
Andes, David A., Cricket Hill, Conway 01341
Andrews, Howard A., Box 145, Sterling 01564
Angell, Russell E., 57 Pleasant St., Paxton 01612
Anthony, Edwin T., 20 Newfeld St., Plymouth 02360
Archer, Francis W., 98 Kemper St., Wollaston 02170
Arends, Harold L., 16 Ashland St., Medford 02155
Argento, Francis C., 80 Highland Ave., Newtonville 02160
†Arnold, Donald, *Meth.* RR#1, Box 40, N. Brookfield Rd., Oakham 01068
Arnold, J. William, 64 Middle St., Gloucester 01930
†Arnould, Eugene, *Meth.*, Box 386, Marblehead 01945
Ashton, Eugene S., 55 Talbot Ave., Medford 02156
Atkinson, Theodore M., P. O. Box 108, Southfield 01259
Augspurger, Diana, 52B Montague St., Arlington 02174
†Avey, Clarence F., *Meth.*, 52 Farnham Lane, Westfield 01085
Avila, Carlos A., 34 Main St., Ashland 01721

Bach, George, Belchertown 01007, Box 682
*Bachelder, Horace L., First Parish Church, Plymouth 02361
Bachelder, Stephen, 11 Cushman Rd., Attleboro Falls 02763
Barahian, Bedros, 1000 Southern Artery, Quincy 02169
Bailey, Richard K., 19 Park Avenue, Chatham 02653
Bailey, Richard L., 239 Cedar St., New Bedford 02740
†Bailey, William, *Meth.*, 26 Old Peterborough Rd., Jaffrey, N. H. 03452
Baillie, Arlan A., 1070 Pleasant St., Worcester 01602
Baker, Kendrick M., World Council of Churches Geneva, Switzerland
Baker, Robert E., North Shore Community College, Beverly 01915
Baldwin, A. Graham, 27 Stinson Rd., Andover 01810
Baller, Albert H., 71 Whitcomb Drive, South Lancaster, 01561
Balmforth, Richard B., 14 High St., Andover 01810
Banks, John D., Bethany Congregational Church, 18 Spear St., Quincy 02169
Barber, John S., 26 West Street, Leominster 01453
Barber, Robert H., 9 Violet Road, Peabody 01960
Barber, Robert I., 4 Wentworth Rd., Melrose 02176
†Bardsley, Harold A., *Bapt.*, Huntington 01050
Barge, Kelly Smith, 5 Wollaston Ave., Arlington 02174
Barker, Thomas E., 116 High Street, Exeter, N. H. 03833
Barnes, Charles W., Mental Health Assoc., 36 Ridgewood Terrace, Springfield 01105
Barnes, Paul E., 25 Woburn St., Reading 01867
Bartlett, H. Milton, 29 Shady Lane, West Boylston 01583
Bartlett, Henry M., Main St., Charlton 01339
Bartlett, Hollis M., 453 Mower St., Worcester 01602
Bartlett, Robert M., Brook Rd., 1660 Bartlett House Plymouth 02360
Bascom, Elida F., (Mrs.) 33 Christian Ave., Concord, N. H. 03301

Bascom, Eric W., Sr., 33 Christian Ave., Concord, N. H. 03301

Bascom, Eric W., Jr., 52 Sumner Ave., Springfield 01108

Bates, Mrs. Evelyn S., 7 Lewis Rd., Winchester 01890

Batt, Merlin T., Jr., 18 N. Main St., Raynham 02767

Bauer, Richard W., 60 Highland St., W. Newton 02165

Bayes, R. Ernest, 37 Lee St., Cambridge 02139

Beasley, Louis J., 53 Washington St., Ayer 01432

Beck, Emil C., 165 Thornton Road, Needham 02192

Beckwith, Kenneth D., 272 Amity St., Amherst 01002

Beebe, Richard K., Edwards Church, 297 Main St., Northampton 01060

Beilby, George E., Jr., 24 Harvey's Lane, East Orleans 02643

Beinecke, Mary Burton, Rice Lane, Bennington, Vermont

Benbow, John M., 54 Highland Ave., Cohasset 02025

Bennett, Fred D., Harbor Terrace, Nantucket 02554

Bentley, Harold, Pleasant Valley Rd., Amesbury 01913

Bergstedt, Axel, 1330 Main St., Brockton 02401

Berkey, Robert F., 2 Birch Hill Road, South Hadley 01075

Berry, Edward A., 20 Mendon Rd., Blackstone 01504

Berthold, Roger, 148 Parlmenter Rd., Newton 02165

Best, Allen C., Syracuse Univ., Syracuse, N. Y. 13210

Beveridge, Irving C., 159 Old Main Road, North Falmouth 02556

Billings, Osmond J., R.D. 120 S.E. St., Amherst 01002

Billinsky, John M., 210 Herrick Rd., Newton Centre 02159

Billinsky, John M., Jr., 2507 Stearns Hill Rd., Waltham 02154

Bingham, Alfred B., Jr., P. O. Box 866, 64 Centre St., Nantucket 02554

Bissett, William C., 13 Centennial Ave., Plymouth 02360

Bixby, William L., 19 Elizabeth St., Attleboro 02703

Black, Floyd H., 24 Philemon St., Arlington 02174

Black, Oliver K., Istikial Caddesi, 485 Beyoglu, Istanbul, Turkey

Blackman, Edward B., 1575 Tremont St., Roxbury 02120

Blake, Alden H., 242 High St., Dalton 01226

Blake, Everett C., 289 Woodward St., Waban 02168

Blakney, Charles P., 34 Woodbridge Terrace, South Hadley 01075

Blanning, James R., 9 Morris St., Hamden, Conn. 06714

Bliss, Daniel, Box 438, Rt. 3, Orlando, Florida 32811

Blown, Arthur S., 124 Silver Leaf Lane, West Yarmouth 02673

Boates, T. Thomas, Jr., 645 Boylston St., Boston 02116

Boek, Henry W., Penney Farms, Fla. 32079

Bodge, J. Everett, 44 School St., Andover 01810

Bolden, Vernie Lee, St. John's Cong'l UCC, 239 Courtland St., Springfield 01109

Bolton, George L., 182 Belmont Ct., Brockton 02401

Boothby, David L., 10 Dane St., Beverly 01915

Borton, R. Cameron, 12 School St., Rockport 01966

Bowen, Bruce H., 2 Louise Street, Maynard 01754

Bowler, Arthur W., 9 South Main St., Randolph 02638

Bowler, T. Downing, Main St., Plaistow, N. H. 03865

Boylan, William, 83 Central St., Byfield 01922

Boynton, Nehemiah III, 15 Middle St., So. Dartmouth 02748

Bradford, J. Allyn, 79 Roberts Rd., Marblehead 01945

Brallier, Virgil V., Box 308, Monterey 01245

Breeze, Dudne M., 54 Lincoln St., Newton Highlands 02161

Breuer, Bruce O., 16 Dale St., Methuen 01844

Brittain, William H., 683 High St., Dedham 02026

Brodsky, Robert P., 335 Blossom St., Fitchburg 01420

Brooks, Edwin A., 1189 Main St., Worcester 01603

Brown, David H., 15 Kathryn Lane, Holliston 01746

Brown, Duane R., Parson's Hill, Conway 01341

Brown, Hamilton, 2306 Stuart Ave., Richmond, Va. 23220

Brown, Harold O. J., Chemin de Chandolin No. 8 Ch 1005, Lausanne, Switzerland

Brummit, Malcolm J., Capt., U.S.A. Fort Lesley J. McNair, Washington, D. C. 20315

Brun, Robert, 24 Maple St., North Wilbraham 01067

Bryan, Floyd C., 20 Monroe St., Agawam 01001

Bryant, James R., 95 College Ave., Somerville 02145

Buckwalter, Robert, 123 Church Street, North Adams 01247

Burckes, James H., Reading Center, N. Y. 14876

Burkhart, Roger S., 202 Byron St., E. Boston 02128

Bursey, Harold R., 31 Quint Ave., Allston 02134

†Burton, Richard, *Meth.*, 378 East Center St., West Bridgewater 02379

Bush, C. Paul, Jr., 85 Greenwood Parkway, Holden 01520

Bush, Nancy W., 85 Greenwood Parkway, Holden 01520

Button, John, P. O. Box 484, 116 Main St., Easthampton 01027

Byrd, Cameron W., 497 Ward Street, Newton 02159

Cain, David K., 20 Taft Ave., West Newton 02165

Call, Thomas T., 95 High Plain Road, Andover, 01810

Callahan, Baldwin W., 37 Gay Street, Newtonville 02160

Callahan, John F., Milhaus, 3 Swett St., Mansfield 02048

Campbell, K. Bradfield, 11 Chestnut Street, Chelmsford 01824

†Campbell, Robert L., *Meth.*, 24 Lakewood Rd., So. Weymouth 02190

Campbell, Warren C., P. O. Box 483, Raymond, Maine 04071

Canaday, Wilbur D., 25 Ross Rd., Belmont 02178

Cannon, Ross, Hyfield Lane, Jefferson, N. H. 03583

Carmichael, James, Rt. 2, Amherst 01002

Carpenter, Alan M., Main St., Sheffield 01257

Carr, Dwight L., R. I. Birch Point, West Bath, Maine 04530

Cawley, Norman B., 71 Settlers Road, Plymouth 02360

Cebik, Ronald J., 15 Parkside Circle, Braintree 02184

Cedarleaf, John N., 79 7th St., Turners Falls 01376

Cedarleaf, Wallace E., 355 Tilden Road, Scituate 02066

Cepelak, J. Howard, 73 Union Avenue, Framingham 01701

Chace, Ira W. 164 Maple St., Swansea 02777

Chace, William A., Jr., 1 Ely Rd., Monson 01057

Chalmers, A. Burns, Center Sandwich, N. H. 03227

Chandler, Alexander L., Box 445, W. Hyannisport 02672

Chandler, Edgar H. S., Raymond, N. H. 03277

Chandler, M. Grant, 121 Buena Vista Rd., No. Kingston, R. I. 02881

Chapman, George D., 114 Pleasant St., East Bridgewater 02333

Chapman, John R., 365 Belmont St., Belmont 02178

Charter, Stuart, 366 Belmont St., Belmont 02178

†Chase, James S., *Bapt.*, Box 55, South Egremont 01258

Chatterton, Frank B., 9 Red Gate Lane, Cohasset 02025

Chatterton, S. Read, 1440 Mowry Ave., Apt. 227, Fremont, Cal. 94538

Childs, Kenneth A., 263 Alden Street, Springfield 01109

Christensen, David G., Jr., P. O. Box 166, North Silver Lane, Sunderland 01375

Christianson, Charles G., 14 Eckington St., Springfield 01108

Clapp, Theodore, 46 Livingston Rd., Wellesley 02181

Clark, Deene D., Box 77, Dedham St., Dover 02030

Clark, Esther V., 16 Kendall Terrace, Newton 02158

Clark, Henry H., 1912 Massachusetts Ave., Lexington 02173

Clark, Henry W., 22 Broadway, Beverly 01915

Clark, William W., 12 Garden Rd., Newton 02158

Claus, Kenneth E., Jr., 7 Jefferson Court, Fall River 02720

Clausen, Jerry S., P. O. Box 471, Southbridge 01550

Clayton, Paul C. 26 Sargent St., Needham 02192

Clearay, William O., Jr., Chap. U. S. Air Force

Cleaver, Thomas S. Box 322 Penney Farms, Fla. 32079

Cleveland, Roger P., St. Mary's Church, Devizes, Wiltshire, England

Clippinger, John A., Box 183, Baldwinville City, Kansas 66606

†Clogston, Robert M., *Lay*, East Templeton 01438

†Clough, Richard R., 21 Douglas St., Uxbridge 01569

Coad, Frank A. M., 1080 Washington St., North Abington 02351

Coe, Robert W., Jr., 4861 Kelly Dr., Carlsbad, Calif. 92008

Cohen, Alan R., Under Pin Hill Rd., Harvard 01451

Colby, Roy D., Box 594, North Eastham 02651

Cole, Pamela A., 20 Tisbury Street, New Bedford 02745

Comins, Ellsworth, 101 Church St., Merrimac 01860

Comstock, Allen W., Heath 01346

†Condit, Clinton A., *Bapt.*, 12 Court St., Winchendon 01475

Condit, Edward M., Richardson Hill Road, South Woodstock, Vermont 05071

Condon, George D., Jr., 153 Wilder Terrace, West Springfield 01089

Condon, John R., 58 Central St., Gardner 01440

Conroy, Harry L., 31 Carleton Rd., Hingham 02043

Cook, Frederick B., Lake Elizabeth Dr., Craigville 02636

Coombs, Edward H., Chaplain's Office, Massachusetts Correctional Institute, Norfolk 02056

Corea, M. Alicia, 300 Manet Ave., Quincy 02169

Corea, Peter V., 300 Manet Ave., Quincy 02169

Cosseboom, Raymond J., Long Hill Road, Leverett 01054

Couch, Franklin L., 22 Central Ave., Dalton 01226

Cox, William J., Jr., 2183 Ocean St., Marshfield 02505

Craw, Harold E., 4 Church St., Boylston 01505

Crawford, James W., Old South Church, 645 Boylston Street, Boston 02116

Criswell, Harold C., Jr., 18 Hillside Ave., Arlington 02174

Cronk, Eleanor W., 87 Mechanics St., Shelburne Falls 01370

Crook, Norman B. 57½ King St., Groveland 01834

Crooker, Charles W., 24 Pleasant Street, Brockton 02402

Cross, Paul F., 53 Ivy Lane, Sherborn 01770

Crowe, J. Osborne, 1 Church Street Wakefield 01880

Crowe, John R., 6 Moore Ave., Worcester 01602

Cruikshank, Robert, 4 Oak Street, Wakefield 01880

Culbertson, Richard, 111 Highland Ave., Barrington, R. I. 02806

Cummings, Alfred, 1320 Commercial St., East Weymouth 02189

Cupples, John E., 474 Centre St., Newton 02158

Curry, Emerson L., Hebron, Yarmouth County, Nova Scotia, Canada

Curtis, Arthur R., 18 Spear Street, Quincy 02169

Curtis, Harold W., P. O. Box 461, Belchertown 01007

Cutter, Frank R., 1 Hanover St., Newbury 01950

Dana, Robert G., Washington St., West Boxford 01885

Daniel, Jack Lowrey, Jr., 340 Clapboard Street, Westwood, 02090

Davie, Malcolm H., P. O. Box 661, Concord, N. H. 03301

†Davis, Ernest, *Bapt.*, 2150 Commercial Ave., Auburndale, 02166

Davis, M. Eugene, 29 Church Lane, Burlington 01803

Davis, Herbert, 474 Centre St., Newton 02158

Davis, Norman S., 59 Trimount St., Dedham 02026

Davis, Walter B., 154 Highland Ave., Winchester 01890

Day, T. Chipman, 1840 Westfield Street, W. Springfield 01089

Dean, Richard L., Anthony St., RFD #1, Berkley 02780

†Deane, Joseph, *Bapt.*, Granby Rd., Granville 01034

Deck, Herbert H., Sr. 2 Manor Court, Springfield 01109

DeLong, Gary A., 765 Longmeadow Street, Longmeadow 01106

Dennett, Robert B., 2 East Central St., Natick 01760

Dennison, Henry H., 24 Prospect Hill Rd., Lexington 02173

Derr, Thomas S., 72 Dryads Green, Northampton 01060

Dickerson, Herbert W., 98 Queensbury St., Apt. 10, Boston 02215

Dickinson, Richard D. N., Jr., 1000 West 42nd St., Indianapolis, Ind. 46208

Dipko, Thomas E., 110 Mansur St., Lowell 01852

Doane, Ashley W., P. O. Box 85, East Candia, N. H. 03040

Dobson, Robert F., 35 County St., Ipswich 01938

Dodds, Richard L., 101 Everett St., So. Natick 01760

Dohanian, Zaven, 36 Bolton Street, Marlborough 01752

Dorman, Franklin A., 12 Sunset Court, Amherst 01002

Douglas, William, 460 Main St., Cotuit 02635

Dowell, R. Christensen, 11 Marie Ave., Wellmet Project, Inc., Cambridge 02139

†Downey, George E., *Disc.*, Main St., Westford 01886

Driftmier, Frederick F., 45 Maple St., Springfield 01108

Dubocq, William III, 88 Cedar St., Clinton 01510

Dudley, Raymond A., P.O. Box 5000, Salem, Oregon 97304

Dudley, Tyler E., 92 Coburn Ave., Worcester 01604

Dudley, William E., East Leverett 01054

Duhamel, Paul L., 21 Bailey St., Somerville 02144

Dunn, Robert Ryckman, Fairhaven, Vt. 05743

Durgin, Lather P., 105 Pollock Ave., Pittsfield 01201

Dutton, Robert L., Box 331, 83 Winter Street, Mansfield 02048

Easton, George, Church Street, Winchester 01890

Eckels, James, 62 Chestnut St., Andover 01810

Egmont, Westy, 36 Coolidge Ave., Peabody 01960

Eichorn, Neil, Main St., Box 134, Dudley Hills 01570

Eisentrout, Thomas H., 185 Main St., Thomaston, Maine 04861

Eisentrout, Virginia, 185 Main St., Thomaston, Maine 04861

Eller, John T., 18 Albion St., Newton Centre 02159

Elliott, John H., 147 Hitchbing Post Rd., Chatham 02633

Emery, H. Merrill, Jr., 95 Forestdale Dr., Somerset 02726

England, William L., 6 Institute Road, Worcester 01608

Erb, John D., 144 Merchant Ave., Yarmouth Port 02675

Erickson, David M., 26 Burncoat Street, Worcester 01605

†Erickson, Harry, *Lay*, Northfield 01360

Erickson, Lowell, 36 Gray St., Boston, 02116

Estes, Duane, J., Mt. Hermon 01354

Eusden, John D., Williams College, Williamstown 01267

Evans, Hugh W., 6 Gary Ave., Beverly 01915

Ewing, Donald S., 1 Trinity Place, Box 401, Wayland 01778

Fackre, Gabriel J., 69 Bowen St., Newton Centre 02159

Fagg, Paul D., 65 Stoney Brook Lane, Wrentham 02093

Fairbanks, Levone H. T., 206 Boylston St., Clinton 01510

Fallaw, Wesner, 136 Hancock St., Auburndale 02166

Farnum, Norman R., Jr., Box 88, Canaan, N. Y. 12029

Farrell, Charles R., 17 Seelye St., Amherst 01002

Fasth, Sanford, 590 Main Street, Hampden 01036

Fenby, Robert F., 6 Clover St., Worcester 01603

Ferguson, I. Gordon, Main St., Williamsburg 01096

Ferris, Lowell D., 4715 Sheboygan Ave., Apt. 127, Madison, Wisc. 53705

Fiedler, Raymond E., 172 Main St., So. Grafton 01560

Fiegenbaum, J. W., 9 Morgan St., South Hadley 01075

Filler, John E., 199 Long Pond Dr., So. Yarmouth 02664

Finley, Donald H., Beach Road, Mattapoisett 02739

Fischer, Roger C., 8 Overlook Dr., Westfield 01085

†Fisher, Richard, 22 Main St., Southborough 01772

Fish, William C., 1714 Yosemite St., Birmingham, Mich. 48008

Fitzsimmons, John P., Box 356, 70 High Bank Rd., South Yarmouth 02664

Fletcher, Lee, 50 Canoe Tree St., Marshfield Hills 02051

Foard, Lawrence, 590 Western Avenue, Westfield 01085

Fohlin, Harold B., Jr., 148 Haverhill St., No. Reading 01864

Ford, C. Victor, Harlan Chapel, Brandeis Univ., Waltham 02154

Foster, Harry A., 17 Princeton St., No. Chelmsford 01863

Foster, Robert N., 63 Scenic Dr., Leominster 01453

Fowell, Myron W., 65 Westchester Drive, Westwood 02090

†Fowlie, Charles, *Meth.*, 20 Hall Ave., Ballardvale 01810

Freeman, Forster, Adams Road, W. Concord 01742

Frerichs, Margaret L., 21 Meadowbrook Drive, Hadley 01035

French, L. Theron, 38 Great Marsh Ave., Centerville 02632

Friou, Charles D., 34 Ledyard Road, Winchester 01890

Fuller, Clarence W., 44 Bellevue Ave., Melrose 02176

Fuller, Kenneth, Route 43 South, Williamstown 01267

Galazka, Helen G., 619 Miller St., Ludlow 01056

Garcia, William P., 134 Beacon Ave. So., Lawrence 01843

Garland, Malcolm W., 22 Howard St., Melrose 02176

Garner, Albert W., 188 Ocean View Ave., Swansea 02777

Gaskill, John G., Bow Wow Road, Sheffield 01257

Gates, Allen H., Box 337, Hatfield 01038

Geigis, Ernest O., 92 Pierce St., Stoughton 02072

†Germaine, Richard A., *Bapt.*, 45 Ash St., Hopkinton 01748

Germanotta, Dante, Claflin College, Orangeburg, S. C. 29204

Gessert, Robert A., 1401 Iris St. N.W., Washington, D. C. 20012

Gibb, Robert E., 34 Farwell St., Natick 01760

Gibbs, Roy R., 65 S. Sherman St., Wilkes Barre, Pa. 18701

Gifford, Clarence F., 32 So. Main St., Asonet 02702

Gilbert, Chandler W., 54 Walden St., Concord 01742

Gilbert, Mahlon B., P. O. Box 2, Marshfield Hills 02051

Glasser, James C., 10 Dane St., Beverly 01915

Glennie, Edward H., 53 Centre St., Danvers 01923

Glessner, Richard H., 44 Nevada Rd., Needham Heights 02194

Goble, William D., 25 Crescent St., Rockland 02370

Gold, Carl W., Highland Terrace RR#1 Plymouth 02360

Goodale, Theodore N., 25 Columbian St., S. Weymouth 02190

Goodsell, Fred F., 2600 Durant, Berkeley, Cal. 94704

Gordon, Harry B., 320 Kettle Drum Lane, E. Sandwich 02537

Graham, David H., 10 Cottage St., Marion 02738

Gray, Leonard B., 17 Johnson Rd., Saugus 01906

Gray, Stephen C., 2400 65th St., Langdale, Ala. 36834

Gray, William P., 184 Pleasant St., Malden 02148

Green, Thomas G., 1 Story St., Cambridge 02138

Greene, Richmond K., 28 Lefurgy Ave., Hastings-on-Hudson, N. Y. 10706

Gregg, Robert T., Box 311, 91 Green St., Medfield 02052

Gregg, Theodore H., Still River Road, Harvard 01451

Gregory, H. William, Bedford Rd., Lincoln 01773

Grimshaw, Eric W., Aldersgate Retirement Center, 1473 Westgate Dr., Kissimmee, Fla. 32741

Grogan, David S., 335 Lake Elizabeth Drive, Craigville 02636

Grogan, Wells B., 11 Garden Street, Cambridge 02138

Gunn, Robert Walker, 14 Buswell St., Boston 02215

Gunther, John J., III, Oak St., Alfred, Maine 04002

Hackett, Allen, 374 Edgewater Drive West, E. Falmouth 02536

Hackett, Peter, Lay, Highland St., Northbridge Center 01534

Haines, Perry, Jr., 25 The Great Road, Bedford 01730

Hale, Edward W., Ramblin'- Rose Rest Home, Harwick Center 02645

Hall, Norman, 6 Story Hill Rd., Millis 02054

Hall, Philip S., 20 Nelsen Circle, North Amherst 01059

Hall, Richard J., 801 Boston Rd., Pinehurst 01866

Hall, Robert M., 10 Woodbridge Rd., Littleton 01460

Hall, Thomas, 14 E. Corning St., Beverly 01915

Hall, Winthrop G., 190 Salisbury St., Worcester 01609

Hamilton, William N., 1791 Wilbraham Rd., Springfield 01119

Handspicker, Meredith B., 210 Herrick Rd., Newton Centre, 02159

Hangen, Emerson G., 285 High St., Newburyport 01950

Hansen, James R., First Cong'l Church, 7 Somers Rd., East Longmeadow 01023

Hardina, Robert F., 509 Washington St., South Easton 02375

Harper, Charles H., 34 Concord Sq., Boston 02118

Harrer, John A., 58 Shepard St., Cambridge 02138

Harris, Pierson R., 1000 Southern Artery, Quincy Apt. 701, 02169

Harrison, M. Hunter, 10 Leighton Rd., Auburndale 02166

Hartman, Justin J., 481 Main Street, Acton 01720

Hartree, Gilbert, 3 Maple Rd., Oxford 01340

Hartunian, Joanne, First Armenian, 380 Concord Ave., Belmont 02178

Hartunian, Varian, 380 Concord Ave., Belmont 02178

Haskins, Stuart C., Parade Rd., RFD 3, Laconia, N. H. 03246

Hassessian, Herald, A.G., 34 Franconia St., Worcester 01602

Hastings, LeRoy N., Jr., 357 Harvard St., Whitman 02382

Hathaway, Joseph E., 136 Adams St., Lexington 02173

Havice, Charles W., 471 Trapelo Rd., Belmont 02178

Hayn, Peter Van Allen, Buckland Road, Ashfield 01330

Hazelton, Roger, 210 Herrick Road, Newton Centre 02159

Heap, Leonard, P.O. Box 825, Wellfleet 02667

Hebard, Alden, 3 Pine Hill Rd., Swampscott 01907

Heeren, Ernest S., 40 Foster St., Newtonville 02160

Heidt, John A., 36 N. Main St., Gloucester House, North Reading 01864

Heigham, Robert H., 624 High St., Hanson 02341

Heinemann, Charles P., 475 Riverside Drive, N. Y., N. Y., c/o UCBWM Dept., Southern Asia, 16th Floor

Heinrich, William R., Jr., 468 Bellevue Rd., Squantum 02171

Heintzelman, David J., 30 Central St., West Boylston 01583

Helm, Norman G., 8 Church St., Westboro 01581

Henderson, Michael L. C., 145 Upland Road, Cambridge 02140

Henderson, Robert S., P. O. Box 192, 119 High St., Acton 01720

Heron, Duane E., 36 Puritan Rd., Springfield 01119

Hewitt, Fred P., Lay, 165 Bolton St., Springfield 01129

Hibshman, C. Robert, 340 Clapboard St., Westwood 02090

Higgins, Forrest C., 1507 Highland St., Holliston 01746

Higgins, George B., 514 Main St., Dalton 01226

Higgins, John R., 9 Duxbury Rd., Newton Centre 02159

Hildonen, Nancy F., 26 Summit Ave., Rockport 01966

Hill, Larry, 105 Memorial Hall, Harvard Univ., Cambridge 02138

Hinchliff, Harris B., 13 Cliffwood St., Lenox 01240

Hindemith, Gerald O., Box 366, Bridgewater 02324

Hjorth, Judith E., 90 Glendale Rd., Attleboro 02703

Hoaglander, Robert F., 48 Seminole Ave., Waltham 02154
 Hobbs, William F., Craigville Conference Center, Craigville 02636
 Hocutt, A. Lee, 196 Walpole St., Norwood 02062
 Hodgkins, George, 380 Country Way, Scituate 02066
 Holladay, William L. Carver St., Newton Highlands 02161
 Holland, Darrell W., 12900 Lake Ave., Carlyle Building, Apt. 309, Lakewood, Ohio 44107
 Hollis, Allen, 97 Broad St., Lynn 01901
 Holsman, Wayne A., Main Street Bolton 01740
 Hood, Charles F., P.O. Box 368, Marblehead 01945
 Hooten, George M., Jr., P.O. Box 368, Marblehead 01945
 Hopkins, Robert S., 33 Red Gate Lane, Amherst 01002
 Horn, Howard P., 1225 Chestnut Street Athol 01331
 Hottenstein, David J., 60 Otit St., Needham 02192
 Hougen, Edward, 224 So. Main St., Orange 01364
 Howard, Judson D., 80 Greenacre Rd., Westwood 02090
 Howard, Thomas P., 183 Main St., Franklin 02038
 Howe, William T., 139 Sycamore St., Somerville 02145
 Howes, Mrs. Donald, *Lay*, (West Hawley), Ashfield 01330
 Howland, Robert L., c/o NATO, P. O. Box 1418, Sarasota, Fla. 33578
 Huber, William R., King George Drive, Boxford 01921
 Hudson, J. Calvert, 6061 Second St. E., St. Petersburg, Fla. 33706
 Hulteen, William A., 41 Croswell Rd., Columbus, Ohio 43214
 Hume, Charles N., 33 Linwood St., Saugus 01906
 Hunt, Thomas A., 17 Page Farm Rd., Sherborn 01770
 Hurlbut, Roderic W., Foamer Rd., Southampton 01073

Illingworth, Robert S., Foster Hill Rd., W. Brookfield 01585
 Ingram, Phyllis K., 28 Clafin St., Milford 01757

Jackman, Robert A., 14 Brooks St., Upton 01568
 Jacobs, David C., *Lay*, Upton 01568
 James, Leroy, Chap., APO New York, N. Y.
 Jenkins, Marshall, Box 184, Back Bay Annex, Boston 02117
 Jenkinson, Egbert W. A., 13 Central St., Methuen 01844
 Jennings, Donald F., 160 Bay State Rd., Rehoboth 02769
 Jensen, Frank T., 600 Washington St., Dorchester 02124
 Jensen, Mark P., 9 Primrose St., Roslindale 02131
 Johnson, Boyd M., Jr., 173 Moffat Road, Waban 02168
 Johnson, Ernest B., Jr., 74 Commercial St., East Braintree 02184
 Johnson, Martin T., 113 Granby Road, South Hadley 01075

Johnson, Roland V. E., 4 Franklin St., Middlebury, Vermont 05753
 Johnson, Rollin E., Jr., 38 Linwood St., Andover 01810
 Johnson, Stanley F., 54 Main St., Falmouth 02540
 Johnson, Warren H., 10 Arbor St., Wenham 01984
 Johnston, Robert L., 3444 W. Congress Pkwy., Chicago, Ill. 60624
 Johnstone, Margaret Blair, 170 Newbury St., Boston 02116
 Jones, Chester E., 60 James St., c/o Barchard, Malden 02148
 Jones, Edward A., Greenwood Lodge, Orwell, Vt. 05760
 Jones, Mrs. Gordon V., 15 Addison Rd., Wilbraham 01095
 Jones, John P., 2555 Handasyde Ave., Cincinnati, Ohio 45208
 Jones, Raymond, Box 761, East Orleans 02643
 Jordan, Merle K., Lily Pond Lane, 431 C King St., Cohasset 02025
 Julius, David J., 3230 Athena Ct., Lacey, Washington 98503

Kaetzel, Reka, 144 Hancock St., Auburndale 02166
 Kaetzell, Samuel T., 144 Hancock St., Auburndale 02166
 †Kantzer, Lowell R., *Bapt.*, Union St., Norfolk 02056
 †Karpal, Richard, *Meth.*, RFD No. 1, Assonet 02702
 Kathan, Boardman W., 704 Haverhill St., Reading 01867
 Keach, Stanley J., 28 Beacon Street, Walpole 02081
 Keedy, Allen, St. Thomas Circuit, Methodist Church, St. Thomas, Virgin Islands
 Keirstead, Dana G., 19 Broad Street, Westfield 01085
 Kelley, James R., 26 Benevolent St., Providence, R. I. 02906
 Kelly, Francis R., Pleasant St., Barre 01005
 Kenison, Gordon S., P. O. Box 36, Halifax 02338
 Kenseeth, Arnold M., South East St., R.F.D. No. 1, Amherst 01000
 Kent, Katherine M., 271 Ocean Ave., Marblehead 01945
 Kent, Ronald G., Box 2002, Peabody 01960
 Kerr, William F., 45 Forest Hill Ave., Lynnfield 01940
 Kidd, Thomas W., 115 Hobart Ave., Tiverton, R. I. 02878
 Kilborn, Malcolm, 16 Mayer Drive, Holyoke 01040
 Kimble, Brian R., 68 Eustis St., Revere 02151
 Kincade, B. Farrest, Box 66, Ohlman, Illinois 62076
 King, James, 21 Porter St., Wenham 01984
 Kirk, Nevin M., 761 Sumner Ave., Springfield 01108
 Kirkpatrick, Charles W., Box 58 Ludlow 01056
 Kirschmann, Frederick, 848 Brush Hill Rd., Milton 02186
 Kitto, William J., 24 Pleasant St., Baldwinville 01436
 Kittridge, Scott, Box 312, Whitefield, Maine 04362
 Klassen, Nancy, 896 Main Street, Woburn 01810
 Kline, Carl F. 7 Mt. Hope Terrace, Worcester 01609
 Knapp, Hugh, Jr., 12080 Clark Rd., Chardon, Ohio 44024

Knapp, Forrest L., Spectacle Rd., Lakewood Hills, East Sandwich 02537
 Knight, John B., 151 Exchange St., Millis 02054
 Knight, W. Allan, 288 Washington St., Westwood 02090
 Knowles, Robert, Rte. 41, Richmond 01254
 Knox, William F., 628 High St., Dedham 02026
 Knudson, Carl, Asa Park Nursing Home, Montrose, Pa. 19901
 Kohlhoffer, Leonard B., 9 East Common St., Topsfield 01983
 Krackhardt, Fred W., 171 West St., Berlin 01503
 Kreider, David B., 89 Grove St., Auburndale 02166
 Kupperschmidt, Gerald L., 17 Greenwood Road, Natick 01760
 Kyte, Robert, 500 Main St., Wilbraham 01095

Ladre, David R., 30 Pleasant St., Methuen 01844
 Lancaster, James L., 252 Amherst St., Granby 01033
 Lanphear, Deane R., Mt. Hermon School for Boys, Box 26, Mt. Hermon 01354
 Larracey, Patrick W., 355 Franklin St., Melrose 02176
 Larsen, Kenneth Arne, Abbott Northwestern Hospital Corp., Chicago Ave., 27th Street, Minneapolis, Minn. 55407
 Lawrence, Robert P., Box 35, Adamsville, R. I. 02801
 Laviscount, Samuel L., 11 Gibson Rd., Newtonville 02160
 Leach, David A., Box 214, Manomet 02345
 Leamont, J. Thomas, 10 Waterman Place, Williams-town 01267
 †Leathers, A. Lawrence, Lay, 34 M St., Haverhill 01830
 Leavitt, Daniel, P.B. 2, Mt. Silinda, Rhodesia, Africa
 Lee, Sang Hyun, 612 West 23rd St., Holland, Michigan 49423
 Lehmann, Delwin R., 50 Elm St., Springfield 01103
 Leidberg, Richard E., 32 North Main St., Sharon 02067
 Lemert, Charles C., 1003 S. Johnson St., Carbon-dale, Ill. 62907
 Leng, E. Richard, Box 392, Middleton 01949
 Leo, Roy, 55 Munson Street, Greenfield 01301
 Levinson, Norman A., 730 Main St., Waltham 02154
 Lewis, Edward W. W., 411 South Main St., Cohasset 02025
 Lewis, Jeffrey M., 50 Hadley Village Apts., Hadley 01075
 Libby, Merton E., 107 Adams St., Lexington 02173
 Lobingier, John L., 7 Lewis Rd., Winchester 01890
 Loggie, Robert D., Main St., Brimfield 01010
 Loesch, William, 20 Montpelier Rd., Dorchester 02125
 Long, Donald, 22 Arlington St., Dracut 01826
 Long, Loy L., 1830 Commonwealth Ave., Newton 02166
 Loomis, Herbert F., 118 East Allen Ridge Rd., Springfield 01118
 Loungway, Ferdinand J., 1 Old Warren Rd., Swansboro 02777
 Luccock, Robert E., 22 Stanford Rd., Wellesley 02181

Lund, Neal G., 20 Roseland Terrac., Longmeadow 01106
 Lynehan, Charles W., 20 Lovell St., Westminster 01473
 Lyons, Christopher A., 410 North Cross Street, Wheaton, Ill. 60187
 MacCormack, Dwight B., Jr., 969 Main St., Holden 01520
 MacDonald, Joseph C., Box 484, Wilton, Me. 04294
 MacDonald, Rosmond M., 10 Valley Rd., Nahant 01908
 MacFarlane, Robert, 1912 Main St., Westport Point 02791
 MacIntosh, Douglas M., 65 Newbury Ave., North Quincy 02171
 MacIntyre, James, III, P. O. Box 1, Hardwick 01037
 Mack, Barbara Gerlach, 28 Andover Rd., Billerica 01821
 Mack, John Hayward, 28 Andover Rd., Billerica 01821
 MacLauchlin, James D., 81 Union St., Bridgewater 02324
 MacLean, Norman C., 3 Allan St., Penacook, N. H. 03301
 MacLeod, Robert J., 295 High St., Newburyport 01950
 MacMullen, Howard H., Jr., 60 Highland St., West Newton 02165
 MacNab, John M., Box 101, Dorchester 02124
 MacNeill, Robert W., Box 367, Bryantville 02327
 Maddaford, John H., Honesdale, Pa. 18431
 Mahoney, Harry R., The Chapel-Cardigan Mountain School, Canaan, N. H. 03741
 Manseau, William J., Chicago, Illinois
 Maravell, William N., 616 Northfield Rd., Lunenburg 01462
 Marcus, M. Edward, 18 Alan Road, So. Hamilton 01982
 Marks, Gary L., Long Pond Rd., RFD 2, Buzzards Bay 02532
 Marks, James R., 1835 Beacon Street, Brookline 02146
 Marsden, Ralph E., 14 Burncoat Terrace, Worcester 01605
 Marshall, James C., P. O. Box 612 Lynnfield 01940
 Martin, J. Arthur, 30 Liberty Pole Rd., Hingham 02043
 Martin, John A., Box 148, Manomet 02345
 Martin, Lloyd F., 20 Marion St., Wollaston 02170
 Martin, Paul T., 3 Chapman St., Arlington 02174
 Martinson, Terry O., 25 Columbian St., Weymouth 02190
 Maruyama, Yoshio, Silliman University, Dumagete, The Philippines
 †Massey, Oliver, *Bapt.*, (Lic.) Y.M.C.A., Atbrol 01331
 Mathews, E. William, 80 South St., Fitchburg 01420
 Mathieson, David G., 8 Concord Road, Acton 01720
 Mathewson, Earl, 29 Park St., Southbridge 01550
 Mathison, Donald S., Reservoir Rd., Sunderland 01375
 Maxfield, Otis A., 280 High St., Newburyport 01950
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Mazobere, Crispin C. G., 200 Townsend St., Roxbury 02122
 McCloy, James, Jr., Box 187, Manchester 01944
 McClure, Samuel R., Box 213, Westfield 01085
 McEldowney, Morris C., 16 Arch St., Dover, N. H. 03820
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 McRee, Archie D., 308 King St., Littleton 01460
 Medling, Paul R., 66 Sutton St., Weymouth 02188
 Meek, Frederick M., 474 Chestnut Hill Ave., Brookline 02146
 Meier, Robert L., Maple St., Danvers 01923
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 Mellinger, Asa W., 302 Chicopee St., Chicopee 01013
 †Menk, Sidney G., *Presby.*, 156 Kirkstall Rd., Newtonville 02160
 Merrill, Jacob Franklin J., 433 Broadway, Somerville 02145
 Merrill, Randolph S., Route 2, Meredith, N. H. 03253
 Merrill, Repton N., RFD Drakes Island, Wells, Maine 04090
 †Merritt, Robert E., *Meth.*, South Carver 02566
 Merten, Gordon C., West River Road, Uxbridge 01569
 Meyer, Harry L., 62 Redwood Lane, Box 451, Hyannisport 02647
 †Mgojo, Elliott M., *Meth.*, 104 Holden Green, Cambridge 02138
 Mikula, Thomas, Hanover 02339
 Miller, Clyde H., Jr., 14 Beacon St., Boston 02108
 Miller, Elvert F., Box 457, 10 Lincoln St., Brookfield 01506
 Miller, John H., 299 Forest Hills Rd., Springfield 01128
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 Minter, D. Curtis, 116 Brockton Ave., Haverhill 01830
 †Moffat, E. Willard, *Meth.*, 49 Main St., Milbury 01527
 Moisides, George L., Westminster Cong'l., Canterbury, Conn. 06331
 †Molleur, Blake, *Meth.*, 73 Log Plain Rd., Greenfield 01301
 Monbleau, Charles H., 54 Shore Rd., West Harwich 02671
 Monroe, W. Irving, Jr., Box 16, Chatham 02633
 Moore, David E., 45 Churchill Street, Milton 02187
 Morgan, R. Jerry, 78 Pleasant St., Leicester 01524
 Morgan, John E., Main St., Charlton 01507
 Morgan, William A., 6 Cottage St., West Brookfield 01583
 Morell, Herbert B., 10 Woodland St., Hartford, Conn. 06105
 Morris, Robert G., Box 385, Pembroke 02359
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 Morse, Mervyn M., Main St., Southampton 01073
 Mortimer, John W., 22 Elizabeth St., Rockville, Conn. 06066
 †Morton, Lloyd, *Lay*, 37 Ashton Ave., Dracut 01826
 Morton, Margaret M., 101 Larchwood Dr., Cambridge 02138
 Moulton, Joseph L., 138 Hancock St., Auburndale 02166
 Mugar, Youhanna D., 84 Hillside Road, Watertown 02172
 Munson, Howard E., Conway 01341
 Murchie, George B., 158 Myrtle St., Indian Orchard 01051
 Musser, Forrest, 18 Larch Lane, Reading 01867
 Myers, Charles D., 31 Church St., Whitinsville 01588
 Myers, Lester G., 102 Park Ave., Whitman 02382
 Myers, Paul B., 20 Upland Way, Mattapoisett 02739
 Nason, Howard E., Office of the Chaplain, AFB Lockbourne, Ohio 43217
 Nevel, Mary Ann, 400 Heath St., Brookline 02146
 Nelson, Henry R., 216 E. Muskegon Ave., Whitehall, Michigan 49461
 Nelson, John R., 14 Centre St., Milton 02186
 Nelson, Philip N., 8 Holton St., Northfield 01360
 New, Ben E. J., 55 Main St., Shelburne Falls 01370
 Newman, Lester I., 40 Raymond St., Manchester 01944
 Newton, Seth W., 143 Greenacre Ave., Longmeadow 01106
 Nichols, Edward G., 138 Hancock St., Auburndale 02166
 Nichols, Kenneth E., Box 12, Russell 01071
 Niebuhr, Richard R., 45 Falmouth Rd., Arlington 02174
 Noble, Robert P., Jr., Moose Hill Rd., E. Walpole 02032
 Norling, David C., P. O. Box 33, 460 Main St., Norwell 02061
 Norton, William K., 226 East Lake Drive, Atlanta, Ga. 30317
 Novotny, Daniel, 582 Pleasant St., Belmont 02178
 Noyes, Worth, Chesterfield 01012
 Nutter, Stuart C., 11 Forrest Glen, N. Woburn 01801
 Nutting, Edmund W., 1189 Washington St., Lanesville 01930
 Ockenga, Harold J., 624 Bay Road, Hamilton 01936
 Olson, Edwin A., 47 Hancock St., Lawrence 01841
 Overlock, Donald E., 77 Norwell Rd., Melrose 02176
 Packard J. Roy, Smith Nursing Home, 30 Townsend Street, Walton, N. Y. 13856
 Palmer, Joseph S., 13 Arlington St., Cambridge 02140
 Palmer, Russell H., 15 Dublin Road, Peabody 01960
 Parcell, R. Lee, 144 Central St., Auburn 01501
 Parker, Stanley J., 58 Middle St., Hadley 01035

Parkman, Joseph D., Center Harbor Rd., Mereditb, N. H. 03253

Parsonage, Robert R., 434 Conrad Rd., Englewood, N. J. 07631

Parsons, Jonathan D., Precinct St., Lakeville 02346

Parsons, William L., 13 LaSalette Rd., Billerica 01821

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Peacock, Quentin L., 1 Lathrop St., Westfield 01085

Pearson, Milo E., c/o Sumner L. Ramond, 70 Washington St., Salem 01970

Pearson, Roy M., Andover Newton Theological School, Newton Centre 02159

Pease, Dorothy W., 33 Christian Ave., Concord, N. H. 03301

Pease, Frederick A., Jr., 147 Main St., Andover 01810

Peck, William J., University of North Carolina, Chapel Hill, North Carolina 27515

Pennier, Albert L., South Newfane, Vermont 05351

Penney, Hugh, 33 Wood Lane, Acton 01720

Perry, Martin W., 80 Russell Street, Worcester 01605

Perry, William B., 9 Holbrook Street, Palmer 01069

Peterson, Dewey A., Jr., 1840 Westfield Street, West Springfield 01089

*Peterson, Willard, R.F.D., Easthampton 01027

Petter, John H., 44 Chandler St., Boston 02116

Phelps, Marion R., 11 Sycamore Lane, South Dennis 02660

Phillippi, A. Karl, 4 Pine Ridge Road, Topsfield 01983

Phillips, Robert M., Sandwich Downs, East Sandwich 02537

Pierce, Harvey L., 1118 Washington St., Gloucester 01930

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Pitman, Paul G., 10 Marigold Ave., Wellesley 02181

Plummer, A. Elmore, 47 Woodbrier Road, West Roxbury 02132

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*Possell, Stanley, *Meth.*, 5 Chestnut St., Worcester 01608

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Potter, Herbert T., Jr., 8 Little Cove Circle, West Dennis 02670

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†Reed, Stanley A., *Meth.*, Main St., Whately 01093

Reeder, Darrell Alan, 17 Princeton Avenue, Beverly 01915

Rees, William J., 159 Mammoth Rd., Lowell 01854

Reese, David Jesse, III, 31 Maple Heights, West Springfield 01089

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Rettig, H. Noel, 59 Beech Street, Clinton 01510

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Rhude, Beth Esther, Apt. 18B, 501 W. 123rd St., New York, N. Y. 10027

Rice, Dexter B., 600 Salem End Rd., Framingham 01701

Rice, W. Arthur, 7 Tupelo Rd., R.D. 2, Marshfield 02050

Richardson, Nancy, 58 Dunster Rd., Jamaica Plain 02130

Rieger, Grover C., 32 Forest St., Stoneham 02180

Righter, Edward W., 100 Bellevue St., Newton 02158

Riley, W. Roscoe, 515 Hanover St., Hanover Center 02339

Ripley, Robert J., 12 Elm St., Braintree 02184

Roberge, Brian E., So. Water St., P. O. Box 846, Edgartown 02539

†Roberts, Edward A., *Meth.*, Depot St., Bernardston 01337

Roberts, Robert A., 251 Wilder St., Lowell 01851

Robertson, John P., 1 Church Street Wakefield 01880

Robie, Everett M., 250 No. Main St., So. Deerfield 01373

Robinson, George A., 438 Front St., Marion 02738

Robinson, Richard S., Jr., 30 Sunnybank Ave., Rockland 02370

Robson, Horace G., 222 Calabria Ave., Coral Gables, Fla. 33134

Rock, Robert R., 4 Chapel Street, Holden 01520

Rogers, Frederick W., 26 County Rd., Chelsea 02150

Rogers, Oscar A., Jr., Natchez Jr. College, Natchez, Miss. 39120

Romolo, John J., P. O. Box 37, Somerville, 02145

Ronander, Albert C., 68 Beulah Brooks Rd., Harwich 02645

Rose, David D., 34 Brook St., Wellesley 02181

Rose, Lois, Cherry Street, Stockbridge 01262

Rosenberger, Donald A., 34 Rocky Neck Ave., Gloucester 01930

Ross, Walter, 572 Essex Ave., W. Gloucester 01930

Roth, Dennis, 124 Birnam Road, East Northfield 01360

Rowlands, Richard D., 56 Sumner St., Auburn 01501

Rudy, Walter L., 134 Barrett St., Northampton 01060

Runnion, David G., Field Road, Magnolia 01930

Russell, Stanley G., 6 Walkup Road, Sudbury 01776

Rust, Henry R., 10 Woodway Road, Wellesley 02181

Ryan, Walter S., 20 Park Place, Lee 01238

Sadleir, Wilbur B., 15 West St., Mansfield 02048
 Sahakian, Mabel L., 135 Booth Rd., Dedham 02026
 Sahakian, William S., 135 Booth Rd., Dedham 02026
 Samuelson, John A., 155 Eastbourne Rd., Newton Centre 02159
 Samuelson, Robert D., 25 Woburn Street, Reading 01867
 Sanderson, Ross W., 206 Sumner St., Newton Centre 02159
 Sandon, Leo, University of Florida, Tallahassee, Fla. 33106
 Sangree, Carl M., R.F.D., West Cummington 01265
 Sangree, Charles S., 24 Hollis St., Holliston 01746
 Sargent, John H., 84 Marlboro St., Lowell 01851
 Scalise, Victor F., Jr., *Bapt.*, 210 Harvard St., Brookline 02146
 Schaaf, Clarke B., 763 Longmeadow St., Longmeadow 01106
 Schlegel, F. Nelson, 33 Chiswick St., Longmeadow 01106
 Schofield, Russell G., 236 East Foster St., Melrose 02176
 Schroeder, L. Clarence, Apt. 372, 1000 Southern Artery, Quincy 02169
 Schultz, Carl F., 7 Harvard St., Hyannis 02601
 Schumm, Herbert L., 250 Main St., North Andover 01845
 Schumm, Priscilla, 250 Main St., North Andover 01845
 Schwarz, Glen R., 60 Bowles Park, Springfield 01104
 Scott, John C., Maj., 10649 Ellington Dr., Ft. Bliss, Texas 79908
 Scott, Robert E., Jr., 4 Margaret Rd., Stoneham 02180
 Scroggs, James R., 48 Laurel Dr., Bridgewater 02324
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 Seamans, Chester, *Lay.* Mt. Hermon Rd., West Northfield 01360
 Sears, Richard, Community Cong. Church of Clinton Heights, Renselaer, N. Y. 12144
 Segerstrom, David L., 6880 Old Mill Rd., Rockford, Ill. 61108
 Seldon, Horace, 7 Eaton St., Wakefield 01880
 Senior, Robert C., 128 Glezen Lane, Wayland 01778
 Separk, Charles A., 14 Richwood St., West Roxbury 02132
 Sewell, William G., 342 Union St., RFD #1, Hanover 02339
 Seymour, Frank C., 2159 Northwest 28th Place, Gainsville, Fla., 32605
 Shanabrook, Paul E., 130 Newton Street, Weston 02193
 Shaw, Arthur W., 4 Creamery Road, North Orange 01364
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 Sherwood, Don R., 109 W. Foster St., Melrose 02176
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 Shontz, Wayne K., 22 Pierce St., Leominster 01453
 Short, Ralph E., c/o Staunton Military Academy, Staunton, Va. 24401
 Short, Wallace C., 73 Union Avenue, Framingham 01701
 Siegle, Scott C., 5437 E. Billings St., Mesa, Arizona 85201
 Siekman, Arthur J., 81 Providence St., Worcester 01604
 Simone, Joseph, 117 Jenkins Rd., Andover 01810
 Simpson, Donald A., 26 Brattle St., Worcester 01606
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 Sinn, Paul E., 4 Atlantic Ave., No. Plymouth 02359
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 Small, Douglas, Huntington Rd., Worthington 01098
 Smalley, James L., Jr., Mt. Hermon School, Mt. Hermon 01354
 Smith, Carlyle A., 42 Lathrop St., W. Springfield 01089
 Smith, Donald W., 1075 Washington St., Braintree 02184
 Smith, Jackson, Harvard Divinity School, 42 Francis Ave., Cambridge 02139
 †Smith, John R. *Meth.*, Main St., Cotuit 02635
 †Smith, Stanley B., *Epis.*, Community Church, Pepperell 01437
 Smith, William N., 42 Frances St., Cambridge 02138
 Smothers, Gary W., 28 Linfield Street, Holbrook 02343
 Snider, Greta W., Trapilo Rd., Lincoln 01773
 Snowden, Glen W., 2 Storey Place, Jamaica Plain 02130
 Snyder, Charles H., Youth for Christ, Box Y, Wheaton, Illinois 60187
 Snyder, Richard L., 8 King St., Groveland 01834
 Southwick, Philip H., 5 Hart Circle, Georgetown 01833
 †Spahn, David M., *Presb.*, 868 Main St., Dennis 02638
 Spradling, Edward G., 29 Highland Ave., Montclair, N. J. 07042
 Sprenger, Edgar, 91 Brigham St., Northborough 01532
 Stackhouse, Max L., 210 Herrick Rd., Newton Centre 02159
 Starbuck, Robert, 64 Putnam St., West Newton 02165
 Steele, David A., 175 Chestnut St., Cambridge 02139
 Steele, Guy L., 404 Washington St., Brighton 02135
 Steffey, George Smith, 42 Lathrop St., W. Springfield 01089
 Stent, Judson, Mount Hermon School, Mount Hermon 01354
 Stewart, Ian, Lion Mouth Road, Amesbury 01913
 Stewart, Richard H., 145 Main St., Amesbury 01913
 Stiles, Robert L., 160 Linden Street, Everett 02149
 Stoehr, Richard A., 216 Main St., So. Dennis 02660
 Stone, Alfred W., 78 Marion Rd., Watertown 02172
 Stoughton, Richard, Jr., 202 West St., Brockton 02401
 Straub, Michael, 53 Chestnut Street, Bethel, Conn. 06801
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 Strickland, M. Freeman, 75 Pleasant St., Arlington 02174
 Styron, Charles M., 55 Medford Leas, Medford, New Jersey 08055
 Sullivan, Robert E., 24 Seattle St., Allston 02134
 Sumner, William A., 33 Garfield Street, Fitchburg 01420
 Sundt, Valery E., Chap., U. S. Naval Hospital, Box 122, Jacksonville, Fla. 32214
 Swansburg, Edward F., 230 Nahant Rd., Nahant 01908

†Swanson, Richard J., *Ev. Cov.*, 455 Arborway, Jamaica Plain 02130
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 Symonds, Jerry D., 523 145th S.E. Bellevue, Washington 98007

Tadgell, H. Allen, Jr., 113 Laurel St., Fairhaven 02719
 Tamblyn, Ronald J., 87 College St., South Hadley 01075
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 Taylor, George B., III, 191 Middlesex Ave., Wilmington 01887
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 Telfer, Walter A., 210 Herrick Rd., Newton Centre 02159
 Templin, Theodore, Fowler Rd., Northbridge 01534
 Terkelsen, Helen E., Gloucester House, Commons Drive, North Beverly 01915
 Thomas, George, 220 Langley Rd., Newton Centre 02159
 Thomas, Helen D., Box 513, Worcester 01613
 Thomas J. Lincoln, 33 Christian Ave., Concord, N. H. 03301
 Thompson, J. Earl, Jr., 210 Herrick Rd., Newton Centre 02159
 Thompson, Stephen G., 111 Norton Ave., S. Easton 02375
 Thompson, Vesta L., Tyringham Union Church, Tyringham 01264
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 Tillett, George F., Oaks Bluff Box 1281, Martha's Vineyard 02557
 †Titsworth, Charles G., *Presby.*, First Church, Deerfield 01342
 Tobin, Clifford C., 252 South St., Wrentham 02093
 Todrank, Gustave H., 38 Pleasant Street, Waterville, Maine 04901
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 Tolson, George R., Chap., Conservation Centre, Susanville, California
 Toms, Paul E., 0 Park St., Boston 02108
 Tootikian, Vahan H., 32 Bigelow Ave., Watertown 02172
 Toppan, Louis C., 645 Boylston St., Boston 02116
 Towle, Gifford H., Vadala Mission, Ahmednagar, Maharashtra, India
 Tucker, William W., 26 Maple St., Holden 01520
 Turrell, Stephen W., Spring St., Duxbury 02332
 Tuttle, Jonathan G., 79 No. Prospect St., Amherst 01002
 Tyson, George R., 25 Bates Avenue, Winthrop 02152

Ullom, Orville D., Merrivista, 100 Water St., Haverhill 01830

Valkio, Vaino H., R.F.D., County Road, West Wareham 02576
 VanArsdale, David L., 39 Edwards St., Framingham, 01701
 Van Hoek, Walter R., No. Fryeburg, Me. 04058
 †Van Pelt, James, *Meth.*, 363 High St., Somerset 02726
 Van Strien, David D., 15 Laurel Ave., Peterboro, N. H. 03458
 Varga, Paul V., 20 Front St., Walpole 02081
 †Varnum, Carl R., Jr., *Lay*, North Brookfield 01535
 Ventimiglia, William, 27 Golden St., Haverhill 01830
 Venator, David A., 540 Columbia Rd., Dorchester 02125
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 Wade, Ronald C., 39 Endicott Road, Stoneham 02180
 Wadsworth, Leslie R., 79 Taylor St., Granby 01033
 Wakefield, Charles W., 18 North Main St., Raynham 02767
 Waldrop, Charles T., Skidmore College, Saratoga Springs, N. Y. 12866
 Walker, Edward A., 1101 Main Street, Brockton 02401
 Wallace, Emery L., 586 Fuller St., Ludlow 01056
 Wallace, John E., RFD Martha's Vineyard, West Tisbury 02575
 Wallen, Ronald E., 395 High Street, Holyoke 01040
 Walter, Thomas, 15 Holding St., Beverly 01915
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 Ward, Philip H., 105 Springfield St., Chicopee 01013
 Warner, Leonard H., 31 Downing St., Norwood 02062
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 Waters, John, Jr., 13 Spooner St., No. Easton 02356
 Wedlock, Paul E., 104 Main St., Groton 01450
 Weisenbach, Richard A., Box 2002, Peabody 01960
 Weiskel, Frank M., 32 Chester Rd., Belmont 02178
 Welch, Albert W., 22 Kirkstall Rd., Newtonville 02160
 Wells, David B., 7 Larchwood Dr., Cumberland, R. I., 02684
 Wells, Donald A., 2 Benjamin Rd., Lexington 02173
 Wells, J. Stuart, Massachusetts Ave., Boxborough 01719
 Werley, John, 71 Longfellow Rd., Watertown 02172
 West, Paul F., 11 Garden Street, Cambridge 02138
 Wheelock, Arthur S., 48 Bay View Drive, Osterville 02655
 Wherry, Greg J., 100 Arlington St., Boston 02116
 Whiston, Lionel A., 22 Dedham St., Wrentham 02093
 †Whitaker, Phillip, *Bapt.*, Main St., Sterling 01564
 Whitcomb, Donald D., Church Street, Paxton 01612
 White, Arthur F., Brookview Rd., Boxford 01921

White, H. Ellsworth, Jr., 16 Chapel St., Ashburnham 01430
 Whitehead, R. Jack, 22 Main Street, Foxboro 02035
 Whittle, Reed, 25 Cushman Rd., White Plains, N. Y. 10606
 Whyte, James M., 21 Washington St., Ayer 01432
 Whyte, James R., Phillips Academy, Andover 01810
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 Wilcox, Richard F., 354 Florence St., Fall River 02720
 Wilder, Amos N., 10 Bates St., Cambridge 02140
 Williams, David C., 50 North St., Tewksbury 01876
 †Williams, Donald, *Meth.*, 80 Vernon St., Brookline 02146
 Williams, Elwood E., 174 Pleasant St., Paxton 01612
 Williams, George H., 58 Pinehurst Rd., Belmont 02178
 Williamson, J. Wright, 12401 Village Square Terrace #101, Rockville, Maryland 20852
 Williamson, Joseph C., 57 Newbury St., Boston 02116
 Willis, James, The Parsonage, Royalston 01368
 Wilson, Frederick C., 34 Highland Ave., Northfield 01360
 Wilson, Harold O., Jr., P. O. Box 328, 14 Walnut Street, Winchendon 01475
 Wilson, John W., 8 South St., Grafton 01519
 Windemiller, Duane A., 227 Mill St., Haverhill 01830
 Witham, Robert, 573 Pleasant St., Framingham 01701
 †Wolfe, Clyde, *Bapt.*, 23 Main St., Northboro 01532
 †Wood, C. Barrie, *Meth.*, 7 Bowen Court, East Douglas 01516
 Wood, Jerome H., First Cong'l Church, Worthington 01098
 Wood, Robert L., Main Street, Medfield 02052
 Woods, David A., Box 492 Main St., E. Douglas 01516

Woodworth, Ernest H., Jr., 27 Edsell Dr., Framingham 01701
 Workman, M. James, 118 Standish Ave., Braintree 02184
 Worthley, Harold F., 14 Mansfield Avenue, Norton 02766
 Wright, Calvin T., 4 Water St., Assonet 02702
 Wright, Daniel S., 16 Brook St., Andover 01810
 Wright, David D., 8 Knollwood Road, Shrewsbury 01545
 Wright, Robert, 74 Commercial St., E. Braintree 02184
 Wuori, David E., 276 Elm St., Fitchburg 01420
 Wyanski, Richard, Granby 01033

Yamashita, Tadanori, 7 Bridgeman Lane, South Hadley 01075
 Yeagle, Lloyd R., 134 South Main St., Oxford 01540
 Yohn, David W., Box 15, West Barnstable 02668
 Yoo, Chul O., 28 Hillside Rd., Dedham 02026
 †Young, Earl, *Lay*, 380 Main St., Amesbury 01913

Zeckhausen, Paul W., Jr., 500 Main Street, Wilbraham 01095
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Treasurer: Rev. Joseph A. Bassett, 26 Suffolk Rd., Chestnut Hill, 02167

Scribe: Rev. Allen Hollis, 97 Broad St., Lynn, 01901

DIRECTORS: Rev. Charles W. Havice, 178 Goden St., Belmont 02188; Rev. Douglas M. MacIntosh, 65 Newbury Ave., N. Quincy, 02171; Rev. Frank O. Holmes, 111 Perkins St., Jamaica Plain 02130; Rev. Carl Scovel, 64 Beacon St., Boston 02108.

ADVISORY COMMITTEE: Rev. T. Thomas Boates, Jr., 295 Central St., Auburndale 02166; Rev. Henry G. Cooper, 82 North Main St., Uxbridge 01569; Rev. Justin J. Hartman, Box 1024, Acton 01720; Rev. Harry H. Hoehler, 349 Boston Post Rd., Weston 02193; Rev. Edward Rightor, 100 Bellevue St., Newton 02158; Rev. Farley W. Wheelwright, 287 Union St., New Bedford 02740.

Applications for aid may be addressed to either the Moderator or the Treasurer.

MASSACHUSETTS CONGREGATIONAL CHARITABLE SOCIETY

Incorporated in 1786. Organized to hold the funds of the Convention. Composed of fifteen clergymen and fifteen laymen, elected from both branches of the Congregational body. Aids the needy widows and unmarried daughters of deceased Congregational clergymen who have had settlement in Massachusetts. *President*, Hon. Charles S. Bolster; *Vice President*, Mr. Marcus Morton; *Secretary*, Rev. Robert A. Storer; *Treasurer*, Mr. Alfred P. Putnam; *Committee on Appropriations*, Rev. Myron W. Fowell, *Chairman*; Rev. Avery D. Post; Rev. George J. Spencer; Rev. Robert A. Storer.

Applications for aid should be made to Rev. Robert A. Storer, Unitarian Church of Winchester, 478 Main Street, Winchester, Massachusetts 01890.

MASSACHUSETTS CONGREGATIONAL FUND

First Trust — a balanced fund

Second Trust — an income fund

Third Trust — an equity fund

The Massachusetts Congregational Fund was established in 1945 as a means of bringing professional investment management to bear on the handling of the capital funds of the Massachusetts Conference and churches and organizations affiliated with it. In nearly three decades the Fund has provided continuity and the steady application of sound investment principles to the assets put in its care.

The three trusts named in the heading operate as mutual funds with no loading and a minimum of expense. The First National Bank of Boston provides the custody of the assets, the collection and distribution of income and investment service. Each trust has a different objective as indicated by their names so that separately or in combination almost any objective may be achieved. The net assets of the three trusts now total nearly \$12 million market value.

The officers and members of the Fund's Board composed of business and financial executives well known in Massachusetts, ask consideration of the churches for the investment of additional funds in one or more of the trusts. They are open for new subscriptions (and redemptions) four times each year, on January 1, April 1, July 1, and October 1 upon prior application.

The performance of the Fund, whether judged by the past year's results, or over a long period of time, is such as to indicate sound and capable operation and to justify churches using the Fund's trusts with confidence as effective vehicles for investing their capital assets. For additional data on net assets and earnings of each trust, see pages 112 through 118 of this Year Book.

President

Julian D. Anthony

Vice President

George H. Ellis

Treasurer

Ralph F. Tuller

Clerk & Assistant

Emil C. Beck

Treasurer

Any officer or member of the Board will gladly provide further information and answer questions.

Address: 14 Beacon Street, Boston, Ma. 02108

Phone: 617-742-4450